# Table of Contents Section IX – Child/Substance Abuse

# IX. Child/Substance Abuse

A. Cl	nild Abuse	
1.	Ensuring Children Are Safe	2
2.	Definitions	3
3.	Reporting Requirements	∠
4.	Reporting Law Summary	6
5.	Reporting Sexual Abuse	7
6.	Reporting Procedure	8
7.	Guidelines for Reporting Party	9
8.	Report Form Sample	10
9.	Law Enforcement List	11
10	Board Policy/Administrative Regulations	12
B. Su	abstance Abuse	
1.	Substance Abuse Procedures - Rationale	24
2.	Board Policy	25
3.	Guidelines for Care/Procedure	28
4.	Quick Substance Abuse Assessment	35
5.	IMPACT Program	
	a. Information Item #14 - IMPACT Program	37
	b. Student Referral to the IMPACT Team	40
	c. Faculty/Staff Response Form	41
	d. IMPACT Team Response to Referring Faculty/Staff	42
	e. Mandatory IMPACT Substance Intervention Program Contract	43
	f. Student Referral/Attendance Form	45
	g. Voluntary Student Support Group Contract	47
6.	Information Item #15 Substance Abuse Policy/Implementation	49
7.	Board Policy - Tobacco Free Schools	52
Q	Information Item #7 - District Tobacco Use Policy	55

# **ENSURING CHILDREN ARE SAFE FROM ABUSE, NEGLECT AND EXPLOITATION**

The Child Abuse Hot Line (CAHL), operated by County of Los Angeles Department of Children's Services (DCS), responds to calls reporting suspected child abuse and neglect 24 hours a day, 7 days a week, including holidays and weekends. Calls are toll-free from any place in the state of California. CAHL is reached by dialing 1-800-540-4000, or TDD number is 1-800-272-6699.

Professional CAHL staff evaluates all calls reporting suspected abuse and neglect to determine service needs. Depending on the potential danger to the child(ren), reports of child abuse and neglect are referred to DCS' protective services offices and/or to law enforcement for further investigation. Staff also provide direct telephone consultation and child abuse information and referral services.

Anyone may call CAHL to discuss problems related to child abuse and neglect as well as to report suspected incidents. Almost all professionals who work with families and children are legally mandated to report suspected child abuse and neglect and are not permitted to report anonymously. Other persons, not required by law to report, may remain anonymous. All calls to CAHL and the identity of all callers are kept confidential.

Through its community education program, CAHL plays an important role in promoting public awareness about child abuse and neglect. Staff speaks to professional, community, and student groups about the identification, reporting, and prevention of child abuse.

In any given month, CAHL receives approximately 10,400 calls and serves approximately 9,940 children.

DCS' Emergency Response Command Post (ERCP) was established in 1966 to provide protective services to children in life-threatening situations during evenings, weekends and holidays. Staff from ERCP are housed throughout the County, such as MacLaren Children's Center, the County's 24-hour emergency shelter facility, a hospital and six police stations, where over 50% of referrals are received.

To increase the quality of emergency response services to ensure that children are safe from abuse, neglect and exploitation, DCS is in the process of implementing an automated Child Abuse Hot Line Referral System. The System will record, track and transmit child abuse, neglect and exploitation referrals to Emergency Response workers. It will also feature an Allegation Guide to assist the Child Abuse Hot Line social worker in eliciting sufficient information to help the field social worker in making a complete assessment. This feature will standardize the interview process for more complete and accurate information gathering.

The CAHL and ERCP programs are located at 3075 Wilshire Blvd., close to downtown Los Angeles.

#### **DEFINITIONS**

CHILD A person under the age of 18.

PHYSICAL ABUSE A physical injury which is inflicted by other than accidental means on

a child by another person, intentional, deliberate assault (usually overpunishment) such as striking, throwing, burning, biting, cutting,

twisting limbs or otherwise torturing child.

<u>SEXUAL ABUSE</u> Any sexual activity or sexual exploitation of a child 17 years and

younger.

Sexual activity: (effective Jan. 1, 1998)

rape (Penal Code Section [PC§] 261)

statutory rape where one party is under age 16 & the other is over

age 21 (PC§ 261.5)

rape in concert (PC§ 264.1)

incest (PC§ 285)

sodomy (PC§ 286) lewd act on a child [PC§ 288 (a), (b), or (c)(1)]

penetration by a foreign object (PC§ 289)

oral copulation (PC§ 288a)

child molestation (PC§ 647.6)

Sexual exploitation:

preparing, selling, or distributing matter depicting a minor engaged

in obscene acts

coercing a child to engage in prostitution or coercing parental

consent for a child to engage in prostitution

depicting a child in or creating, developing or trading photos of

minors engaged in obscene sexual conduct

GENERAL NEGLECT The failure of a caretaker to provide a child with adequate food,

shelter, clothing, protection, supervision, and medical and dental care.

<u>SEVERE NEGLECT</u> The negligent failure of a person having the care or custody of a child

to protect the child from severe malnutrition or medically diagnosed non-organic failure to thrive. "Severe Neglect": also means those situations of neglect where any person having the care or custody of a child willfully causes or permits the person or health of the child to be

placed in a situation such that his or her person or health is

endangered.

EMOTIONAL ABUSE Willful cruelty or unjustifiable punishment of a child, a situation

where any person willfully causes or permits any child to suffer, or inflict thereon, unjustifiable physical pain or mental suffering, or having the care or custody of any child, willfully causes or permits the person or health of the child to be placed in a situation such that his or her person or health is endangered. Also, a situation where any person willfully inflicts upon any child any cruel or inhuman corporal

punishment or injury resulting in a traumatic condition.

