

**GOVERNOR WENTWORTH REGIONAL SCHOOL BOARD MEETING  
KINGSWOOD REGIONAL HIGH SCHOOL – LECTURE HALL  
JANUARY 8, 2024 6:00PM**

**CALL TO ORDER**

Mr. Widmer called the Governor Wentworth Regional School Board meeting to order at 6:03pm in the Lecture Hall of Kingswood Regional High School.

**Members Present:** Tom Bickford, Brodie Deshaies, Stefanie King, James Pittman, Mary Schillereff, Charlene Seibel, John Widmer.

**Members Excused:** Dr. James Manning, Dana Streeter

**Also present:** Superintendent Caroline Arakelian, Assistant Superintendent Heather Cummings, and Business Administrator Kathy O'Blenes

**Motion:** At 6:05pm a motion was made to enter non-public session under RSA 91-A: 3, II to discuss personnel and student matters.

**Moved:** Ms. Seibel - **Second:** Mr. Pittman

**Vote:** Mr. Bickford, yes; Mr. Deshaies, yes; Ms. King, yes; Mr. Pittman, yes; Ms. Schillereff, yes; Ms. Seibel, yes; Mr. Widmer, yes

The Board Members and Administrators moved to the KRHS Plex. Personnel and student matters were discussed.

**Motion:** To accept Superintendent's nomination of Verna Blanchet as a 100% Teacher for the 2023-2024 school year. Track 1/Step 9 - \$55,346 (amount will be pro-rated based on start date)

**Moved:** Ms. Seibel – **Second:** Ms. Schillereff

**Vote:** Mr. Bickford, yes; Mr. Deshaies, yes; Ms. King, yes; Mr. Pittman, yes; Ms. Seibel, yes; Ms. Schillereff, yes; Mr. Widmer, yes.

**Motion:** To accept, with sincere appreciation, the retirement letter from Denise Hutchins effective at the end of the 2025 school year.

**Moved:** Mr. Deshaies – **Second:** Mr. Pittman

**Vote:** Mr. Bickford, yes; Mr. Deshaies, yes; Ms. King, yes; Mr. Pittman, yes; Ms. Seibel, yes; Ms. Schillereff, yes; Mr. Widmer, yes.

**Motion:** At 6:36 pm a motion was made to end the non-public session.

**Moved:** Mr. Deshaies - **Second:** Ms. King

**Vote:** Mr. Bickford, yes; Mr. Deshaies, yes; Ms. King, yes; Mr. Pittman, yes; Ms. Schillereff, yes; Ms. Seibel, yes; Mr. Widmer, yes

The Board members returned to the Lecture Hall. Student Representative Elliott Giessler, Middleton Board member Kelly Tivnan, a student videographer, staff, and community members joined the meeting.

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was recited.

**GOVERNOR WENTWORTH REGIONAL SCHOOL BOARD MEETING  
KINGSWOOD REGIONAL HIGH SCHOOL – LECTURE HALL  
JANUARY 8, 2024 6:00PM**

**AGENDA REVIEW**

No changes.

**KRHS STUDENT PRESENTATION**

Principal Famulari welcomed everyone to KRHS and provided an end of semester summary of activities as well as the anticipated events coming up in the new semester, winter athletics and various community service endeavors by student groups. He turned the floor over to Dr. Katey Hills who introduced Isaac Gagnon to perform a beautiful musical piece by Johann Sebastian Bach.

**ACCEPTANCE OF MINUTES**

**Motion:** To postpone approval of the minutes of the October 17, 2023 School Board meeting until the February meeting pending submission of suggested edits.

**Moved:** Mr. Deshaies – **Second:** Ms. Seibel

**Discussion:** Ms. King requested more clarity on Mr. Widmer's statement. Mr. Deshaies requested that his vote of "no" and "Mr. Deshaies stated that he would like his vote changed to 'no' " be removed from the minutes. He also provided a statement regarding justification of his objection to discussions during the non-public session, referencing NH RSA 91-A:3, II, ( c ) and ( i ) in accordance with Policy BEDG, titled "Minutes," and NH RSA 91-A. Ms. Seibel requested that the same objection be included on her behalf.

