

Committee Meeting Agenda/Minutes

Committee:		BOE Finance Committee	
Location: Superintendent's Office Chase Building/Room 158 236 Grand Street	Date of Meeting: Monday February 12, 2024	Start Time: 5:30 p.m.	Finish Time: Click or tap here to enter text.

Team Norms:
<ol style="list-style-type: none"> All meetings will start on time All team members will agree to stay on specific agenda topics A specific agenda will be set for all meeting

Commissioners Present:	Staff Present:
Click or tap here to enter text.	Click or tap here to enter text.

AGENDA		MINUTES
	Agenda Item	Time Allotted
		<ul style="list-style-type: none"> Motion Motion by/seconded by Vote tally
1.	Fiscal Year 2024/2025 Proposed Budget – <i>Dr. Ruffin, D. Biolo</i>	Click or tap here to enter text.
2.	Adjournment	Click or tap here to enter text.
		Click or tap here to enter text.

Additional notes/minutes: Click or tap here to enter text.

Minutes prepared by: Click or tap here to enter text.



WATERBURY
PUBLIC SCHOOLS

BOE Finance Committee
Budget Presentation 2024-2025
February 12, 2024



WATERBURY
PUBLIC SCHOOLS

The Mission

The Mission of Waterbury Public Schools is to inspire and prepare every student to be successful in and beyond school.

The Vision

All Waterbury Public Schools students will graduate ready to transform their world.



WATERBURY
PUBLIC SCHOOLS

Core Values

- **Holds high expectations for excellence in teaching and learning.**
- **Promotes equity in policy, practice and resources**
- **Provides students quality learning experience aligned to our Portrait of the Graduate**
- **Acts as stewards for community resources, managing our assets to ensure equity and excellence.**
- **Recognizes that meaningful relationships are the foundations of a high-quality education.**
- **Commits to embracing a diverse community.**
- **Commits to civility, honesty, responsibility and transparency.**

WATERBURY PUBLIC SCHOOLS

Strategic Plan Model





WATERBURY
PUBLIC SCHOOLS

Student Enrollment

School Year	Student Count	English Learners	Students with Disabilities
2018 – 2019	18,733	2,820	3,686
2019 – 2020	18,674	2,919	3,747
2020 – 2021	18,353	2,965	3,763
2021 – 2022	18,562	3,188	3,824
2022 – 2023	18,595	3,393	3,850
2023 – 2024	18,827	3,907	3,836

Diverse Student Population

School Year	American Indian or Alaska Native	Asian	Black or African American	Hispanic or Latino	Two or More Races	White	Islander
2018 - 2019	115	301	3,939	10,181	671	3,127	4
2019 - 2020	108	297	4,036	10,745	648	2,838	2
2020 - 2021	108	285	3,945	10,758	665	2,591	1
2021 - 2022	102	292	3,956	11,232	704	2,275	1
2022 - 2023	98	285	3,943	11,459	756	2,053	1
2023 - 2024	92	299	3,969	11,779	790	1,898	0
Difference	-23	-2	30	1598	119	-1229	-4
% Difference	-20.0%	-0.7%	0.8%	15.7%	17.7%	-39.3%	-100.0%

Our Students' First Language

January 2023	January 2024	Difference
Spanish - 4,070	Spanish - 4,621	551
Portuguese - 287	Portuguese - 337	50
Albanian - 122	Albanian - 135	13
Urdu - 50	Urdu - 53	3
Haitian Creole - 17	Haitian Creole - 29	12
Arabic - 28	Arabic - 35	7



WATERBURY
PUBLIC SCHOOLS

Goals:

- Academic Excellence**
- Safe and Healthy Schools**
- Financial Stability and Sustainability**



WATERBURY PUBLIC SCHOOLS



2024 - 2025 BUDGET PROCESS

Fall through January:

- Planning and Preparation

January-February:

- Review by Board of Education and Recommendation to Mayor

First week of April:

- Mayor's Budget to Board of Aldermen

April to first week of June:

- Board Of Aldermen Holds Meetings, Hearings, Considers Actions, Adopts Budget

Early June:

- Board of Education makes Line Item Changes, Adopts Final Budget

2024 - 2025 BUDGET PRIORITIES

Strategic Plan : Fiscal Responsibility

- **Goal 1 Aligned Budget** - Increase the capacity of the district and decision-makers to build a budget aligned to its strategic priorities for increasing access to equitable opportunities for all students.
- **Goal 2 Consolidated Long Range Planning** - Develop and consolidate long-range plans prioritizing programmatic, facilities, and infrastructure needs in order to support a stable and sustainable district

GENERAL FUND & ALLIANCE EDUCATION BUDGET

FISCAL YEAR	APPROVED CITY BUDGET	STATE APPROVED ALLIANCE BUDGET	COMBINED YEARLY BUDGET
2016-2017	\$158,375,000	\$19,988,884	\$178,363,884
2017-2018	\$158,375,000	\$19,988,884	\$178,363,884
2018-2019	\$158,375,000	\$22,584,082	\$180,959,082
2019-2020	\$158,375,000	\$29,403,470	\$187,778,470
2020-2021	\$158,375,000	\$36,473,359	\$194,848,359
2021-2022	\$158,375,000	\$43,605,615	\$201,980,615
2022-2023	\$158,375,000	\$50,737,863	\$209,112,863
2023-2024	\$158,375,000	\$56,745,936	\$215,120,936
2024-2025*	\$158,375,000	\$74,036,171*	\$232,411,171

*Increasing Education Diversity Grant - Deduct 10% of the ECS/Alliance (\$75,865,986)

EDUCATION COST SHARING GRANT

FISCAL YEAR	TOTAL ECS (WATERBURY)	CITY	ALLIANCE
2016-2017	\$133,606,066	\$113,617,182	\$19,988,884
2017-2018	\$133,356,066	\$113,367,182	\$19,988,884
2018-2019	\$136,201,264	\$113,617,182	\$22,584,082
2019-2020	\$143,020,652	\$113,617,182	\$29,403,470
2020-2021	\$150,090,541	\$113,617,182	\$36,473,359
2021-2022	\$157,222,797	\$113,617,182	\$43,605,615
2022-2023	\$164,355,045	\$113,617,182	\$50,737,863
2023-2024	\$170,363,118	\$113,617,182	\$56,745,936
2024-2025*	\$187,653,353	\$113,617,182	\$74,036,171*

*Increasing Education Diversity Grant - Deduct 10% of the ECS/Alliance (\$75,865,986)



WATERBURY PUBLIC SCHOOLS

Federal Stimulus Funds

ESSER I

Beginning Date March 2020
Ending Date September 2022

Total Grant : \$9,394,519

Public Portion - \$8,462,310
\$8,462,310 YTD Exp/Enc
\$ 0 YTD Balance

Non-Public Portion: \$932,209
\$932,209 YTD Exp/Enc
\$ 0 YTD Balance

ESSER II

Beginning Date December 2020
Ending Date September 2023

Total Grant : \$41,651,124

\$41,651,124 YTD Exp/Enc
\$ 0 YTD Balance

ARP ESSER III

Beginning Date May 2021
Ending Date September 2024

Total Grant : \$89,691,176

\$89,691,176 YTD Exp/Enc*
\$ 0 YTD Balance

*Anticipated to be spent by
September 2024



WATERBURY
PUBLIC SCHOOLS

ARP ESSER Positions Returning Back to General Fund & Alliance

- 23 Guidance Counselors (Alliance)**
- 10 Maintenance Staff (General Fund)**
- 1 Network Manager (General Fund)**

