



BOZEMAN SCHOOL DISTRICT NO. 7

WILLSON BOARD ROOM #122

MONDAY -- February 12, 2024 -- 5:45 PM

Regular Board Meeting

- 5:45 1. **Call to Order -- Roll Call -- Pledge of Allegiance** Red = Not an Agenda Item (Placeholder)
2. **BSD7 Experience** Black = Agenda Item
- 2.1 Student Representatives Report
 - 2.2 Recognition and Awards
 - [2.2.1](#) All-Northwest American Choral Directors Association (ACDA) Honor Choir
 - [2.2.2](#) 2023-24 Gatorade Montana Girls Cross Country Player of the Year
 - [2.2.3](#) 2023-24 Gatorade Montana Boys Cross Country Player of the Year
 - 2.3 Board Education - District update on climate initiatives in relation to Sunrise Movement/Green New Deal
The Board Education Opportunity is a 15-minute segment that allows our Board to receive an educational snippet of what is happening in our District.
3. **Action Items -- Consent**
- 3.1 Policy 2nd Reading
 - 3.2 Minutes
 - [3.2.1](#) Consider Approval of Board Meeting Minutes
 - 3.3 High School District
 - [3.3.1](#) Consider Calling for May 7, 2024 School Election - High School District
 - 3.4 Both Districts
 - [3.4.1](#) Consider Approval of Personnel Actions
 - [3.4.2](#) Consider Approval of Financial Reports, Warrant Approval, and Donations
 - [3.4.3](#) Consider Approval of 2023-2024 Superintendent Evaluation
 - [3.4.4](#) Consider Approval of Superintendent Contract
 - 3.5 Elementary District
 - [3.5.1](#) Consider Calling for May 7, 2024 School Election - Elementary District
4. **Action Items -- Singular**
- 4.1 Both Districts
 - 4.2 High School District
 - 4.3 Elementary District
 - [4.3.1](#) Consider Approval of HB352 Targeted Early Literacy Intervention Programming
5. **Board Discussion**
- 5.1 Policy 1st Reading
 - [5.2](#) Committee Reports
 - [5.3](#) Bozeman School District Grow Your Own Teacher Proposal
 - [5.4](#) Preliminary 2024-25 Budget Report
6. **Public Comment on Non-Agenda Items**
Recognition of visitors and explanation of procedures to be followed when addressing the Board. Members of the community are given the opportunity to make brief comments to the Board on any matter that is not included in the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

7. Reports

[7.1](#) Executive Cabinet Report

[7.2](#) Board of Trustees

Requests, Calendar, Concerns, Reports, Future Agenda Items, Open Meeting Topics for Next Meeting

_____ ADJOURN

Public comment may be submitted electronically to trustees@bsd7.org

PLEASE TURN OFF CELL PHONES

Montana Code Annotated 2019

TITLE 45. CRIMES

CHAPTER 8. OFFENSES AGAINST PUBLIC ORDER

Part 1. Conduct Disruptive of Public Order

Disorderly Conduct

45-8-101. Disorderly conduct. (1) A person commits the offense of disorderly conduct if:

- (a) the person knowingly disturbs the peace by:
 - (i) quarreling, challenging to fight, or fighting;
 - (ii) making loud or unusual noises;
 - (iii) using threatening, profane, or abusive language;
 - (iv) rendering vehicular or pedestrian traffic impassable;
 - (v) rendering the free ingress or egress to public or private places impassable;
 - (vi) disturbing or disrupting any lawful assembly or public meeting;
 - (vii) transmitting a false report or warning of a fire or other catastrophe in a place where its occurrence would endanger human life;
 - (viii) creating a hazardous or physically offensive condition by any act that serves no legitimate purpose; or
 - (ix) transmitting a false report or warning of an impending explosion in a place where its occurrence would endanger human life; or
 - (b) in the course of engaging in any of the conduct prohibited by subsections (1)(a)(i) through (1)(a)(vi), a peace officer recognizes the person's conduct creates an articulable public safety risk.
- (2)
 - (a) Except as provided in subsections (2)(b), (3), and (4), a person convicted of the offense of disorderly conduct shall be fined an amount not to exceed \$100.
 - (b) A person convicted of a second or subsequent violation of subsections (1)(a)(i) through (1)(a)(vi) within 1 year shall be fined an amount not to exceed \$100 or be imprisoned in the county jail for a term not to exceed 10 days, or both.
 - (3) A person convicted of a violation of subsections (1)(a)(vii) through (1)(a)(ix) shall be fined an amount not to exceed \$1,000 or be imprisoned in the county jail for a term not to exceed 1 year, or both.
 - (4) A person convicted of a violation of subsection (1)(b) shall be fined an amount not to exceed \$500 or be imprisoned in the county jail for a term not to exceed 1 day, or both.

History: En. 94-8-101 by Sec. 1, Ch. 513, L. 1973; R.C.M. 1947, 94-8-101; amd. Sec. 1, Ch. 508, L. 1989; amd. Sec. 8, Ch. 415, L. 1991; amd. Sec. 1693, Ch. 56, L. 2009; amd. Sec. 1, Ch. 250, L. 2013; amd. Sec. 16, Ch. 321, L. 2017; amd. Sec. 2, Ch. 372, L. 2019.



Meeting Date:	February 12, 2024
Category:	Recognition and Awards
Agenda Item #:	2.2.1
Originated By:	Marilyn King, Mike Van Vuren, Deputy Superintendents
Others Involved:	Beth Campbell, Music and Fine Arts TOSA; Charlotte Colliver, SMS Choir Teacher; Michelle Mauer, GHS Choir Teacher

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

All-Northwest American Choral Directors Association (ACDA) Honor Choir

Fiscal Impact:

N/A

Recommendation:

It is recommended that the Board of Trustees adopt the following resolution:

- WHEREAS: The mission of the American Choral Directors Association (ACDA) is to inspire excellence and nurture lifelong involvement in choral music for everyone through education, performance, composition and advocacy; and
- WHEREAS: The All-Northwest ACDA Festival was held in Spokane, Washington on January 24-27, 2024; and
- WHEREAS: Sacajawea Middle School Students, Pippi Rosso and Nellie Monson were accepted in the Middle School All-Northwest ACDA Honor Choir; and
- WHEREAS: Gallatin High School Students Sienna Grinager, Charlotte Guenther, and Liv Haskell were accepted into the All-Northwest ACDA Honor Choir.
- THEREFORE: Be it resolved that the Board of Trustees recognize and honor Sienna Grinager, Charlotte Guenther, Liv Haskell, Nellie Monson, and Pippi Rosso for earning this distinction.