**Vote:** Mr. Bickford, yes; Mr. Deshaies, yes; Ms. King, yes; Mr. Pittman, yes; Ms. Schillereff, yes; Ms. Seibel, yes; Mr. Widmer, yes

**Motion:** To approve the minutes of the December 4, 2023 School Board meeting with one edit.

**Moved:** Mr. Deshaies – **Second:** Ms. Seibel

**Discussion:** 1 edit noted for the word usage on page 5.

**Vote:** Mr. Bickford, yes; Mr. Deshaies, yes; Ms. King, yes; Mr. Pittman, yes; Ms. Schillereff, yes; Ms. Seibel, yes; Mr. Widmer, yes

**Motion:** To approve the minutes of the December 7, 2023 Buildings & Maintenance Committee meeting as presented.

**Moved:** Mr. Pittman – **Second:** Mr. Deshaies

**Vote:** Mr. Deshaies, yes; Ms. King, yes; Mr. Pittman, yes

**Motion:** To approve the minutes of the December 12, 2023 Human Resources Committee meeting as presented.

**Moved:** Mr. Bickford – **Second:** Mr. Widmer

**Vote:** Mr. Bickford, yes; Mr. Widmer, yes

**Motion:** To approve the minutes of the December 20, 2023 Finance Committee meeting as presented.

**Moved:** Mr. Pittman – **Second:** Mr. Bickford

**Vote:** Mr. Bickford, yes; Mr. Pittman, yes; Ms. Schillereff, yes; Mr. Widmer, yes

**GOVERNOR WENTWORTH REGIONAL SCHOOL BOARD MEETING  
KINGSWOOD REGIONAL HIGH SCHOOL – LECTURE HALL  
JANUARY 8, 2024 6:00PM**

**Motion:** To approve the accounts payable (\$2,127,516.33) and payroll (\$2,914,881.27) manifests totaling \$5,042,397.60

**Moved:** Mr. Deshaies – **Second:** Mr. Pittman

**Vote:** Mr. Bickford, yes; Mr. Deshaies, yes; Ms. King, yes; Mr. Pittman, yes; Ms. Schillereff, yes; Ms. Seibel, yes; Mr. Widmer, yes

**PUBLIC INPUT**

None

**STUDENT REPRESENTATIVE REPORT**

Student Representative, Elliott Giessler, shared that the Middle and High School students are currently participating in finals and midterm exams, the Student Council is busy with Winter Carnival preparations, the Arts Department is busy preparing for their performances of Shakespeare in Love on March 8<sup>th</sup> and 9<sup>th</sup>, and the Music and Arts Night is on March 21<sup>st</sup>. He also shared a summary of winter sports competitions.

**SUPERINTENDENT'S REPORT**

Superintendent District Update

Superintendent Arakelian highlighted the budget adoption on tonight's agenda and encouraged the community to attend the Deliberative Session coming up on February 3<sup>rd</sup>. She shared that the Portrait of a Learner process is underway and that a Board approved student survey will be an important piece.

Field Trip Update

The Superintendent shared that the LRTC Marketing/DECA students will attend a conference, the KRHS Robotics Team will attend several competitions, and the LRTC Agriculture Sciences students will also attend a conference.

Knights Against Hunger/Empty Bowls

The Superintendent introduced student members of Knights Against Hunger who shared a thoughtful and informative presentation on the history and function of the group as they fight food insecurity in the community. There will be a fundraising dinner on February 9<sup>th</sup> in the KRHS cafeteria from 5-7pm to benefit the cause. Mr. Widmer and Superintendent Arakelian both thanked the students for their presentation.

School Board Meeting Calendar 2024-2025

Superintendent Arakelian presented the proposed School Board Meeting Calendar for 2024-2025. Discussion included the impact of national elections on the schedule.

**Motion:** To amend the meeting date of November 4<sup>th</sup> to November 7<sup>th</sup> on the proposed School Board Meeting Calendar for 2024-2025.

**Moved:** Mr. Pittman – **Second:** Mr. Deshaies

**Vote:** Mr. Bickford, yes; Mr. Deshaies, yes; Ms. King, yes; Mr. Pittman, yes; Ms. Schillereff, yes; Ms. Seibel, yes; Mr. Widmer, yes

**GOVERNOR WENTWORTH REGIONAL SCHOOL BOARD MEETING  
KINGSWOOD REGIONAL HIGH SCHOOL – LECTURE HALL  
JANUARY 8, 2024 6:00PM**

**Motion:** To approve the amended proposed School Board Meeting Calendar for 2024-2025.

**Moved:** Mr. Deshaies – **Second:** Mr. Pittman

**Vote:** Mr. Bickford, yes; Mr. Deshaies, yes; Ms. King, yes; Mr. Pittman, yes; Ms. Schillereff, yes; Ms. Seibel, yes; Mr. Widmer, yes

The meeting recessed for 5 minutes to set up for the Budget Adoption Hearing presentation.