***These positions were not created with ESSER Funds. They existed prior.**



WATERBURY
PUBLIC SCHOOLS

New Positions From ARP ESSER Continuation in the Operating Budget

- 1 Accountant III (General Fund)**
- 3 Youth Crisis Intervention (Alliance)**

Education Department

2024-2025 Proposed Budget Summary

	Expenditures 2022-2023	Approved Budget 2023-2024	Proposed Budget 2024-2025	Difference
Salaries	\$91,064,861	\$145,868,256	\$153,942,857	\$8,074,601
Health Benefits Expense	\$10,176,570	\$9,094,800	\$10,090,000	\$995,200
Instructional Expense	\$2,302,762	\$2,591,090	\$2,616,090	\$25,000
Purchased Services Expense	\$37,690,755	\$35,936,187	\$42,950,558	\$7,014,371
Property Expense	\$8,881,510	\$8,973,356	\$9,199,732	\$226,376
Miscellaneous Expense	\$7,717,385	\$753,050	\$755,150	\$2,100
New Items	\$0	\$0	\$130,000	\$130,000
Gross Budget Proposal	\$157,833,843	\$203,216,739	\$219,684,387	\$16,467,648
Alliance Year 12 (Operating Budget)		(\$41,216,739)	\$0	\$41,216,739
Alliance Year 13 (Operating Budget)		\$0	(\$43,220,396)	(\$43,220,396)
Alliance Year 13 (Portion of ECS / Alliance Increase for Operating Budget)			(\$14,463,991)	(\$14,463,991)
General Fund 2016-2017 Surplus		(\$450,000)	(\$450,000)	\$0
General Fund 2015-2016 Surplus		(\$1,000,000)	(\$1,000,000)	\$0
General Fund 2014-2015 Surplus		(\$1,000,000)	(\$1,000,000)	\$0
City Non Lapsing Account		(\$500,000)	(\$500,000)	\$0
Contingency Surplus		(\$675,000)	(\$675,000)	\$0
Total Budget Proposal	\$157,833,843	\$158,375,000	\$158,375,000	(\$0)

Major Account Increase/Decrease

EDUCATION DEPARTMENT BOE Proposed Budget 2024-25

2024-25 BOE Proposed Gross Budget	\$219,684,387
2023-20234BOA Approved Budget (Same for FY25)	\$158,375,000
DIFFERENCE	\$61,309,387
Alliance Non Reform Year 13	(\$43,220,396)
Contingency/ General Fund Surplus	(\$3,625,000)
Alliance Year 13 (Portion of Alliance increase for Operating Budget)	(\$14,463,991)
BUDGET DIFFERENCE	\$0

CONTRACTUAL SALARY INCREASES	\$7,946,446
Contractual Union Salary Increase:	
SAW (Step Increase) ; WTA (Step Increase & 2% GWI)	
WC Step Increase; WMAA 3% GWI	
BC (3% increase) WC (2% increase)(Crossing Guard 3.75% increase)	
Salary Increase operating budgeted positions in Alliance	(\$2,003,675)
NEW ITEMS	\$130,000
HEALTH BENEFIT CONTRIBUTION	\$1,000,000
PROFESSIONAL SERVICES - (Substitute Teachers)	\$2,200,000
PUPIL TRANSPORTATION	\$796,413
OUT OF DISTRICT TUITION	\$3,900,000
Outside Tuition Special Education & Regular Ed School Choice	
UTILITIES:	\$204,145
Electricity (\$129,855)	
Natural Gas \$334,000	
MISCELLANEOUS ITEMS	\$290,662
ALLIANCE YEAR 13 (Portion of Alliance increase for Operating Budget)	(\$14,463,991)
BUDGET DIFFERENCE	\$0

Education Department

	New Items	Proposed Budget 2024-2025
511	Roberto Clemente School (2) Teachers; English & Spanish) repurposing	\$0
511	Audiometrist (1)	\$55,000
561	Menstrual Products (unfunded mandate PA23-1	\$75,000
	Total New Items	\$130,000

