

**BOARD OF EDUCATION
SCHOOL DISTRICT 27J**

**May 26, 2015
7:00 p.m. Regular Meeting
Eagle Ridge Academy
3551 Southern Street
Brighton, CO 80601**

BOARD OF EDUCATION MISSION STATEMENT

The Board of Education is committed to the School District's overall success and improvement.

The central focus of all meetings and discussions will be on establishing, monitoring, and supporting the District's goals. We will actively engage all segments of our community in this ongoing focus and provide an instructional program to assure that our students meet or exceed the highest and most rigorous standards.

AGENDA

1. CALL TO ORDER

President Day

All matters noticed on this agenda, in any category, may be considered for action as listed. Any item not so noticed may not be considered. Items listed on this agenda may be considered in any order, at the discretion of the chairperson.

2. PLEDGE OF ALLEGIANCE

President Day

ROLL CALL FOR ATTENDANCE (Policy Reference: 2.G.1) President Day

3. APPROVAL OF AGENDA

President Day

Recommended motion: "...Move to approve the agenda dated May 26, 2015 as presented.

ROLL CALL FOR VOTE (Policy Reference: 2.G.1)

President Day

4. EAGLE RIDGE ACADEMY STUDENT PRESENTATION

President Day

The Eagle Ridge Academy Student Improvisation Group will present to the Board of Education.

5. BOARD OF EDUCATION RECOGNITIONS

President Day

- a. The Board of Education would like to recognize the School Resource Officers, Supervisors, and Chiefs of Police from the City of Brighton, the City of Commerce City, and the City of Thornton. The following individuals will be recognized:

School Resource Officers:

Rory Coonts	Prairie View High School	Commerce City Police Dept.
Kayla Fender	Stuart Middle School	Commerce City Police Dept.
John Grace	Brighton High School	Brighton Police Dept.
	Brighton Heritage Academy	
	BOLT/Bridge Academy	
Heather Salinas	Prairie View Middle School	Brighton Police Dept.
Nicholas Struck	Prairie View High School	Brighton Police Dept.
Stephen Weichel	Vikan Middle School	Brighton Police Dept.
	Overland Trail Middle School	
	Eagle Ridge Academy	

Other Officers that support our students:

Chris Castillo	Commerce City Police Dept.
Brandon Duskey	Thornton Police Dept.
Jennifer Kunugi	Commerce City Police Dept.
Gina Parker	Thornton Police Dept.
Michael Vasquez	Commerce City Police Dept.

Supervisors:

Sgt. Micah Acker	Brighton Police Dept.
Sgt. Keith Evans	Thornton Police Dept.
Stg. Robert Rentfrow	Commerce City Police Dept.
Cmdr. Scott Wegscheider	Brighton Police Dept.

Chiefs of Police:

Clint Blackhurst	Brighton Police Dept.
Troy Smith	Commerce City Police Dept.
Randy Nelson	Thornton Police Dept.

6. SUPERINTENDENT’S REPORT

Dr. Fiedler

Dr. Fiedler will report on activities throughout the district.

A brief reception will occur at this time.

7. MATTERS OF PUBLIC COMMENT

President Day

The Board will now hear public comment on the following topics that have been indicated on the sign in sheet. A reminder that this Board meeting is a business meeting held in public not a public meeting. The Board hears public comment to learn about the preferences and concerns of our community. So, tonight we will listen. We are prohibited by state law to take any action on the items because law requires formal

public notice prior to any action on an agenda item. During our next meeting, if appropriate, we will consider your comments in our discussion, and we will ask that the Superintendent attempt to find an answer for any of your questions by that time.

The Board welcomes the comments of our community members, but to ensure that everyone will have an opportunity to participate, we have a few ground rules we ask you to follow:

Anyone intending to address the Board should sign the speaker sign-in sheet at the back of the room. I will call speakers in the order in which they signed in.

Speakers' comments are limited to three minutes.

If more than one person wishes to speak on the same topic, the new speaker is limited to providing only new information. Please, do not repeat views already expressed by other speakers.

We ask you to refrain from making complaints or negative comments against individual students or district employees; however, we cannot prevent you from doing so. Such complaints and comments should be addressed first at the classroom or school level, and then if still unresolved, to the Superintendent.

Disturbing good order by inappropriate language or gestures is grounds for removal from the meeting.

We thank you in advance for your participation tonight.

8. CONSENT AGENDA (Policy References: 2.C.4)

President Day

All matters listed under Consent Agenda are operational matters about which the Board has governing policies, implementation of which is delegated to the Superintendent. They will be enacted in one motion by category in the order listed below. There will be no discussion of these items prior to the time the Board of Directors votes on the motion, unless members of the board, staff or public request specific items to be discussed separately and/or removed from this section.

Any member of the public who wishes to discuss Consent Agenda items should notify the President of the Board at the time requested and be recognized by invitation of the President to address the Board.

- a. Approval of the Board of Education minutes dated April 28, 2015 Regular Board Meeting (Enclosure)
- b. Approval of personnel items on memorandum dated May 19, 2015 and Resolution Number Eight 2014-2015 Amended Non-Renewal of Contracts of Probationary Teachers (Confidential Enclosure)
- c. Approval of the Administrative Assistant to the Superintendent as the elected official for the 2015-2016 coordinated election (Enclosure)

Recommended motion: "...Move to approve the consent agenda items as presented."

ROLL CALL FOR VOTE (Policy Reference: 2.G.1)

President Day

9. GOVERNANCE PROCESS THAT SUPPORTS OUR GLOBAL GOALS

President Day

- a. Ownership Linkage
- b. Board Education
- c. Board Committees
 - 1. Facility Planning Advisory Committee
 - 2. Capital Facility Fee Foundation
 - 3. BOCES
 - 4. Reaching Out/In
- d. Board Reports – Board Members report on activities in which they have been involved that support our Global Goals
- e. Other Matters of Information for the Board

10. EXPECTATIONS OF THE BOARD (Policy Reference 4.E) NOTE

Dr. Fiedler

- a. Board acts to accept/reject the following reports due/submitted since last meeting (ADDENDUM “A”): None at this time.
- b. Chief Financial Officer Suzi DeYoung will present the Expectations of the Board Report through 3.F Financial Planning and Budgeting (Separate Enclosure)

Recommended motion: “move to accept the Expectations of the Board Report through 3.F Financial Planning and Budgeting as conveying reasonable interpretation of the executive limitations.”