Summarized from final report Commission on the Enforcement of Child Abuse Laws, Appointed by Attorney General John K. Van De Kamp. Published April, 1985.

# CHILD ABUSE REPORTING REQUIREMENTS

Section 11166 of the Penal Code requires any child care custodian, health practitioner, firefighter, animal control officer, or humane society officer, employee of a child protective agency or child visitation monitor who has knowledge of or observes a child in his/her professional capacity or within the scope of his/her employment whom he/she knows or reasonably suspects has been the victim of child abuse to report the known or suspected instance of child abuse to a child protective agency immediately or as soon as practically possible by telephone and to prepare and send a written report thereof within 36 hours of receiving the information concerning the incident.

"Child care custodian" includes teachers; an instructional aide, a teacher's aide, or a teacher's assistant employed by any public or private school, who has been trained in the duties imposed by this article, if the school district has so warranted to the State Department of Education; a classified employee of any public school who has been trained in the duties imposed by this article, if the school has so warranted to the State Department of Education; administrative officers, supervisors of child welfare and attendance, or certificated pupil personnel employees of any public or private school; administrators of a public or private day camp; administrators and employees of public or private youth centers, youth recreation programs and youth organizations; administrators and employees of public or private organizations whose duties require direct contact and supervision of children and who have been trained in the duties imposed by this article; licensees, administrators and employees of licensed community care or child day care facilities; headstart teachers; licensing workers or licensing evaluators; public assistance workers; employees of a child care institution including, but not limited to, foster parents, group home personnel, and personnel of residential care facilities; social workers, probation officers or parole officers; employees of a school district police or security department; any person who is an administrator or a presenter of, or a counselor in, a child abuse prevention program in any public or private school; a district attorney investigator, inspector, or family support officer unless the investigator, inspector or officer is working with an attorney appointed pursuant to Section 317 of the Welfare and Institutions Code to represent a minor; or a peace officer, as defined in Chapter 4.5 (commencing with Section 830) of Title 3 of Part 2 of this code, who is not otherwise described in this section.

"Health practitioner" includes physicians and surgeons, psychiatrists, psychologists, dentists, residents, interns, podiatrists, chiropractors, licensed nurses, dental hygienists, optometrists, or any other person who is licensed under Division 2 (commencing with Section 500) of the Business and Professions Code; marriage, family and child counselors; emergency medical

# CHILD ABUSE REPORTING REQUIREMENTS (continued)

technicians I or II, paramedics, or other persons certificated pursuant to Division 2.5 (commencing with Section 1797) of the Health and Safety Code; psychological assistants registered pursuant to Section 2913 of the Business and Professions Code; marriage, family and child counselor trainees as defined in subdivision (c) of Section 4980.03 of the Business and Professions Code; unlicensed marriage, family and child counselor interns registered under Section 4980.44 of the Business and Professions Code; state or county public health employees who treat minors for venereal disease or any other condition; coroners; paramedics; and religious practitioners who diagnose, examine, or treat children.

"Child visitation monitor" means any person as defined in Section 11165.15.

I have been informed of the above law and will comply with its provisions.

(Type employee's name below line, requiring signature above)

This statement is a permanent record of the district. The cost of printing, distribution, and filing of these statements is borne by the district. This subdivision is not applicable to persons employed by child protective agencies, public or private youth centers, youth recreation programs and youth organizations as members of the support staff or maintenance staff and who do not work with, observe, or have knowledge of children as part of their official duties.

# REPORTING LAW SUMMARY

Most professionals who work with families with children under the age of 18 are required to report known and suspected incidents of child abuse, including physical injuries inflicted by other than accidental means, sexual abuse, neglect, failure-to-thrive and abuse in out-of-home care. The reporting of emotional abuse is discretionary except for willfully cruel and unjustifiable infliction of mental suffering. Persons mandated to report must telephone law enforcement or Department of Children's Services (DCS) Children's Protective Services immediately or as soon as practically possible and send a written report (Suspected Child Abuse Report PC, 11166) of the incident within 36 hours. Any other person may also report known or suspected incidents of child abuse or neglect.

When **two or more mandated reporters** have knowledge of a child abuse incident, one person may be designated to make the report. Internal procedures to facilitate reporting may also be established if they are consistent with the law. However, the responsibility to report is individual, and if a person knows that the individual designated to report has failed to do so, s/he must then make the report. **The telephone report** must include the name of the person making the report, the name of the child, the present location of the child, the nature and extent of the injury, and any other information relevant to the incident. Persons not required by law to report may report anonymously; mandated reporters may not. However, the identity of all persons who report shall be confidential and disclosed only between child protective agencies, by court order or when needed for specified court actions. Reporting parties may waive their right to confidentiality. Neither the physician-patient privilege nor the psychotherapist-patient privilege applies to reported child abuse incidents in any court procedure or administrative hearing.

Law enforcement agencies and DCS Children's Protective Services are required to report incidents of child abuse that come to their attention to one another and to the District Attorney's office. This must be done by telephone immediately or as soon as practically possible. The agencies must also send a written report within 36 hours. These child protective agencies are additionally required to report incidents of child abuse (except general neglect) to the Department of Justice (DOJ). The DOJ will notify the agency making the report of any previous report on file. The child protective agencies must also inform mandated reporters of the results of their investigation and of any action taken regarding the reported incident. The failure of a mandated party to report a known incident of child abuse is a misdemeanor punishable by up to six months in the county jail and/or up to a \$1,000 fine. However, mandated reporters are immune from civil and criminal liability when reporting as required by law, even if the report is proven to be unfounded. All other reporters are free of liability unless it can be proven that the report was false and the reporter knew it was false. Mandated reporters are also immune from civil and criminal liability when at the request of a child protective agency; they provide the requesting agency access to the victim of a suspected child abuse incident. If a mandated reporter should be sued for making a child abuse report, s(he) may present a claim to the State Board of Control for reimbursement of attorney's fees up to \$50,000.

