



Job Description

Summer Camp Float Counselor

For Camp CREATE at Cascades Academy

Organization Description

Cascades Academy was founded in 2003 with a deep commitment to experiential learning, academic excellence, and community engagement. Now in its 21st year, the school has grown to 250 students PreK-12 and is excited to more fully realize its founding pillars while also deepening its commitment to diversity, equity, and inclusion, social-emotional learning, and community partnerships to inspire lifelong learners.

Cascades Academy values employees who are committed to our mission, are prepared to engage fully in a learning community, and are excited to bring their authentic selves to work. Cascades Academy's culture is highly collaborative and puts what is best for students at the center of the work. Regularly named one of the Best Nonprofits to Work for in Oregon, our faculty and staff see each other as teammates and feel motivated to do their best work here.

Program Description:

As an extension of Cascades Academy's uniquely engaging mission, Camp CREATE offers programming for no-school days, spring break camp and six weeks of STEAM and nature based summer camps, from July 8th to August 16th, hosting approximately 85 campers and 5 to 7 CITs per day.

Camp CREATE stands for Creatively Redefining Education through Adventurous Teachable Experiences and this is the foundation for how we build and facilitate our eight-weeks of fun-filled, adventure and experiential-based summer camp programs. Each week of camp is based around a different theme, explored through learning modalities such as robotics, STEAM, nature and leadership and art and music.

Summer Camp Float Counselor Position:

Our Summer Camp Floaters are the support to our Lead Counselors in inspiring, encouraging, supporting and developing our campers, and working together as a leadership team to collaborate and produce a camp day that is educational, safe, fun, fluid and positively engages children. We are looking for experienced, responsible and enthusiastic individuals who are excited to spend their summer working with elementary aged children.

Preferred Qualities:

- Enjoys working with children and facilitating their wonder, safety and learning through a play based approach
- Self-motivated, proactive, flexible, enthusiastic and reliable

- Good time-management and organizational skills
- Engaging, positive and relates respectfully with people of all background and ages
- Works well as part of a small and cohesive team

Responsibilities:

- Be prepared to help facilitate each week's unique curriculum based in STEAM (science, technology, engineering, art, and mathematics), robotics, nature and art.
- Help support assigned cohort of campers based on age group
- Assist in leading songs, games, activities, and excursions related to our weekly theme
- Work with co-instructors, counselors in training (CITs), guest educators and partners in teaching activities, guiding field trips, and managing campers
- Oversee and tend to camper's physical and emotional safety
- Execute prepared daily project, equipment and material needs
- Support an inclusive, non-threatening environment through the use of team-building and other engaging activities
- Submit all required paperwork to the director
- Other duties as assigned by the program director

Requirements:

- Available June 24 - 29 and July 8-August 16, 2024
- First Aid/CPR certified (or ability to complete prior to June 23rd)
- Clean background check
- Trainings required by the program

Compensation:

- Float Counselors are paid at an hourly rate of \$18.75

Application Process:

- Please send a resume and cover letter to Camp Director Hannah Nebeker at nebeker@cascadesacademy.org
- To learn more about our camp and what it means to be a counselor with us, visit our employment page at cascadesacademy.org/community/camp-create/work

It is the policy of Cascades Academy to provide equal employment opportunity, regardless of race, color, sex, age, national origin, religion, physical or mental impairment, sexual orientation, veteran's status or any other status protected by applicable law. Specifically, employment opportunities are and shall be open to all qualified applicants solely on the basis of their experience, aptitudes, abilities and training; advancement is and shall be based on the individual's achievement, performance, ability, attitude and potential for promotion.