ROLL CALL FOR VOTE (Policy Reference: 2.G.1)

President Day

- c. Chief Academic Officer Kelly Corbett will present the Expectations of the Board Report through 3.A Treatment of Students/Public (Separate Enclosure)

Recommended motion: “Move to accept the Expectations of the Board Report through 3.A Treatment of Student/Public as conveying reasonable interpretation of the executive limitations.”

ROLL CALL FOR VOTE (Policy Reference: 2.G.1)

President Day

POLICY WORK

President Day

- a. Policy Review Schedule:

- | | |
|-----------------------|---|
| 1. June 9, 2015 | None |
| 2. August 25, 2015 | 3.0 General Executive Constraint |
| 3. September 22, 2015 | 1.2 Composite ACT Scores/1.3 TCAP/CSAP Reading Writing, Math, and Science |
| | 3.J Charter Schools |
| 4. October 27, 2015 | 3.D Financial Conditions & Activities Internal |
| 5. November 10, 2015 | 3.H Emergency Executive Succession |
| 6. December 8, 2015 | 3.D External Financial Conditions & Activities |
| | 3.I Board Awareness and Support Internal & Direct Insp. |

- | | |
|----------------------|--|
| 7. January 26, 2016 | 3.C Treatment of Faculty/Staff/Volunteers
3.D Financial Conditions and Activities |
| 8. February 23, 2016 | 1.1 Graduation Rate
3.B Treatment of Parents/Guardians |
| 9. March 8, 2016 | 3.G Compensation & Benefits |
| 10. April 26, 2016 | 3.E Asset Protection |
| 11. May 24, 2016 | 3.A Treatment of Students/Public
3.F Financial Planning/Budgeting |

- a. The Board of Education will discuss the elimination of the Superintendent Policies from Section B and the incorporation of the applicable policies into various sections of the Board of Education Policy Governance Manual. (Separate Enclosure)

Recommended Motion: “Move to approve the revisions to the Board of Education Policy Governance Manual as presented.”

ROLL CALL FOR VOTE (Policy Reference: 2.G.1). President Day

11. FEE SCHEDULES FOR THE FISCAL YEAR 2015-2016 President Day

Chief Financial Officer Suzi DeYoung will present information pertaining to the Fee Schedules for the Fiscal Year 2015-2016. (Enclosure)

Recommended motion: “Move to approve the Fee Schedules for the Fiscal Year 2015-2016 as presented.”

ROLL CALL (Policy Reference: 2.G.1) President Day

12. APPROVAL OF RESOLUTION NUMBER NINE 2014-2015 USE OF FUND BALANCE President Day

Chief Financial Officer Suzi DeYoung will present information pertaining to the Use of Fund Balance Resolution. (Enclosure)

Recommended motion: “Move to approve the Resolution Number Nine 2014-2015 Use of Fund Balance as presented.”

ROLL CALL (Policy Reference: 2.G.1) President Day

13. APPROVAL OF RESOLUTION NUMBER TEN 2014-2015 ADOPTION OF THE FISCAL YEAR 2015-2016 BUDGET AND APPROPRIATIONS President Day

Chief Financial Officer Suzi DeYoung will present information pertaining to the 2015-2016 budget. (Enclosure)(Budget is a Separate Enclosure)

Recommended motion: “Move to approve the Resolution Number Ten 2014-2015 Adoption of the Fiscal Year 2015-2016 Budget and Appropriations as presented.”

ROLL CALL (Policy Reference: 2.G.1) President Day

14. SCHEDULE OF MEETINGS

June 9, 2015	5:30 p.m. Study Session 7:00 p.m. Regular Board Meeting Lois Lesser Board Room at the Educational Service Center 18551 E. 160 th Avenue Brighton, CO 80601 *Only regular meeting of the month
June 23, 2015	Board Planning Session Executive Conference Room at the Educational Service Center 18551 E. 160 th Avenue Brighton, CO 80601
July 28, 2015	6:00 p.m. Linkage with School District 27J Principals District Training Room 80 S. 8 th Avenue Brighton, CO 80601
August 11, 2015	Linkage with Main Street Businesses, Brighton Chamber of Commerce and Brighton Economic Development Group Educational Service Center 18551 E. 160 th Avenue Brighton, CO 80601
August 25, 2015	5:30 p.m. Study Session 7:00 p.m. Regular Board Meeting Stuart Middle School 15955 E. 101 st Way Commerce City, CO 80022

15. BOARD MEETING EVALUATION

Director Thimmig

16. CLOSING COMMENTS

17. ADJOURNMENT

Date of Notice: May 20, 2015 (Due to Memorial Day Holiday)

Expectations of the Board Report Evaluation Worksheet

Date Due	Policy No.	Policy Title	Frequency	Date Submitted	Date of Board Action	Accepted	Not Accepted	Comments Conditions

**BOARD OF EDUCATION
SCHOOL DISTRICT 27J**

**April 28, 2015
Regular Meeting Minutes**

1. CALL TO ORDER

2. PRESENTATION OF COLORS

27J School District Civil Air Patrol Squadron presented the colors.

3. PLEDGE OF ALLEGIANCE

Director Day, Director Doucet, Director Gallegos, Director Petrocco, Director Piotraschke and Director Thimmig were present for this entire meeting. Director Landwehr was absent from this entire meeting.

4. APPROVAL OF AGENDA

Motion by Director Petrocco, seconded by Director Piotraschke to approve the agenda dated April 28, 2015 as presented. Roll Call Vote: All Ayes.

5. BOARD OF EDUCATION RECOGNITIONS

- a. The entire Board of Education and Dr. Chris Fiedler recognized Bonita Rose, a classified employee from the transportation department. She was recognized for presenting her Idle Program at the AFT National Conference that occurred in Washington D.C. in April, 2015.
- b. The entire Board of Education and Dr. Chris Fiedler recognized Kathey Ruybal, an English Language Arts teacher from Brighton High School. She was recognized for her nomination by the Colorado Education Association for the 2015 National Education Association Foundation Awards for teaching excellence. Ms. Ruybal received her award in Washington D.C. this year. Ms. Ruybal also received the Golden Apple Award at the state level.
- c. The entire Board of Education and Dr. Chris Fiedler recognized Justin Daigle, an English Language Arts teacher from Brighton High School. He was recognized as one of the top five Journalism Education Association Advisors in the nation. Mr. Daigle was unable to attend and accept this recognition due to his attendance at the Brighton High School Academy Awards ceremony which occurred this evening.
- d. The entire Board of Education and Dr. Chris Fiedler recognized the Brighton High School Yearbook staff. These students were finalists for the most prestigious national yearbook award. The award is the NSPA Pacemaker. Representatives from the

yearbook staff were unable to attend and accept this recognition as they were attending the Brighton High School Academic Awards ceremony which occurred this evening.