**Budget Adoption Hearing**

Mr. Widmer reviewed the Budget Adoption presentation, describing the budget process and enrollment numbers. He explained the District's application for ESSER III funds is pending approval from the state, noting that if it is not approved the District is prepared to pivot to a different application for use of the funds after conducting a public hearing. He reviewed the different components of the General Fund, the Warrant Articles, the Debt Service, and the Default Budget. He reviewed important dates to remember and invited anyone with questions to contact him. He also noted that three Board member positions are up for election; New Durham, Tuftonboro, and one At-Large. The filing period is January 24<sup>th</sup> to February 2<sup>nd</sup>.

**Motion:** To put the specific vote totals, recommended or not recommended, on all warrant articles for this year's warrant.

**Moved:** Mr. Deshaies – **Second:** Ms. Seibel

**Vote:** Mr. Deshaies, yes; Ms. Seibel, yes; Ms. Schillereff, yes; Ms. King, yes; Mr. Pittman, no; Mr. Widmer, no

**Preparation for Deliberative Session**

**Adopt Budget 2024-2025**

**Motion:** To approve the budget as presented for 2024-2025.

**Moved:** Ms. Seibel – **Second:** Mr. Pittman

**Discussion:** Mr. Deshaies spoke against the 4.23% increase. Mr. Widmer offered that he could vote against the budget. Mr. Deshaies requested consideration of amendments to the budget.

**Motion:** To reduce the budget's bottom line by \$145,799 and remove the Curriculum Project Manager position.

**Moved:** Mr. Deshaies – **Second:** Ms. King

**Vote:** Mr. Deshaies, yes; Ms. Seibel, yes; Ms. Schillereff, no; Ms. King, yes; Mr. Bickford, yes; Mr. Pittman, no; Mr. Widmer, no (Motion passes 4-3)

Mr. Deshaies stated that he would like to eliminate unfilled positions to reduce the budget by \$320,000, with the specific cuts to be decided by the Administration. Superintendent Arakelian explained that some open positions are legally required, that there is an opportunity to be able to fill remaining open positions at the start of the school year, and that

**GOVERNOR WENTWORTH REGIONAL SCHOOL BOARD MEETING  
KINGSWOOD REGIONAL HIGH SCHOOL – LECTURE HALL  
JANUARY 8, 2024 6:00PM**

each position posted is a need, cautioning against such eliminations. Mr. Deshaies said he is trying to think of creative ways to respect the needs of the students, taxpayers, and teachers.

**Motion:** To eliminate open positions and remove \$320,000 from the budget to reduce the bottom line budget increase to lower than 4%.

**Moved:** Mr. Deshaies – **Second:** none

Ms. O'Blenes stated that the new increase is 3.988% with the elimination of the Curriculum Project Manager (CPM) position. Mr. Widmer stated that he does not support cutting the budget in this way, asking Mr. Deshaies for specific recommendations. Mr. Deshaies responded that he wants the administration to figure out what positions to eliminate. Mr. Pittman expressed concern that eliminating \$320,000 seems to be a backwards approach when the budget should be trying to fulfill the needs of the district. Ms. Schillereff expressed support for the need to educate the children of the taxpayers with high caliber classroom teachers who have support in the way of coaches and the Curriculum Project Manager. Mr. Widmer noted that without a second the motion fails to move forward.

Ms. Seibel asked the cost of the CPM. \$145,790 (salary/benefits)

**Motion:** To approve the budget without the Curriculum Project Manager position.

**Moved:** Ms. Seibel – **Second:** Mr. Pittman

**Discussion:** clarification of the motion

**Vote:** Mr. Deshaies, no; Ms. Seibel, yes; Ms. Schillereff, no; Ms. King, yes; Mr. Bickford, yes; Mr. Pittman, yes; Mr. Widmer, no (Motion passes 4-3)

At the deliberative session, someone could make a motion that the CPM position be added back into the budget or someone could present a petition warrant article stating the same.