Child Abuse reports may be made to the Los Angeles County Child Abuse Hotline 1/800/540-4000 or to local law enforcement agencies.

# REPORTING SEXUAL ABUSE

# WHEN MUST YOU REPORT SEXUAL ABUSE?

Whenever you observe a child in your professional capacity or within the scope of your job and know or reasonably suspect that any of the following have occurred:

- 1. any forcible sexual act
- 2. any sexual activity where one party is under age 16 and the other party is over age 21 whether the conduct is consensual or not [a violation of either PC§ 261.5(d) or 288(c)]. This change was effective January 1, 1998
- 3. any sexual activity where one party is under 14 and the other party is over age 14, whether the conduct is consensual or not
- 4. A report is <u>not</u> mandatory if both parties are under age 14 and the conduct is consensual <u>unless there is a significant difference in their ages</u>

Pregnancy by itself does not trigger a mandatory report.

# **CHILD ABUSE REPORTING PROCEDURE**

# 1. PHONE IMMEDIATELY

HOTLINE: 1-800-540-4000

Personnel are available to discuss questions regarding reporting.

Record name of intake person on Report Form.

# 2. COMPLETE AND SEND "SUSPECTED CHILD ABUSE REPORT (1166PC)" WITHIN 36 HOURS TO:

Department of Children's Services

Attn: Intake

3075 Wilshire Blvd., 5<sup>th</sup> Floor

Los Angeles, CA 90010

Or file online at:

http://lacdcfs.org/contactus/childabuse.html

# 3. PHONE LAW ENFORCEMENT IF YOU SUSPECT IMMEDIATE THREAT TO THE CHILD

Pasadena Police Department (626) 405-4241 Altadena Sheriff (626) 798-1131 Sierra Madre Police (626) 355-1414

# 4. MAKE TWO COPIES

- 1. Send one to Ed Center, Health Programs
- 2. Keep one in personal confidential locked file

# DO NOT PLACE A COPY OF REPORT IN CUMULATIVE RECORD OR HEALTH RECORD

# 5. RECORD IN STUDENT HEALTH RECORD:

"Form number SS8572 filed. Copy sent to Ed Center, Health Programs office." No signature is necessary.

# **GUIDELINES FOR THE REPORTING PARTY**

Complete all information requested on your reporting documents (SS8572, SS8583, DOJ900, and OCJP925) including names, dates of birth, addresses (including city and zip codes), telephones (including area code), sex and race.

The following questions/statements must also be answered on your reporting documents. Use additional sheets of paper if needed.

- 1. Who is the victim(s)?
- 2. Describe the allegations of abuse/neglect.
- 3. How often does this happen?
- 4. When and where did the incident occur?
- 5. How is this abuse/neglect affecting the child(ren)?
- 6. Who and where is the suspect? Does the suspect still have access to the victim(s)?
- 7. How and when did you learn of these allegations? Why are you calling today?
- 8. Any additional information which would help in the investigation of these allegations, and the assessment of the victim and the victim's family. Include your professional opinion regarding the risk of this child in the situation you describe.

Provide the following information if known:

- 1. The social security number of victim, siblings, parents or guardians.
- 2. The primary language spoken by the victim(s) and/or parents if other than English.

# **SUSPECTED CHILD ABUSE REPORT (SS 8572)**& Definitions and General Instructions for Completion

# available at:

http://www.oc.ca.gov/ssa/cfs/SuspectedChildAbuseForm(SS8572).pdf

# LAW ENFORCEMENT - ABUSED CHILD UNITS

# **CITY JURISDICTION**

Los Angeles County Child Abuse Hotline 1-800-540-4000

Altadena Sheriff's Station 4554 Briggs La Crescenta, CA 91214 (626) 798-1131

Pasadena Police Department 142 N. Arroyo Parkway Pasadena, CA 91103 (626) 405-4241

Sierra Madre Police Department 242 W. Sierra Madre Blvd. Sierra Madre, CA 91024 (626) 355-1414 The Governing Board is committed to supporting the safety and well-being of district students and desires to facilitate the prevention of and response to child abuse and neglect. The Superintendent or designee shall develop and implement strategies for preventing, recognizing, and promptly reporting known or suspected child abuse and neglect.

The Superintendent or designee may provide a student who is a victim of abuse with school-based mental health services or other support services and/or may refer the student to resources available within the community as needed.

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(cf. 1020 - Youth Services)
(cf. 5141.6 - School Health Services)
(cf. 6164.2 - Guidance/Counseling Services)
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#### **Child Abuse Prevention**

The district's instructional program shall include age-appropriate and culturally sensitive child abuse prevention curriculum. This curriculum shall explain students' right to live free of abuse, include instruction in the skills and techniques needed to identify unsafe situations and react appropriately and promptly, inform students of available support resources, and teach students how to obtain help and disclose incidents of abuse.

