

**BOARD OF EDUCATION  
SCHOOL DISTRICT 27J**

**December 8, 2015  
7:00 p.m. Regular Meeting  
Brighton High School  
270 S. 8<sup>th</sup> Avenue  
Brighton, CO 80601**

**BOARD OF EDUCATION MISSION STATEMENT**

The Board of Education is committed to the School District's overall success and improvement. The central focus of all meetings and discussions will be on establishing, monitoring, and supporting the District's goals. We will actively engage all segments of our community in this ongoing focus and provide an instructional program to assure that our students meet or exceed the highest and most rigorous standards.

**AGENDA**

- 1. CALL TO ORDER** President Day  

All matters noticed on this agenda, in any category, may be considered for action as listed. Any item not so noticed may not be considered. Items listed on this agenda may be considered in any order, at the discretion of the chairperson.
- 2. PLEDGE OF ALLEGIANCE** President Day  

**ROLL CALL FOR ATTENDANCE (Policy Reference: 2.G.1)** President Day
- 3. APPROVAL OF AGENDA** President Day  

Recommended motion: "Move to approve the agenda dated December 8, 2015 as presented."

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1).** President Day
- 4. BRIGHTON HIGH SCHOOL STUDENT PRESENTATION** President Day
  - a. The Board of Education will hear a presentation from a Brighton High School student group.

## 5. BOARD OF EDUCATION RECOGNITION

President Day

- a. The Board of Education will honor Donna Petrocco for her commitment and dedication to the School District 27J community. Ms. Petrocco is being honored for serving as the Board of Education Director of District Three from November 2011 to November 2015.
- b. The Board of Education will honor the following groups for their commitment and dedication to the School District 27J community:

The City of Brighton  
The City and County of Broomfield  
The City of Commerce City

The Belle Creek Charter School Board  
The Bromley East Charter School Board  
The Eagle Ridge Academy Charter School Board  
The Landmark Academy Charter School Board  
The Foundations Academy Charter School Board

Advocates for 27J  
Brighton Chamber of Commerce  
Brighton Economic Development  
Members of the Brighton Youth Commission  
Brighton High School DECA  
Brighton Education Association (BEA)  
Colorado Classified School Employees Association (CCSEA)  
School District 27J parents, students and staff

These groups were instrumental in the successful passage of the bond during the November 3, 2015 election.

## 6. SUPERINTENDENT'S REPORT

Dr. Fiedler

Dr. Fiedler will report on activities throughout the district.

## 7. MATTERS OF PUBLIC COMMENT

President Day

The Board will now hear public comment on the following topics that have been indicated on the sign-in sheet. A reminder that this Board meeting is a business meeting held in public not a public meeting. The Board hears public comment to learn about the preferences and concerns of our community. So, tonight we will listen. We are prohibited by state law to take any action on the items because law requires formal public notice prior to any action on an agenda item. During our next meeting, if appropriate, we will consider your comments in our discussion, and we will ask that the Superintendent attempt to find an answer for any of your questions by that time.

The Board welcomes the comments of our community members, but to ensure that everyone will have an opportunity to participate, we have a few ground rules we ask you to follow:

- Anyone intending to address the Board should sign the speaker sign in sheet at the back of the room. I will call speakers in the order in which they signed in.
- Speakers' comments are limited to three minutes.
- If more than one person wishes to speak on the same topic, the new speaker is limited to providing only new information. Please, do not repeat views already expressed by other speakers.
- We ask you to refrain from making complaints or negative comments against individual students or district employees; however, we cannot prevent you from doing so. Such complaints and comments should be addressed first at the classroom or school level, and then if still unresolved, to the Superintendent.
- Disturbing good order by inappropriate language or gestures is grounds for removal from the meeting.

We thank you in advance for your participation tonight.

## **8. CONSENT AGENDA (Policy References: 2.C.4)**

President Day

All matters listed under Consent Agenda are operational matters about which the Board has governing policies, implementation of which is delegated to the Superintendent. They will be enacted in one motion by category in the order listed below. There will be no discussion of these items prior to the time the Board of Directors vote on the motion, unless members of the board, staff or public request specific items to be discussed separately and/or removed from this section.

