

ALBERTINA
KERR

EMPLOYMENT SERVICES



Looking for a great hire?

With a person-centered approach, Kerr's Employment Services team matches community employers with client employees with intellectual and developmental disabilities (I/DD) and provides ongoing support to ensure positive results.

"I've hired three individuals this past year and have had an incredible experience. I would love to have an individual employed at every store."

*—JR Kerns, Regional Manager
Five Guys Burgers and Fries*

AlbertinaKerr.org/idd/#employment

Job Development Services

Our team of job developers will:

- Pre-screen job seekers to determine their skills and abilities.
- Learn about your employment needs and match the right job seeker with your business.
- Discuss the accommodations needed and work with Vocational Rehabilitation to fulfill them.
- Help educate your business on meeting DEIBA (diversity, equity, inclusion, belonging, and accessibility) standards.



Job Coach Services

Your Kerr job coach will:

- Develop task lists or other aids to facilitate learning job duties.
- Perform task analysis to discover and solve any productivity issues.
- Assess environmental stressors and suggest modifications.
- Encourage and promote inclusive workplace practices.
- Facilitate communication between your supervisors and your new employee.
- Follow up on any additional training needs.

For more information, email
EmploymentServices@AlbertinaKerr.org