Meeting Date:	February 12, 2024
Category:	Recognition and Awards
Agenda Item #:	2.2.2
Originated By:	Mark Ator, Activities Director
Others Involved:	Graydon Curry, GHS Head Coach

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

2023-24 Gatorade Montana Girls Cross Country Player of the Year

Fiscal Impact:

N/A

Recommendation:

It is recommended that the Board of Trustees adopt the following resolution:

- WHEREAS: Gatorade Company has named Gallatin High Cross Country runner Claire Rutherford as its 2023-24 Gatorade Montana Girls Cross Country Player of the Year; and
- WHEREAS: Claire won a second straight Class AA individual title at the 2023 State AA Cross Country championship and was the top Montana finisher at the Nike Cross Northwest Regional Championships and the Foot Locker West Regional Championships; and
- WHEREAS: Claire also received the 2022-2023 Gatorade Montana Girls Cross Country Player of the year;
- THEREFORE: Be it resolved that the Board of Trustees recognize and honor Claire Rutherford as the 2023-24 Gatorade Montana Girls Cross Country Player of the Year.



Meeting Date:	February 12, 2024
Category:	Recognition and Awards
Agenda Item #:	2.2.3
Originated By:	Mark Ator, Activities Director
Others Involved:	Casey Jermyn, BHS Head Coach

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

2023-24 Gatorade Montana Boys Cross Country Player of the Year

Fiscal Impact:

N/A

Recommendation:

It is recommended that the Board of Trustees adopt the following resolution:

- WHEREAS: Gatorade Company has named Bozeman High Cross Country runner Nathan Neil as its 2023-24 Gatorade Montana Boys Cross Country Player of the Year; and
- WHEREAS: Nathan won the Class AA individual title at the 2023 State AA Cross Country championship and won the Nike Cross Northwest Regional Championships, and placed third at the Nike Cross Nationals; and
- WHEREAS: Nathan is the seventh Gatorade Montana Boys Cross Country Player of the Year from Bozeman High;
- THEREFORE: Be it resolved that the Board of Trustees recognize and honor Nathan Neil as 2023-24 Gatorade Montana Boys Cross Country Player of the Year.



Meeting Date:	February 12, 2024
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.2.1
Originated By:	Lacy Clark, District Clerk
Others Involved:	Lori Ross, Executive Assistant

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Board Meeting Minutes

Facts & Discussion:

1. Minutes of the [January 8, 2024](#) Regular Board Meeting and [January 22, 2024](#) Special Board Meeting.
2. Minutes of the [January 9, 2024](#) Committee Meeting.
3. Minutes of the [January 16, 2024](#) Board Luncheon.
4. Upon approval, the minutes represent the official actions of the Board of Trustees of School District No. 7.

Fiscal Impact:

N/A

Superintendent's Recommendation:

It is recommended the Board of Trustees approve as presented, the minutes of the Regular Board Meeting on [1-08-2024](#), Special Board Meeting on [1-22-2024](#), Committee Meeting on [1-9-2024](#), and Board Luncheon on [1-16-2024](#).

Other Alternatives:

1. Do not approve the recommendation and request administration to propose changes.



Meeting Date:	February 12, 2024
Category:	Action Item - Consent - High School District
Agenda Item #:	3.3.1
Originated By:	Lacy Clark, District Clerk
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider calling for May 7, 2024 School Election - High School District

Facts & Discussion:

1. 20-20-201, MCA, provides that the Board of Trustees shall call for an election at least seventy (70) days before the date of the election. The first Tuesday following the first Monday in May shall be the regular School Election Day.
2. The Board of Trustees must pass a resolution calling for the 2024 regular school election by February 27, 2024. The budget outlook for the upcoming year will be reviewed during this meeting.
3. The Trustees will finalize levy amounts on March 4, 2024. However, the Board has until April 5, 2024 to cancel the election if it is determined the election is not needed.
4. The District intends to fully cooperate with and assist the Gallatin County election administrator to the extent needed in conducting the election.

Fiscal Impact:

Approximately \$35,000, General Fund

Superintendent's Recommendation:

It is recommended that the Board of Trustees call for the annual school election and adopt the following resolution.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.

RESOLUTION CALLING FOR AN ELECTION

Be it resolved, the Board of Trustees for Bozeman High School District #7, Gallatin County, State of Montana, will hold the Annual Regular School Election on Tuesday, May 7, 2024, which date is not less than seventy (70) days after the passage of this resolution.

The purpose of the election is voting on one Trustee for a three-year term and a General Fund operating levy.

The election will be held by mail ballot conducted by the Gallatin County Election Administrator with all qualified electors in Bozeman High School District #7 participating.

Lacy Clark, District Clerk, is instructed to notify the County Election Administrator of the date of the election, and request him to close registration and to prepare election materials as required by law. The Gallatin County Election Administrator is further instructed to submit a written mail ballot plan to the office of the Montana Secretary of State in a timely manner and to publish and post notice of the election in a manner and at the times required by law, and to appoint a sufficient number of judges and to conduct the election as required by law.

APPROVED this 12th day of February, 2024.

By:

Greg Neil, Board Chairperson

Lacy Clark, District Clerk



Meeting Date: February 12, 2024

Category: Action Item - Consent - Both Districts

Agenda Item #: 3.4.1

Originated By: Pat Strauss, Director of Human Resources

Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Personnel Actions

Facts:

As per [MCA 20-3-324 -- Powers and Duties of Trustees --](#) the trustees of each district shall employ or dismiss personnel considered necessary to carry out the various services of the district.

Fiscal Impact:

Noted on report

Superintendent's Recommendation:

The Board of Trustees is requested to employ, dismiss, or accept the resignations of those noted on the Personnel Action Report.

Other Alternatives:

1. Do not approve the recommendation and request that the administration propose changes.

**Bozeman Public Schools
Human Resources**

February 12, 2024

REQUIRES BOARD ACTION

Confirmation of Employment (Certified)

Name	Position	Level/Step	Effective	Salary
McNiel, Sonia	Elementary Teacher, 1.0 FTE, EMDI	BA(M)+45, Step 5	10/12/2023	\$48,795.25
Robinson, Sophia	MS Teacher, 1.0 FTE, SMS	BA, Step 1	1/19/2024	\$23,070.21

Confirmation of Employment (Professional)

Name	Position	Level/Step	Effective	Hrly. Rate
Tremante, Leah	Payroll Specialist, 1.0 FTE, Payroll	Non Unit	2/5/2024	\$23.25

Confirmation of Employment (Classified)