Any member of the public who wishes to discuss Consent Agenda items should notify the President of the Board at the time requested and be recognized by invitation of the President to address the Board.

- a. Approval of the Board of Education minutes dated November 10, 2015 Regular Board Meeting and November 19, 2015 Special Meeting. (Enclosure)
- b. Approval of personnel items on memorandum dated December 2, 2015. (Confidential Enclosure)

Recommended motion: "Move to approve the consent agenda items as presented."

## **ROLL CALL FOR VOTE (Policy Reference: 2.G.1)**

President Day

## **9. GOVERNANCE PROCESS THAT SUPPORTS OUR GLOBAL GOALS**

President Day

- a. Ownership Linkage
- b. Board Education
- c. Board Committees
  1. Facility Planning Advisory Committee
  2. Capital Facility Fee Foundation
  3. Rocky Mountain Risk
  4. Reaching Out/In
  5. Commerce City and School District 27J Use Tax Committee

- 6. 2015 Bond Oversight Committee
- d. Board Reports – Board Members will report on activities in which they have been involved that support our Global Goals.
- e. Other Matters of Information for the Board.

**10. EXPECTATIONS OF THE BOARD (Policy Reference 4.E)**

Dr. Fiedler

- a. Board acts to accept/reject the following reports due/submitted since last meeting. (ADDENDUM “A”) None at this time.
- b. External Expectations of the Board Report through 3.D – Financial Conditions and Activities (Separate Enclosures of the Comprehensive Annual Financial Report and the Independent Auditors’ Report from RubinBrown LLP)

Recommended motion: “Move to acknowledge receipt of the 2014-2015 Comprehensive Annual Financial Report.”

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1)**

President Day

- c. Superintendent Dr. Chris Fiedler will present the Expectations of the Board Report through 3.I Board Awareness & Support. (Separate Enclosures)

Recommended motion: “Move to accept the Expectations of the Board Report through 3.I Board Awareness and Support as conveying reasonable interpretation of the executive limitations.”

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1)**

President Day

**11. POLICY WORK**

President Day

- a. Policy Review Schedule

1. December 8, 2015	3.D External Financial Conditions & Activities 3.I Board Awareness and Support Internal & Direct Inspection
2. January 26, 2016	3.C Treatment of Faculty/Staff/Volunteers 3.D Financial Conditions and Activities
3. February 23, 2016	1.1 Graduation Rate 3.B Treatment of Parents/Guardians
4. March 8, 2016	3.G Compensation & Benefits
5. April 26, 2016	3.E Asset Protection
6. May 24, 2016	3.A Treatment of Students/Public 3.F Financial Planning/Budgeting
7. June 14, 2016	None
8. August 23, 2016	3.0 General Executive Constraint
9. September 22, 2016	1.2 Composite ACT Scores/1.3 TCAP Reading, Writing, Math, and Science 3.J Charter Schools
10. October 25, 2016	3.D Financial Conditions & Activities Internal
11. November 8, 2016	3.H Emergency Executive Succession

## 12. FISCAL YEAR 2016 CERTIFICATION OF MILL LEVY

President Day

Chief Financial Officer, Suzanne DeYoung will present information concerning the Certification of the Fiscal Year 2016 Mill Levy (Enclosure)

Recommended Motion: “I move to certify to the Board of County Commissioners in Adams, Broomfield, and Weld counties property tax amounts and mill levies required for Fiscal Year 2016 budget as presented in Enclosure A. Furthermore, we authorize the Superintendent or his designee, to modify the final mill levy to generate the budget property tax revenues as may be required by final calculations made by the Colorado Department of Education in accordance with the implementation of the Colorado School Finance Act of 1994.”

