



# PASADENA UNIFIED SCHOOL DISTRICT FRINGE BENEFITS – 2023/2024

Premiums listed below effective  
October 1, 2023 through September 30, 2024

## MANAGEMENT EMPLOYEES - APSA

### MEDICAL, DENTAL, & LIFE RATES

#### **Kaiser or Blue Shield HMO**

|           |          |
|-----------|----------|
| Single    | \$ 13.00 |
| Two-party | \$ 28.00 |
| Family    | \$ 68.00 |

#### **Blue Shield PPO**

|           |           |
|-----------|-----------|
| Single    | \$ 117.00 |
| Two-party | \$ 160.00 |
| Family    | \$ 305.00 |

#### **Delta Dental PPO – No Cost**

#### **Employee Life Insurance (\$10,000) – No Cost**

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### The following are the voluntary plans available:

#### **Vision Service Plan (VSP)**

|           |                   |
|-----------|-------------------|
| Single    | \$14.40 per month |
| Two-party | \$20.88 per month |
| Family    | \$37.44 per month |

#### **Spectera (United Health Care)**

|           |                   |
|-----------|-------------------|
| Single    | \$15.44 per month |
| Two-party | \$28.55 per month |
| Family    | \$39.03 per month |

**-Accident Insurance** – *AFLAC, American Fidelity*

**-Disability Insurance** – *Pacific Educators, American Fidelity, AFLAC, NTA*

**-Additional Life Insurance** – *Unum, Pacific Educators, American Fidelity, Colonial*

**-Cancer Insurance** – *Pacific Educators, AFLAC, American Fidelity*

**-Flexible Spending (Flex 125)** – *American Fidelity*

**-Tax Shelter Annuity (403B)** – *Schools First Credit Union*

**-Investing/Finances** – *1st Investors, Schools First CU, Pasadena Service CU*

**APSA members have the option to waive benefits if they are enrolled in another insurance plan. Proof of enrollment is required and a waiver form must be signed.**

All premiums are deducted 10 months out of the school year.