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(cf. 6142.8 - Comprehensive Health Education)
(cf. 6143 - Courses of Study)
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The district's program also may include age-appropriate curriculum in sexual abuse and sexual assault awareness and prevention. Upon written request of a student's parent/guardian, the student shall be excused from taking such instruction. (Education Code 51900.6)

The Superintendent or designee shall, to the extent feasible, seek to incorporate community resources into the district's child abuse prevention programs and may use these resources to provide parents/guardians with instruction in parenting skills and child abuse prevention.

# **Child Abuse Reporting**

The Superintendent or designee shall establish procedures for the identification and reporting of known and suspected child abuse and neglect in accordance with law.

#### CHILD ABUSE PREVENTION AND REPORTING

BP 5141.4

(cf. 4119.21/4219.21/4319.21 - Professional Standards) (cf. 5145.7 - Sexual Harassment)

Procedures for reporting child abuse shall be included in the district and/or school comprehensive safety plan. (Education Code 32282)

(cf. 0450 - Comprehensive Safety Plan)

District employees, who are mandated reporters, as defined by law and administrative regulation, are obligated to report all known or suspected incidents of child abuse and neglect.

The Superintendent or designee shall provide training regarding the duties of mandated reporters.

# Legal Reference:

# **EDUCATION CODE**

32280-32288 - Comprehensive school safety plans

33195 - Heritage schools, mandated reporters

33308.1 - Guidelines on procedure for filing child abuse

complaints 44252 - Teacher credentialing

44691 - Staff development in the detection of child abuse and

neglect 44807 - Duty concerning conduct of students

48906 - Notification when student released to peace officer

48987 - Dissemination of reporting guidelines to parents

49001 - Prohibition of corporal punishment

51220.5 - Parenting skills education

51900.6 - Sexual abuse and sexual assault awareness and prevention

# PENAL CODE

152.3 - Duty to report murder, rape, or lewd or lascivious act

273a - Willful cruelty or unjustifiable punishment of child; endangering life or health

288 - Definition of lewd or lascivious act requiring reporting

11164-11174.3 - Child Abuse and Neglect Reporting Act

WELFARE AND INSTITUTIONS CODE 15630-

15637 - Dependent adult abuse reporting

CODE OF REGULATIONS, TITLE 5

4650 - Filing complaints with CDE, special education students

UNITED STATES CODE, TITLE 42

11434a - McKinney-Vento Homeless Assistance Act; definitions

**COURT DECISIONS** 

Camreta v. Greene (2011) 131 S.Ct. 2020

# CHILD ABUSE PREVENTION AND REPORTING

BP 5141.4

Management Resources:

# CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS

Health Education Content Standards for California Public Schools, Kindergarten Through Grade Twelve

Health Framework for California Public Schools, Kindergarten Through Grade Twelve

# WEB SITES

California Attorney General's Office, Suspected Child Abuse Report Form: http://www.aq.ca.gov/childabuse/pdf/ss\_8572.pdf

California Department of Education, Safe Schools: http://www.cde.ca.gov/ls/ss/ap

California Department of Social Services, Children and Family Services Division: http://www.childsworld.ca.gov

U.S. Department of Health and Human Services, Child Welfare Information Gateway: https://www.childwelfare.gov/can

Policy PASADENA UNIFIED SCHOOL DISTRICT

Adopted: November 14, 1995 Pasadena, California

Revised: August 28, 2014; September 22, 2016

#### **Definitions**

Child abuse or neglect includes the following: (Penal Code 11165.5, 11165.6)

- 1. A physical injury or death inflicted by other than accidental means on a child by another person
- 2. Sexual abuse of a child, including sexual assault or sexual exploitation, as defined in Penal Code 11165.1
- 3. Neglect of a child as defined in Penal Code 11165.2
- 4. Willful harming or injuring of a child or the endangering of the person or health of a child as defined in Penal Code 11165.3
- 5. Unlawful corporal punishment or injury as defined in Penal Code 11165.4

(cf. 4119.21/4219.21/4319.21 - Professional Standards) (cf. 5145.7 - Sexual Harassment)

Child abuse or neglect does not include:

- 1. A mutual affray between minors (Penal Code 11165.6)
- 2. An injury caused by reasonable and necessary force used by a peace officer acting within the course and scope of his/her employment (Penal Code 11165.6)

(cf. 3515.3 - District Police/Security Department)

- 3. An injury resulting from the exercise by a teacher, vice principal, principal, or other certificated employee of the same degree of physical control over a student that a parent/guardian would be privileged to exercise, not exceeding the amount of physical control reasonably necessary to maintain order, protect property, protect the health and safety of students, or maintain proper and appropriate conditions conducive to learning (Education Code 44807)
- 4. An injury caused by a school employee's use of force that is reasonable

and necessary to quell a disturbance threatening physical injury to persons or damage to property, to protect himself/herself, or to obtain weapons or other dangerous objects within the control of a student (Education Code 49001)

(cf. 5131.7 - Weapons and Dangerous Instruments)

(cf. 5144 - Discipline)

(cf. 6159.4 - Behavioral Interventions for Special Education Students)

5. Physical pain or discomfort caused by athletic competition or other such recreational activity voluntarily engaged in by a student (Education Code 49001)

(cf. 6142.7 - Physical Education and Activity)

(cf. 6145.2 - Athletic Competition)

6. Homelessness or classification as an unaccompanied minor (Penal Code 11165.15)

Mandated reporters include, but are not limited to, teachers; instructional aides; teacher's aides or assistants; classified employees; certificated pupil personnel employees; administrative officers or supervisors of child attendance; athletic coaches, administrators, and directors; administrators and employees of a licensed child day care facility; Head Start teachers; district police or security officers; licensed nurses or health care providers; and administrators, presenters, and counselors of a child abuse prevention program. (Penal Code 11165.7)

