

**MINUTES
OF A REGULAR MEETING OF
THE BOARD OF EDUCATION
OF O'FALLON DISTRICT 90
TUESDAY, SEPTEMBER 22, 2015
6:45 P.M.
ADMINISTRATIVE BUILDING
118 E. WASHINGTON STREET**

President Wagnon called the meeting to order at 6:45 p.m. and asked for a Roll Call.

**PRESENT: Mary Baskett, Becky Drury, Rebecca Huller, Chris Pulcher, Steve Springer
And John Wagnon**

ABSENT: Todd Roach

OTHERS IN ATTENDANCE: Allen Scharf, Becky Williams, Denise Trelow, Lisa Poignee, Tracy Duggins, Tommy Fulford, Hannah Wagnon, Gina Chorma, Daniel Rudy, , Cindy Doil, Mark Dismukes, Janet Schuyler, Laurin McWhorter, Michelle Dippel, Matthew Lane, Erika Lane, Grady Niles, Ellen Hays, Carrie Bohnert, Kelsey Cady, Debbie Harmin, Karen Baxter, Lex White, Kim Pate, Marguerite Ronselar, Kelli Daenze, Angela Simmons, Mindy Roskos, Ray Roskos, Bryan King, Maisy King, Courtney Conrad, Byron Varin, Nicholas Narin, Keaton Slaminsky, Jamie Cox, Debra Jordan, Brian Kreisler, Jordyn Hunter, John Valentine, Jeff Brokering, Amanda Mellenthin, Kayla Waterman, Sandra Stewart, Cleveland Stewart

President Wagnon led the group in the Pledge of Allegiance.

GOOD NEWS

Superintendent Hruby congratulated Rebecca Huller on achieving the IASB Leadership Academy Member.

Lex White, on behalf of CSX, presented the Early Childhood Foundation with a check in the amount of \$2,000. Foundation President Debbie Yaeger, Foundation members Mary Baskett, Cindy Doyle and Director Gina Chorma were present to accept the donation and thank CSX and Lex White.

Moved by Drury, seconded by Pulcher, to approve the Consent Agenda for the Minutes and September Bills List. Roll call. All voted aye. Motion carried. The Consent Agenda included the Minutes from the regular meeting of August 18, 2015 and the special meeting of September 8, 2015, all bills for September including the second draw by TRANE for Performance Contracting.

Springer requested an update on the Performance Contracting for next meeting.

FINANCIAL REPORT

The total fund balances including investments is \$12,753,623.46. The District will receive the final tax distribution this month. In December we will receive the late taxes.

Moved by Baskett, seconded by Huller, to approve the Financial Treasurer's Report as presented. Roll call. All voted aye. Motion carried.

COMMUNICATION

Two thank you notes were included in the packet.

PUBLIC COMMENT

Mrs. Stutzman is giving extra credit to her students for attending the Board meeting.

COMMITTEE REPORTS

Drury reported that TRANE meets with the Administration every Wednesday morning for an update on progress being made.

Springer stated that the Finance Committee could not find a date that everyone could meet so they have not met.

Pulcher reported that the Policy Committee met to discuss IASB PRESS updates and input from Board members. He said there is a first reading of recommended policies under New Business.

Drury and Baskett said that BEST is considering planning an orientation for new board members and anyone else who would like to attend. A retreat is also being planned for January.

Huller reported that the BASSC Budget was approved. Huller suggested putting a committee together to review BASSC services to see if we are getting the services we need.

SUPERINTENDENT'S REPORT

Superintendent Hruby shared enrollment data. Enrollment is currently at 3518 students. Several classes are frozen throughout the elementary buildings. Boundaries will need to be considered.

Moved by Baskett, seconded by Springer, to approve the Personnel Consent Agenda. Roll call. All voted aye. Motion carried.

The following resignations were accepted by the Consent Agenda:

Bohnenstiehl, Robert – Director of Maintenance and Grounds – Effective 9/8/2015
Chandler, Julia – Program Aide – Carriel – Effective last day 9/25/2015
Flaar, Shane – Varsity Girls Basketball Coach – Fulton
Hirst, Loralyn – Drama Club Sponsor – Fulton
Hopkins, Lisa – Before and After Care Caregiver (a.m.) – Moye
Horsey – Deanna – Individual Care Aide – Kampmeyer – Effective last day 9/11/2015
Hudson, Joey – Jr. Varsity Boys Basketball Coach – Fulton
Morris, Katie – Program Aide – Moye – Effective last day 10/2/2015
Muncy, Dirk – Program Aide – Carriel – Effective last day 9/4/2015
Rakers, Megan – Tuition Preschool Assistant – Schaefer – Effective last day 10/5/2015
Ramm, Adam – Program Aide – Fulton – Effective last day 9/25/2015
Reed, Mia – Program Aide – Carriel – Effective last day 9/15/2015
Tabb, Makeila – Noonhour Supervisor – Carriel
Warma, Megan – Program Aide – Carriel – Effective last day 8/28/2015
Unfried, Stacey – Interventionist Aide – Carriel – Effective last day 9/21/2015

