

HILLSBORO SCHOOL DISTRICT 1J BOARD OF DIRECTORS
Administration Center, 3083 NE 49th Place, Hillsboro, OR 97124

Board Meeting Agenda
Tuesday, January 9, 2024
5:15 PM

Please note that the estimated times for specific items on Board meeting agendas are subject to change; if audience members wish to be present for specific agenda items, they are encouraged to arrive at least 15 minutes prior to the estimated time.

1. **5:15 PM - Executive Session**
 - A. Call to Order Executive Session
Presenter: Mark Watson
Time: 5:15 PM
 - B. ORS 192.660(2)(b) - Complaint Brought Against a Staff Member
Presenter: Mark Watson
Time: 5:15 PM, 30 minutes
 - C. Recess Executive Session
Presenter: Mark Watson
Time: 5:45 PM
2. **5:45 PM - Work Session**
 - A. Call to Order
Presenter: Mark Watson
Time: 5:45 PM
 - B. Action Items
 1. Hold Complaint Hearing Determination 3
Presenter: Mark Watson
Time: 5:45 PM, 5 minutes
SAMPLE MOTION: I move that the Board of Directors accept/decline to hear the Step 4 complaint filed by Justin Hayden.
 2. Appoint Education Equity Advisory Committee Members 4
Presenter: Francesca Sinapi
Time: 5:50 PM, 10 minutes
SAMPLE MOTION: I move that the Board of Directors appoint the Education Equity Advisory Committee members as recommended by the Superintendent.
 - C. School Calendar Discussion 5
Presenter: Mark Watson
Time: 6:00 PM, 10 Minutes
 - D. Strategic Plan Update: Kindergarten and First Grade Literacy Assessment and Data 6
Presenters: Audrea Neville / Gina McLain
Time: 6:10 PM, 25 minutes
 - E. Budget Reference Materials 7
Presenter: Beth Graser
Time: 6:35 PM, 30 minutes
 - F. Discussion Time
Presenter: Mark Watson
Time: 7:05 PM, 10 minutes
-Student Representatives

- Superintendent
- Board Members
- G. Recess Board Meeting
 - Presenter: Mark Watson
 - Time: 7:15 PM
- H. Next Meetings of the Board of Directors
 - January 23, 2024, Board Work / Regular Session
 - February 13, 2024, Work Session

The complete Board meeting packet may be downloaded from the District website at: <https://www.hsd.k12.or.us/board>.

HILLSBORO SCHOOL DISTRICT 1J
January 9, 2024
HOLD COMPLAINT HEARING DETERMINATION

SITUATION

A formal complaint has been made by an employee alleging violations of Policy AC: Nondiscrimination.

Today, the Board of Directors will hold a vote to determine if they will hear the Step 4 appeal.

RECOMMENDATION

The Superintendent recommends that the Board of Directors take action on the following motion:

I move that the Board of Directors accept/decline to hear the Step 4 complaint filed by Justin Hayden.

HILLSBORO SCHOOL DISTRICT 1J
January 9, 2024
APPOINT EDUCATION EQUITY ADVISORY COMMITTEE MEMBERS

SITUATION

In accordance with SB 732, the Hillsboro School District formed an Education Equity Advisory Committee (EEAC) to make recommendations to the Superintendent and Board of Directors related to equity and corresponding practices. The committee is comprised of community members representing the various groups including students, staff, family, and community members with efforts to ensure that the diversity of identities and experiences in the community is reflected. EEAC members are expected to commit to two years of service, meeting monthly from September through May/June.

Member duties will include:

- Advising the Board about the educational equity impacts of policy decisions
- Advising the Superintendent about the educational equity impacts of policy decisions
- Informing the Board of Directors and Superintendent when a situation arises in a school of the district that negatively impacts underrepresented students and advising the board and superintendent on how best to handle that situation.

In [Section 3: Membership and Participation of ODEs guidance](#) for SB 732, [OAR 581-022-2307](#) states that the school district board and school district superintendent, in consultation with the educational equity advisory committee, shall fill vacancies on the committee in the same manner as original appointments. Currently, we have three open positions. Following the same procedure as we did in August, we are moving forward with filling those vacancies.

RECOMMENDATION

The Superintendent recommends that the Board of Directors appoint the Education Equity Advisory Committee as recommended by the Superintendent.

I move that the Board of Directors appoint the Education Equity Advisory Committee members as recommended by the Superintendent.

HILLSBORO SCHOOL DISTRICT 1J
January 9, 2024
SCHOOL CALENDAR DISCUSSION

SITUATION

Board members will discuss the 2024-25 and 2025-26 school calendars.

RECOMMENDATION

The Superintendent recommends that the Board of Directors listen and ask any questions they may have regarding the update.

HILLSBORO SCHOOL DISTRICT 1J
January 9, 2024
STRATEGIC PLAN UPDATE:
KINDERGARTEN AND FIRST GRADE LITERACY ASSESSMENT AND DATA

SITUATION

All kindergarten and first grade students in the Hillsboro School District are assessed on early literacy skills three times a year (Fall, Winter, Spring) using EasyCBM (curriculum-based measure) for kindergarten and Phonics Survey for first grade. The purpose of these assessments are to monitor and respond to student's early reading progress. In addition to providing data, EasyCBM assessment also fulfills the Oregon State Senate Bill 1003 (Dyslexia) Mandate. Kindergarten and first grade students in our Dual Language program, and students who speak Spanish and are identified as English Language Learners are assessed in both English and Spanish.

Tonight, Gina McLain will be presenting the assessment data from the fall.

RECOMMENDATION

The Superintendent recommends that the Board of Directors listen to information and ask any questions they may have.

HILLSBORO SCHOOL DISTRICT 1J
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BUDGET REFERENCE MATERIALS

SITUATION

In early December 2023, staff released updated graphs and narrative information about HSD's budget and about the history of K-12 education funding in Oregon over the past 20 years.

In tonight's work session, Communications Officer Beth Graser and Financial Officer Michelle Morrison will take some time to explain the information contained in these [budget reference materials](#) and sources of data, and will answer any questions you may have.

RECOMMENDATION

The Superintendent recommends that the Board of Directors listen to information and ask any questions they may have.