

Each employee shall be granted bereavement leave with full pay at the time of death or serious illness of any relative residing in the employee's household and/or the following family members.

Up to Five (5) Days

Spouse  
Mother  
Father  
Son  
Daughter  
Brother  
Sister  
Grandchild  
Father-in-Law  
Mother-in-Law  
Son-in-Law  
Daughter-in-Law  
Sister-in-Law  
Grandparent  
Brother-in-Law

Up to Three (3) Days

Aunt  
Uncle  
Cousin



**LEGAL REFERENCE:**

Idaho Code Sections  
33-1216 – Sick and Other Leave

**ADOPTED: April 12, 2004**

**AMENDED: April 10, 2023**