### ROLL CALL FOR VOTE (Policy Reference: 2.G.1)

President Day

## 13. SCHEDULE OF MEETINGS

- |                   |   |
|-------------------|---|
| January 12, 2016  | 5:30 p.m. Board of Education Planning Session<br>Educational Service Center<br>18551 E. 160 <sup>th</sup> Avenue<br>Brighton, CO 80601  |
| January 26, 2016  | 5:30 p.m. Study Session<br>7:00 p.m. Regular Board Meeting<br>District Training Room<br>80 S. 8 <sup>th</sup> Avenue<br>Brighton, CO 80601  |
| February 9, 2016  | 6:00 p.m. Linkage Meeting with Graduating Students<br>Prairie View High School<br>12909 E. 120 <sup>th</sup> Avenue<br>Henderson, CO 80640  |
| February 23, 2016 | 5:30 p.m. Study Session<br>7:00 p.m. Regular Board Meeting<br>BOLT Academy<br>1850 Egbert Street, Suite 120<br>Brighton, CO 80601   |
| March 8, 2016     | 5:30 p.m. Study Session<br>7:00 Regular Board Meeting<br>Prairie View High School<br>12909 E. 120 <sup>th</sup> Avenue<br>Henderson, CO 80640<br>**Note: Only Board of Education Meeting of the Month |
| March 29, 2016    | 5 <sup>th</sup> Tuesday Joint Meeting with City Councils<br>Time and Location are To Be Determined  |

**14. BOARD MEETING EVALUATION**

Director Piotraschke

**15. CLOSING COMMENTS**

**16. ADJOURNMENT**

Date of Notice: December 2, 2015

Expectations of the Board Report Evaluation Worksheet

Date Due	Policy No.	Policy Title	Frequency	Date Submitted	Date of Board Action	Accepted	Not Accepted	Comments Conditions

**BOARD OF EDUCATION  
SCHOOL DISTRICT 27J**

**November 10, 2015  
Regular Meeting Minutes**

**1. CALL TO ORDER**

**2. PLEDGE OF ALLEGIANCE**

Director Day, Director Farner, Director Gallegos, and Director Thimmig were present for this entire meeting. Director Doucet and Director Petrocco were absent from this entire meeting.

**3. APPROVAL OF AGENDA**

Motion by Director Thimmig, seconded by Director Piotraschke to approve the agenda dated November 10, 2015 as presented. Roll Call Vote: All Ayes.

**4. VIKAN MIDDLE SCHOOL STUDENT PRESENTATION**

- a. The Board of Education heard a presentation from Izibella (Iai) Tufano and BriAnn Epema, Vikan Middle School students. They explained what it means to be a Vikan Knight and how they are supported at school each day. They are both members of the National Junior Honor Society.

**5. SUPERINTENDENT'S REPORT**

Dr. Fiedler reported on activities throughout the district. He congratulated the Board of Education directors for a successful election. He introduced and congratulated candidate Lloyd Worth for a successful election. Dr. Fiedler also congratulated Mr. Worth on being chosen as the 2015 Citizen of the Year by the Brighton Chamber of Commerce.

**6. MATTERS OF PUBLIC COMMENT**

Jill Nguyen, Brighton Education Association President, 830 E. Bridge Street, Brighton, CO 80601 – Ms. Nguyen thanked the Board of Education for putting the bond question on the ballot on behalf of 618 association members.

Clark Brown and Kate Brown – 1102 Sandpiper Lane, Brighton, CO 80601 Mr. and Ms. Brown thanked Dr. Fiedler for his support of the Sister Cities Exchange Program. This year, the group celebrated their 20<sup>th</sup> anniversary. Dr. Fiedler was presented with a framed photo of this year's group that was signed by each participant.

**7. CONSENT AGENDA**

Motion by Director Farner, seconded by Director Piotraschke to approve the consent agenda dated November 10, 2015 as presented. Roll Call Vote: All Ayes.



- a. Approval of the Board of Education minutes dated October 27, 2015 Regular Board Meeting.
- b. Approval of personnel items on memorandum dated November 3, 2015.
- c. Approval of Resolution Five 2015-2016 to authorize the Superintendent or his designee to negotiate and execute any and all documents required for the execution and delivery of a Site Lease, a Lease Purchase Agreement, and related documents by the district approving the forms of related documents; and providing for other matters thereto. Funding for such issuance will be available in the Capital Reserve Fund of the 2016 Fiscal Year.

