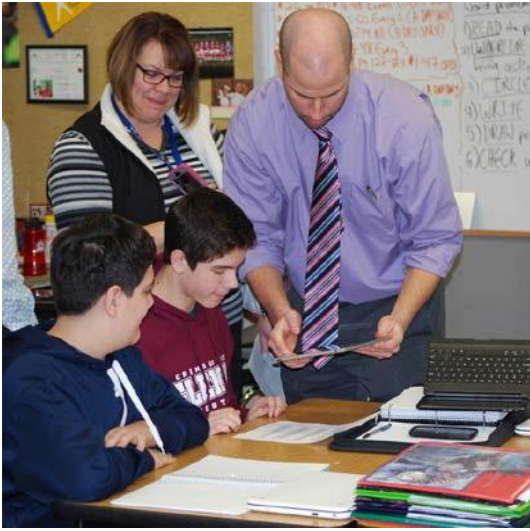




Hillsboro School District 1J

January 12, 2016
Board Meeting

Board of Directors

Monte Akers • Lisa Allen • Wayne Clift • Glenn Miller • Erik Seligman • Janeen Sollman • Kim Strelchun

HILLSBORO SCHOOL DISTRICT 1J BOARD OF DIRECTORS

Administration Center, 3083 NE 49th Place, Hillsboro, OR

Board Meeting Agenda

January 12, 2016

5:15 PM

1. 5:15 p.m. Executive Session
ORS 192.660(2)(d)--Labor Negotiator Consultation
2. 5:30 p.m. Work Session
 - A. Introduction of Citizens' Curriculum Advisory Committee (CCAC) Applicant 3
Presenter: Travis Reiman
 - B. ACTION ITEM: Appoint CCAC Member 4
Presenter: Travis Reiman
 - C. School-Based Health Center (SBHC) Update 5
Presenter: Adam Stewart
 - D. Budget Process and Priorities 6
Presenter: Adam Stewart
 - E. Strategic Planning - 2016-2021 7
Presenter: Mike Scott
 - F. ACTION ITEM: Adopt 2016 Legislative Priorities 8
Presenter: Beth Graser
 - G. Board Discussion Time
 1. Reassess Board Meeting Efficiencies 11
Presenter: Wayne Clift
 2. Board Discussion
3. Next Meetings of the Board of Directors:
 - January 26, 2016, Regular Session
 - February 9, 2016, Work Session

HILLSBORO SCHOOL DISTRICT 1J
January 12, 2016
INTRODUCE CITIZENS' CURRICULUM ADVISORY COMMITTEE APPLICANT

SITUATION

In accordance with policy IFF, the Board of Directors has established the Citizens' Curriculum Advisory Committee (CCAC) to provide for citizen involvement in the development of the schools' curriculum and instructional programs, and input into those curricular areas identified by the Board. CCAC members are parents and/or citizens who reside in the District's attendance area, and are appointed by the Board. The term of service for CCAC members is two years. Terms are staggered so that one half of members' terms end each year.

CCAC member Wendy Fresh recently notified the District of her resignation from the committee. The CCAC has reviewed the qualifications of Lewis Barnes, who submitted his application on September 16 (shortly after the posted due date). The committee is requesting that Mr. Barnes be considered as a candidate for the vacant position, and that the Board approve his appointment through June 30, 2017.

During tonight's meeting, Mr. Barnes will be introduced to Board members and share his reasons for applying for committee membership, and the Board will take action on his appointment.

RECOMMENDATION

The Superintendent recommends the Board of Directors meet Mr. Barnes and ask any questions they may have.

HILLSBORO SCHOOL DISTRICT 1J
January 12, 2016
APPOINT MEMBER TO THE
CITIZENS' CURRICULUM ADVISORY COMMITTEE

SITUATION

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RECOMMENDATION

The Superintendent recommends the Board of Directors appoint Lewis Barnes to the Citizens' Curriculum Advisory Committee.