Adopt Warrant 2024-2025: Discussion of Warrant Articles included the absence of Mr. Streeter and Dr. Manning for representation in the voting. Ms. O'Blenes stated that another vote can be taken at the Deliberative Session.

**Motion:** To support the Maintenance Capital Reserve Fund Warrant Article as written.

**Moved:** Mr. Pittman – **Second:** Mr. Deshaies

**Discussion:** none

**Vote:** Mr. Deshaies, yes; Ms. Seibel, yes; Ms. Schillereff, yes; Ms. King, yes; Mr. Bickford, yes; Mr. Pittman, yes; Mr. Widmer, yes (7-0-0)

**Motion:** To support the Turf Field Capital Reserve Fund Warrant Article as written.

**Moved:** Mr. Deshaies – **Second:** Mr. Pittman

**Discussion:** Ms. Seibel expressed her concern for the toxicity of the turf and her desire for a waiver to be signed by parents.

**Vote:** Mr. Deshaies, yes; Ms. Seibel, no; Ms. Schillereff, yes; Ms. King, yes; Mr. Bickford, yes; Mr. Pittman, yes; Mr. Widmer, yes (6-1-0)

**GOVERNOR WENTWORTH REGIONAL SCHOOL BOARD MEETING  
KINGSWOOD REGIONAL HIGH SCHOOL – LECTURE HALL  
JANUARY 8, 2024 6:00PM**

**Motion:** To support the Repairs and Improvements of Buildings/Grounds Warrant Article as written.

**Moved:** Ms. King – **Second:** Ms. Schillereff

**Discussion:** none

**Vote:** Mr. Deshaies, yes; Ms. Seibel, yes; Ms. Schillereff, yes; Ms. King, yes; Mr. Bickford, yes; Mr. Pittman, yes; Mr. Widmer, yes (7-0-0)

**Motion:** To support the SRO Warrant Article as written.

**Moved:** Mr. Pittman – **Second:** Mr. Bickford

**Discussion:** none

**Vote:** Mr. Deshaies, yes; Ms. Seibel, yes; Ms. Schillereff, yes; Ms. King, yes; Mr. Bickford, yes; Mr. Pittman, yes; Mr. Widmer, yes (7-0-0)

School Board Spokesperson for Articles: Mr. Widmer volunteered to represent the Budget Warrant Article, Ms. King volunteered to represent the Maintenance Capital Reserve Warrant Article, Mr. Deshaies volunteered to represent the Turf Field Warrant Article, Mr. Pittman volunteered to represent the Repairs and Improvements Warrant Article, and Mr. Bickford volunteered to represent the SRO Warrant Article.

## **CHAIRMAN'S REPORT**

### Correspondence

Mr. Widmer shared that expressions of sympathy were sent to Sarah Creighton.

### Strategic Plan Update

Ms. Schillereff shared that the team has identified four focus areas of importance and solicited input from the larger community and students. The team has also developed goal statements related to each focus area of Family and Community Communication and Engagement, Student Wellness, Academic Achievement, and a Culture of Belonging. Next steps include the development of strategies and action statements to develop a 3-5 year plan for 2024-2029.

## **COMMITTEE REPORTS**

### Academic Affairs Committee

Ms. Seibel asked the Board members to offer their suggested revisions to the policies up for 2<sup>nd</sup> Read.

**Motion:** To adopt policy ACB with the suggested edit.

**Moved:** Ms. King – **Second:** Ms. Seibel

**Discussion:** Page 2/Number 7, replace “student” with “diverse”

**Vote:** Mr. Deshaies, yes; Ms. Seibel, yes; Ms. Schillereff, yes; Ms. King, yes; Mr. Bickford, yes; Mr. Pittman, yes; Mr. Widmer, yes

**Motion:** To adopt policy BEDDA with the suggested edit.

**Moved:** Ms. King – **Second:** Mr. Deshaies

**GOVERNOR WENTWORTH REGIONAL SCHOOL BOARD MEETING  
KINGSWOOD REGIONAL HIGH SCHOOL – LECTURE HALL  
JANUARY 8, 2024 6:00PM**

**Discussion:** Add statement to “Receive materials 5 business days prior, whenever possible.”

**Vote:** Mr. Deshaies, yes; Ms. Seibel, yes; Ms. Schillereff, yes; Ms. King, yes; Mr. Bickford, yes; Mr. Pittman, yes; Mr. Widmer, yes

Much discussion ensued regarding policy DBJ and the dollar value of \$5,000 versus \$20,000. Several motions were attempted but were not completed or were withdrawn.

