

CLAIBORNE PARISH SCHOOL BOARD

LONG RANGE COMMITTEE MEETING MINUTES

February 5, 2024

The Long-Range Planning Committee met at the Claiborne Parish School Board Office, Homer, Louisiana, at ten-thirty a.m. on Monday, February 5, 2024, with the following members:

Present: LONG RANGE PLANNING COMMITTEE: Yolanda Coleman, Linda Knox, David Nokes

BOARD MEMBERS PRESENT: Patricia Stevens, Stewart Griffin, Perry Anderson, William Maddox, Thomas Davidson, Roy Mardis

Mr. Anderson, Board Vice-President, opened the meeting with prayer followed by the Pledge of Allegiance.

Ms. Coleman, Committee Chair, began the discussion in regards to the superintendent's selection process. The Board reviewed and discussed the tentative timeline of the process and sample contracts provided by board attorney, Mr. Guice. There was further discussion on specific or updated performance objectives which can be added to the contract and potential incentives which could be offered. The Board is going to consider salary comparisons to parishes close in size to be competitive in the salary for this position. The deadline date for applications to be received is Friday, February 23rd, 2024. The applications will be retrieved by the Board President and Vice-President from the post office the morning of Monday, February 26th, 2024. A Long-Range Committee meeting is set for Monday, February 26th, 2024 at 9:00 a.m. to review the applications. Afterwards, the applications will be sent to Mr. Guice and forwarded to the Bossier Parish Human Resources Department to verify required certifications are met. A Special Called board meeting is tentatively set for Thursday, February 29th, 2024 at 5:00 p.m. to discuss contracts and interview dates in an executive session.

In conclusion, Ms. Coleman recommended a new board policy establishing 2-year consecutive term limits for board officers, president and vice-president, during a 4-year term. She stated she would like to get legal policy wording from our attorney and then, move forward on bringing before the Board later in the year. If approved, she recommended taking effect January, 2025.

Mr. William Kennedy, Secretary
Claiborne Parish School Board