Name	Position	Level/Step	Effective	Hrly. Rate
Anderson, Claire	SPED - Temp PARA, .50 FTE, WHIT, 9.25 mos.	SPED D01	1/23/2024	\$17.27
Bennett, Tristen	SPED PARA, .875 FTE, BHS, 9.25 mos.	SPED D02	1/8/2024	\$17.62
Carey, Mia	SPED PARA, .8625 FTE, WHIT, 9.25 mos.	SPED D05	1/24/2024	\$18.51
Dunham, Elias	Overflow PARA, .875 FTE, HAWT, 9.25 mos.	Non Unit	12/8/2023	\$16.00
Dunn, Nathaniel	Maintenance/Custodian, 1.0 FTE, BHS, 12 mos.	G05	1/4/2024	\$21.78
Elrod, Zoe	Custodian, .50 FTE, CJMS, 12 mos.	G02	2/1/2024	\$20.58
Fetterman, Sarah	Overflow PARA, .4625 FTE, IRVG, 9.25 mos.	Non Unit	1/8/2024	\$16.00
Gillespie, Matthew	IT Support Specialist, 1.0 FTE, TECH, 12 mos.	H01	1/8/2024	\$20.22
Gray, William	Custodian, .50 FTE, BHS, 12 mos.	G03	12/12/2024	\$20.97
Greier, Emma	Elementary PARA, .28125 FTE, Overflow PARA, .6563 FTE, IRVG, 9.25 mos.	B01/Non Unit	1/25/2024	\$16.22/\$16.00
Hammond, Daniel	Discretionary PARA, .0625 FTE, SPED PARA, .6563 FTE, EMDI, 9.25 mos.	B/SPED D03	1/24/2024	\$16.88/\$17.98
Holliday-Armstrong, Liliias	Custodian, .50 FTE, BHS, 12 mos.	G02	1/19/2024	\$20.58
Lebaron, Angelina	Custodian, .9375 FTE, GHS, 12 mos.	G01	2/2/2024	\$20.19
Malczyk, Robin	Elementary PARA, .1563 FTE, Overflow PARA, .6563 FTE, IRVG, 9.25 mos.	B02/Non Unit	1/10/2024	\$16.55/\$16.00
Rangitsch, Taylor	Custodian, .50 FTE, HYL, 12 mos.	G02	2/8/2024	\$20.58
Sampley, Camille	Overflow PARA, .2625 FTE, EMDI, 9.25 mos.	Non Unit	2/13/2024	\$16.00
Sparks, Darcy	SPED PARA, .875 FTE, MDLK, 9.25 mos.	SPED D01	1/23/2024	\$17.27
Stout, Emma	Overflow PARA, .325 FTE, LONG, 9.25 mos.	Non Unit	2/5/2024	\$16.00

Confirmation of Request for Leave of Absence (Certified)

Name	Position	Reason	Effective Dates
Allred, Charlotte	SPED Coordinator, 1.0 FTE, SPED	LOA	2024-2025
Bernard, Ann	MS Teacher - 1.0 FTE, SMS	LOA	2024-2025
Braaksma, Kathy	SPED Teacher, 1.0 FTE, MOST	.50 of 1.0 FTE LOA	2024-2025
Ely, Sierra	Kindergarten Teacher, 1.0 FTE, MOST	FMLA	4/29/24 - 6/7/24
Greiner, Katrina	Math Teacher, 1.0 FTE, GHS	.17 of 1.0 FTE LOA	2024-2025
Juroszek, Sheri	MS Teacher, 1.0 FTE, SMS	LOA	11/6/23 - 6/7/24 (Revised)
Lundy, Landon	MS Teacher, 1.0 FTE, SMS	LOA	2/1/24 - 6/7/24
Poeschl, Carl	T&I Teacher, 1.0 FTE, BHS	LOA	2024-2025
Powell, Rebecca	Elementary Teacher, 1.0 FTE, MDLK	LOA	2024-2025
Skuntz, Kathryn	MS Teacher, 1.0 FTE, SMS	LOA	1/25/24 - 6/7/24

**Bozeman Public Schools
Human Resources**

February 12, 2024

REQUIRES BOARD ACTION (con't)

Confirmation of Request for Leave of Absence (Certified) (con't)

Name	Position	Reason	Effective Dates
Spartas, Elizabeth	Elementary Teacher, 1.0 FTE, MOST	FMLA	1/30/24 - 4/30/24
Stappert, Kelsey	School Psychologist, 1.0 FTE, HYL T	FMLA	5/24/24 - 6/7/24
Sumter, Diane	OT, 1.0 FTE, SPED	.40 of 1.0 FTE LOA	2024-2025

Confirmation of Request for Leave of Absence (Classified)

Name	Position	Reason	Effective Dates
Fronek, Rebecca	FS Central Kitchen Specialist, .625 FTE, Print Shop Asst., .50 FTE, SUPT SVCS, 9.5/12 mos.	FMLA	6/13/24 - 9/12/24

REPORT OF ADMINISTRATIVE ACTIONS

Confirmation of Resignations/Terminations (Certified)

Name	Position	Reason	Effective	Years of Service
Donahoe, Emily	English Teacher, 1.0 FTE, BA+15, Step 8, \$53,478, BHS	Resignation	2/2/2024	8

Confirmation of Resignations/Terminations (Professional)

Name	Position	Reason	Effective	Years of Service
Edwards, Zachary	Student Assistance Specialist, 1.0 FTE, Non Unit, \$19,057, BHS	Resignation	1/2/2024	8.75

Confirmation of Resignations/Terminations (Classified)

Name	Position	Reason	Effective	Years of Service
Boor, Carolyn	Behavior Support Specialist, .875 FTE, I11, \$24.98/hr., WDS, 9.25 mos.	Resignation	12/19/2024	2
Byrne, Shannon	Elementary PARA, .9375 FTE, B01, \$16.22/hr., IRVG, 9.25 mos.	Terminated - Did not meet Probationary Standards	1/24/2024	3 mos.
Casanova, Eden	Custodian, 1.0 FTE, G01, \$20.19/hr., CJMS, 12 mos.	Resignation	1/25/2024	3.75 mos.
Edwards, Gloria	SPED PreK PARA, .50 FTE, SPED D06, \$18.70/hr., WHIT, 9 mos.	Resignation	2/29/2024	1.1
Gnuse, Taylor	Roving Custodian, 1.0 FTE, G06, \$22.20/hr., FAC, 12 mos.	Resignation	1/19/2024	11 mos.
Guenther, Diann	Discretionary PARA, .375 FTE, B12, \$18.46/hr., SMS, 9.25 mos.	Resignation	12/8/2023	7.3
Hastert, Michael	Behavior Support Specialist, .875 FTE, I11, \$24.98/hr., WDS, 9.25 mos.	Resignation	1/5/2024	1.45 mos.
Johnson, Eli	Custodian, .50 FTE, G01, \$20.19/hr., HYL T, 12 mos.	Resignation	2/7/2024	3.4 mos.
Lang, Kameah	Custodian, .40 FTE, G02, \$20.58/hr., BHS, 12 mos.	Resignation	11/29/2023	3 mos.
Locke, Kathryn	Overflow PARA, .1688 FTE, Non Unit, \$16.00/hr., Running Start PARA, .675 FTE, SPED D04, \$18.33/hr., HYL T, 9.25 mos.	Resignation	1/25/2024	3.5
Malczyk, Robin	Overflow PARA, .6563 FTE, Non Unit, \$16.00/hr., Elementary PARA, .1563 FTE, B02, \$16.55/hr., IRVG, 9.25 mos.	Resignation	1/17/2024	5 days
Martinez Valdivia, Alison	Custodian, .9063 FTE, G01, \$20.19/hr., GHS, 12 mos.	Resignation	1/18/2024	1.85 mos.