The following letters of retirement were accepted by the Consent Agenda:

Dyer, Swayne – Custodian – Kampmeyer – Effective last day 10/2/2015
Hagely, Larry – 7th & 8th grade Math Teacher – Carriel - Effective the end of the 2017-2018 School Year
Hamby, Michelle – 2nd grade Teacher – Schaefer – Effective the end of the 2017-2018 School Year
Kasson, Cathy – 6th grade Science Teacher – Carriel – Effective the end of the 2017-2018 School Year

The following termination of employment was approved by the Consent Agenda:

Bell, Carmelita – Before and After Care Caregiver – Hinchcliffe

The following were approved for hiring by the Consent Agenda:

Blevins, Travis – Custodian – Schaefer – Effective 9/1/2015
Carney, Tracy – Program Aide – Schaefer – Effective 9/8/2015
Chandler, Julia – Program Aide – Carriel – Effective 8/28/2015
DeFosset, Luralee – Clerical Assistant – Schaefer – Effective 9/8/2015
Joseph, Mary – Individual Care Aide – Kampmeyer – Effective 8/27/2015
Kohler, Kristy – Noonhour Supervisor – Moye – Effective 8/19/2015

Kolb, Debra – Program Aide – Moye – Effective 9/21/2015
Lukavsky, Alaina – Individual Care Aide – Kampmeyer - Effective 9/14/2015
Marchand, Amy – Noonhour Supervisor – Moye – Effective 8/19/2015
McCoy, Dawn – Program Aide – Moye – Effective 9/8/2015
McKinney, Kevin – Program Aide - Carriel – Effective 9/1/2015
Reed, Mia – Program Aide – Carriel – Effective 9/8/2015
Scoggins, Emma – Before and After Care Caregiver – Hinchcliffe - Effective 8/31/2015
Sterkel, Jennifer – Noonhour Supervisor – Carriel – Effective 9/1/2015
Walker, Alex – Program Aide – Hinchcliffe – Effective 8/31/2015
Williams, Cynthia – Instructional Aide – Fulton – Effective 9/8/2015
Wilson, Lisa – Before and After Care Caregiver (a.m.) – Schaefer – Effective 8/31/2015

The following reassignments were approved by the Consent Agenda:

Doyle, Carla – Noonhour Supervisor to Instructional Aide (1 year position) at Moye – effective 8/13/2015
Musgrove, Tony – Night shift custodian at Carriel to Kampmeyer – Effective 10/5/2015
Warford, Thomas J. – Night shift Custodian to Day shift Custodian – Kampmeyer – effective 10/5/2015

Substitute List No. 2 was approved by the Consent Agenda.

The following extra-curricular coaches and sponsors were approved by the Consent Agenda.

Carriel:

Vincent Birk – Jr. Varsity Baseball Coach
Dave Browers – Soccer Coach
Becky Klotz – Jr. Varsity Softball Coach for Carriel and Fulton
Tracy Lauderdale – Varsity Baseball Coach
Daryl Pierson – Varsity Softball Coach
Roger Williams – Cross Country

Fulton:

Shane Flaar – Cross Country
Dirk Muncy - Jr. Varsity Baseball Coach
Paul Pfankuch – Soccer
Jason Satterfield – Varsity Baseball Coach
Dean Scholer – Varsity Softball Coach

The Contracts for Rosalie Maul and Kaylee Potthast were approved for Speech Language Pathologist Services by Consent Agenda.

OLD BUSINESS

Springer began the conversation about the proposed budget by saying this is a deficit budget. Springer further stated that SB107 is going to lose money for the District. He believes the budget needs to be cut.

Al Scharf replied that the tax money that the District received in June is not counted as revenue in this budget because we are on a cash basis which means the revenue and expenses must be recorded in the

month that the transaction happened. Scharf and Hruby explained that the budget was developed with a conservative approach, estimating revenues low and expenditures high in several areas.