## **8. GOVERNANCE PROCESS THAT SUPPORTS OUR GLOBAL GOALS**

- a. Ownership Linkage: No Report at this time.
- b. Board Education: Director Day explained that the Board of Education heard a presentation of next steps for the bond and building preparation during tonight's study session.
- c. Board Committees
  - 1. Facility Planning Advisory Committee: None at this time. No meeting occurred since the last Board of Education meeting.
  - 2. Capital Facility Fee Foundation: None at this time. No meeting occurred since the last Board of Education meeting.
  - 3. Rocky Mountain Risk: None at this time. No meeting occurred since the last Board of Education meeting.
  - 4. Reaching Out/In: The next awards will be distributed at the January 26, 2016 meeting. The topic is "Play of the Day".
  - 5. Commerce City and School District 27J Use Tax Committee: None at this time. No meeting occurred since the last Board of Education meeting.
  - 6. 2015 Bond Oversight Committee: December 2, 2015 will be the first meeting to identify the committee scope and intent.
- d. Board Reports – Board Members will report on activities in which they have been involved that support our Global Goals: Director Thimmig reported on a linkage meeting that she and Director Doucet attended that was hosted by the Eagle Ridge Academy Board. This meeting occurred in October 2015. She explained that it was good to see other board members from the charter schools. It was good interaction.
- e. Other Matters of Information for the Board: None.

## **9. EXPECTATIONS OF THE BOARD**

- a. Board acts to accept/reject the following reports due/submitted since last meeting. (ADDENDUM "A") None at this time.
- b. Superintendent Dr. Chris Fiedler presented the Expectations of the Board Report through 3.H Emergency Executive Succession.

Motion by Director Piotraschke, seconded by Director Thimmig to accept the Expectations of the Board Report through 3.H Emergency Executive Succession as conveying reasonable interpretation of the executive limitations. Roll Call Vote: All Ayes.

## 10. POLICY WORK

### a. Policy Review Schedule

1. November 10, 2015	3.H Emergency Executive Succession
2. December 8, 2015	3.D External Financial Conditions & Activities
	3.I Board Awareness and Support Internal & Direct Inspection
3. January 26, 2016	3.C Treatment of Faculty/Staff/Volunteers
	3.D Financial Conditions and Activities
4. February 23, 2016	1.1 Graduation Rate
	3.B Treatment of Parents/Guardians
5. March 8, 2016	3.G Compensation & Benefits
6. April 26, 2016	3.E Asset Protection
7. May 24, 2016	3.A Treatment of Students/Public
	3.F Financial Planning/Budgeting
8. June 14, 2016	None
9. August 23, 2016	3.0 General Executive Constraint
10. September 22, 2016	1.2 Composite ACT Scores/1.3 TCAP Reading, Writing, Math, and Science
	3.J Charter Schools
11. October 25, 2016	3.D Financial Conditions & Activities Internal

## 11. PROCLAMATION RECOGNIZING NOVEMBER 16-20, 2015 AS AMERICAN EDUCATION WEEK

President Day read the Proclamation into the official record of the Board of Education.

Motion by Director Farner, seconded by Director Gallegos to approve Proclamation Number Two 2015-2016 as presented. Roll Call Vote: All Ayes.

## 12. RESOLUTION FOR ISSUANCE FOR GENERAL OBLIGATION BONDS

The Board of Education discussed the approval of Resolution Number Six 2015-2016 authorizing the issuance of General Obligation Bonds, Series 2015 in the Aggregate Principal Amount not to exceed \$180,000,000.

Motion by Director Piotraschke, seconded by Director Thimmig to approve Resolution Number Six 2015-2016 authorizing the Superintendent or his designee to negotiate and execute any and all documents required to enter into the issuance of General Obligation Bonds, Series 2015 in the Aggregate Principal Amount not to exceed \$180,000,000 as described in the enclosures. Roll Call Vote: All Ayes.