Education Department

Salaries	Expenditures 2022-2023	Approved Budget 2023-2024	Proposed Budget 2024-2025	Difference
511 Instructional Regular Payroll	\$46,751,549	\$99,062,375	\$104,753,903	\$5,691,529
511 Special Education Payroll	\$29,141,862	\$35,257,453	\$36,397,469	\$1,140,015
511 Administration Payroll	\$1,311,744	\$1,368,962	\$1,448,452	\$79,490
511 Fiscal Administration Payroll	\$548,769	\$693,869	\$796,194	\$102,325
511 Operation and Maintenance Payroll	\$6,477,322	\$8,680,010	\$9,434,068	\$754,058
511 Human Resources Payroll	\$473,561	\$798,765	\$813,517	\$14,752
511 Student Transportation Payroll	\$827,850	\$831,689	\$867,495	\$35,806
511 Adult Education Payroll	\$1,189,859	\$1,350,000	\$1,350,000	\$0
511 Operation and Maintenance Overtime	\$872,738	\$600,000	\$600,000	\$0
511 Outside Activities Overtime	\$243,331	\$200,000	\$245,000	\$45,000
511 Administration Overtime	\$223,093.07	\$40,000	\$40,000	\$0
511 Athletic & Extra Compensatory	\$857,339	\$875,000	\$875,000	\$0
511 Extra Police Protection	\$283,767	\$60,000	\$250,000	\$190,000
511 Substitute Teacher Payroll	\$536,088	\$150,000	\$350,000	\$200,000
511 Education Longevity	\$9,418	\$7,990	\$5,620	(\$2,370)
511 Projected Resignations/Attrition Certified	\$0	(\$2,700,000)	(\$2,700,000)	\$0
511 Projected Resignations/Attrition Non-Certified	\$0	(\$2,440,525)	(\$2,500,000)	(\$59,475)
511 Certified Early Incentive & Vacation Sick Time Buyout	\$1,316,569	\$1,032,669	\$916,139	(\$116,530)
Total Salaries	\$91,064,861	\$145,868,256	\$153,942,857	\$8,074,601

Education Department

Benefit Expense	Expenditures 2022-2023	Approved Budget 2023-2024	Proposed Budget 2024-2025	Difference
522 Health Benefit Fund	\$10,000,000	\$9,000,000	\$10,000,000	\$1,000,000
529 Car & Meal Allowance	\$176,570	\$94,800	\$90,000	(\$4,800)
Total Benefits	\$10,176,570	\$9,094,800	\$10,090,000	\$995,200

Education Department

Instructional Expense	Expenditures 2022-2023	Approved Budget 2023-2024	Proposed Budget 2024-2025	Difference
561 Instructional Supplies	\$1,278,097	\$1,620,000	\$1,620,000	\$0
561 Office Supplies	\$54,577	\$75,590	\$75,590	\$0
561 Emergency/Medical Supplies	\$0	\$2,000	\$2,000	\$0
561 Intake Center Supplies	\$3,205	\$3,500	\$3,500	\$0
561 Recruitment Supplies	\$43,034	\$50,000	\$50,000	\$0
561 Medicaid Supplies	\$3,974	\$8,000	\$8,000	\$0
561 Janitorial Supplies	\$254,701	\$275,000	\$300,000	\$25,000
561 Buildings & Grounds Supplies	\$487,599	\$370,000	\$370,000	\$0
567 Clothing	\$34,778	\$40,000	\$40,000	\$0
567 Crossing Guard Uniforms	\$1,236	\$2,000	\$2,000	\$0
569 Recreational Supplies	\$1,607	\$15,000	\$15,000	\$0
569 Athletic Supplies	\$139,953	\$130,000	\$130,000	\$0
Total Instructional Expense	\$2,302,762	\$2,591,090	\$2,616,090	\$25,000