**Motion:** To adopt policy DBJ as presented, changing the dollar amount to \$20,000 with the full board’s approval.

**Moved:** Mr. Widmer – **Second:** Mr. Pittman

**Discussion:** Change \$5,000 to \$20,000

**Vote:** Mr. Deshaies, no; Ms. Seibel, yes; Ms. Schillereff, yes; Ms. King, no; Mr. Bickford, no; Mr. Pittman, yes; Mr. Widmer, yes (Motion passes 4-3)

**Motion:** To adopt policy EHAA with the suggested edit.

**Moved:** Ms. Seibel – **Second:** Ms. King

**Discussion:** Number 10, change “discharge” to “termination of employment”

**Vote:** Mr. Deshaies, yes; Ms. Seibel, yes; Ms. Schillereff, yes; Ms. King, yes; Mr. Bickford, yes; Mr. Pittman, yes; Mr. Widmer, yes

**Motion:** To adopt policies EEAA, EEAEA-E, EEAG, and EI as presented.

**Moved:** Ms. Seibel – **Second:** Mr. Deshaies

**Discussion:** none

**Vote:** Mr. Deshaies, yes; Ms. Seibel, yes; Ms. Schillereff, yes; Ms. King, yes; Mr. Bickford, yes; Mr. Pittman, yes; Mr. Widmer, yes

**Motion:** To adopt policy EC(B)-R with the suggested edit.

**Moved:** Ms. Seibel – **Second:** Mr. Pittman

**Discussion:** Add “and hate groups” after “domestic terrorist organizations”

**Vote:** Mr. Deshaies, yes; Ms. Seibel, yes; Ms. Schillereff, yes; Ms. King, no; Mr. Bickford, yes; Mr. Pittman, yes; Mr. Widmer, yes

**Motion:** To adopt policies BG, EBBB, EBBB-E1, EBBB-E3, EBBB-R, EBCB, and EBCC as presented.

**Moved:** Mr. Deshaies – **Second:** Ms. King

**Discussion:** none

**Vote:** Mr. Deshaies, yes; Ms. Seibel, yes; Ms. Schillereff, yes; Ms. King, yes; Mr. Bickford, yes; Mr. Pittman, yes; Mr. Widmer, yes

**Motion:** To adopt policy ECB-E1 and ECB-E2 with the suggested edits.

**Moved:** Ms. Seibel – **Second:** Mr. Deshaies

**Discussion:** Add “and Emergency Services” after Police (Hours) on both forms

**Vote:** Mr. Deshaies, yes; Ms. Seibel, yes; Ms. Schillereff, yes; Ms. King, yes; Mr. Bickford, yes; Mr. Pittman, yes; Mr. Widmer, yes

**GOVERNOR WENTWORTH REGIONAL SCHOOL BOARD MEETING  
KINGSWOOD REGIONAL HIGH SCHOOL – LECTURE HALL  
JANUARY 8, 2024 6:00PM**

**Motion:** To adopt policies ECA, ECAAA, ECAC, ECAF, and ECB as presented.

**Moved:** Mr. Deshaies – **Second:** Ms. Schillereff

**Discussion:** none

**Vote:** Mr. Deshaies, yes; Ms. Seibel, yes; Ms. Schillereff, yes; Ms. King, yes; Mr. Bickford, yes; Mr. Pittman, yes; Mr. Widmer, yes

**Motion:** To adopt policy ECE with the suggested edit.

**Moved:** Ms. King – **Second:** Mr. Deshaies

**Discussion:** Add “seniority of” before “grade level”

**Vote:** Mr. Deshaies, yes; Ms. Seibel, yes; Ms. Schillereff, yes; Ms. King, yes; Mr. Bickford, yes; Mr. Pittman, yes; Mr. Widmer, yes

**Motion:** To adopt policies EDC, EEA, EEAEA, EEAEA-R, and EEAF as presented.

**Moved:** Mr. Deshaies – **Second:** Ms. Schillereff

**Discussion:** none

**Vote:** Mr. Deshaies, yes; Ms. Seibel, yes; Ms. Schillereff, yes; Ms. King, yes; Mr. Bickford, yes; Mr. Pittman, yes; Mr. Widmer, yes

**Motion:** To send policy EEB back to the committee

**Moved:** Ms. King – **Second:** Ms. Seibel

**Discussion:** Ms. King stated that the policy contains substantive and contradictory information in paragraphs 1 and 2, doesn't address fan buses and theater clubs.