## 13. SCHEDULE OF MEETINGS

November 19, 2015 7:00 p.m. Swearing In Ceremony  
Educational Service Center  
18551 E. 160<sup>th</sup> Avenue  
Brighton, CO 80601

- December 8, 2015      5:30 p.m. Study Session  
 7:00 p.m. Regular Board Meeting  
 Brighton High School  
 270 S. 8<sup>th</sup> Avenue  
 Brighton, CO 80601  
 Note: Only Meeting of the Month
- January 12, 2016      5:30 p.m. Board of Education Planning Session  
 Educational Service Center  
 18551 E. 160<sup>th</sup> Avenue  
 Brighton, CO 80601
- January 26, 2016      5:30 p.m. Study Session  
 7:00 p.m. Regular Board Meeting  
 District Training Room  
 80 S. 8<sup>th</sup> Avenue  
 Brighton, CO 80601
- February 9, 2016      6:00 p.m. Linkage Meeting with Graduating Students  
 Prairie View High School  
 12909 E. 120<sup>th</sup> Avenue  
 Henderson, CO 80640
- February 23, 2016      5:30 p.m. Study Session  
 7:00 p.m. Regular Board Meeting  
 BOLT Academy  
 1850 Egbert Street, Suite 120  
 Brighton, CO 80601

**14. BOARD MEETING EVALUATION**

Director Thimmig presented the meeting evaluation.

**15. CLOSING COMMENTS:** Director Farner wanted to express a special “thank you” for everyone that participated in the bond election effort. He explained that this is a historic time for School District 27J. Director Piotraschke mirrored the comments. He expressed that students are getting what they need for space in the district. Director Day expressed gratitude to the many candidates that stepped up and ran for the Board of Education Director Districts. He was also thankful for employees taking their personal time to support the bond effort.

**16. ADJOURNMENT: Time: 7:51 p.m.**

**BOARD OF EDUCATION  
SCHOOL DISTRICT 27J**

**November 19, 2015  
Special Meeting  
Swearing In Ceremony  
And  
Board of Education Officer Elections  
Minutes**

**1. CALL TO ORDER**

**2. PLEDGE OF ALLEGIANCE**

Director Day, Director Farner, Director Gallegos, Director Piotraschke and Director Thimmig were present for this entire meeting. Director Doucet and Director Petrocco were absent from this entire meeting.

**3. APPROVAL OF AGENDA**

Motion by Director Farner, seconded by Director Piotraschke to approve the agenda dated November 19, 2015 as presented. Roll Call Vote: All Ayes.

**4. CERTIFICATION OF DIRECTORS DULY ELECTED**

The Board of Education certified that the following candidates have been duly elected to their representative districts:

DIRECTOR DISTRICT 1 for a FOUR YEAR TERM: Roberta Thimmig  
DIRECTOR DISTRICT 3 for a FOUR YEAR TERM: Lloyd Worth  
DIRECTOR DISTRICT 4 for a TWO YEAR TERM: Kyle Farner  
DIRECTOR DISTRICT 6 for a FOUR YEAR TERM: Teresa R. Gallegos  
DIRECTOR DISTRICT 7 for a FOUR YEAR TERM: Gregory Piotraschke

Motion by Director Day, seconded by Director Piotraschke to certify the results of the November 3, 2015 election as received from Adams County, Broomfield County and Weld County. Roll Call Vote: All Ayes.

**5. OATH OF OFFICE**

The Honorable Brian N. Bowen, County Court Judge, administered the Oath of Office to the newly elected Board of Education Directors.

## **6. ELECTION OF BOARD OF EDUCATION OFFICERS**

The Board of Education is required to elect officers of the Board within fifteen days after receiving the certified election results. At such meeting the incumbent president of the Board shall preside until a successor has been elected and qualified. [C.R.S. 22-32-104 (1)]

Nominations occurred at this time.

Motion by Director Farner, seconded by Director Gallegos to nominate Patrick Day as president of the Board of Education to serve for a two-year term. Roll Call Vote: All Ayes.

