



Oasis

Environmental Sustainability

Together,  
we have the  
power to

# SAVE THE PLANET



## Our Environmental Sustainability Policy

Right at the heart of Oasis is a deep-rooted belief in care of and being careful to the environment – **local actions that go on to have a global impact**. We also recognise that being focussed on environmental sustainability is a core part of our commitment to challenging injustice, ending disadvantage and furthering inclusion.

We acknowledge and understand the importance of protecting the environment and the urgency with which we must act in response to the current climate and ecological emergency. OCL recognise that we have an impact on the environment both directly, through our day-to-day academy activities which we can control, and indirectly, through our teaching, supply chain and community presence where we can influence.

We recognise that our commitment to protecting the environment cannot be possible without us working in an integrated and joined up way and that sustainability is a justice and inclusion issue not just an economic or moral obligation. Each of us has an individual responsibility for environmental sustainability as well being enacted organisationally through systems, structures and processes.

This policy seeks to address this collective impact; to equip our young people to **'be the change of the future'** and to ensure we are as environmentally sustainable an organisation as possible, as one of our core ambitions in the OCL One Plan. It applies to all our organisational activities, our people and those working with us or on our behalf.

This policy is reviewed annually and is approved and signed by:

John Barneby, CEO of Oasis Community Learning

December 2023

What can you do today to make a difference?





Oasis Environmental Sustainability



# Together, we have the power to **SAVE THE PLANET**



Our trust targets are:

To be net zero carbon by

## 2030

in our Scope 1 and 2 emissions

## 75%

recycling rate, zero waste to landfill and be reducing our waste volumes annually

## 30

Academies will achieve the Eco Schools green flag award this year

OCL aims to ensure a sustainable future through three core commitments:

### **Climate considerate; taking action on energy and carbon to become net zero**

We are committed to reducing our direct emissions significantly, making energy efficiencies and renewable sources our priority and eventually offsetting residual emissions where we are unable to completely eliminate. We will reduce our indirect emissions by working closely with our supply chain especially long-term partnerships and by embedding environmental sustainability throughout our curriculum.

### **Nature hopeful; being stewards of biodiversity, water, and air to enhance the natural world**

We are committed to helping restore nature and encouraging it to flourish in our outdoor spaces no matter how big or small. By creating and educating about healthy ecosystems we will improve the health and wellbeing of our staff, students and local communities whilst preventing pollution and supporting our estates to be resilient to the changing climate.

### **Self-controlled consumers; acting responsibly regarding waste to use resources sustainably**

We are committed to evolving to a circular economy where resources are truly valued. They are sourced, produced, used and disposed of sustainably, and as consumers, we are making conscious choices through education to achieve this. We will consider whole life-cycles, from the food we serve to the academies we build, so that efficiency is optimised, and waste avoided.







# Together, we have the power to **SAVE THE PLANET**



Our trust targets are:

To be net zero carbon by

## 2030

in our Scope 1 and 2 emissions

## 75%

recycling rate, zero waste to landfill and be reducing our waste volumes annually

## 30

Academies will achieve the Eco Schools green flag award this year

As an educational organisation that works in partnership with many others, we are ideally placed to deliver our environmental sustainability commitments through:

### **Quality education to raise environmental awareness and equip our people in building a sustainable world**

We will engage with our students, staff and Oasis hubs about the global goals as well as local environmental issues, empowering and supporting them with the competence and skills to be able to make informed decisions around living sustainably. Together we will ensure we each know our role in helping to embed change, provide local opportunities to connect to the world around us and encourage the development of knowledge, passion and character to secure future employment in green careers.

### **Proactive governance to manage risk, improve performance and be resilient**

We will develop and operate an Environmental Management System (EMS) (aligning to the principles of ISO14001) to guarantee compliance with legislation and reporting commitments, manage risks and adopt best practice standards. By regularly reviewing our performance, engaging with others in the education sector and leading networks we aim for continual improvement whilst under a difficult operating environment.

### **Responsible partnerships to continually develop thinking and accelerate progress towards shared goals**

We will embody the Oasis 9 Habits to lead honest and necessary conversations around sustainability with our supply chain partners and work together to develop action plans. By understanding our key impacts and opportunities, we will target suppliers and contracts where we can achieve the most significant positive impact towards both our and their targets. This will include challenge and standing firm in holding each other to account to stay true to our commitments. We will seek out innovations and not be afraid to try new ways of working that take us closer to our goals.

### **Community engagement and action to be a force for good in society**

We will continue to live the 9 Habits and enable the Oasis ethos to thrive through our environmental sustainability programme. Caring for the environment is so closely connected to inclusion, justice and privilege, therefore we will ensure our approach is holistic, dynamic and guided by the underpinning beliefs and ethos of Oasis as well as the global goals. By seeking and listening to the views of our people we can grow our influence on society far beyond the gates of our academies and the school life of our students.