Moved by Baskett, seconded by Drury, to adopt the FY16 Budget as presented. Roll call. Baskett, Drury, Huller, and Wagnon voted aye. Springer and Pulcher voted nay. Motion carried. 4-2.

The stipend for the Athletic Director was discussed. It was determined that the Fall portion of the stipend shall be 1/3 of the 2014-15 negotiated stipend for both schools. The Winter/Spring portion of the stipend shall be 2/3 of the 2015-18 negotiated stipend for both positions. This is in line with the negotiated contract that states Fall activities stipends would be based on 2014-15 rates if they began on or before the first day of school.

Springer stated he believes the stipend should all be based on the new rate.

Moved by Drury, seconded by Baskett, to approve the Memorandum of Understanding in regards to the Athletic Director position. Roll call. Baskett, Drury, Huller, Pulcher, and Wagnon voted aye. Springer voted nay. Motion carried. 5-1.

NEW BUSINESS

The Fall sports have all of the necessary funding.

Moved by Springer, seconded by Huller, to approve the Application for Recognition of Schools. All voted aye. Motion carried.

The Board reviewed the Administrative Compensation Salary Report, for information only.

Appraisals have been completed for insurance purposes which reflected a ten million dollar increase in all District 90 properties. Last year's insurance coverage was \$197,000. While this year's insurance premium increased to \$201,000. This does not include terrorism coverage.

Moved by Drury, seconded by Pulcher to approve the renewal of District 90 insurance with Liberty Mutual.

Brian Kreisler, our agent, will set the District up on a payment plan to spread out the premiums and will cover the additional charge for the payment plan.

The Board asked Steve Springer to represent the District as the Delegate at the Triple I Conference in Chicago in November. Springer accepted.

Moved by Springer, seconded by Pulcher, to approve the Life Safety Amendment 7 work at Evans. Roll call. All voted aye. Motion carried.

Amendment 7 is to furnish and install ten additional smoke detectors in small enclosed classrooms and connect to the building fire alarm system and program them into the fire alarm system and furnish and install two additional fire alarm strobes in some small classrooms that do not have them.

The first reading of the following Board Policy changes was held.

1. 2:250 Access to District Public Records
2. 3:40 Superintendent
3. 3:50 Administrative Personnel Other Than the Superintendent
4. 3:60 Administrative Responsibility of the Building Principal
5. 4:45 Insufficient Fund Checks and Debt Recovery
6. 5:40 Communicable and Chronic Infectious Disease
7. 5:120 Ethics and Conduct
8. 5:180 Temporary illness or Temporary Incapacity
9. 5:270 Employment At-Will, Compensation, and Assignment
10. 5:290 Employment Termination and Suspension
11. 5:330 Sick Days, Vacation, Holidays, and Leaves
12. 6:15 School Accountability
13. 6:40 Curriculum Development
14. 2:240 Board policy Development
15. 4:10 Fiscal and Business Management

Moved by Springer, seconded by Pulcher to approve the Hazardous Bus Routes. All voted aye. Motion carried.

Moved by Baskett, seconded by Drury, to approve the Moye Health Life Safety Emergency Board Resolution. Roll call. All voted aye. Motion carried.

Moved by Drury, seconded by Pulcher, to approve the overnight band trip to Peoria. All voted aye. Motion carried.

Moved by Baskett, seconded by Pulcher, to approve the hiring of a 600 hour clerical assistant for the Early Childhood program. Roll call. All voted aye. Motion carried.

Moved by Drury, seconded by Baskett, to approve the position of Business Manager as presented with future action being taken on posting and salary. Roll call. All voted aye. Motion carried.

PUBLIC COMMENT none

Moved by Drury, seconded by Huller, to Enter Into Executive Session for the Purpose of Discussing Issues Relative to Personnel According to Section 2, subsection c #1 of the Open Meetings Act. Roll call. All voted aye. Motion carried. (8:53 p.m.)

Moved by Springer, seconded by Drury, to come out of Executive Session. All voted aye. Motion carried. (9:56 p.m.)

Moved by Baskett, seconded by Huller, to approve an amendment to the current principals' contract for uncapping the sick days that can be accumulated. Roll call. Baskett, Drury, Huller, Pulcher, and Wagnon voted aye. Springer voted nay. Motion carried. 5-1.

Moved by Drury, seconded by Baskett, to adjourn the meeting. All voted aye. Motion carried. Adjournment time was 9:58 p.m.

John Wagnon, President

Mary Baskett, Secretary

June Isselhardt
Recording Secretary