Motion by Director Farner, seconded by Director Piotraschke to nominate Roberta Thimmig as vice president of the Board of Education to serve for a two year term. Roll Call Vote: All Ayes.

Motion by Director Day, seconded by Director Piotraschke to nominate the administrative assistant to the superintendent as the secretary of the Board of Education for a two year term. Roll Call Vote: All Ayes.

## **7. ADJOURNMENT: 7:14 p.m.**

SCHOOL DISTRICT 27J



**GOVERNING POLICY OF  
THE BOARD OF EDUCATION  
Policy 4.E – MONITORING SUPERINTENDENT PERFORMANCE**

*(Accepted 8-24-10)*

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*Executive Limitations 3.I*  
Global Executive Constraint

To: Board of Education

From: Dr. Chris Fiedler, Superintendent of Schools

Re: Expectations of the Board Report – 3.I Board Awareness & Support

I hereby present my Expectation of the Board report through 3.I Board Awareness & Support in accordance with the monitoring schedule as set forth in Board policy. I certify the information in this report is true. (Separate Enclosure)

Signed:

A handwritten signature in blue ink, appearing to read 'C. Fiedler', is written over the 'Signed:' label.

Date: December 8, 2015

Dr. Chris Fiedler  
Superintendent, School District 27J

Board of Education Agenda Item

Board Meeting of: December 8, 2015  
 Subject: Fiscal Year 2016 Mill Levy Certification  
 Status of Item: Action  
 Time Needed: 10 minutes

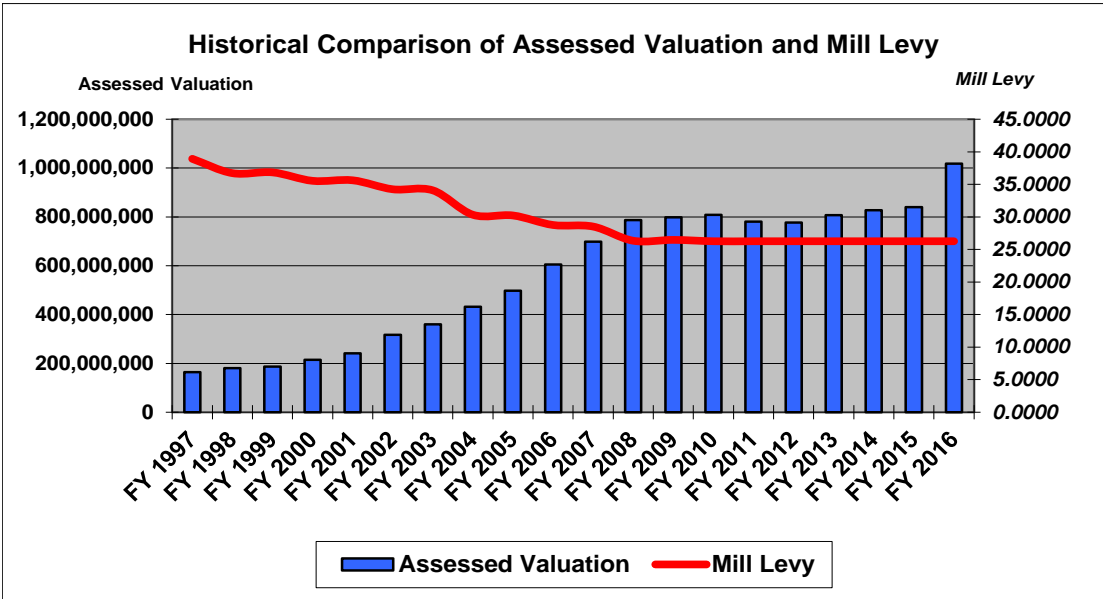
Pertinent Facts:

The District is required by December 15<sup>th</sup> of each year to certify to the county treasurers within the district’s boundaries the general and bond mill levies. The certification information is contained in Enclosure A. See below for historical information pertaining to the general mill levy.