- e. The entire Board of Education and Dr. Chris Fiedler recognized the Brighton High School DECA Group. This group was named the 2015 Colorado DECA Chapter of the Year after winning first place for their program of work. Representatives from this group were unable to attend this evening as they were attending the Brighton High School Academic Awards ceremony which occurred this evening.
- f. The entire Board of Education and Dr. Chris Fiedler recognized Saul Manuel Jurado from Brighton High School and Montrell Alexander Nickerson from Prairie View High School for receiving the Daniels Scholarship Award. Mr. Jurado was unable to attend as he was attending the Brighton High School Academic Awards ceremony which occurred this evening. Mr. Nickerson was able to attend and be recognized.
- g. The entire Board of Education and Dr. Chris Fiedler recognized the following groups with the Reaching In Award:
 - 1. Brighton Kiwanis Group - Clothing Drive and Santa Project
Amanda Griffin and Ben Ploeger were present to accept the award on behalf of the Kiwanis Group.
 - 2. Brighton Elks Lodge #1586 - Delivered 804 Thanksgiving meals to School District 27J families and senior citizens.
A representative was unable to attend to accept the award on behalf of the Brighton Elks Lodge #1586 group. This award will be delivered to the group.
 - 3. Sustainable Adams County Group (ADCO Coats for Kids) - Coats, hats and gloves collection throughout the community for School District 27J students. A representative was unable to attend to accept the award on behalf of the Sustainable Adams County Group. This award will be delivered to the group.
- h. The entire Board of Education and Dr. Chris Fiedler recognized the following staff members with the Reaching Out Award for “Heroes Among Us”:

CLASSIFIED

Suzi DeYoung – Chief Financial Officer
Terry Lucero – Chief Operations Officer
Diane Martinez – Classroom Paraprofessional and Support at Brighton Heritage Academy
Micha Strain – Nutrition Services Kitchen Manager at Vikan Middle School

CERTIFIED

Jennifer Cano-Smith – School Psychologist at Brantner Elementary School
Barbara Fasbender – District Wide Substitute Teacher
Ray Garza – Physical Education Teacher at Vikan Middle School
Cheryl Knoll – First Grade Teacher at South Elementary School
Amy Leonard – Social Studies Teacher at Stuart Middle School
Veronica Randall – Science Teacher at Prairie View High School

GROUP AND MISCELLANEOUS

Kelly Pepin – School Secretary, and Eileen McDonald – School Registrar at Thimmig Elementary School

Amy Gallegos, Che Martin, Baldemar Fontes, Maria Orosco, and Steven Brito – Custodial Staff at Stuart Middle School

6. SUPERINTENDENT’S REPORT

Dr. Fiedler reported on activities throughout the district.

A brief reception occurred at this time to honor the award winners.

7. MATTERS OF PUBLIC COMMENT

The Board will now hear public comment on the following topics that have been indicated on the sign in sheet. A reminder that this Board meeting is a business meeting held in public not a public meeting. The Board hears public comment to learn about the preferences and concerns of our community. So, tonight we will listen. We are prohibited by state law to take any action on the items because law requires formal public notice prior to any action on an agenda item. During our next meeting, if appropriate, we will consider your comments in our discussion, and we will ask that the Superintendent attempt to find an answer for any of your questions by that time.

The Board welcomes the comments of our community members, but to ensure that everyone will have an opportunity to participate, we have a few ground rules we ask you to follow:

Anyone intending to address the Board should sign the speaker sign-in sheet at the back of the room. I will call speakers in the order in which they signed in.

Speakers’ comments are limited to three minutes.

If more than one person wishes to speak on the same topic, the new speaker is limited to providing only new information. Please, do not repeat views already expressed by other speakers.

We ask you to refrain from making complaints or negative comments against individual students or district employees; however, we cannot prevent you from doing so. Such complaints and comments should be addressed first at the classroom or school level, and then if still unresolved, to the Superintendent.

Disturbing good order by inappropriate language or gestures is grounds for removal from the meeting.

We thank you in advance for your participation tonight.

Richard Perez, 12020 Wheeling Street, Brighton, CO 80601

Mr. Perez is an 11th grade student at Prairie View High School. He expressed his concerns regarding the split schedule/extended day schedule that will occur at the high schools next year.

8. CONSENT AGENDA

Motion by Director Doucet, seconded by Director Piotraschke to approve the consent agenda items as presented. Roll Call Vote: All Ayes.

- a. Approval of the Board of Education minutes dated March 10, 2015 Regular Board Meeting and April 14, 2015 Linkage Meeting and Special Meeting
- b. Approval of personnel items on memorandum dated April 21, 2015 and Resolution Number Six 2014-2015 Non-Renewal of Contracts of Probationary Teachers
- c. Approval of Professional Auditing Services Contract with RubinBrown LLP

9. GOVERNANCE PROCESS THAT SUPPORTS OUR GLOBAL GOALS

- a. Ownership Linkage: The Board of Education met with the Elementary and Middle School Groups. Director Thimmig believes this was the largest group they had ever met with. She observed that the majority of the parents were happy with what students were receiving from the district. Some expressed issues, but they were minor. She will compile a list and investigate. The attendees expressed that they enjoyed the meeting. Director Day felt the group was happy with the venue and ability to speak to the Board of Education directors. Director Day's question was, "If a new neighbor moved to your neighborhood, what would you say about the district?" Most attendees expressed that they would have positive comments. They also liked that the Board Directors took time to meet with the group to assist with policy creation or revision. Director Gallegos asked if they could change one class or rule, what would it be? The majority of the group liked the district, but did have an opportunity to suggest changes. She enjoyed having the students express themselves. They saw concern and appreciated that the Board of Education was there to listen. Director Piotraschke asked if they felt their students were getting the education that will get them ready for the future world. All parents said yes, but felt they need to be pushed more, or have more availability of Gifted and Talented programs. He asked the students what was the "hardest thing"? They stated that testing and excess testing were hard. He also said that some students wished that other students would act more appropriately and behave better in class.
- b. Board Education: Several Board members expressed that the 5th Tuesday Linkage meeting with City Council Members that occurred in March was very informative. They enjoyed the presentation by the Colorado Fiscal Institute staff. Director Piotraschke was commended for suggesting the topic and presenter. It provided great funding information to the entire group. They also felt that the presentation by the Nutrition Services staff that occurred tonight was very informative. Director Gallegos suggested the topic for presentation. Director Piotraschke enjoyed the presentation and felt it was "eye opening" to see how the program and department works. The information about federal funding that is received for free and reduced lunch benefits everyone because of price reductions of lunches for all is a great message to distribute to our entire school community.
- c. Board Committees
 - 1. Facility Planning Advisory Committee: The next meeting is in April.
 - 2. Capital Facility Fee Foundation: No meeting has occurred since the last Board of Education meeting.
 - 3. BOCES: A special meeting occurred at the end of March. The group finalized the evaluation and contract for the executive director at the business meeting that occurred at the beginning of April. They looked at the preliminary budget and loss experience to the insurance pool. The next meeting will occur in two weeks, and they

plan to finalize questions to change the name of the BOCES group and organizing the change with the insurance commission.

