



1ST GRADE HOMEROOM TEACHER



MARK
DAY
SCHOOL



OUR MISSION

Mark Day School discovers and nurtures what is finest in each child in a vibrant, inclusive learning community. Innovative and full of heart, Mark Day School strives to develop well-rounded critical thinkers in a challenging program that fosters academic excellence and responsible world citizenship.

MARK DAY SCHOOL AT-A-GLANCE

Mark Day School is an independent, all-gender, K-8 school located in the Bay Area in San Rafael, CA, with an enrollment of 380 students. Innovative, inclusive, and full of heart, Mark Day School unites an enriched, challenging academic program with a kind and inclusive community. The school nurtures a love of learning, engagement in the community, and development of compassion and an ethical framework. Students learn and practice the intellectual, social, and emotional skills they will apply to the unique challenges and opportunities of their time; graduates stand out not only for their intellectual curiosity and pursuit of ideas but also for their joy of learning and a deep sense of responsibility to be active, engaged citizens.

Mark Day School has established a consistent practice of thoughtful innovation in its curricular program, focusing on current century skills and concepts including four cross-disciplinary literacies: cross-cultural literacy, media and information literacy, eco-literacy, and social and emotional literacy. Highlights include the award-winning Media Literacy program; well-established local and global partnerships with Adopt-a-Family, the Ritter Center, Cedars, LITA, eSibonisweni School and Klip-town Youth Program in South Africa, and Beijing Experimental Primary School #2 in China, among others; Boxlight and FrontRow technology in every classroom, with a one-to-one laptop program beginning in sixth grade; Mandarin and Spanish language beginning in kindergarten; an integrated Social and Emotional Learning program; a commitment to differentiation across the school; and more.

Mark Day School is a vibrant and diverse community, and all community members continue to work towards the furthering of an inclusive and supportive school. Mark Day School is an equal opportunity employer committed to excellence through diversity and multiculturalism. Mark Day School salary and benefits are very competitive by both NAIS and regional standards. For more information about Mark Day School, please visit our website (www.markdayschool.org).

380 students K-8

20+ years average faculty experience

7:1 overall student:teacher ratio

40% students of color

2 languages taught K-8

24% of families pay below the top of the tuition index



1ST GRADE HOMEROOM TEACHER

FULL TIME / STARTING AUGUST 2024

SALARY RANGE
\$72,500-\$152,000
(depending on experience)

Mark Day School seeks a collaborative, innovative educator with a passion for teaching 1st grade students. Join us and teach in a learning community characterized by academic excellence, student-centered teaching methods, close collaboration between colleagues, and a commitment to diversity, equity, inclusion, and belonging. Teachers nurture, engage and challenge all learners by mixing traditional best practices with progressive, student-centered approaches such as project-based learning, student-centered inquiry, and inclusive discussion formats. The successful applicant for this position will help advance the school's mission with positive energy, creativity, dedication to a diverse and equitable community, love for children, a strong work ethic, and a desire to collaborate in partnership with the wider school community.

Opportunities and Responsibilities

- Challenge all students with high academic and behavioral expectations while fostering a climate of responsibility, safety, kindness, enthusiasm and fun.
- Model personal standards of excellence: warmth, clarity of expectations, consistency and accountability.
- Participate fully in a learning community committed to diversity, equity, inclusion, and belonging.
- Employ equitable and culturally responsive teaching practices.
- Apply a wide range of highly effective approaches to teaching, balancing enduring and innovative best practices.
- Collaborate actively with 1st grade homeroom partner (two sections of 1st grade).
- Seek out and engage in ongoing professional development.
- Form supportive and responsive relationships with students and families.
- Differentiate instruction to challenge every learner.
- Build a strong, positive classroom community in which students advocate for themselves and others.
- Provide constructive, timely, specific feedback that fosters a growth mindset.
- Use school technologies to enhance student learning, faculty collaboration, and responsive communication.
- Work with learning specialists, counselors, and parents when necessary to design differentiated programs for students who require specialized support.
- Collaborate with colleagues to carry forward major project initiatives in the cross-disciplinary literacies as well as enhance the students' overall experience.
- Observe, evaluate, encourage and monitor students' academic and social development and progress.
- Communicate proactively and regularly with students, parents, and colleagues regarding students' progress and needs.

Additional Responsibilities Include

- Back to School Night
- Parent information evenings
- Admission tours, open houses, and assessments
- Committee work
- Weekly faculty meetings
- Recess supervision
- Co-lead 1st grade field trips

Education, Experience, and Qualifications

- Bachelor's degree or higher from an accredited institution
- Relevant teaching experience with a minimum of two years preferred
- Proven track record of working effectively to advance diversity, equity, and inclusion in a community committed to diversity, equity, and social justice.
- Strong skills with curriculum design, initiative, follow-through, organization, collaboration, and communication.

Compensation and Salary Range

Mark Day School places faculty on a published internal salary scale with steps based on years of experience in education. Full-time employees also receive individual benefits through the school as well as generous professional development support. The Mark Day faculty salary range for full-time faculty positions is \$72,500-\$152,000 depending on experience.

READY TO APPLY? Interested candidates should visit our website and send a letter of interest and resume via email to lsresumes@markdayschool.org.