



**Co-educational boarding and day school (HMC)
1000+ pupils (3 to 18) with 200 in Sixth Form**

Teacher of Design and Technology (Specialism in Resistant Materials)

September 2024 start

**Innovative and inspirational teacher with the passion and enthusiasm
to drive standards higher within a successful department**

Full or part time considered

Royal Russell is an HMC/IAPS co-educational school with over 1000 pupils between the ages of 3 and 18, situated on a beautiful green campus of 110 acres in the Shirley Hills near Croydon. We have over 150 boarding students in the Senior School and are proud of our day and boarding facilities that rank amongst the best in the South of England. Our pupils, parents and staff experience a warm and friendly environment with strong pastoral care for every pupil alongside a comprehensive co-curricular and enrichment programme. We aim to build on this alongside improving academic success to continue to be the family school of choice in South London. The Independent Schools Inspectorate (ISI) has recently judged the school as 'excellent' in all areas.

We are seeking to appoint an innovative and inspirational teacher with the passion and enthusiasm to drive standards higher within a successful department. Design Technology is an expanding subject and due to an increase in popularity, we require a qualified teacher with the ability to teach Years 7 to 13.

This post would suit an ECT or a more experienced teacher, ideally with a specialism in Resistant Materials, but the ability to offer Food too would be highly desirable. This post has a start date of September 2024.

The Design and Technology department currently consists of two full-time and two part-time members of staff, supported by a specialist technician. The Food department currently consists of two full-time and one part-time member of staff, supported by a specialist technician. Both departments have benefited from recent refurbishments, comprising of two workshop rooms and an ICT suite, all of which are well equipped with both traditional and modern CNC processes. We also have two fully equipped kitchens. A particular benefit to the students and staff are small class sizes, which is currently set at 12 students and provides excellent opportunities for teaching and learning.

A willingness to contribute to the extra-curricular programme and support the pastoral life of our school is essential.

The Royal Russell pay scale which is above SNS includes a generous allowance for suitably qualified and experienced staff. Allowances are available for specific pastoral and academic responsibilities.

We offer excellent benefits which include free lunch, free car parking, use of on-site tennis courts, gym and swimming pool. The School offers a defined contribution pension, with free life cover, on a promoted salary scale. Staff are also entitled to 50% discount on School fees (pro-rata for part time/term time staff).

If you are interested in joining us, please visit <http://www.royalrussell.co.uk/Vacancies> where you will find further information on this position and an application form. A fully completed application form should be emailed to our Human Resources team at hr@royalrussell.co.uk to whom any enquiries about the post should be addressed. You should provide a supporting statement outlining the extent to which you meet our requirements as set out in the person specification, and details of two referees, one of which should be a current or most recent employer.

Applications will be considered on receipt and should arrive no later than **9am on Wednesday 28th February 2024**. Interviews will be held at the school in **w/c Monday 4th March**. If you have not heard from us by **Friday 1st March** you should presume that you have not been successful on this occasion. We reserve the right to interview and appoint before the closing date should a suitable candidate apply.

The School is committed to safeguarding and promoting the welfare of children. All appointments are subject to a satisfactory enhanced Disclosure and Barring Service check (including a check against the Children's Barred List) and other pre-employment screening including a check on the Secretary of State list of prohibited staff.