Reasonable suspicion means that it is objectively reasonable for a person to entertain a suspicion, based upon facts that could cause a reasonable person in a like position, drawing when appropriate on his/her training and experience, to suspect child abuse or neglect. However, reasonable suspicion does not require certainty that child abuse or neglect has occurred nor does it require a specific medical indication of child abuse or neglect. (Penal Code 11166)

# Reportable Offenses

A mandated reporter shall make a report using the procedures provided below whenever, in his/her professional capacity or within the scope of his/her

employment, he/she has knowledge of or observes a child whom the mandated reporter knows or reasonably suspects has been the victim of child abuse or neglect. (Penal Code 11166)

Any mandated reporter who has knowledge of or who reasonably suspects that a child is suffering serious emotional damage or is at a substantial risk of suffering serious emotional damage, based on evidence of severe anxiety, depression, withdrawal, or untoward aggressive behavior toward self or others, may make a report to the appropriate agency. (Penal Code 11166.05, 11167)

Any district employee who reasonably believes that he/she has observed the commission of a murder, rape, or lewd or lascivious act by use of force, violence, duress, menace, or fear of immediate and unlawful bodily injury against a victim who is a child under age 14 shall notify a peace officer. (Penal Code 152.3, 288)

# **Responsibility for Reporting**

The reporting duties of mandated reporters are individual and cannot be delegated to another person. (Penal Code 11166)

When two or more mandated reporters jointly have knowledge of a known or suspected instance of child abuse or neglect, the report may be made by a member of the team selected by mutual agreement and a single report may be made and signed by the selected member of the reporting team. Any member who has knowledge that the member designated to report has failed to do so shall thereafter make the report. (Penal Code 11166)

No supervisor or administrator shall impede or inhibit a mandated reporter from making a report. (Penal Code 11166)

Any person not identified as a mandated reporter who has knowledge of or observes a child whom he/she knows or reasonably suspects has been a victim of child abuse or neglect may report the known or suspected instance of child abuse or neglect to the appropriate agency. (Penal Code 11166)

(cf. 1240 - Volunteer Assistance)

# **Reporting Procedures**

# 1. Initial Telephone Report

Immediately or as soon as practicable after knowing or observing suspected child abuse or neglect, a mandated reporter shall make an initial report by telephone to any police department (excluding a school district police/security department), sheriff's department, county probation department if designated by the county to receive such reports, or county welfare department. (Penal Code 11165.9, 11166)

Department of Children and Family Services 532 E. Colorado Boulevard, Pasadena, CA 91101 Telephone: 800-540-4000

When the initial telephone report is made, the mandated reporter shall note the name of the official contacted, the date and time contacted, and any instructions or advice received.

# 2. Written Report

Within 36 hours of knowing or observing the information concerning the incident, the mandated reporter shall then prepare and either send, fax, or electronically submit to the appropriate agency a written follow-up report, which includes a completed Department of Justice form (SS 8572). (Penal Code 11166, 11168)

The Department of Justice form may be obtained from the district office or other appropriate agencies, such as the county probation or welfare department or the police or sheriff's department.

Reports of suspected child abuse or neglect shall include, if known: (Penal Code 11167)

- a. The name, business address, and telephone number of the person making the report and the capacity that makes the person a mandated reporter
- b. The child's name and address, present location, and, where applicable, school, grade, and class

- c. The names, addresses, and telephone numbers of the child's parents/guardians
- d. The name, address, telephone number, and other relevant personal information about the person who might have abused or neglected the child
- e. The information that gave rise to the reasonable suspicion of child abuse or neglect and the source(s) of that information

The mandated reporter shall make a report even if some of this information is not known or is uncertain to him/her. (Penal Code 11167)

The mandated reporter may give to an investigator from an agency investigating the case, including a licensing agency, any information relevant to an incident of child abuse or neglect or to a report made for serious emotional damage pursuant to Penal Code 11166.05. (Penal Code 11167)

# 3. Internal Reporting

The mandated reporter shall not be required to disclose his/her identity to his/her supervisor, the principal, or the Superintendent or designee. (Penal Code 11166)

However, employees reporting child abuse or neglect to an appropriate agency are encouraged, but not required, to notify the principal as soon as possible after the initial telephone report to the appropriate agency. When so notified, the principal shall inform the Superintendent or designee.

The principal so notified shall provide the mandated reporter with any assistance necessary to ensure that reporting procedures are carried out in accordance with law, Board policy, and administrative regulation. At the mandated reporter's request, the principal may assist in completing and filing the necessary forms.

Reporting the information to an employer, supervisor, principal, school counselor, co-worker, or other person shall not be a substitute for making a mandated report to the appropriate agency. (Penal Code 11166)

# **Training**

Within the first six weeks of each school year, the Superintendent or designee shall provide training on mandated reporting requirements to district employees and persons working on their behalf who are mandated reporters. Any school personnel hired during the school year shall receive such training within the first six weeks of employment. (Education Code 44691; Penal Code 11165.7)

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(cf. 4131 - Staff Development)
(cf. 4231 - Staff Development)
(cf. 4331 - Staff Development)
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The Superintendent or designee shall use the online training module provided by the California Department of Social Services. (Education Code 44691)

The training shall include, but not necessarily be limited to, training in identification and reporting of child abuse and neglect. In addition, the training shall include information that failure to report an incident of known or reasonably suspected child abuse or neglect as required by law is a misdemeanor punishable by imprisonment and/or a fine as specified. (Education Code 44691; Penal Code 11165.7)