HILLSBORO SCHOOL DISTRICT 1J
January 12, 2016
SCHOOL-BASED HEALTH CENTER UPDATE

SITUATION

The School-Based Health Center (SBHC) at Century High School is well into its third year of operation. Lacey Beaty, Virginia Garcia's School-Based Health Center Manager, will be present to discuss the successes and challenges experienced during this school year. Ms. Beaty will be joined by student members of the School-Based Health Center Advisory Committee.

RECOMMENDATION

The Superintendent recommends the Board of Directors listen to this report and ask any questions they may have.

HILLSBORO SCHOOL DISTRICT 1J
January 12, 2016
BUDGET PROCESS AND PRIORITIES

SITUATION

In preparation for developing the District's 2016-17 budget, the Board will receive an update with the most recent information regarding the 2015-16 budget, and a preview of the 2016-17 budget development process.

RECOMMENDATION

The Superintendent recommends the Board of Directors listen to this report and ask any questions they may have.

HILLSBORO SCHOOL DISTRICT 1J
January 12, 2016
STRATEGIC PLANNING – 2016-2021

SITUATION

The District's current five-year Strategic Plan expires in June 2016. Staff members have been reviewing the current plan, researching exemplary strategic plans, collecting input from the community on priorities, and considering how the plan can best align to the District's strategic objectives and other planning and evaluation structures—including Districtwide accreditation—for maximum effectiveness and efficiency.

Tonight, staff will present a draft plan to the Board for discussion and feedback.

RECOMMENDATION

The Superintendent recommends the Board of Directors review and discuss the District's draft 2016-2021 Strategic Plan and provide feedback.

HILLSBORO SCHOOL DISTRICT 1J
January 12, 2016
BOARD LEGISLATIVE PRIORITIES

SITUATION

Hillsboro School District Board members discussed items of potential legislative interest during their work session on December 8, 2015. Understanding that fewer items are up for discussion during the short session and that the time to impact action during the full session is drawing near, the Board members elected to adopt a position paper detailing their thoughts to share with elected officials during the January 21, 2016, Washington County Legislative Summit.

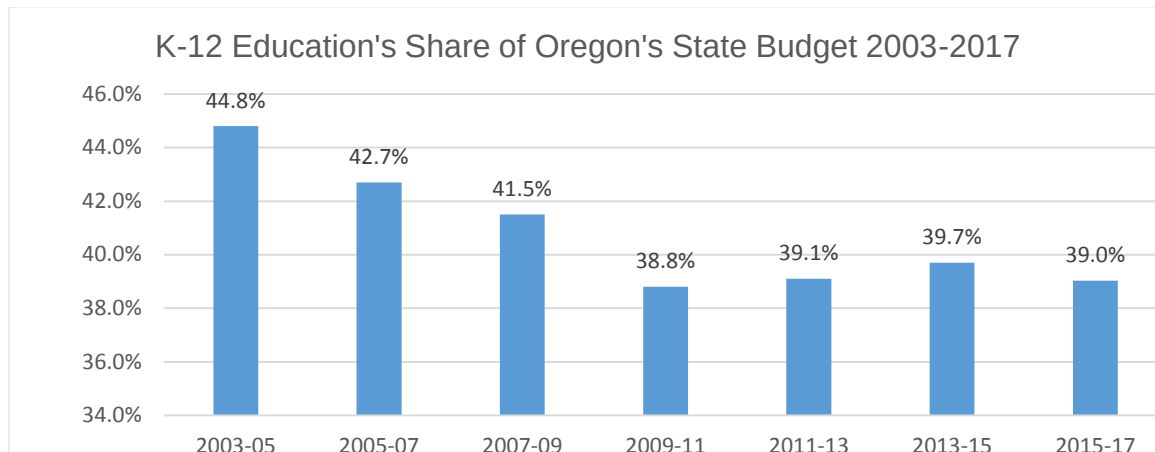
Item of interest for the 2016 session:

- **Minimum wage increase** – Current proposals ask for an increase to either \$13.50 or \$15.00 per hour. If we have to move employees who are currently paid below this amount to the new minimum wage, it would not have much of an effect. However, if we have to re-index all salaries to maintain the same distance between wage bands, it would be extremely costly, with potentially huge collective bargaining and budget impacts.
 - **Potential impact to HSD:** \$32,542.56 (just to bring those employees who are paid less than \$13.50/hour up to \$13.50/hour) to \$4,468,700.82 (if all salaries are re-indexed based on a new minimum of \$13.50/hour).
 - **Recommendation:** The Board is not taking a formal position on minimum wage, but is providing information for consideration.