**Bozeman Public Schools
Human Resources**

February 12, 2024

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Confirmation of Resignations/Terminations (Classified) (con't)

Name	Position	Reason	Effective	Years of Service
Medina, Andres	Custodian, 1.0 FTE, G04, \$21.37/hr., SMS, 12 mos.	Resignation	2/16/2024	11 mos.
Mullen, Amy	Discretionary PARA, .375 FTE, B02, \$16.55/hr., Overflow PARA, .4375 FTE, Non Unit, \$16.00/hr., EMDI, 9.25 mos.	Resignation	1/19/2024	1.32
Ona, Christina	SPED PARA, .8125 FTE, SPED D05, \$18.51/hr., WHIT, 9.25 mos.	Resignation	1/3/2024	2 mos.
Rasker, Hillary	SPED PreK PARA, .4875 FTE, SPED D05, \$18.51/hr., HYL, 9 mos.	Resignation	2/1/2024	4.85 mos.
Reeves, Benjamin	Discretionary PARA, .15 FTE, B02, \$16.55/hr., FS Specialist, .225 FTE, FB2, \$18.99/hr., EMDI, 9.25 mos.	Resignation	1/3/2024	3.25 mos.
Ridenour, Bennett	HS Finance Secretary, 1.0 FTE, H14, \$24.96/GHS, 11 mos.	Resignation	6/30/2024	8.55

Changes and Revisions in Contracts (Classified)

Name	From	To	Effective	Reason
Acker, Nicolaus	Transportation PARA, .0375 FTE, SPED PARA, .875 FTE, SPED D04, \$18.33/hr., BHS, 9.25 mos.	Behavior Support Assistant, .875 FTE, I11, \$24.98/hr., WDS, 9.25 mos.	1/22/2024	Internal Transfer
Big Day, Tennison	Title I - Schoolwide PARA, .74375 FTE, B01, \$16.22/hr., IRVG, 9.25 mos.	Title I - Schoolwide PARA, .50 FTE, B01, \$16.22/hr., IRVG, 9.25 mos.	1/17/2024	Decrease in FTE/Hrs.
Big Day, Tennison	Title I - Schoolwide PARA, .50 FTE, B01, \$16.22/hr., IRVG, 9.25 mos.	Title I - Schoolwide PARA, .4646 FTE, B01, \$16.22/hr., IRVG, 9.25 mos.	1/22/2024	Decrease in FTE/Hrs.
Bourgois, Emily	SPED PreK PARA, .32918 FTE, Running Start PARA, .175 FTE, SPED D03, \$17.98/hr., WHIT, 9/9.25 mos.	SPED PreK PARA, .0792 FTE, Running Start PARA, .175 FTE, SPED D03, \$17.98/hr., WHIT, 9/9.25 mos.	1/17/2024	Decrease in FTE/Hrs.
Bowker, Mandy	Music Secretary, .50 FTE, F05, \$19.80/hr., STUD PROG, 9 mos.	Music Secretary, .50 FTE, F05, \$19.80/hr., STUD PROG, MUSIC PARA, .075 FTE, GHS, .075 FTE, BHS, D05, \$17.97/hr., 9/9.25 mos.	1/9/2024	Additional Assignment(s), Increase in FTE/Hrs.
Medina, Andres	Custodian, 1.0 FTE, G04, \$21.37/hr., SMS, 12 mos.	Custodian, .625 FTE, G04, \$21.37/hr., SMS, 12 mos.	2/5/2024	Decrease in FTE/Hrs.
Rawls, Chenoa	Running Start PARA, .125 FTE, SPED D02, \$17.62/hr., HYL, 9.25 mos.	Running Start PARA, .675 FTE, SPED D02, \$17.62/hr., HYL, 9.25 mos.	2/5/2024	Increase in FTE/Hrs.
Springer, Noel	Behavior Support Assistant, .625 FTE, Behavior Support Assistant - Temp., .25 FTE, I11, \$24.98/hr., WDS, 9.25 mos.	Behavior Support Assistant, .625 FTE, Behavior Support Assistant - Temp., .2125 FTE, I11, \$24.98/hr., WDS, 9.25 mos.	1/16/2024	Decrease in FTE/Hrs.
Summerhill, Jennifer	Discretionary PARA, .25 FTE, B05, \$17.22/hr., IRVG, 9.25 mos.	Discretionary PARA, .7813 FTE, B05, \$17.22/hr., IRVG, 9.25 mos.	2/5/2024	Increase in FTE/Hrs.
Thompson, Peter	Custodian, .50 FTE, G02, \$20.58/hr., BHS, 12 mos.	Custodian, .30 FTE, G02, \$20.58/hr., BHS, 12 mos.	1/22/2024	Decrease in FTE/Hrs.

**Bozeman Public Schools
Human Resources**

February 12, 2024

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Stipends - Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Brumwell, Blake	Basketball - Boys - 8th Gr - CJMS	\$2,272.00	5	1/3/24 - 3/14/24
Clark, Matt	Basketball - Boys - 8th Gr - SMS	\$2,272.00	5	1/3/24 - 3/14/24
Cummings, Taylor	Basketball - Girls - Head Coach - GHS	\$7,036.00	1	11/18/23 - 3/31/24
Denson, Hayden	Weight Room Supervisor - Winter - GHS	\$2,272.00	5	11/18/23 - 3/31/24
Hostetler, Nick	Basketball - Boys - Asst. Coach - BHS	\$4,236.00	3	11/18/23 - 3/31/24
Inlow, Parks	Swimming - Asst. Coach - BHS/GHS (.75)	\$2,553.75	4	11/18/23 - 3/31/24
Mayer, R. Scott	Basketball - Girls 7th Gr - CJMS (Longevity)	\$1,561.68	6	10/23/23 - 12/14/23
Mayer, R. Scott	Basketball - Boys - 7th Gr - SMS (Longevity)	\$1,561.68	6	1/3/24 - 3/14/24
Mayer, R. Scott	Basketball - Boys - 8th Gr - SMS (Longevity)	\$2,453.76	5	1/3/24 - 3/14/24
Mollgaard, Justin	Club - Archery - SMS	\$1,446.00	6	2023-2024
Reynolds, Justin	Basketball - Boys - Asst. Coach - GHS	\$4,236.00	3	11/18/23 - 3/31/24
Sauvageau, Allie	Basketball - Girls - 8th Gr - CJMS - Longevity	\$2,362.88	5	10/23/23 - 12/14/23
Scala, Caleb	Swimming - Asst. Coach - BHS/GHS	\$3,405.00	4	11/18/23 - 3/31/24
Stanish, Josh	Basketball - Boys - 8th Gr - CJMS	\$2,272.00	5	1/3/24 - 3/14/24

