

## How does my business sponsor an intern?



### HOST

You can contact The Pasadena Chamber of Commerce, the Armory Center for the Arts, or PUSD College and Career Pathways to sign up to host one or more high school student interns.

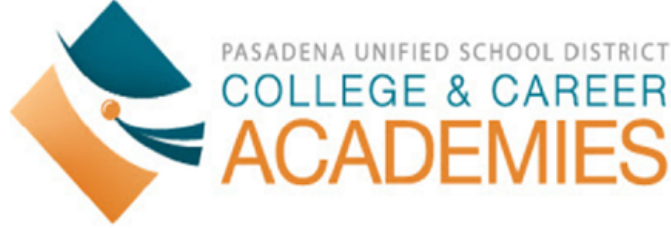


### DONATION

Do you remember the impact of your first paycheck? Donate

<https://www.gofundme.com/pasadenayouthworks>  
or

[http://www.pasedfoundation.org/support/donate/Program: SUMMER INTERNSHIP](http://www.pasedfoundation.org/support/donate/Program:SUMMER%20INTERNSHIP)



# PASADENA UNIFIED SCHOOL DISTRICT

IN COLLABORATION WITH:  
ARMORY CENTER FOR THE ARTS,  
PASADENA CHAMBER OF COMMERCE, &  
PASADENA EDUCATIONAL FOUNDATION

## CONTACT

Kristina Turley, Ed.D.  
*College and Career Pathways  
Pasadena Unified School District*

(626)396-2600 x88426  
[turley.kristina@pusd.us](mailto:turley.kristina@pusd.us)

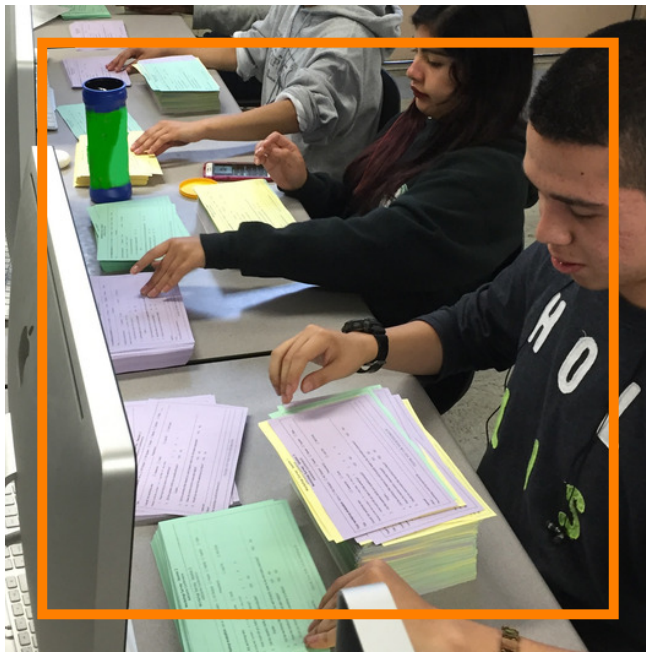
# INVITES YOU TO SPONSOR A STUDENT INTERN



Our goal is to raise \$100,000 to provide every student intern with a modest \$250 reward and set them on the path to success in school, college, career, and life.

**SPONSOR AN INTERN FOR ONLY \$250**  
OR  
**HOST AN INTERN FOR 60 HOURS**

AN OPPORTUNITY FOR BUSINESSES TO HELP OUR YOUTH PREPARE FOR COLLEGE, CAREER, AND LIFE



## FAQ'S

**Do I have to pay the intern(s)?** No. You have the ability to choose to host an intern, donate to support the program, or both.

**Do I have to pay insurance and Worker's Compensation costs?** No. In most cases, those are also covered by the sponsoring agency. Interns do not need to be covered under your company's Worker's Compensation Insurance. You do not need to provide employee benefits for an intern. The sponsoring agency can tell you definitively.

**Are interns trained?** Yes. Interns must successfully complete a pre-internship course of study that includes how to dress appropriately in the workplace, how to interact with supervisors and co-workers, and how to provide good service to customers and represent the host company well while in public.

**If I am unhappy with an intern, am I required to retain them for the entire summer?** No. Like any employee, if you are unsatisfied with an intern's performance, you can terminate the internship.

# PUSD INTERNSHIP PROGRAM

The Internship Program is a key component of PUSD's eight Academies, which are designed to prepare students for success in higher education and the workplace in fields of their choice. The Internship Program is designed to give students opportunities to:

- Apply** knowledge and skills from the classroom to the workplace
- Work** with mentors on meaningful projects
- Practice** their critical-thinking, communication, and problem solving skills
- Develop** self-confidence and discipline
- Inspire** a career choice
- Add value** to the internship hosts' workplace

## WHAT'S IN IT FOR MY BUSINESS?

By employing PUSD students, your business will get exposure to talent early in their career journey and help support the wellbeing of the local Pasadena community.

Interns are:

- Highly motivated
- Provide support to your permanent staff
- Bring new ideas and enthusiasm to the workplace
- Potential new employee
- Provide inspiration to your permanent staff



**INTERNSHIPS PROVIDE REALISTIC, HANDS-ON WORK EXPERIENCES FOR OUR PUSD STUDENTS. THEY RETURN TO THE CLASSROOM MORE ENGAGED IN THEIR STUDIES WITH A RICHER UNDERSTANDING OF COURSE MATERIALS. INTERNSHIPS PREPARE OUR STUDENTS FOR LIFE AFTER HIGH SCHOOL AND INFORM THEIR DECISIONS ABOUT COLLEGE AND CAREERS.**

**Dr. Marisa Sarian**  
Assistant Superintendent, Secondary Education