



Hillsboro School District 1J

April 10, 2018
Board Meeting

Board of Directors

Lisa Allen • Martin Granum • Erika Lopez • Yadira Martinez • Jaci Spross • Kim Strelchun • Mark Watson

HILLSBORO SCHOOL DISTRICT 1J BOARD OF DIRECTORS

Administration Center, 3083 NE 49th Place, Hillsboro, OR

Board Meeting Agenda

April 10, 2018

5:15 PM

1. 5:15 p.m. Executive Session
ORS 192.660(2)(i)--Evaluation of the Superintendent
2. 5:45 p.m. Work Session
 - A. 2018-19 Budget Development Discussion 3
Presenter: Mike Scott / Michelle Morrison
 - B. Bond Update 4
Presenter: Adam Stewart
 - C. Extracurricular Programs and Community Outreach Report 5
Presenter: Rian Petrick
 - D. Teaching and Learning Report – A Culture of Care 6
Presenter: Dayle Spitzer / Grant Corliss
 - E. OSBA Board Development Workshop Series – Promise Scholarship Program 7
Presenter: Kristen Miles
 - F. Human Resources Report on Hiring: Diversifying the Workforce 8
Presenter: Kona Lew-Williams
 - G. ACTION: Approve Inclement Weather Makeup Proposal 9
Presenter: Kona Lew-Williams
 - H. Board Discussion Time
 1. Discuss Board Meeting Efficiencies
 2. Board Discussion
 - I. Adjourn
3. Next Meetings of the Board of Directors:
 - April 24, 2018 - Regular Session and Budget Committee Meeting
 - May 8, 2018 - Work Session

HILLSBORO SCHOOL DISTRICT 1J
April 10, 2018
2018-19 BUDGET DEVELOPMENT DISCUSSION

SITUATION

During the 2017-18 Budget development cycle, the Hillsboro School District was required to make reductions from the current service level (CSL) with a combination of central office reductions, school reductions, and fund transfers / reductions that totaled \$7.5 million. At the time of adoption, the 2018-19 general fund was \$1.6 million (.74%) short of balancing, with multiple interim variables and anticipated growth.

Enrollment for 2017-18 is projected to be down 135 students, which reduces the amount of revenue the District will receive. Although there is some growth occurring, it is slower than anticipated due to the drawn-out development and construction process in South Hillsboro. The revenue projections for 2018-19 have been adjusted to align with the slower rate of enrollment growth.

In order to move forward with the Hillsboro School District budgeting process, the Superintendent and executive leadership team have identified a \$3.7 million shortfall for the District. After several years of recession with little opportunity to invest, the District has already made many reductions. In accordance with the District's Strategic Plan and student achievement goals, a draft plan of potential reduction areas has been created. Additionally, the District will implement efficiencies based on best practices and program analyses from the Smarter School Spending framework.

District staff will present the draft plan of potential reduction areas for discussion.

RECOMMENDATION

The Superintendent recommends that the Board of Directors and Budget Committee review and discuss the draft plan of potential 2018-19 budget reductions, in preparation for the April 24 Budget Committee meeting.

HILLSBORO SCHOOL DISTRICT 1J
April 10, 2018
BOND UPDATE

SITUATION

The District's Capital Projects Officer will provide an update on activities that are currently taking place to prepare for summer 2018 bond construction projects. He will present the up-to-date project list and calendar, information regarding the initial Citizens' Bond Oversight Committee, and information regarding the progress of other bond projects.

RECOMMENDATION

The Superintendent recommends that the Board of Directors listen to this report and ask any questions they may have.

HILLSBORO SCHOOL DISTRICT 1J
April 10, 2018
EXTRACURRICULAR SERVICES AND COMMUNITY OUTREACH REPORT

SITUATION

The District's Director of Extracurricular Services and Community Outreach will provide an overview of work that is being accomplished in the 2017-18 school year. The report will include data on participation, and updates on initiatives, financial accomplishments, and future work.

RECOMMENDATION

The Superintendent recommends that the Board of Directors listen to this report and ask any questions they may have.

HILLSBORO SCHOOL DISTRICT 1J
April 10, 2018
TEACHING AND LEARNING REPORT: A CULTURE OF CARE

SITUATION

In order to be responsive to students' needs, the Hillsboro School District has been focusing on creating a culture of care. Creating such a culture requires developing an understanding of the effects of trauma on a student's ability to learn, and how educators can mitigate those factors and impacts. Tonight's report will include information regarding the work that is being done to build administrators' and teachers' understanding and skill, and an overview of the work that is being accomplished in buildings throughout the District.

RECOMMENDATION

The Superintendent recommends that the Board of Directors listen to this report and ask any questions they may have.

HILLSBORO SCHOOL DISTRICT 1J
April 10, 2018
OREGON SCHOOL BOARDS ASSOCIATION
BOARD DEVELOPMENT WORKSHOP SERIES
PROMISE SCHOLARSHIP PROGRAM

SITUATION

Throughout the 2017-18 school year, the Hillsboro School District Board of Directors is participating in the Oregon School Boards Association (OSBA) Promise Scholarship Program, a training program for school boards that includes a series of workshops and the development of a Board project and, upon completion of the program, provides \$5000 in scholarship funds for District students.

This evening's session will focus on the Board's community engagement project.

RECOMMENDATION

The Superintendent recommends that the Board of Directors participate in this discussion.

HILLSBORO SCHOOL DISTRICT 1J
April 10, 2018
HUMAN RESOURCES REPORT ON HIRING:
DIVERSIFYING THE WORKFORCE

SITUATION

One of the goals in the District's Strategic Plan is to diversify the workforce as one of the tenets of supporting success for all students. The Human Resources department will share a report regarding the District's progress toward this Strategic Plan goal.

RECOMMENDATION

The Superintendent recommends that the Board of Directors listen to this report and ask any questions they may have.

HILLSBORO SCHOOL DISTRICT 1J
April 10, 2018
APPROVE INCLEMENT WEATHER MAKEUP PROPOSAL

SITUATION

Due to inclement weather, school was released early on February 20, the District was closed on February 21, and school had a delayed start of two hours on February 22. Because students were in school on February 20 and 22, inclement weather resulted in only one District closure day. The District is proposing that this day not be made up. This proposal takes into account the decisions of neighboring districts, state-required instructional seat time, and contractual obligations with bargaining units.

RECOMMENDATION

The Superintendent recommends that the Board of Directors approve the proposal to not make up the February 21, 2018, inclement weather day.