Stipends - Not Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Aline, Annabella	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$300.00		8/28/23 - 1/19/24
Bertelson, Taylor	MSU Cooperating Teacher - MOST	\$160.00		Fall 2023
Bordon, Michelle	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$280.00		8/28/23 - 1/19/24
Burkett, Arianna	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$260.00		8/28/23 - 1/19/24
Campbell, Grace	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$450.00		8/28/23 - 1/19/24
Carothers, Sarah	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$370.00		8/28/23 - 1/19/24
Elson, Kate	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$420.00		8/28/23 - 1/19/24
Fink, Jennifer	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$610.00		8/28/23 - 1/19/24
Fox, Dylan	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$370.00		8/28/23 - 1/19/24
Galloway, Wanda	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$290.00		8/28/23 - 1/19/24
Garahan, Michael	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$510.00		8/28/23 - 1/19/24
Gustavsen, Erika	MSU Cooperating Teacher - GHS	\$250.00		Fall 2023
Hansen, Lorrie	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$260.00		8/28/23 - 1/19/24
Laslovich, Katie	MSU Cooperating Teacher - GHS	\$125.00		Fall 2023
Mills, Lauren	MSU Cooperating Teacher - MOST	\$250.00		Fall 2023
Ney, Michelle	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$280.00		8/28/23 - 1/19/24

**Bozeman Public Schools
Human Resources**

February 12, 2024

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Stipends - Not Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Otis, Susan	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$480.00		8/28/23 - 1/19/24
Owen, Graham	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$380.00		8/28/23 - 1/19/24
Phillips, Margaret	MSU Cooperating Teacher - CJMS	\$250.00		Fall 2023
Quinones, Chelsea	MSU Cooperating Teacher - MOST	\$250.00		Fall 2023
Rassi, Josh	MSU Cooperating Teacher - GHS	\$250.00		Fall 2023
Saunders, Todd	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$740.00		8/28/23 - 1/19/24
Sherman, Lonis	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$670.00		8/28/23 - 1/19/24
Sheufelt, Megan	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$450.00		8/28/23 - 1/19/24
Smith, Rachel	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$320.00		8/28/23 - 1/19/24
Spears Whitney	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$340.00		8/28/23 - 1/19/24
Strizich, Isabel	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$600.00		8/28/23 - 1/19/24
Stubenrauch, Wendy	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$260.00		8/28/23 - 1/19/24
Thane, Adam	MSU Cooperating Teacher - BHS	\$250.00		Fall 2023
Wallner-Drake, Amy	MTDA - IPC Government Fall Year A - Quarter 1 - BHS	\$150.00		October - December 2023
Williams, Colinda	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$560.00		8/28/23 - 1/19/24
Workman, Kirstie	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$640.00		8/28/23 - 1/19/24



Meeting Date:	February 12, 2024
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.2
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Julia Wayman, Accounting Supervisor Alex Judge, District Bookkeeper

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of the [Financial Reports](#), Warrant Listing, and [Donations](#)

Facts & Discussion:

This monthly update on the fiscal business of the District is designed to provide Trustees and the public with up-to-date and timely information on revenue and expenditures, fiscal operations, and the overall financial position of the Bozeman Public Schools.

The Warrant Registers are available in the Business Office and have been sent to the Trustees. January 2024 warrants are as follows: Operational warrants were \$1,271,392.91; net Payroll, taxes and deductions were \$5,214,138.73; Warrants disbursed for December 2023 were \$6,485,531.64.

Investment of District Funds in accordance with State law as of:	<u>December 31st, 2023</u>
Gallatin County Investment Pool	\$23,820,524.95
First Interstate Bank Investment Pool	\$6,890,027.35
STIP Investment Pool	\$5,499,381.06
First Security Investment	\$15,260,377.96
Nonexpendable Endowment (D.A. Davidson)	<u>\$942,804.97</u>
Total District cash and investments	<u>\$52,413,116.29</u>

Fiscal Impact:

Refer to attached report.

Superintendent's Recommendation:

It is recommended the Board of Trustees approve the [Financial Reports](#), warrant listing, and [Donations](#) as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	February 12, 2024
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.3
Originated By:	Greg Neil, Board Chair Tanya Reinhardt, Board Vice Chair
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of 2023-2024 Superintendent Evaluation

Background:

1. The Superintendent contract states the following regarding evaluation, “The District shall meet with the Superintendent to discuss and agree upon an evaluation procedure as outlined in District Policy. The Superintendent Evaluation is described in revised policy #6110, at least annually, and in accordance with the Superintendent’s contract, the Board will evaluate the performance of the Superintendent, using standards and objectives developed by the Superintendent and the Board, which are consistent with District mission and goal statements. A specific time shall be designated for a formal evaluation session. The evaluation will include a discussion of professional strengths, as well as performance areas needing improvement.”
2. The Superintendent waived his right to privacy for the formative and summative evaluation discussions with the Board of Trustees and did not request a closed session. The Superintendent has stated that he believes his position as a community leader puts the public’s right to know ahead of his right to privacy.
3. The Board of Trustees previously approved and discussed the Superintendent evaluation tool and process on June 13, 2022. The document was updated for the 2023-2024 evaluation cycle [HERE](#).
4. An [At-A-Glance Document](#) was created for Trustees as a helpful tool to capture notes tied to the evaluation standards for the Superintendent.
5. As per the established timeline, the Superintendent completed the self-assessment and goal setting pieces of the process, and formative evaluation discussions were held on September 11, 2023 and November 13, 2023. A summative discussion was held on January 22, 2024.
6. The Superintendent documented evidence to support the self-assessment scores in the evaluation rubric [HERE](#) to aid Trustees in completing the final summative evaluation.
7. Trustees received blind-copies of the evaluation rubric and rated the Superintendent’s performance on each standard area. Trustees had the opportunity to also document comments for each of the standard areas, as well as general comments. All Trustee scores and comments were transferred to the final evaluation rubric [HERE](#).

8. Board leadership completed a written summary to include with the final evaluation packet.

Board Chair Recommendation:

It is recommended the Board approve the completed [2023-2024 Superintendent Evaluation](#).