The Superintendent or designee shall obtain and retain proof of each mandated reporter's completion of the training. (Education Code 44691)

In addition, at least once every three years, school personnel may receive training in the prevention of child abuse, including sexual abuse, on school grounds, by school personnel, or in school-sponsored programs. (Education Code 44691)

# Victim Interviews by Social Services

Whenever the Department of Social Services or another government agency is investigating suspected child abuse or neglect that occurred within the child's home or out-of-home care facility, the student may be interviewed by an agency representative during school hours, on school premises. The Superintendent or designee shall give the student the choice of being interviewed in private or in the presence of any adult school employee or volunteer aide selected by the student. (Penal Code 11174.3)

A staff member or volunteer aide selected by a child may decline to be present at the interview. If the selected person accepts, the principal or designee shall inform him/her of the following requirements: (Penal Code 11174.3)

- 1. The purpose of the selected person's presence at the interview is to lend support to the child and enable him/her to be as comfortable as possible.
- 2. The selected person shall not participate in the interview.
- 3. The selected person shall not discuss the facts or circumstances of the case with the child.
- 4. The selected person is subject to the confidentiality requirements of the Child Abuse and Neglect Reporting Act, a violation of which is punishable as specified in Penal Code 11167.5.

If a staff member agrees to be present, the interview shall be held at a time during school hours when it does not involve an expense to the school. (Penal Code 11174.3)

# Release of Child to Peace Officer

When a child is released to a peace officer and taken into custody as a victim of suspected child abuse or neglect, the Superintendent or designee and/or principal shall not notify the parent/guardian, but rather shall provide the peace officer with the address and telephone number of the child's parent/guardian. (Education Code 48906)

(cf. 5145.11 - Questioning and Apprehension by Law Enforcement)

# Parent/Guardian Complaints

Upon request, the Superintendent or designee shall provide parents/guardians with procedures for reporting suspected child abuse occurring at a school site to appropriate agencies. For parents/guardians whose primary language is not English, such procedures shall be in their primary language and, when communicating orally regarding those procedures, an interpreter shall be provided.

To file a complaint against a district employee or other person suspected of child abuse or neglect at a school site, parents/guardians may file a report by telephone, in person, or in writing with any appropriate agency identified above under "Reporting Procedures." If a parent/guardian makes a complaint about an employee to any other employee, the employee receiving the information shall notify the parent/guardian of procedures for filing a complaint with the appropriate agency. The employee also is obligated pursuant to Penal Code 11166 to file a report himself/herself using the procedures described above for mandated reporters.

(cf. 1312.1 - Complaints Concerning District Employees)

In addition, if the child is enrolled in special education, a separate complaint may be filed with the California Department of Education pursuant to 5 CCR 4650.

(cf. 1312.3 - Uniform Complaint Procedures)

#### **Notifications**

The Superintendent or designee shall provide to all new employees who are mandated reporters a statement that informs them of their status as mandated reporters, their reporting obligations under Penal Code 11166, and their confidentiality rights under Penal Code 11167. The district also shall provide these new employees with a copy of Penal Code 11165.7, 11166, and 11167. (Penal Code 11165.7, 11166.5)

(cf. 4112.9/4212.9/4312.9 - Employee Notifications)

Before beginning employment, any person who will be a mandated reporter by virtue of his/her position shall sign a statement indicating that he/she has knowledge of the reporting obligations under Penal Code 11166 and will comply with those provisions. The signed statement shall be retained by the Superintendent or designee. (Penal Code 11166.5)

Employees who work with dependent adults shall be notified of legal responsibilities and reporting procedures pursuant to Welfare and Institutions Code 15630-15637.

#### **Students**

#### CHILD ABUSE PREVENTION AND REPORTING

AR 5141.4

The Superintendent or designee also shall notify all employees that:

- 1. A mandated reporter who reports a known or suspected instance of child abuse or neglect shall not be held civilly or criminally liable for making a report and this immunity shall apply even if the mandated reporter acquired the knowledge or reasonable suspicion of child abuse or neglect outside of his/her professional capacity or outside the scope of his/her employment. Any other person making a report shall not incur civil or criminal liability unless it can be proven that he/she knowingly made a false report or made a report with reckless disregard of the truth or falsity of the report. (Penal Code 11172)
- 2. If a mandated reporter fails to timely report an incident of known or reasonably suspected child abuse or neglect, he/she may be guilty of a crime punishable by a fine and/or imprisonment. (Penal Code 11166)
- 3. No employee shall be subject to any sanction by the district for making a report unless it can be shown that he/she knowingly made a false report or made a report with reckless disregard of the truth or falsity of the report. (Penal Code 11166)

Regulation

PASADENA UNIFIED SCHOOL DISTRICT

**Approved:** November 14, 1995 Pasadena, California

**Revised:** August 28, 2014; May 16, 2016; September 22, 2016

#### PASADENA UNIFIED SCHOOL DISTRICT HEALTH PROGRAMS

# SUBSTANCE ABUSE PROCEDURES - RATIONALE

Approximately two-thirds of American adults drink alcohol at least occasionally. Of these, it is estimated that about 18 million experience problems as a result of alcohol use, and about 7% of drinkers experience moderate levels of dependence symptoms. Alcohol is a factor in approximately half of all homicides, suicides, and motor vehicle fatalities. With fetal alcohol syndrome affecting as many as 3 infants per 1,000 live births it is the leading cause of birth defects. Of special concern are the problems for young people. Nine out of ten high school seniors report using alcohol at least once.