4. Reaching Out/In: Next awards to occur in October, 2015. Director Thimmig suggested that the linkage meeting that occurs in May, 2016, could be a Celebration Open House to recognize academics and other groups. This may avoid the conflict that occurred this evening with Brighton High School's Academic Awards Ceremony. This is for future consideration.

- d. Board Reports – Board Members report on activities in which they have been involved that support our Global Goals: Director Day attended the International Baccalaureate luncheon at Northeast Elementary. Three representatives were conducting the final visit to develop the final report to the International Baccalaureate headquarters. Director Day stated that it was an interesting process, and he feels that we have wonderful educators, and the Board of Education is excited for Northeast Elementary to receive its recommendation and move to that curriculum. Director Gallegos attended the Annual DECA Banquet. She was impressed with the professionalism of the students and how they represent themselves in wonderful leadership roles. She enjoyed their excitement. This was the second year that Director Piotraschke attended the event and he was impressed with the growth of the group and the embracement of the community for that group. He can see why they were named Chapter of the Year. He also enjoyed seeing alumni from the group come back and make presentations. Director Piotraschke also reported about his attendance at the NAELO Conference. He attended through the scholarship that he received. Many sponsors donated scholarships. On the first day, he attended sessions on leadership initiative, effective leadership through effective governance, and Robert's Rules of Order. During the second day he attended sessions on equal education opportunities, delays and "hang-ups" of portability issues of money following students when they leave. This will create a gap in funding. He also enjoyed presentations on civil rights, PARCC assessments and how that is working through translation, etc. They discussed needs of English language learners. An organization is reviewing the textbooks and materials and checking alignment with curriculum. Only one English text book for elementary school students passed the review process of meeting the criteria. Next step is to review the textbooks used for math instruction. He suggests future attendance at this conference in the future.
- e. Other Matters of Information for the Board

10. EXPECTATIONS OF THE BOARD

- a. Board acts to accept/reject the following reports due/submitted since last meeting (ADDENDUM "A"): None at this time.
- b. Expectations of the Board through 3.E Asset Protection

Motion by Director Thimmig, seconded by Director Petrocco to accept the Expectations of the Board Report through 3.E Asset Protection as conveying reasonable interpretation of the executive limitations. Roll Call Vote: All Ayes.

POLICY WORK

- c. Policy Review Schedule:

- | | |
|------------------------|---|
| 1. April 28, 2015 | 3.E Asset Protection |
| 2. May 26, 2015 | 3.A Treatment of Students/Public
3.F Financial Planning/Budgeting |
| 3. June 9, 2015 | None |
| 4. *August 25, 2015 | 3.0 General Executive Constraint |
| 5. *September 22, 2015 | 1.2 Composite ACT Scores/1.3 TCAP/CSAP Reading
Writing, Math, and Science
3.J Charter Schools |
| 6. *October 27, 2015 | 3.D Financial Conditions & Activities Internal |
| 7. *November 10, 2015 | 3.H Emergency Executive Succession |
| 8. *December 8, 2015 | 3.D External Financial Conditions & Activities
3.I Board Awareness and Support Internal & Direct Insp. |
| 9. *January 26, 2016 | 3.C Treatment of Faculty/Staff/Volunteers
3.D Financial Conditions and Activities |
| 10. *February 23, 2016 | 1.1 Graduation Rate
3.B Treatment of Parents/Guardians |
| 11. *March 8, 2016 | 3.G Compensation & Benefits |
- *Reflects dates with approval of the 2015-2016 Board of Education Calendar

a. The Board of Education discussed revisions to Policy 3.J Charters Schools.

Motion by Director Doucet, seconded by Director Thimmig to approve the revisions to Policy 3.J as presented. This included the addition of 25% to be inserted in section 13 of the policy. Director Doucet withdrew his motion.

Motion by Director Doucet, seconded by Director Thimmig to accept policy modifications to Policy 3.J Charter Schools inclusive of charter applications currently under consideration to expand charter enrollment capacity. This includes the insertion of 25% in section 13 of the policy. Roll Call Vote: All Ayes.

b. The Board discussed Policy 2.C Agenda Planning and accepted the Board of Education 2015-2016 calendar.

Motion by Director Petrocco, seconded by Director Piotraschke to approve the Board of Education 2015-2016 calendar as presented. Roll Call Vote: All Ayes.

c. President Day discussed that no revisions were made to the addendum to Policy 2.J Governance Investment.

11. PRESENTATION OF THE PRELIMINARY 2015-2016 BUDGET

Budget Director Diane Trujillo presented information concerning the 2015-2016 preliminary budget. No action was needed by the Board of Education at this time.

12. RESOLUTION RESTORING THE NEGATIVE FACTOR BEFORE PROVIDING TABOR REFUNDS AS A STATEWIDE PRIORITY

President Day discussed the approval of Resolution Number Seven 2014-2015 Restoring the Negative Factor Before Providing TABOR Refunds as a Statewide Priority.

Motion by Director Petrocco, seconded by Director Piotraschke to approve Resolution Number Seven 2014-2015 Restoring the Negative Factor Before Providing TABOR Refunds as a Statewide Priority. Roll Call Vote: All Ayes.

Note: Director Landwehr was absent from this meeting but did sign this resolution on April 30, 2015.