Other Alternatives:

1. Do not approve the recommendation and request Board Leadership propose changes.



Meeting Date:	February 12, 2024
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.4
Originated By:	Pat Strauss, Director of Human Resources
Others Involved:	Greg Neil, Board Chair Tanya Reinhardt, Board Vice Chair

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Superintendent Contract

Facts:

1. The Board of Trustees approved a three-year contract with Mr. Bertram on February 13, 2023, effective July 1, 2023 through June 30, 2026.
2. The Board of Trustees completed the summative evaluation for Mr. Bertram in open session on January 22, 2024. The completed evaluation document is being considered for Board approval via the consent agenda on February 12, 2024.
3. Superintendent Bertram requested via discussions with Board leadership a one-year extension of the contract term to maintain a three-year contract, the maximum allowable by law ([MCA 20-4-401](#)).
4. Board leadership negotiated the terms of the [Superintendent Contract](#) with Mr. Bertram. Mr. Bertram will receive a 3% salary increase commensurate with the 3% increase approved by the Board for District Administrative salaries for the 2024-2025 school year.
5. The Board Chair and Vice Chair recommend approval of the Superintendent Contract effective July 1, 2024 through June 30, 2027.

Board Chair Recommendation:

It is recommended the Board approve the Superintendent Contract for Mr. Casey Bertram.

Other Alternatives:

1. Do not approve the recommendation and request Board Leadership propose changes.



Meeting Date:	February 12, 2024
Category:	Action Item - Consent - Elementary District
Agenda Item #:	3.5.1
Originated By:	Lacy Clark, District Clerk
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider calling for May 7, 2024 School Election - Elementary School District

Facts & Discussion:

1. 20-20-201, MCA, provides that the Board of Trustees shall call for an election at least seventy (70) days before the date of the election. The first Tuesday following the first Monday in May shall be the regular School Election Day.
2. The Board of Trustees must pass a resolution calling for the 2023 regular school election by February 27, 2024. The budget outlook for the upcoming year will be reviewed during this meeting.
3. The Trustees will finalize levy amounts on March 4, 2024. However, the Board has until April 5, 2024 to cancel the election if it is determined the election is not needed.
4. The District intends to fully cooperate with and assist the Gallatin County election administrator to the extent needed in conducting the election.

Fiscal Impact:

Approximately \$35,000, General Fund

Superintendent's Recommendation:

It is recommended that the Board of Trustees call for the annual school election and adopt the following resolution.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.

RESOLUTION CALLING FOR AN ELECTION

Be it resolved, the Board of Trustees for Bozeman Elementary School District #7, Gallatin County, State of Montana, will hold the Annual Regular School Election on Tuesday, May 7, 2024, which date is not less than seventy (70) days after the passage of this resolution.

The purpose of the election is voting on three Trustees for three-year terms and a General Fund operating levy.

The election will be held by mail ballot conducted by the Gallatin County Election Administrator with all qualified electors in Bozeman Elementary School District #7 participating.

Lacy Clark, District Clerk, is instructed to notify the County Election Administrator of the date of the election, and request him to close registration and to prepare election materials as required by law. The Gallatin County Election Administrator is further instructed to submit a written mail ballot plan to the office of the Montana Secretary of State in a timely manner and to publish and post notice of the election in a manner and at the times required by law, and to appoint a sufficient number of judges and to conduct the election as required by law.

APPROVED this 12th day of February, 2024.

By:

Greg Neil, Board Chairperson

Lacy Clark, District Clerk



Meeting Date:	February 12, 2024
Category:	Action Item - Singular - Elementary District
Agenda Item #:	4.3.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet, Megan Roth (Bozeman Reads), Community Partner Organizations

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of HB352 Targeted Early Literacy Intervention Programming

Facts & Discussion:

1. Bozeman Public Schools has operated two Running Start Kindergarten programs targeting the early learning needs of four-year-old students in the community since 2015.
2. Student enrollment and funding was tied to the exceptional circumstances enrollment provisions in MT law that allowed a district to enroll students in early kindergarten programs at the Board's discretion.
3. During the 2023 legislative session, *HB352 - Targeted Early Literacy Intervention*, was passed. While the bill ends the exceptional circumstances provisions in the law that allowed Running Start to operate, it also greatly expanded the opportunities and funding available to MT schools districts to address the literacy needs of students up to third grade.
4. HB352 included funding for three specific, but separate programs:
 - a. Jump start summer school programming for students not proficient with grade level reading skills. Jump Start programming and funding is available for students who are entering kindergarten, first grade, second grade, and third grade.
 - b. Classroom-based programming during the school year for four-year-old students who are not proficient with literacy skills.
 - c. At-home technology-based programming facilitated by the MT Office of Public Instruction for students not proficient with grade level reading skills.
5. District administration has worked with community partners to build out a plan for full implementation of summer jump start programming beginning July 8, 2024, and classroom-based programming for four-year-old students beginning in the fall, 2024.
6. Details of BSD7's plan for HB352 targeted early literacy intervention programming is found [HERE](#).

Fiscal Impact:

Core programming is being designed to run sustainably on the dollars generated from .25 ANB funding for summer jump start programming, and up to 1.0 ANB funding for the classroom based programming at the Bozeman Reads Early Learning Center. Because ANB funding is paid in arrears, one-time funds from the K-12 interlocal agreement fund will be used to offset the costs in year one for the four anticipated classrooms as the funding the District will receive for 23-24 running start kindergarten students only included two classrooms.

Summer jump start bussing costs will be charged to the permissive transportation fund.

Bozeman Schools Foundation is engaged in targeted private fundraising to support 1.) the startup costs associated with launching the Bozeman Reads Early Learning Center, and 2.) two-years of funding for the expanded home visiting program via a contract with THRIVE. Contract is contingent upon successful fundraising and approval of the Board of Trustees.

Superintendent's Recommendation:

It is recommended the Board of Trustees approve the HB352 targeted early literacy intervention programming as presented and direct administration to move forward with implementation of both the summer jump start programming, and the classroom based programming via the launch of the Bozeman Reads Early Learning Center at Morning Star Elementary.

Other Alternatives:

1. Do not approve the recommendation and request administration to propose changes.



Meeting Date:	February 12, 2024
Category:	Discussion - Committee Reports
Agenda Item #:	5.2
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND		AYES	NAYS	ABSTAIN

Topic:
Committee Reports

Discussion:
Superintendent Casey Bertram and the Executive Cabinet team will provide Trustees with updates related to board standing committees and ad-hoc committees, consistent with [2023-2024 Board Committee Assignments](#).



Meeting Date:	February 12, 2024
Category:	Discussion
Agenda Item #:	5.3
Originated By:	Pat Strauss, Director of Human Resources
Others Involved:	Mike Waterman, Executive Director of Business & Operations

MOTION	SECOND		AYES	NAYS	ABSTAIN

Topic:
Bozeman School District Grow Your Own Teacher Proposal

Discussion:
Pat Strauss and Mike Waterman will provide Trustees with an overview of the proposed Bozeman School District Grow Your Own Teacher Program.