Education Department

Purchased Services Expense	Expenditures 2022-2023	Approved Budget 2023-2024	Proposed Budget 2024-2025	Difference
533 Professional Services	\$21,820	\$2,000,000	\$4,200,000	\$2,200,000
533 Evaluation and Testing	\$167	\$5,000	\$2,500	(\$2,500)
533 Consulting	\$244,439	\$325,000	\$406,658	\$81,658
533 Auditing	\$47,196	\$59,500	\$62,000	\$2,500
539 Sport Officials	\$7,178	\$25,000	\$25,000	\$0
539 Report Cards	\$0	\$0	\$0	\$0
539 Messenger Service	\$31,950	\$30,000	\$33,600	\$3,600
551 Pupil Transportation	\$19,061,884	\$17,993,587	\$18,790,000	\$796,413
553 Postage	\$42,377	\$45,000	\$45,000	\$0
553 Telephone	\$198,176	\$175,000	\$200,000	\$25,000
553 Wide-area Network	\$88,763	\$93,600	\$93,600	\$0
556 Out of District Tuition	\$14,576,660	\$12,100,000	\$16,000,000	\$3,900,000
556 Purchased Services - Outside Special Ed	\$3,135,262	\$3,000,000	\$3,000,000	\$0
557 Tuition Reimbursement	\$54,584	\$6,000	\$10,000	\$4,000
558 Travel Expenses	\$112,617	\$5,000	\$5,000	\$0
559 Advertising	\$21,269	\$32,500	\$32,500	\$0
559 Printing & Binding	\$25,776	\$15,000	\$23,000	\$8,000
559 Insurance - Athletics	\$20,636	\$26,000	\$21,700	(\$4,300)
Total Purchased Services Expense	\$37,690,755	\$35,936,187	\$42,950,558	\$7,014,371

Education Department

Property Expense	Expenditures 2022-2023	Approved Budget 2023-2024	Proposed Budget 2024-2025	Difference
543 General Repairs & Maintenance	\$1,423,851	\$1,388,000	\$1,288,000	(\$100,000)
543 Maintenance - Service Contracts	\$698,823	\$800,000	\$975,000	\$175,000
544 Building Rental	\$560,571	\$568,956	\$587,642	\$18,686
545 Water	\$289,429	\$250,000	\$250,000	\$0
545 Electricity	\$2,891,168	\$3,129,855	\$3,000,000	(\$129,855)
545 Security & Safety	\$154,189	\$125,000	\$100,000	(\$25,000)
561 Diesel/Propane/heating oil	\$244,861	\$591,185	\$578,424	(\$12,762)
561 Gasoline	\$167,737	\$249,360	\$210,667	(\$38,693)
561 Natural Gas	\$2,195,020	\$1,666,000	\$2,000,000	\$334,000
575 Furniture	\$15,058	\$15,000	\$15,000	\$0
575 Office Equipment	\$152,987	\$150,000	\$155,000	\$5,000
575 Plant Equipment	\$87,815	\$40,000	\$40,000	\$0
Total Property Expense	\$8,881,510	\$8,973,356	\$9,199,732	\$226,377

Education Department

Miscellaneous Expense	Expenditures 2022-2023	Approved Budget 2023-2024	Proposed Budget 2024-2025	Difference
589 Mattatuck Museum	\$11,124	\$13,000	\$12,000	(\$1,000)
589 Board of Ed Commissioners	\$20,701	\$20,700	\$20,700	\$0
589 Emergency Fund	\$9,298	\$9,350	\$9,450	\$100
589 Waterbury Promise	\$500,000	\$500,000	\$500,000	\$0
589 Mileage	\$13,440	\$10,000	\$10,000	\$0
589 Coaches Reimbursements	\$1,352	\$5,000	\$3,000	(\$2,000)
589 Dues & Publications	\$59,934	\$60,000	\$65,000	\$5,000
591 Athletic Revolving Fund	\$120,000	\$135,000	\$135,000	\$0
591 Sinking Fund	\$6,981,536	\$0	\$0	\$0
Total Miscellaneous Expense	\$7,717,385	\$753,050	\$755,150	\$2,100

2024 – 2025 BUDGET SUMMARY

2024-2025 Proposed Budget	\$158,375,000
2024-2025 BOA Education Budget**	\$158,375,000
Difference	\$ 0

***BOA Education Budget
(Meets the Minimum Budget Requirement - MBR)*

Questions and Answers