SAN FRANCISCO
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U.A. LOCAL 38 JOINT APPRENTICESHIP AND TRAINING COMMITTEE OF THE PLUMBING AND PIPE FITTING INDUSTRY

2660 NEWHALL STREET • SAN FRANCISCO, CA 94124-2527 • (415) 562-3838 • FAX (415) 467-7843 • WWW.UALOCAL38.ORG

March 23, 2023

TO: All Interested Parties
SUBJECT: APPLICATIONS FOR APPRENTICE PLUMBER, STEAMFITTER, REFRIGERATION AND AIR CONDITIONING MECHANIC
TERM: This Apprenticeship involves five (5) years on-the-job training and includes two (2) evenings per week in attendance at related training instruction classes.

PROCEDURES FOR FILING APPLICATION – **(Please read this entire announcement carefully)**
The Local 38 JATC will be accepting applications for entrance into the Apprentice Training Program. **The application period shall be Friday, May 19, 2023 through Friday, May 26, 2023, between 9:00 A.M. and 12:00 NOON daily, ONLY, excluding Saturday and Sunday**. During this application period, applications will be available for pick-up at **2660 Newhall Street, San Francisco, CA 94124, and at 3473 Santa Rosa Avenue, Santa Rosa, CA 95407.** Also, during this application period only, applications will be available for download only on our website at **www.ualocal38.org**

Completed applications must be filed in person at 2660 Newhall Street, San Francisco, CA 94124 only and must be filed during the application period stated above. Deadline for returning applications will be **Friday, May 26, 2023 at 12:00 Noon**.

Testing Date: Tuesday, May 30, 2023

MINIMUM REQUIREMENTS:

1. **AGE:** Applicants must be at least 17 years of age on the date of filing an application, and 18 or older to be indentured. **A current, valid California Drivers License or Birth Certificate is required for identification and proof of age when making application. The ORIGINAL proof of identification must be presented for verification and a COPY must be provided with your application.**
2. **EDUCATION:** Applicants must be a High School Graduate or equivalent. The Military transfer or discharge form DD-214 will be accepted as proof of education. **The ORIGINAL High School Diploma Or High School Equivalency (GED) Certificate Or California High School Proficiency Exam (CHSPE) Or Form DD-214 must be presented for verification and a COPY must be provided with your application.**
3. **PHYSICAL REQUIREMENTS:** All qualified applicants must be able to possess fitness sufficient to perform the work of the trade.

APPLICATIONS WILL NOT BE ACCEPTED IF THE ABOVE REQUIREMENTS ARE NOT MET.

HOURLY WAGE: Starting wage is at 40% of the Journey-level hourly rate of pay.
QUALIFYING TEST: Applicants who meet the above minimum requirements will be scheduled and notified to take a two-part qualifying written test: Numerical Ability (basic math) and Mechanical Reasoning and Aptitude. Minimum passing score shall be 70%.
Interview: Applicants successfully passing the qualifying written test will be scheduled for an oral interview by the JATC.
Eligibility: Relative weight in overall evaluation given for written test is 50% and oral interview is 50%; Total is 100%. **Minimum overall passing score shall be 70%**. Applicants passing overall evaluation will be placed on a ranked and rated eligibility list (highest scorer down) for possible call-up when apprentices are to be taken into the program. Potential for acceptance and employment will be based on industry needs.
Drug & Alcohol Testing: Applicants may be subject to a drug and alcohol test prior to entry into the apprenticeship program and/or subject to a pre-employment drug and alcohol test.

APPLICATION DOES NOT GUARANTEE EMPLOYMENT OR ACCEPTANCE INTO THIS PROGRAM.
AN AFFIRMATIVE ACTION – EQUAL OPPORTUNITY PROGRAM