13. SCHEDULE OF MEETINGS

May 12, 2015	6:00 p.m. Linkage with English Language Learner Families Educational Service Center 18551 E. 160 th Avenue Brighton, CO 80601
May 26, 2015	5:30 p.m. Study Session 7:00 p.m. Regular Board Meeting Eagle Ridge Academy 3551 Southern Street Brighton, CO 80601
June 9, 2015	5:30 p.m. Study Session 7:00 p.m. Regular Board Meeting Lois Lesser Board Room at the Educational Service Center 18551 E. 160 th Avenue Brighton, CO 80601 *Only regular meeting of the month
June 23, 2015	Board Planning Session Executive Conference Room at the Educational Service Center 18551 E. 160 th Avenue Brighton, CO 80601
*July 28, 2015	6:00 p.m. Linkage with School District 27J Principals District Training Room 80 S. 8 th Avenue Brighton, CO 80601

*Reflects dates with approval of the 2015-2016 Board of Education Calendar

14. BOARD MEETING EVALUATION

Director Doucet presented the meeting evaluation.

15. CLOSING COMMENTS: None

16. ADJOURNMENT: 9:41 p.m.

Board of Education Agenda Item

Board Meeting of: May 26, 2015

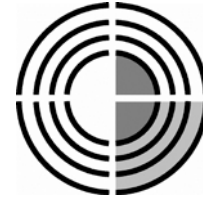
Subject: Designation of the 2015-2016 Election Official

Status of Item: Consent Agenda

PERTINENT FACTS:

- a. The Board of Education must appoint an election official.
- b. The Administrative Assistant to the Superintendent has traditionally been appointed to fill this position.

Originator: Dr. Chris Fiedler



SCHOOL DISTRICT 27J
GOVERNING POLICY OF
THE BOARD OF EDUCATION

Policy 4.E – MONITORING SUPERINTENDENT PERFORMANCE

(Accepted 8-24-10)

Executive Limitation 3.F
Financial Planning/ Budgeting

To: Board of Education

From: Dr. Chris Fiedler, Superintendent of Schools

Re: Expectations of the Board Report – 3.F Financial Planning/Budgeting

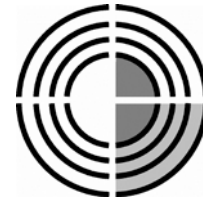
I hereby present my expectations of the board report on our Financial Planning/Budgeting, Executive Limitation 3.F, in accordance with the monitoring schedule as set forth in Board policy. I certify the information in this report is true. (Separate Enclosure)

Signed: 

Date: May 26, 2015

Dr. Chris Fiedler

Superintendent, School District 27J



SCHOOL DISTRICT 27J
GOVERNING POLICY OF
THE BOARD OF EDUCATION

Policy 4.E – MONITORING SUPERINTENDENT PERFORMANCE
(Accepted 8-24-10)

Executive Limitation 3.A
Treatment of Students/Public

To: Board of Education

From: Dr. Chris Fiedler, Superintendent of Schools

Re: Expectations of the Board Report – 3.A Treatment of Students/Public

I hereby present my expectations of the board report on our Treatment of Students/Public, Executive Limitation 3.A, in accordance with the monitoring schedule as set forth in Board policy. I certify the information in this report is true. (Separate Enclosure)

Signed: 

Date: May 26, 2015

Dr. Chris Fiedler

Superintendent, School District 27J

Board of Education Agenda Item

Board Meeting Date: May 26, 2015

Item: Fee Schedules for Fiscal Year 2015-16

Board Requested Action: The Board is being asked to approve the attached fees schedules.

Relevant Information:

Athletic, Academic, and Supplies fees

The following fees were changed:

- Athletic Fee increased \$20 per sport to \$135
- Summer Academy increased to \$100
- Building Technology Fee added at middle schools
- Instrument Usage Fee added at middle schools for repair costs of district instruments
- Removed general Social Studies, English and Math high school course fees, technology course fee and credit recovery course fee
- All Project Lead the Way classes at \$15 per semester
- All music classes at \$25 per semester

Nutrition Services meal prices

- Breakfast prices at the elementary, middle and high schools will increase by \$0.05.
- Lunch prices at the elementary, middle and high schools will increase by \$0.05.
- Milk prices will stay the same.
- Adult Meals will increase by \$0.10.

Facility Usage fees

- Athletic Field application fee added
- Existing Intergovernmental Agreements will be honored.

Originator: Suzi DeYoung

School District 27J Dues/Fees Charged to Students 2015-2016

Type of Fee	Elementary Schools	Middle Schools	High Schools	Heritage Academy
Transportation	\$20 per month - October to May	\$20 per month - October to May	\$20 per month - October to May	\$20 per month - October to May
Athletic Participation Fee	N/A	\$100 per sport w/ no cap (\$25 per sport can be offset with fundraising opportunities)	\$135 per sport w/ no cap	N/A
Parking Pass	N/A	N/A	\$40 first semester for full year \$20 second semester parking lot maintenance	N/A
Parking Violations	N/A	N/A	\$20 per incident - parking lot maintenance	N/A
PE Uniform *	N/A	\$15 Shirt and Shorts	\$15 - required for all PE courses	N/A
Building Technology Fee	N/A	\$5 per student per year for computers, internet access, printing and support	\$5 per student per year for computers, internet access, printing and support	N/A
Summer Academy/Credit Recovery	N/A	N/A	\$100 per class	\$100 per class
Class Fee	\$10 – Student Planner and Printer/Paper Supplies	\$20 – Student Planner, Student ID, Lock User Fee, Mailing Fee and Printer/Paper Supplies	\$40 for Freshman, Sophomore & Junior - Planner, student ID w/ lanyard, supplies for class activities, printer/paper supplies, prom \$65 for Seniors - planner, student ID w/ lanyard, supplies for class activities, printer/paper supplies, graduation	N/A
Damaged or lost materials/equipment	Replacement Cost	Replacement Cost	Replacement Cost	Replacement Cost
Instrument Usage	Rental and repair fee for use of instruments provided by the school.	\$20 per semester	\$20 per semester	N/A
Library Late Charge	N/A	\$1 - \$20	\$1 - \$20	N/A
Year Book	Pre-sale - \$17-\$18 After pre-sale period - \$20	\$24 before deadline \$30 after deadline	BHS-\$55 before Homecoming \$60 before Dec 1, \$65 after Nov 30 PVHS-\$60 first semester \$65 second semester	\$20 before deadline
After School Enrichment/ Extension Activities	\$10 - \$20 per 6-week session plus materials up to \$10	\$2 - \$20	\$1 - \$100	\$1 - \$100
Music Recorders	\$5 - \$8	N/A	N/A	N/A
Day Care Program	\$25 Registration per child Before School - \$7 (6:30 - 8:15) After school - \$13 (3:30 - 6:00) Extended Day = \$13.00 Drop in care = \$20.00/day Late Pick-up Fee \$2.00/minute Late Payment fee \$25/family Summer Camp - \$30 per day \$50 registration fee per child \$10 activity fee per week	N/A	N/A	N/A
Field Trips	Admission plus cost of transportation	Admission plus cost of transportation	Admission plus cost of transportation	Admission plus cost of transportation
Full day kindergarten	\$200 per month for 10 months - qualify for free lunch \$250 per month for 10 months - qualify for reduced lunch \$300 per month for 10 months	N/A	N/A	N/A
Day Care Program	\$25 Registration per child Before School - \$7 (6:30 - 8:15) After school - \$13 (3:30 - 6:00) Extended Day = \$13.00 Drop in care = \$20.00/day Late Pick-up Fee \$2.00/minute Late Payment fee \$25/family Summer Camp - \$30 per day \$50 registration fee per child \$10 activity fee per week	N/A	N/A	N/A
After School Enrichment/ Extension Activities	\$10 - \$20 per 6-week session plus materials up to \$10	\$2 - \$20	\$1 - \$100	\$1 - \$100