Items of interest for the 2017 session:

- **Increase in PE minutes (2007 House Bill 3141)** – Requires students in grades K-5 to receive 150 minutes of PE education per week, and students in grades 6-8 to receive 225 minutes, beginning in 2017-18. Currently, students in grades K-6 receive approximately 45 minutes per week of PE education, and students in grades 7-8 receive 225 minutes per week for half the year (the other half is spent in health class).
 - **Potential impact to HSD:** The dilemma for school districts is how and when to fit this in, and what needs to be eliminated to make room for it. If we cannot extend the school day, we may have to consider not teaching music, or reducing language arts or math, so that we can meet the new requirements. Also, because HSD has K-6 elementary schools, and 7-8 middle schools, the additional requirements for 6th graders will be extremely difficult to deal with. Another consideration is a lack of physical space in several schools, specifically those with “cafe-gym-a-toriums.”
 - **Recommendation:** Consider repealing or modifying HB 3141, or provide additional (new) funding to support the costs of extending the school day and hiring additional PE teachers.

- **K-12 Funding** – K-12 schools are losing ground again in the state budgeting picture, with funding for the 2015-2017 biennium representing 39% of overall spending, down from 39.7% in the 2013-2015 biennium.
 - **Potential impact to HSD:** The District has a difficult time setting long-term goals and making incremental progress each year when the level of funding available is always in question.
 - **Recommendation:** Please support the effort to provide stable and adequate funding to K-12 schools; grow the investment in education to help school districts grow student achievement results.



- **PERS Reforms** – Because the majority of PERS reforms approved by the 2013 Legislature were overturned by the State Supreme Court, and because PERS investments are underperforming, state agencies are facing large increases to their PERS employer rates in the 2017-2019 biennium.
 - **Potential impact to HSD:** Each 1% increase in PERS employer rates costs HSD approximately \$1 million. The District currently only has \$1.5 million remaining in its PERS reserve fund to help mitigate the effects of these increases.
 - **Recommendation:** Please make additional attempts to enact PERS reforms and/or mitigate cost increases to state agencies.
- **Mental Health Support** – Districts across the state are seeing huge increases in the behavior support needs of students, especially those in the primary grades. Additional funding is needed to hire more staff to appropriately address these issues.
 - **Potential impact to HSD:** Current caseloads are too high for staff to adequately address all behavior support needs.
 - **Recommendation:** Provide additional (new) funding for mental health support in schools, or consider raising the 11% cap on Special Education weighting.
- **Permanent Funding for Grants** – Several new grants were made available to districts by the 2015 Legislature, and HSD has benefited from many of them

(K-12 Biliteracy Pathways, Early Learning, CTE Revitalization, etc.). Although we are very excited about these opportunities and appreciative of them, we are concerned about our ability to sustain the programs after the grants have ended.

- **Potential impact to HSD:** Loss of more than \$1 million in grant funds after the 2015-2017 biennium.
- **Recommendation:** Move to permanent funding the initiatives that are considered a priority so that districts can continually improve and expand upon them.

RECOMMENDATION

The Superintendent recommends the Board of Directors adopt the 2016 legislative priorities position paper.

HILLSBORO SCHOOL DISTRICT 1J
January 12, 2016
REASSESS BOARD MEETING EFFICIENCIES

SITUATION

During the August Board retreat, Board members agreed upon a set of revised guidelines for Board meeting schedules / agendas and discussions, to be reassessed after a trial period. During tonight's work session, Board members will provide input regarding the effectiveness of these guidelines, and discuss the use of new technology in the boardroom.

RECOMMENDATION

The Superintendent recommends the Board of Directors provide feedback regarding the revised Board meeting guidelines.