Meeting Date:	February 12, 2024
Category:	Discussion
Agenda Item #:	5.4
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Mike Waterman, Executive Director of Business & Operations

MOTION	SECOND		AYES	NAYS	ABSTAIN

Topic:
Administration will provide an update on the status and development of the 2024-25 budget



Meeting Date:	February 12, 2024
Category:	Reports
Agenda Item #:	7.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
The Executive Cabinet will provide updates of current issues in their respective areas of responsibility. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Meeting Date:	February 12, 2024
Category:	Reports
Agenda Item #:	7.2
Originated By:	Trustees
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Individual Trustees will be provided the opportunity to make requests, express concerns, give reports and request future agenda items. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Bozeman School District 7

404 West Main

Bozeman, Montana 59715

Core Purpose

“Bozeman Public Schools exist to provide an outstanding education that inspires and ensures high achievement so every student can succeed and make a difference in a rapidly changing world community.”

Core Values

- ☐ **High Student Achievement:** We are committed to ensuring that all students achieve at high levels.
- ☐ **Committed, Quality Staff:** We employ and retain well qualified and talented staff members who demonstrate a commitment to the core purpose of the District.
- ☐ **Community and Family Engagement:** We believe that parents and the community are essential contributors in the achievement of our goals.
- ☐ **Climate:** We operate in a climate of respect, honesty and hard work, recognizing the need to be adaptable and open to change.
- ☐ **Fiscal Responsibility:** We are fiscally responsible in the management and expenditure of all District resources.
- ☐ **Decision Making:** We rely on best practices research to guide our decision-making.

Big Audacious Goal – Envisioned Future

“The Bozeman Public School District is widely recognized as a vibrant, flexible and progressive educational system that generates student excellence and engages students to succeed and positively contribute in a global community.”

Goals of the Bozeman Public School District

Goal Area 1: Academic Performance:

Every student meets or exceeds the high academic standards of the Bozeman Public School District.

Goal Area 2: Operations and Capacity Building:

District operations, facilities and human resources support an efficient and progressive educational system.

Goal Area 3: Community Engagement and External Relations:

Bozeman Public Schools has created an environment in which parents, community, legislators and all education stakeholders are supportive, engaged, and contribute to successfully educate our students.

Goal Area 4: Student Success/Safety/Health/Welfare:

Bozeman Public Schools has effective systems in place for students to learn and staff to work in a safe and healthy environment.



Welcome to the Bozeman Public Schools Board of Trustees meeting!

If this is your first meeting

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Bozeman trustees facilitate school business.

What is the purpose of these meetings?

The meetings of the Bozeman Public Schools Board of Trustees are always open to the public. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring of employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

How can I address the trustees?

Public Participation on Non-Agenda Items is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

Remember our Disclaimer:

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.



BOARD OF TRUSTEES

TERM

Greg Neil -- Chair	2026
Tanya Reinhardt	2025
Lei-Ann Bertelsen	2024
Kevin Black	2026
Lauren Dee	2025
Gary Lusin	2024
Melissa Moran	2024
Sandra Wilson	2024

EXECUTIVE CABINET

POSITION

Casey Bertram	Superintendent
Chad Berg	Director of Special Education and Student Health
Lacy Clark	Director of Business Services
Marilyn King	Deputy Superintendent Instruction
Matt Stark	Director of Facilities
Pat Strauss	Director of Human Resources
Mike VanVuren	Deputy Superintendent Curriculum & Technology
Mike Waterman	Executive Director Business and Operations

Public comment can be submitted electronically to trustees@bsd7.org

BOARD OF TRUSTEE STANDING COMMITTEE ASSIGNMENTS

Equity Advisory Committee

Trustees

Lei-Anna Bertelsen

Long-Range Strategic Planning (LRSP)

Trustees

Kevin Black

Lauren Dee

Gary Lusin

Long-Range Facilities Planning (LRFP)

Trustees

Kevin Black

Melissa Moran

Long-Range Collaboration Plan via the District Ongoing Collaborative Committee (DOCC)

Trustees

Tanya Reinhardt

Sandy Wilson

Gary Lusin - Alternate

District Safety

Trustees

Lauren Dee

Student Inclusion and Resiliency Initiative (SIRI)

Trustees

Lei-Anna Bertelsen

Kevin Black

Wellness Advisory Council (WAC)

Trustees

Lauren Dee

BOARD OF TRUSTEE AD-HOC OR AS NEEDED COMMITTEES

Budget Committee

Trustees

Gary Lusin

Certified (BEA) Negotiations

Not Needed for 2023-2024

Trustees

Classified (CBEA) Negotiations

Not Needed for 2023-2024

Trustees

BOARD OF TRUSTEE REPRESENTATION ON COMMITTEES/COUNCILS ASSOCIATED WITH BSD7

Bozeman Schools Foundation (BSF)

Trustees

Sandy Wilson - Voting Member
Greg Neil - Board Leadership

MTSBA Municipal Director and Delegates

Trustees

Lei-Anna Bertelsen - Director
Gary Lusin - Delegate
Tanya Reinhardt - Delegate
Greg Neil - Alternate

SCHOOL LIAISONS

Bozeman High School/Bridger Charter Academy
Gallatin High School
Chief Joseph Middle School
Sacajawea Middle School
Emily Dickinson Elementary School
Hawthorne Elementary School
Hyalite Elementary School
Irving Elementary School
Longfellow Elementary School
Meadowlark Elementary School
Morning Star Elementary School
Whittier Elementary School
Bozeman Charter School (BoCS)

Sandy Wilson
Sandy Wilson
Lei-Anna Bertelsen
Kevin Black
Gary Lusin
Melissa Moran
Lauren Dee
Gary Lusin
Tanya Reinhardt
Melissa Moran
Kevin Black
Greg Neil
Gary Lusin

Bozeman School District #7

BOARD REOCCURRING CALENDAR



JULY

- Approve Bus Routes
- LRSP Annual Report
- Learning Materials Review Committee
- Preliminary Budget Review
- Set Health and Dental Insurance Price Tags
- Supplemental Book Adoption-One Book-One Bozeman and Bozeman Schools Foundation

AUGUST

- Opening School Activities
- Approve Final Budgets (on 2nd Monday)

SEPTEMBER

- One Book-One Bozeman Participation
- LRSP Implementation Framework and Reporting
- Approval to Enroll Students with Exceptional Circumstances

OCTOBER

- Attend Montana School Boards Association Annual Meeting
- Budget Development Calendar

NOVEMBER

- LRSP: Annual Facilities Master Plan Review
- Preliminary Enrollment and Projection Reports