* Student keeps uniform

Tuition for Foreign Exchange Students - 102% of PPR, Tuition for Out-of-State Students -102% of PPR

High School Course Fees FY16

BHS		PVHS		Fee Usage
Advanced Art	\$20 per semester, per class	Advanced Art (video broadcasting, digital photography)	\$20 per semester, per class	Beginning and Advanced Sculpture, Beginning and Advanced Crafts & Ceramics, Advanced Drawing/Painting, Cartoon/Lettering, Jewelry - Materials
Digital Photography	\$20 per semester, per class			Photography supplies
Beginning Art	\$12 per semester, per class	Beginning Art	\$12 per semester, per class	Beginning Drawing/Painting supplies
		AP US Government	\$15 per semester	Copies of primary and secondary sources, review guide to prepare for AP Exam.
AP World History	\$35 per year	AP World History	\$35 per year	Workbook
Band Classes	\$25 per semester	Band Classes	\$25 per semester	Provides for the cost of music copies, Reeds and strings - student provides their own music books
AP English	\$10 per year	AP English	\$10 per year	Summer reading books
Choir Classes	\$25 per semester	Choir Classes	\$25 per semester	Provides for the cost of music copies, binder
Guitar	\$25 per semester	Guitar	\$25 per semester	Provides for the cost of music copies, binder, strings
Piano/Keyboarding	\$25 per semester	Piano/Keyboarding	\$25 per semester	Provides for the cost of music copies, binder
AVID	\$15 per semester	AVID	\$15 per semester	Notebook, study materials, site visits
World Languages	\$8 per year	World Languages	\$8 per year	Workbook
AP Chemistry	\$10 per semester	AP Chemistry	\$10 per semester	Lab Supplies
AP Physics	\$10 per year	AP Physics	\$10 per year	Lab Supplies
Biology & Chemistry & Physics	\$10 per semester	Biology & Chemistry & Physics	\$10 per semester	Lab Supplies
Earth/Space Science	\$10 per semester	Earth/Space Science	\$10 per semester	Lab Supplies
Environmental Science	\$10 per semester	Environmental Science	\$10 per semester	Lab Supplies
Honors Anatomy & Physiology	\$10 per semester	Honors Anatomy & Physiology	\$10 per semester	Lab Supplies
Honors Biology & Honors Chemistry	\$10 per semester	Honors Biology & Honors Chemistry	\$10 per semester	Lab Supplies
Project Lead the Way Engineering	\$15 per semester	Project Lead the Way Engineering	\$15 per semester	Engineering notebooks, glue, wood, batteries, circuit boards, resistors
Construction/Building Trades	\$30 per semester	Construction/Building Trades	\$30 per semester	Students make 3 projects each semester- Materials=wood, adhesives, fasteners, wire, copper tubing, chalk, paint, etc
DECA	\$25 per semester	DECA	\$25 per semester	Membership fee
All Agriculture classes - Ag Tech 1, Vet Science, Horticulture, Ag Mechanics & Ag Business	\$25 per semester	All Agriculture classes - Ag Tech 1, Vet Science, Horticulture, Ag Mechanics & Ag Business	\$25 per semester	Affiliate fee - \$30. + \$20 Project Materials = metal, wood, adhesives, fasteners, leather, etc
Catering I and II	\$25 per semester	Catering	\$25 per semester	Meal preparation ingredients
Nutrition & Wellness	\$25 per semester	Nutrition & Wellness	\$25 per semester	
Welding Tech I, II, & III	\$25 per semester	Welding I, II, III	\$25 per semester	Materials = metal, adhesives, wood,
Athletic Training I	\$30 per semester	Athletic Training I	\$30 per semester	CPR certification & supplies to practice wrapping
Athletic Training II	\$30 per semester	Athletic Training II	\$30 per semester	CPR certification & supplies to practice wrapping and such in class
PLTW Health Sciences Careers	\$15 per year	PLTW Health Sciences Careers	\$15 per year	Lab Supplies
Strength and Conditioning	\$5 per semester	Strength and Conditioning	\$5 per semester	Workbook, tape, chalk (sports, girls, boys and advanced)
Certified Nursing Program (med prep)	\$200.00 for CNA State testing and background check. Also includes workbook and materials			
Phlebotomy	\$20 per semester			Lab Supplies
Basic Automotive Maintenance	\$15 per semester			Needles, gauze, cotton, alcohol wipes, syringes, oranges.
Auto Brake & Auto Suspension	\$15 per semester			Safety glasses, workbook, copies, chemicals, rags, cleaners
Engine Diagnosis (block class)	\$30 per semester			Safety glasses, workbook, copies, chemicals, rags, cleaners
Automotive Electrical	\$30 per semester			Safety glasses, workbook, copies, chemicals, rags, cleaners
		Interior Design	\$25 per semester	Material for take home projects and labs - graph paper, tracing paper, vellum papers, card stock, glues, fabric samples, architect's rulers, poster board, art markers
		PLTW Principles of Biomedical	\$15 per semester	Materials for labs and take home projects
		PLTW Human Body System	\$15 per semester	Materials for labs and take home projects
		PLTW Medical Intervention	\$15 per semester	Materials for labs and take home projects
		Biomedical Interventions	\$15 per semester	Materials for labs and take home projects

Meal Prices: The District is proposing an increase to meal prices. The meal price increase is required because of the following:

- As a result of the Healthy Hunger Free Kids Act (HHFKA) of 2010, prices must be increased incrementally until the weighted per meal revenue of paid lunches is equal to that received for a free and reduced meal (\$2.45 is the current weighted price of our paid meals, compared to \$2.92 in reimbursement for free meals). If revenue is not increased by increasing meal prices, then revenue from another source, such as the general fund, must be provided by the district to make up the difference in lost revenue.
- The cost of food is expected to increase a minimum of 2.5-3% this year with some commodities, such as beef expected to be as much as 6% higher.
- Implementation of the new rules from the Healthy Hunger Free Kids Act of 2010 have increased our production costs, specifically, produce costs have risen significantly, as students are now required to take a fruit or vegetable with their lunch meal. Milk prices rose 8 cents per carton this year from the previous year.