The certification of the mill levies addresses the following Board Governance policies:

- Policy 3.D – Financial Condition & Activities: With respect to financial condition and activities, the Superintendent will not cause or allow the development of fiscal jeopardy, or a material deviation of actual expenditures from the Board’s End priorities.
- Policy 3.F – Financial Planning & Budgeting: Financial planning for any fiscal year or the remaining part of any fiscal year will not deviate materially from the Board’s Ends priorities, risk financial jeopardy, or fail to be derived from a multi-year plan.
- Policy 3.I – Board Awareness & Support: The Superintendent will not cause or allow the Board to be uninformed or unsupported in its work.

Historical Information:



C.R.S. requirements:

- **C.R.S. 39-5-128(1):** No later than August 25 of each year, the assessor shall certify to the department of education, to the clerk of each town and city, to the secretary of each school district, and to the secretary of each special district within the assessor's county the total valuation for assessment of all taxable property located within the territorial limits of each such town, city, school district, or special district and shall notify each such clerk, secretary, and board to officially certify the levy of such town, city, school district, or special district to the board of county commissioners no later than December 15. The assessor shall also certify to the secretary of each school district the actual value of the taxable property in the district
- **C.R.S. 22-40-102(6):** Each school district, with such assistance as may be required from the department of education, shall inform the county treasurer for each county within the district's boundaries no later than December 15 of each year of said district's general fund mill levy in the absence of funds estimated to be received by said district pursuant to the "Public School Finance Act of 1994", article 54 of this title, and the estimated funds to be received for the general fund of the district from the state
- **C.R.S. 22-42-117(1):** If the board of education has issued any of said bonds, at the time of certifying to the board of county commissioners a statement showing the amount necessary to raise from the taxable property of said district for the general fund as required by law, it shall also certify to said board of county commissioners the amount needed for its bond redemption fund to pay all installments of principal and interest of said bonds, which, according to their terms, have already become due and payable or shall become due and payable during the next ensuing fiscal year, or both, together with such additional amount, if any, as in the judgment of the board of education it is desirable to raise from the taxable property of said district for the purpose of redeeming, during the said ensuing fiscal year, any of said bonds which are redeemable but not due. Separate amounts shall be certified for the bond redemption fund to satisfy the outstanding obligations of bonded indebtedness which involve separate tax levies on taxable property located within different territorial limits.
- **C.R.S. 22-54-106(a)(I):** Every district shall levy the number of mills determined pursuant to paragraph (a) of subsection (2) of this section, and the amount of property tax revenue which the district is entitled to receive from the levy, assuming one hundred percent collection, along with the amount of specific ownership tax revenue paid to the district, as defined in section 22-54-103 (11), shall be the district's share of its total program.

Originator: Suzanne DeYoung, Chief Financial Officer



## Enclosure A

Board of Education Meeting – December 8, 2015

General Fund Mill Levy	26.262
Abatements	.291
Total General Fund Mill Levy	26.553
Mill Levy Override	.737
Total	27.290
Bond Redemption Mill Levy	22.069
Total School District 27J Mill Levy Certification	49.359

	<b>METHOD</b>	<b>FREQUENCY</b>	<b>SCHEDULE</b>
3.D - Financial Condition & Activities	Internal	Semi - Annually	January & October
	External	Annually	December
3.C - Treatment of Faculty/Staff/Volunteers	Internal	Annually	January
1.1 - Graduation Rate	Internal	Annually	February
3.B - Treatment of Parents/Guardians	Internal	Annually	February
3.G - Compensation & Benefits	Internal	Annually	March
3.E - Asset Protection	Internal	Annually	April
3.A - Treatment of Students/Public	Internal	Annually	May
3.F - Financial Planning/Budgeting	Internal	Annually	May
3.0 - Global Executive Constraint	Internal	Annually	August
1.2 - Composite ACT Scores	Internal	Annually	September
1.3 - TCAP in reading, writing, math and Science	Internal	Annually	September
3.J - Charter Schools	Internal	Annually	September
3.H - Emergency Executive Succession	Internal	Annually	November
3.I - Board Awareness & Support	Internal	Annually	December
	Direct Inspection	Annually	December