

HILLSBORO SCHOOL DISTRICT BOARD OF DIRECTORS—MINUTES  
May 14, 2019  
District Administration Center, 3083 NE 49<sup>th</sup> Place, Hillsboro, Oregon

1. Work Session

Board Present:

Lisa Allen, Chair  
Erika Lopez, Vice Chair  
Martin Granum  
Yadira Martinez  
Jaci Spross  
Kim Strelchun (on speaker phone)  
Mark Watson

Administration / Staff Present:

Mike Scott, Superintendent  
Kona Lew-Williams, Chief Human Resources Officer  
Val Bokma, Assistant to the Board  
Kelli Waibel, Technology Support

Others Present:

Brian Hungerford, Attorney (on speaker phone)

Student Representatives Present:

Jessica Jose-Nickerson  
Samanta Vega Contreras

Board Chair Lisa Allen called the meeting to order at 5:15 PM.

A. Approve Policy Revisions (presented for first reading on April 30, 2019)

- 1) Policy KG and KG-AR(1): Community Use of District Facilities; KG-AR(2): Facility Use Fee Schedule; and KG-AR Attachments
  - a) KG: Community Use of District Facilities
  - b) KG-AR(1): Community Use of District Facilities
  - c) KG-AR(2): Facility Use Fee Schedule (proposed)
  - d) KG-AR Attachment A-1: Fee Schedule Worksheet Day Care (delete)
  - e) KG-AR Attachment A-2: Fee Schedule Worksheet (delete)
  - f) KG-AR Attachment B: Application and Permit for Use of School Buildings and Facilities (delete)

Director Erika Lopez MOVED, SECONDED by Director Jaci Spross, that the Board of Directors approve the revisions to policy KG and KG-AR(1): Community Use of District Facilities; KG-AR(2): Facility Use Fee Schedule; and the recommended deletion of the previous attachments to policy KG. The MOTION CARRIED (7-0).

B. Information - Administrative Regulation Updates

Updated administrative regulations that do not require Board action are posted in the Board meeting packet for the information of the Board, staff members, and the public. The following administrative regulations were included in the Board meeting packet.

- 1) Administrative Regulations Included in Annual Notifications to Staff, Students, and Families (part 1)
  - a) GBC-AR: Staff Ethics
  - b) GBH/JECAC-AR: Audio and Video Recording of Parent Meetings and Conferences
  - c) GBNA-AR: Hazing, Harassment, Intimidation, Bullying, Menacing, or Cyberbullying Complaint Procedures – Staff

C. Policies – First Reading

1) First Reading - Policies Included in Annual Notifications to Staff, Students, and Families (part 2)

The policies that are listed below were presented for first reading, and are included in the Board meeting packet. If no public comments or questions are received regarding these policies during the review period, they may be placed on the consent agenda for approval during the next regular Board meeting session.

a) Policies in Section G

- i. GBN/JBA: Sexual Harassment
- ii. GCAB: Personal Electronic Devices and Social Media – Staff

b) Policies in Section I

- i. IB: Freedom of Expression
- ii. IBB: Freedom of Expression/Staff (delete)
- iii. IGAEB: Drug, Alcohol, and Tobacco Prevention, Health Education
- iv. IGBAG: Special Education – Procedural Safeguards
- v. IGBAG-AR: Special Education – Procedural Safeguards
- vi. IGDA: Student Organizations
- vii. IIBGA: Electronic Communications System
- viii. IICB: Community Resources--Guest Speakers
- ix. IKI: Academic Integrity
- x. ING: Animals in District Facilities

c) Policies in Section J

- i. JB: Equal Educational Opportunity
- ii. JE/JED/JEDA: Student Attendance
- iii. JEA: Compulsory Attendance
- iv. JFC: Student Conduct
- v. JFCA: Student Dress and Appearance
- vi. JFCB: Care of District Property by Students
- vii. JFCC: Student Conduct on Buses (delete)
- viii. JFCEA: Gangs
- ix. JFCEB: Personal Electronic Devices and Social Media – Students
- x. JFCF: Hazing, Harassment, Intimidation, Bullying, Menacing, Cyberbullying, Teen Dating Violence, or Domestic Violence – Student
- xi. JFCG/JFCH/JFCI: Use of Tobacco Products, Alcohol, Drugs, or Inhalant Delivery Systems
- xii. JFG: Student Search and Seizure
- xiii. JFH: Student Complaints
- xiv. JG: Student Discipline
- xv. JGA: Corporal Punishment
- xvi. JGAB: Use of Restraint and Seclusion
- xvii. JGD: Suspension
- xviii. JGDA: Discipline of Disabled Students
- xix. JGE: Expulsion
- xx. JHCCA: Students – HIV, HBV, and AIDS
- xxi. JHCD/JHCDA: Medications
- xxii. JHCD/JHCDA-AR: Medications
- xxiii. JHFA: Supervision of Students
- xxiv. JO/IGBAB: Education Records/Records of Students with Disabilities

xxv. JO/IGBAB-AR(1): Education Records/Records of Students with Disabilities Management

- d) Policies in Section K-L
  - i. KBE: Political Campaigns

Staff will follow up on Board members' requests for clarification regarding policies GBN/JBA, IBAEB, JFCF, JB, and IB.

D. Discuss the Superintendent's Contract

The Board discussed the Superintendent's contract with the District's attorney, Brian Hungerford, who attended this portion of the meeting via speaker phone. Mr. Hungerford explained that the District's three-year contract with Superintendent Mike Scott is set to expire on June 30, and proposed a new three-year contract with amended terms that was drafted as a result of discussions that Mr. Hungerford and Board Chair Lisa Allen conducted on behalf of the Board with Superintendent Scott and his representative.

Mr. Hungerford presented an overview of the revisions, and explained that one of the key values in revising the Superintendent's contract was to balance the need for fair and competitive compensation for this position (a District value with all employee groups) with the District's funding challenges. The terms of the proposed contract would gradually bring the Superintendent's compensation package closer to the level of compensation received by superintendents in comparable school districts, while reflecting the value of longevity.

Board members discussed the terms of the contract, asked clarifying questions, and provided input.

The Board is scheduled to approve the Superintendent's contract during the June 11 Board meeting.

E. Discussion Time

Board members and the Superintendent discussed District events, legislative updates, and advocacy for education funding.

F. Recess Board Meeting

The meeting was recessed at 6:26 PM.

2. **Executive Session**

Board Present:

Lisa Allen, Chair  
Erika Lopez, Vice Chair  
Martin Granum  
Yadira Martinez  
Jaci Spross  
Mark Watson

Administration / Staff Present:

Val Bokma, Assistant to the Board

Others Present:

Greg McKenzie, Consultant

A. ORS 192.660(2)(i)—Evaluation of the Superintendent

Board Chair Lisa Allen reconvened the meeting at 6:38 PM and moved the Board into executive session under ORS 192.660(2)(i)—Evaluation of the Superintendent. Director Kim Strelchun was unable to attend the meeting.

The Board discussed the Superintendent's evaluation with consultant Greg McKenzie. No action was taken.

3. Adjourn

The meeting was adjourned at 7:41 PM.

A handwritten signature in cursive, appearing to be 'Z.A.', located on the left side of the page.A handwritten signature in cursive that reads 'Valerie J. Balema', located on the right side of the page.

Approved June 11, 2019