The proposed prices have been compared to nearby districts, and are still comparable to the prices that are currently charged. Listed below is the current price by category compared to the proposed price:

Category	Current	Proposed
Elementary Breakfast	\$1.70	\$1.75
Elementary Lunch	\$2.45	\$2.50
Middle Breakfast	\$1.95	\$2.00
Middle Lunch	\$2.70	\$2.75
High School Breakfast	\$1.95	\$2.00
High School Lunch	\$2.95	\$3.00
Milk	\$.60	\$.60
Adult Meals	\$3.75	\$3.85

Category	Current	Proposed	Adams 12 (Current)	Boulder (Current)	Jefferson County (Current)	St. Vrain (Current)
Elementary Breakfast	\$1.70	\$1.75	1.55	1.75	1.75	1.75
Elementary Lunch	\$2.45	\$2.50	2.40	3.00	2.40	2.75
Middle Breakfast	\$1.95	\$2.00	1.65	1.75	2.00	2.00
Middle Lunch	\$2.70	\$2.75	2.65	3.25	2.75	3.00
High School Breakfast	\$1.95	\$2.00	1.85	1.75	2.00	2.00
High School Lunch	\$2.95	\$3.00	2.80	3.50	3.25	3.00
Milk	\$.60	\$.60	n/a	n/a	n/a	.60

Fee Schedule - 2015-2016 (Recommended)

	Group I	Group II	Group III	Group IV
A. Classrooms				
Elementary School	NC	\$10/hr	\$25/hr	\$35/hr
Middle School	NC	\$10/hr	\$25/hr	\$35/hr
High School	NC	\$10/hr	\$25/hr	\$35/hr
B. Gymnasiums/Multi-purpose Rooms/Weight Rooms				
Elementary School	NC	\$10/hr	\$30/hr	\$35/hr
Middle School	NC	\$10/hr	\$30/hr	\$35/hr
High School	NC	\$10/hr	\$35/hr	\$40/hr
C. Auditorium				
High School	NC	\$10/hr	\$35/hr	\$40/hr
When the auditorium is used and lighting and/or sound systems are required, a trained school technician is required to operate the equipment and controls. The charge for the technical manager is \$30.00 per hour.				
D. Cafeterias				
Elementary School	NC	\$10/hr	\$25/hr	\$35/hr
Middle School	NC	\$10/hr	\$25/hr	\$35/hr
High School	NC	\$10/hr	\$25/hr	\$35/hr
E. Kitchen Rental:				
Kitchen facilities are only available when arrangements can be made to have a regular school kitchen employee present and in charge. The rate for the employee will be \$30.00/hr. Arrangements for the use of the kitchen and the assignment of the kitchen employee shall be made through the Supervisor of Nutrition Services				
	NC	\$45/hr	\$45/hr	\$45/hr
F. Athletic Areas				
Swimming Pool (Including Diving Pool)	NC	\$10/hr	\$40/hr	\$55/hr
the group is required to provide certified lifeguards; one for each 25 participants. Two lifeguards are required if both pools are used. The group must provide copies of the lifeguards; certifications prior to use of the facility. If no lifeguard can be found, the activity will be cancelled.				
		\$20	\$20	\$20
		application	application	application
Athletic Fields	NC	fee	fee	fee
Parking Lots:				
All District Owned Lots	NC	\$5/hr	\$5/hr	\$5/hr
G. The custodial overtime rate will be \$45.00/hr. The holiday overtime rate will be \$67.50/hr.				
F. Equipment				
Computer Lab	NC	\$50/event	\$75/event	\$100/event
TV/VCR	NC	\$25/event	\$25/event	\$25/event
Public Address System	NC	\$10/event	\$10/event	\$10/event

The use of the computer labs is contingent upon approval from the school technology professional.

Group Priority Schedule

Group I	District sponsored programs
Group II	Youth activities which benefit District 27J school-age children (formerly exempt)
Group III	Non-profit adult activities
Group IV	Groups which originate outside of District 27J and/or do not benefit District 27J school-age children. Groups and organizations that are for-profit.

Due to limited availability or scheduling conflicts, facility usage will be granted in accordance with this schedule.

The Facilities Usage Coordinator has the right to negotiate fees with long-term users that occupy multiple rooms.

BOARD AGENDA NO 12
SCHOOL DISTRICT 27J
FISCAL YEAR 2015-2016 USE OF FUND BALANCE
RESOLUTION NUMBER NINE 2014-2015

WHEREAS, CRS 22-44-105 requires budgets adopted for fiscal years beginning July 1, 2003, not provide for expenditures, interfund transfers or reserves in excess of available revenues and beginning fund balances;

WHEREAS, CRS 22-44-105 authorizes the use of a portion of the beginning fund balance in the recommended budget, subject to Board approval of a resolution stating the specific amount of beginning balance to be expended, the purpose for which the expenditure is needed, and the school district's plan to ensure that the use of the beginning fund balance will not lead to an ongoing deficit;

WHEREAS, the recommended budget for the following funds include the use of beginning fund balance as shown below, with such expenditures not leading to an ongoing deficit.