**Vote:** Mr. Deshaies, yes; Ms. Seibel, yes; Ms. Schillereff, yes; Ms. King, yes; Mr. Bickford, yes; Mr. Pittman, yes; Mr. Widmer, yes

**Motion:** To adopt policies EF, EFA, EFAA, EGAD, EIB, JCA, and JFABD as presented.

**Moved:** Ms. King – **Second:** Mr. Deshaies

**Discussion:** none

**Vote:** Mr. Deshaies, yes; Ms. Seibel, yes; Ms. Schillereff, yes; Ms. King, yes; Mr. Bickford, yes; Mr. Pittman, yes; Mr. Widmer, yes

**Motion:** To adopt policy JKAA with the suggested edits.

**Moved:** Ms. King – **Second:** Mr. Deshaies

**Discussion:** Edit “DOE/DHHS” to “NHED/DHHS” (p14) and duplicate content (p19).

**Vote:** Mr. Deshaies, yes; Ms. Seibel, yes; Ms. Schillereff, yes; Ms. King, yes; Mr. Bickford, yes; Mr. Pittman, yes; Mr. Widmer, yes

**Motion:** To withdraw policies BEDD, EA, EB-E, EBBB-E2, EBCAB, EBCC-R, EBCC-E, EC, ECAA, ECAF-R, ECCA, EEAEAA, EEAF, EEBB, AND EGAAA.

**Moved:** Mr. Deshaies – **Second:** Ms. Seibel

**Discussion:** none

**Vote:** Mr. Deshaies, yes; Ms. Seibel, yes; Ms. Schillereff, yes; Ms. King, yes; Mr. Bickford, yes; Mr. Pittman, yes; Mr. Widmer, yes

**GOVERNOR WENTWORTH REGIONAL SCHOOL BOARD MEETING  
KINGSWOOD REGIONAL HIGH SCHOOL – LECTURE HALL  
JANUARY 8, 2024 6:00PM**

Building & Maintenance

Mr. Pittman shared that the next meeting is on January 18<sup>th</sup> at 4:30pm at the SAU office.

Finance Committee

Mr. Widmer shared that the substitute pay structure was discussed at a Human Resources meeting.

**Motion:** To support permanently increasing substitute pay from \$100/day to \$150/day for teaching positions and increasing substitute pay from \$75/day to \$125/day for para positions.

**Moved:** Mr. Widmer – **Second:** Mr. Deshaies

**Discussion:** none

**Vote:** Mr. Deshaies, yes; Ms. Seibel, yes; Ms. Schillereff, yes; Ms. King, yes; Mr. Bickford, yes; Mr. Pittman, yes; Mr. Widmer, yes

**Motion:** To increase para pay to \$25/hour for subbing for teacher positions.

**Moved:** Mr. Widmer – **Second:** Mr. Deshaies

**Discussion:** none

**Vote:** Mr. Deshaies, yes; Ms. Seibel, yes; Ms. Schillereff, yes; Ms. King, yes; Mr. Bickford, yes; Mr. Pittman, yes; Mr. Widmer, yes

Human Resources Committee

Nothing to report.

**CLOSING ACTIVITIES**

Advanced Planning

Mr. Widmer read the upcoming activities from the bottom of the agenda.

Public Input

None

**ADJOURNMENT**

**Motion:** At 9:54 pm a motion was made to adjourn the meeting.

**Moved:** Mr. Deshaies – **Second:** Mr. Pittman

**Vote:** Mr. Bickford, yes; Mr. Deshaies, yes; Ms. King, yes; Mr. Pittman, yes; Ms. Seibel, yes; Ms. Schillereff, yes; Mr. Widmer, yes.

Respectfully submitted,



School Board Secretary  
Approved by School Board: 2/5/2024