



PASADENA UNIFIED SCHOOL DISTRICT FRINGE BENEFITS – 2023/2024

Premiums listed below effective
October 1, 2023 through September 30, 2024

CERTIFICATED EMPLOYEES - UTP

MEDICAL, DENTAL, & LIFE RATES

Kaiser or Blue Shield HMO

Single	\$ 8.35
Two-party	\$ 23.35
Family	\$ 63.35

Blue Shield PPO

Single	\$ 112.35
Two-party	\$ 155.35
Family	\$ 300.35

Delta Dental PPO – No Cost

Employee Life Insurance (\$10,000) – No Cost

The following are the voluntary plans available:

Vision Service Plan (VSP)

Single	\$14.40 per month
Two-party	\$20.88 per month
Family	\$37.44 per month

Spectera (United Health Care)

Single	\$15.44 per month
Two-party	\$28.55 per month
Family	\$39.03 per month

-Accident Insurance – AFLAC, American Fidelity

-Disability Insurance – Pacific Educators, American Fidelity, AFLAC, NTA

-Additional Life Insurance – Unum, Pacific Educators, American Fidelity, Colonial

-Cancer Insurance – Pacific Educators, AFLAC, American Fidelity

-Flexible Spending (Flex 125) – American Fidelity

-Tax Shelter Annuity (403B) – Schools First Credit Union

-Investing/Finances – 1st Investors, Schools First CU, Pasadena Service CU

UTP members cannot waive benefits unless they are a dependent on another UTP member's plan. Members are contractually required to enroll in medical/dental coverage.

All premiums are deducted 10 months out of the school year.