Fund	Beginning Balance	Revenues	Expenditures/Transfer/ Allocations	Ending Fund Balance and Reserves
General Fund	11,979,864	124,087,880	124,260,324	11,807,420
Capital Reserve Fund	1,611,906	2,160,186	3,662,113	109,979
Risk Management Insurance Fund	870,379	810,412	810,791	870,000
Colorado Preschool Program Fund	200,000	3,017,474	3,118,153	99,321
Transportation Fund	150,000	5,714,079	5,682,190	181,889
Governmental Designated Grants Fund	821,919	8,864,856	9,686,775	-
Pupil Activity Fund	834,122	3,463,674	4,297,796	-
Growth Impact Fund	23,280	38,280	61,560	-
Other Special Programs Fund	324,158	1,854,375	2,178,533	-
Bond Redemption Fund	16,538,535	17,458,899	16,844,856	17,152,578
Building Fund	242,727	200	242,927	-
Nutrition Services Fund	1,121,541	5,216,785	6,338,326	-
Child Care/Extended Day Kindergarten	460,000	1,071,000	1,531,000	-
Print Shop	-	171,732	171,732	-
Risk Management/Dental Insurance Fund	546,980	787,000	1,333,980	-
Trust Fund	39,987	-	39,987	-

BE IT FURTHER RESOLVED, The Board authorizes the expenditure of a portion of the beginning fund balance of the General Fund, Risk Management Fund, Colorado Preschool Fund, Capital Reserve Fund, Governmental Designated Grants Fund, Pupil Activity Fund, Transportation Fund, Growth Impact Fund, Other Special Programs Fund, Bond Redemption Fund, Building Fund, Nutrition Services Fund, Child Care/Extended Day Kindergarten, Risk Management/Dental Insurance Fund, and Trust Fund, respectively, during the fiscal year beginning July 1, 2015.

Adopted this 26th day of May, 2015

School District 27J

By

Patrick Day, President,
Board of Education

(SEAL)

Attest:

Lynn Ann Sheats, Secretary,
Board of Education

SCHOOL DISTRICT 27J
 FISCAL YEAR 2015 – 2016 BUDGET AND APPROPRIATIONS
 RESOLUTION NUMBER TEN 2014-2015

BE IT RESOLVED, by the Board of Education of the School District 27J that the fiscal year 2015/2016 Adopted Budget for all funds as submitted to the Board by the Superintendent on May 26, 2015 be adopted as the budget of revenues and expenditures for the School District for the ensuing fiscal period beginning July 1, 2015 and ending June 30, 2016, in the following amounts.

Fund	Recommended 2015-16 Appropriations
General Fund	\$130,504,802
Capital Reserve Fund	\$3,772,092
Risk Management Insurance Fund	\$1,680,791
Colorado Preschool Program Fund	\$3,217,474
Transportation Fund	\$5,864,079
Governmental Designated Grants Fund	\$9,686,775
Pupil Activity Fund	\$4,297,796
Growth Impact Fund	\$61,560
Other Special Programs Fund	\$2,178,533
Bond Redemption Fund	\$33,997,434
Building Fund	\$242,927
Nutrition Services Fund	\$6,338,326
Child Care/Extended Day Kindergarten	\$1,531,000
Print Shop	\$171,732
Risk Management/Dental Insurance Fund	\$1,333,980
Trust Fund	\$39,987

BE IT FURTHER RESOLVED, that amounts which were authorized to be expended in the Building Fund, Designated-Purpose Grants Fund, and Capital Reserve Fund for various purposes and projects by Board action prior to June 30, 2015 and which are incomplete at the time be, and hereby are, ratified and reappropriated for the 2015/2016 fiscal year for such purposes and projects.

BE IT FURTHER RESOLVED, that the adoption of this Appropriation Resolution shall be deemed to include the irrevocable pledging of present cash reserves for future fiscal years' payments of any multiple-fiscal year financial obligations authorized or approved by the Board of Education subsequent to November 3, 1992; and

BE IT FURTHER RESOLVED, that the budgets for the following funds include the use of beginning fund balance as shown below.

Fund	Beginning Balance	Revenues	Expenditures/Transfer/ Allocations	Ending Fund Balance and Reserves
General Fund	11,979,864	124,087,880	124,260,324	11,807,420
Capital Reserve Fund	1,611,906	2,160,186	3,662,113	109,979
Risk Management Insurance Fund	870,379	810,412	810,791	870,000
Colorado Preschool Program Fund	200,000	3,017,474	3,118,153	99,321
Transportation Fund	150,000	5,714,079	5,682,190	181,889
Governmental Designated Grants Fund	821,919	8,864,856	9,686,775	-
Pupil Activity Fund	834,122	3,463,674	4,297,796	-
Growth Impact Fund	23,280	38,280	61,560	-
Other Special Programs Fund	324,158	1,854,375	2,178,533	-
Bond Redemption Fund	16,538,535	17,458,899	16,844,856	17,152,578
Building Fund	242,727	200	242,927	-
Nutrition Services Fund	1,121,541	5,216,785	6,338,326	-
Child Care/Extended Day Kindergarten	460,000	1,071,000	1,531,000	-
Print Shop	-	171,732	171,732	-
Risk Management/Dental Insurance Fund	546,980	787,000	1,333,980	-
Trust Fund	39,987	-	39,987	-

BE IT FURTHER RESOLVED, that the adoption of this Budget and Appropriation Resolution shall be deemed to include the exercise of the School District's rights, if any, to renew for the 2015/2016 fiscal year all leases, lease purchase agreements, lease agreements with an option to purchase, installment purchase agreements, and other agreements in accordance with their terms, which have been authorized or approved by the Board of Education subsequent to November 3, 1992; and

BE IT FURTHER RESOLVED, that designation "Adopted Budget," the name of the School District 27J, the date of adoption and the signature of the President of the Board of Education be entered upon the Amended Budget and that the Amended Budget, together with the Appropriation Resolution, be placed on file at the principal administrative office of the School District, where both shall remain throughout the 2015/2016 fiscal year and be open for inspection during reasonable business hours.

Adopted this 26th day of May, 2015.

School District 27J

By

Patrick Day, President
Board of Education

(SEAL)
Attest:

Lynn Ann Sheats, Secretary, Board of Education

POLICY	METHOD	FREQUENCY	SCHEDULE
3.D - Financial Condition & Activities	Internal	Semi - Annually	January & October
	External	Annually	December
3.C - Treatment of Faculty/Staff/Volunteers	Internal	Annually	January
1.1 -Graduation Rate	Internal	Annually	February
3.B -Treatment of Parents/Guardians	Internal	Annually	February
3.G -Compensation & Benefits	Internal	Annually	March
3.E - Asset Protection	Internal	Annually	April
3.A - Treatment of Students/Public	Internal	Annually	May
3.F -Financial Planning/Budgeting	Internal	Annually	May
3.0 -General Executive Constraint	Internal	Annually	August
1.2 -Composite ACT Scores	Internal	Annually	September
1.3 –CSAP/TCAP in reading, writing, math and Science	Internal	Annually	September
3.J Charter Schools	Internal	Annually	September
3.H -Emergency Executive Succession	Internal	Annually	November
3.I -Board Awareness & Support	Internal	Annually	December
	Direct Inspection	Annually	December