DECEMBER

- High School New Course Proposals
- Hold Board/Employee Holiday Celebration
- Annual Facilities Master Plan Adoption/Capital Projects

JANUARY

- CAFR and Audit Report for prior year
- Consider MHSA Resolutions
- Building Reserve Allocation/Capital Projects
- Evaluate the Superintendent

FEBRUARY

- Call for Annual School Elections
- School District Calendar Approval

MARCH

- National Merit Awards
- Hold Budget Review Meetings
- Finalize Ballot Language
- Notice of Permissive Levy Increase
- Professional Development Plan Approval
- Board Resolution for Screen Free Week
- Out of State Field Trips and Travel
- Preliminary Budget Discussion

APRIL

- National School Boards' Association Annual Conference
- Hold Budget Review Meetings
- Teacher Appreciation Week
- District Technology Plan Approval
- RIF Notification

MAY

- Approve or Non-renewal of Teachers
- Hold Trustee Election (first Tuesday following first Monday)
- Reorganize the Board and Recognize Outgoing Members
- Request County Conduct Ensuing Year Elections
- Consider MSBA Resolutions
- Administrator Compensation Policy
- Federal Grant Applications
- Appointment of Bozeman Public Schools Foundation Directors

JUNE

- Recognize Retiring Staff
- Financial Approvals and Fund Balance Assignment and Commitments

MONTH VARIES

- Approve Employee Contracts
- Consider Policy Changes
- LRSP Mega Issues Dialogues
- Approve Curriculum Adoptions
- Approve Instructional Material Purchases
- Approve Memorandum of Understanding for Services
- Board Luncheon LRSP Reports

BOARD OF TRUSTEES

- Greg Neil, Chair
- Tanya Reinhardt, Vice Chair
- Lei-Anna Bertelsen
- Kevin Black
- Lauren Dee
- Gary Lusin
- Melissa Moran
- Sandra Wilson



Bozeman Public Schools Upcoming Board Meetings

5:45 PM - Willson Board Room #122

February 12, 2024	Monday	Regular Board Meeting
*February 26, 2024	Monday	Special Board Meeting
March 4, 2024	Monday	Regular Board Meeting
*March 25, 2024	Monday	Special Board Meeting
April 8, 2024	Monday	Regular Board Meeting
*April 22, 2024	Monday	Special Board Meeting
May 20, 2024	Monday	Regular Board Meeting
June 10, 2024	Monday	Regular Board Meeting
*June 24, 2024	Monday	Special Board Meeting

*The second meeting of every month is considered a “special board meeting” and will take place at the discretion of the Board Chair and Vice Chair if the agenda warrants holding a meeting.



**Bozeman Public Schools
Upcoming Board Luncheons
2023-2024
12:00 PM - 1:30 PM**

February 13, 2024	SMS
February 20, 2024	Hawthorne
March 5, 2024	Morning Star
March 19, 2024	BoCS
April 2, 2024	Emily Dickinson
April 16, 2024	Meadowlark
April 23, 2024	CJMS
April 30, 2024	Hyalite
May 7, 2024	Irving
May 14, 2024	Longfellow



Bozeman Public Schools

Calendar

2023-2024

PIR Dates & Conferences - No School

August 23-25	K-12 PIR Day
September 25	K-12 PIR Day
October 19-20	K-12 PIR Day
November 9-10	K-5 P/T Conferences
November 17	9-12 PIR Day
January 15	K-12 PIR Day
January 22	9-12 PIR Day
April 11	6-8 PIR Day
April 12	6-12 PIR Day
May 24	K-12 PIR Day
June 7	K-12 PIR Day

Holidays & School Closures- No School

September 4	Labor Day
November 22-24	Thanksgiving
December 20-Jan 2	Winter Break
January 15	Martin Luther King Jr.
February 19	President's Day
March 11-15	Spring Break
May 27	Memorial Day

Important Dates

August 28	School Begins 1-12
August 31	Kindergarten begins
January 17-19	HS Final Exams
June 1	HS Graduation!
June 6	Last Day of School, students released at 12:45 p.m.

Grading Periods

K-5:	January 19 June 6
6-8:	Semester 1 - January 19 Quarter 1 - November 3 Quarter 2 - January 19 Quarter 3 - March 29 Quarter 4 - June 6
9-12:	Period 1 - October 6 Period 2 - November 16 1st Semester - January 19 Period 1 - March 1 Period 2 - April 19 2nd Semester - June 6

JULY • 2023						
S	M	T	W	T	F	S
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

AUGUST • 2023						
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

SEPTEMBER • 2023						
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17	18	19	20	21	22	23
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OCTOBER • 2023						
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22	23	24	25	26	27	28
29	30	31				

NOVEMBER • 2023						
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DECEMBER • 2023						
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JANUARY • 2024						
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FEBRUARY • 2024						
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MARCH • 2024						
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APRIL • 2024						
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MAY • 2024						
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JUNE • 2024						
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Revised: 5/01/2023

Please note that our individual schools might have additional important dates related to other school functions.
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[Double Click to Return to Agenda](#)



Bozeman Public Schools Calendar 2024-2025

PIR Dates & Conferences - No School

August 28-30	K-12 PIR Day
September 30	K-12 PIR Day
October 17-18	K-12 PIR Day
November 7-8	K-5 P/T Conferences
November 15	9-12 PIR Day
January 20	K-12 PIR Day
January 27	9-12 PIR Day
April 10	6-8 PIR Day
April 11	6-12 PIR Day
May 23	K-12 PIR Day
June 13	K-12 PIR Day

Holidays & School Closures- No School

September 2	Labor Day
November 27-29	Thanksgiving
December 23-January 3	Winter Break
January 20	Martin Luther King Jr.
February 17	President's Day
March 17-21	Spring Break
May 26	Memorial Day

Important Dates

September 3	School Begins 1-12
September 5	Kindergarten begins
January 22-24	HS Final Exams
June 7	HS Graduation!
June 12	Last Day of School, students released at 12:45 p.m.

Grading Periods

K-5:	January 24 June 12
6-8:	Semester 1 - January 24 Quarter 1 - November 1 Quarter 2 - January 24 Quarter 3 - April 4 Semester 2 - June 12
9-12:	Period 1 - October 11 Period 2 - November 22 1st Semester - January 24 Period 1 - March 7 Period 2 - April 25 2nd Semester - June 12 HS Credit Recovery - June 16-June 30

JULY • 2024

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AUGUST • 2024

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SEPTEMBER • 2024

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OCTOBER • 2024

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NOVEMBER • 2024

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DECEMBER • 2024

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JANUARY • 2025

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FEBRUARY • 2025

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MARCH • 2025

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APRIL • 2025

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MAY • 2025

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JUNE • 2025

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Revised: 1/11/2024

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