Drug use is also a dominant societal concern. Among high school seniors, almost 44 percent report having tried marijuana and 10 percent report ever using cocaine. It has been estimated that one in four American adolescents is at a very high risk of alcohol and other drug problems and their consequences. The data may underestimate the problem because existing surveys fail to count high risk youth who have dropped out of school. Drug abuse is linked to high rates of violent crime, to transmission of HIV disease, and to developmental problems in infants.

These are the immediate health problems posed by alcohol and other drugs. Their abuse, however, is closely related to a host of other social and health problems, such as early unwanted pregnancy, delinquency, and school failure. Homeless people are at special risk of alcohol abuse.

In the past decade, public awareness of this problem has grown, uniting diverse groups in the common goal. Businesses, schools, parent groups, and minority organizations have developed ways to fight the pervasive dangers of alcohol and other drugs. A changing social climate has been accompanied by legislative and policy actions, particularly concerning drinking and driving leading to these objectives:

To reduce alcohol and other drug abuse

- 4.1 Reduce alcohol-related motor vehicle crash deaths
- 4.6 Reduce drug, alcohol and tobacco use by school children aged 12 to 17

Other objectives target increasing the average age of first use of addictive substances; reducing occasions of heavy drinking by young people; reducing aggregate per capita alcohol consumption nationally; increasing awareness of the harmful effects of addictive substances; better access to treatment programs; stronger and better enforcement laws related to driving under the influence of intoxicants; decreased access to alcohol; and greater involvement of primary care providers in dealing with these problems.

U.S.D.H.H.S. Healthy People 2000 - National Health Promotion and Disease Prevention Objectives - Summary Report

The Governing Board recognizes that personal, social, health, and economic circumstances of children and families sometimes place students at risk of school failure. The Board believes, however, that each student can succeed in meeting district academic standards with appropriate educational programs and support services.

```
(cf. 6011 - Academic Standards)
(cf. 6146.1 - High School Graduation Requirements)
(cf. 6146.5 - Elementary/Middle School Graduation Requirements)
(cf. 6162.52 - High School Exit Examination)
```

District assessments and ongoing classroom evaluations shall be used to identify students performing below grade-level or at risk of failing to meet district standards. The Superintendent or designee shall develop strategies to address the needs of at-risk students, which may include but are not limited to instructional strategies responsive to the needs of individual students, provision of supplemental instruction outside the regular school day, provision of effective support services, parent involvement, and/or enrollment in an alternative program.

```
(cf. 0420 - School Plans/Site Councils)
(cf. 0450 - Comprehensive Safety Plan)
(cf. 5030 - Student Wellness)
(cf. 5113.1 - Truancy)
(cf. 5131.6 - Alcohol and Other
Drugs) (cf. 5136 - Gangs)
(cf. 5137 - Positive School Climate)
(cf. 5138 - Conflict Resolution/Peer Mediation)
(cf. 5141.22 - Infectious Diseases)
(cf. 5141.3 - Health Examinations)
(cf. 5141.31 - Immunizations)
(cf. 5141.32 - Health Screening for School Entry)
(cf. 5141.4 - Child Abuse Prevention and Reporting)
(cf. 5141.52 - Suicide Prevention)
(cf. 5146 - Married/Pregnant/Parenting
Students) (cf. 5147 - Dropout Prevention)
(cf. 5148.3 - Preschool/Early Childhood Education)
(cf. 6142.8 - Comprehensive Health Education)
(cf. 6164.2 - Guidance/Counseling Services)
(cf. 6164.4 - Identification and Evaluation of Individuals for Special
Education) (cf. 6164.5 - Student Success Teams)
(cf. 6164.6 - Identification and Education Under Section 504)
```

```
(cf. 6179 - Supplemental Instruction)
(cf. 6181 - Alternative Schools/Programs of Choice)
```

The Superintendent or designee shall ensure that employees are trained to support students and are prepared to implement intervention strategies as needed or to make appropriate referrals.

```
(cf. 4131 - Staff Development)
(cf. 4231 - Staff Development)
(cf. 4331 - Staff Development)
```

The district's services for at-risk students shall emphasize coordination between site, district, and community-based programs in order to ensure effective implementation and shared accountability.

# Legal Reference:

```
EDUCATION CODE
8800-8807 - Healthy Start support services for children
11500-11506 - Programs to encourage parent
involvement 35160 - Authority of governing boards
35183 - Gang-related apparel
41505-41508 - Pupil Retention Block Grant
41510-41514 - School Safety Consolidated Competitive Grant
44049 - Report of alcohol or controlled substance abuse
48260-48273 - Truancy
48400-48454 - Continuation education
48660-48666 - Community day schools
49400-49409 - Student health
49450-49457 - Physical examinations of students
49600-49604 - Educational counseling
51266-51266.5 - Gang and substance abuse prevention
curriculum 51268 - Collaboration re drug, alcohol and tobacco
prevention 51745-51749.3 - Independent study programs
52200-52212 - Gifted and Talented Pupil Program
52800-52887 - School-Based Program Coordination
Act 54400-54425 - Programs for disadvantaged
children 54440-54445 - Migrant children
54740-54749.5 - California School Age Families
56000-56001 - Special education programs
56302 - Identification and assessment of needs for individuals with disabilities
REPEALED EDUCATION CODE FOR CATEGORICAL
PROGRAMS 52014 - Inclusion of activities in plan
```

