INSTRUCTIONS TO VOTERS
To vote for a person whose name is printed on the ballot, fill in the oval to the right of that person's name.
To vote for a person whose name is not printed on the ballot, write the person's name on the blank line in the appropriate block and fill in the oval at the right of that person's name.
To vote for or against a question on the ballot, fill in the oval in the Yes or No column to the right of the question.

ARTICLES

ARTICLE 2: Shall the District determine and fix the salaries of School District officers as follows: School Board members $1,000 per member with additional $300 for School Board Chair; School District Treasurer $2,670; School District Clerk $500; and School District Moderator $300 in accordance with Article V-A of the NH/VT Interstate School Compact, and further raise and appropriate the amount of Fifteen Thousand, Seven Hundred, Seventy Dollars ($15,770) to fund these salaries?
The School Board recommends this article.

VOTE BOTH SIDES OF BALLOT
ARTICLE 3: Shall the District vote to approve the cost items in the three (3) year collective bargaining agreement reached between the Hanover Education Association and the Dresden School Board, which calls for the following increases in salaries and benefits:

<table>
<thead>
<tr>
<th>Year</th>
<th>Estimated Increase Over status quo budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>2024-2025</td>
<td>$791,970</td>
</tr>
<tr>
<td>2025-2026</td>
<td>$716,680</td>
</tr>
<tr>
<td>2026-2027</td>
<td>$467,930</td>
</tr>
</tbody>
</table>

and further, shall the District raise and appropriate the sum of Seven Hundred Ninety-One Thousand, Nine Hundred and Seventy Dollars ($791,970), such sum representing the estimated increase in teaching staff salaries and benefits for the 2024-25 fiscal year brought about by this collective bargaining agreement (majority vote required)?

The School Board recommends this article and appropriation.

NOTE 1. The sum necessary to pay the so-called status quo salaries and benefits for teaching staff if this article is defeated is included in the operating budget in Article 4.

NOTE 2. A favorable vote on this article shall be considered the approval of the cost items in all three years (3) of the proposed collective bargaining agreement.

ARTICLE 4: Shall the District raise and appropriate the amount of Thirty Million, Two Hundred Fifty Thousand, and Five Hundred Nineteen Dollars ($30,250,519), for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2024-25 fiscal year? This sum does not include the sums appropriated in any of the other articles.

The School Board recommends this article.

VOTE BOTH SIDES OF BALLOT