



# Hillsboro School District 1J

August 19, 2020

Board Meeting

## Board of Directors

Lisa Allen • Martin Granum • See Eun Kim • Erika Lopez • Yadira Martinez • Jaci Spross • Mark Watson

## Student Representatives to the Board of Directors

Ilhaam Ikramullah • Devlin Knill • Mya Smith

**HILLSBORO SCHOOL DISTRICT 1J BOARD OF DIRECTORS**  
Virtual Meeting

**Board Meeting Agenda**  
**August 19, 2020**  
**5:15 PM**

Please note that in light of current public health concerns related to COVID-19, this meeting will be a virtual meeting. Additional information regarding meeting access is available on [www.hsd.k12.or.us](http://www.hsd.k12.or.us). The estimated times listed below for specific agenda items are subject to change.

**1. 5:15 PM - Executive Session**

- A. ORS 192.660(2)(i)—Evaluation of the Superintendent  
Time: 5:15 PM, 15 minutes
- B. Recess Executive Session  
Time: 5:30 PM

**2. 5:30 PM - Work Session**

- A. Call to Order  
Presenter: Erika Lopez  
Time: 5:30 PM
- B. Resolution for Essential Employee Access to Childcare 3  
**SAMPLE MOTION: *I move that the Board of Directors adopt the Resolution for Essential Employee Access to Childcare.***  
Presenter: Travis Reiman / Michelle Morrison  
Time: 5:30 PM, 10 minutes
- C. Fall 2020 Update 5  
Presenter: Mike Scott / Travis Reiman / Dayle Spitzer / Elaine Fox  
Time: 5:40 PM, 120 minutes
- D. Discussion Time  
-Professional Development - Jaci Spross  
-Student Reps  
-Superintendent  
-Board Members  
Time: 7:40 PM, 15 minutes
- E. Adjourn Work Session  
Time: 7:55 PM
- F. Next Meetings of the Board of Directors
  - September 8, 2020 Board Work Session

The complete Board meeting packet may be downloaded from the District website at: <https://www.hsd.k12.or.us/board>.

**HILLSBORO SCHOOL DISTRICT 1J**  
**August 19, 2020**  
**RESOLUTION FOR ESSENTIAL EMPLOYEE ACCESS TO CHILDCARE**

**SITUATION**

Hillsboro School District staff are continuing to seek partnerships in order to increase childcare capacity in the region, and to maximize the availability of care for the children of HSD employees. As we partner with the City of Hillsboro to create new child care spaces, the attached resolution paves the way for us to create market-rate child care options for families of HSD employees without violating ethics considerations.

**RECOMMENDATION**

The Superintendent recommends that the Board of Directors review and approve the Resolution.

*I move that the Board of Directors adopt the Resolution for Essential Employee Access to Childcare.*

**RESOLUTION FOR ESSENTIAL EMPLOYEE  
ACCESS TO CHILDCARE**

**RESOLUTION NO. 08192020**

**LOCAL GOVERNMENT PROGRAM**

The (Governing Body) of Hillsboro School District 1J (Employer), pursuant to the provisions of Oregon Revised Statutes (ORS) 244.040 (2)(a), which provides in part that:

“Public officials may not use, or attempt to use, their official position or office to obtain financial gain or avoid a financial detriment if the financial gain or avoidance of detriment would not be available but for the public official’s holding of the official position or office.”

In order for a public official, even an essential worker, to accept a benefit from the public body they serve, it must be formally adopted as an element of their official compensation package, otherwise it may be prohibited under (ORS) 244.040.

**Be it further resolved** that Hillsboro School District employees may access childcare provided exclusively to essential workers as part of the overall compensation package.

**Be it further resolved** that childcare services may extend to dependents in the staff member’s household as needed to perform District work functions according to the staff member’s current assignment, permanent or temporary.

**Be it further resolved** that the childcare may or may not be partially or fully subsidized by the District or other partners in the community. The difference in childcare fees between market rate and cost to participating staff will be treated as compensation or a benefit for tax purposes and require collective bargaining for association members.

**Be it further resolved** that exclusive access to childcare for district employees extends to the duration of the COVID 19 crisis or June 30, 2021, whichever is longer.

PASSED AND ADOPTED this 19th day of August, 2020.

Attested by:

\_\_\_\_\_  
Erika Lopez  
Chair, Board of Directors

\_\_\_\_\_  
Mike Scott  
Superintendent

**HILLSBORO SCHOOL DISTRICT 1J**  
**August 19, 2020**  
**FALL 2020 UPDATE**

**SITUATION**

The Board of Directors will receive an update regarding the start of school for Fall 2020.

Potential topics for discussion include:

- Electives
- Proposed Schedule
- Activities and Athletics
- Special Education
- English Language Learners and Dual Language
- Building Access and Cleaning Protocols
- SafeSchools Online Training
- Reassignment of Staff
- Budget

**RECOMMENDATION**

The Superintendent recommends that the Board of Directors listen to the information and ask any questions they may have.