#### AT-RISK STUDENTS

**BP 5149** 

52015 - Components of plan

54685-54686.2 - Early Intervention for School Success Program

HEALTH AND SAFETY CODE

11802 - Joint school-community alcohol abuse primary education and prevention program

120325-120380 - Immunizations

121475-121520 - Tuberculosis tests for students 124025-124110 -

Child health and disability prevention program

PENAL CODE

11164-11174.3 - Child abuse and neglect reporting

WELFARE AND INSTITUTIONS CODE

4343-4360 - Primary intervention programs - mental health

4370-4390 - School-based early mental health intervention and prevention

18975-18979 - Child abuse prevention training

18986.40-18986.46 - Interagency children's services programs

CODE OF REGULATIONS, TITLE 5 11900-

11935 - Healthy Start program

UNITED STATES CODE, TITLE 20

6301-6578 - Title I programs

# Management Resources:

**WEB SITES** 

**Policy** 

California Department of Education: http://www.cde.ca.gov

PASADENA UNIFIED SCHOOL DISTRICT

Adopted: August 28, 2014 Pasadena, California

# PASADENA UNIFIED SCHOOL DISTRICT HEALTH PROGRAMS

#### SUBSTANCES ABUSE - GUIDELINES FOR CARE

#### A. ALCOHOL

# 1. Signs and Symptoms

- a. Alcohol odor-clothing, breath, emesis
- b. Nausea, vomiting
- c. Headache
- d. Changes in affect may be very quiet, giggly and silly, or crying
- e. Speech may be slurred or student may have difficulty retrieving specific words.
- f. Motor functions gait, ability to write (fine motor tasks) may be impaired.
- g. Student may rapidly progress from slightly slurred speech to unconsciousness in a period of 15-20 minutes, if student has ingested a large dose. Teenagers and children are more sensitive to alcohol than adults. Be particularly alert for students of small body weight and those who have not used alcohol before.

#### 2. Health Office Procedures

a. Attempt to determine what and how much the student has ingested, **REMAINING CALM AND NON-JUDGMENTAL.** 

# b. Carefully determine the student's level of consciousness

- 1. Knowledge of name, time, place, and date.
- 2. How easily is student aroused?
- 3. Is student alert, awake, or does student fall in and out of sleep?
- 4. Does student respond appropriately to questions?
- 5. Treat nausea and vomiting
  - a. Turn to side
  - b. Provide water
  - c. Stay with student
  - d. Provide emesis basin or wastebasket for vomiting
  - e. Cover loss of body heat may occur
- c. Check vital signs: **TPR Temperature**, **Pulse**, and **Respiration**
- d. Assess level of consciousness
- e. **CALL 911** if student's level of consciousness decreases
- f. Notify administrator and call parent

#### B. SEDATIVES OR DOWNERS

# 1. Barbiturates, Sleeping Pills, Marijuana

- a. Signs and Symptoms
  - 1. Odor (marijuana)
  - 2. Sleepiness
  - 3. Slowed reaction time
  - 4. Slurred speech
  - 5. In severe cases: unresponsiveness coma

- 6. Dilated pupils (with overdose or toxic doses)
- 7. Marijuana-may have reddened eyes
- 8. Marijuana-craving for food, especially sweets
- 9. Decrease in pulse and breathing rates
- 10. Blueness of lips and fingernails (cyanosis)

# b. Health Office Procedures

- 1. Attempt to determine substance used, amount used and time of use
- 2. Remain with student
- 3. Assess level of consciousness
- 4. **CALL 911** if student does not respond appropriately and/or is not alert
- 5. Assess vital signs: pulse, respiration
- 6. Notify administrator and call parent

# 2. Hydrocarbons: Glue, Paint, and Aerosol Sniffing

# a. Signs and Symptoms

- 1. Odor of substance inhaled
- 2. Difficulty breathing
- 3. Cyanosis-blue nail beds and lips

# b. Health Office Procedures

- 1. Assess vital signs: pulse and respiration
- 2. May need CPR in severe cases
- 3. Notify administrator and call parent

# C. STIMULANTS AND UPPERS

# 1. Methamphetamines (Crack), Cocaine, Benzadrine, Dexadrine, Antihistamines, Ritalin, Diet Pills

# a. Signs and Symptoms

- 1. Increased psychomotor activity, restlessness
- 2. Rapid speech
- 3. Inability to concentrate
- 4. Student may often be unaware of increased activity level
- 5. Euphoria
- 6. Severe depression when drug is withdrawn
- 7. Lack of appetite, recent weight loss
- 8. If inhaled-nosebleeds, nasal irritation and congestion
- 9. Elevated blood pressure
- 10. Rapid pulse
- 11. Rapid breathing

#### b. Health Office Procedures

- 1. Determine the drug, dose, time, and frequency of administration
- 2. Assess vital signs: Pulse and respiration.
- 3. Refer to medical care if pulse is irregular (over 120 at rest)
- 4. Keep calm, reassure, remain with student

- 5 **CALL 911** if vital signs are above normal
- 6. Notify administrator and call parent

#### D. HALLUCINOGENS

# 1. LSD, Angel Dust, Peyote, Magic Mushrooms

# a. Signs and Symptoms

- 1. Vary widely. May be extremely unpredictable.
- 2. May include all forms of hallucinations visual, olfactory, auditory
- 3. May be very strong and violent
- 4. May go on crying jags, be inappropriately loving and stuporous
- 5. Moods may change from one extreme to another rapidl.

# b. Health Office Procedures

- 1. Get into a non-stimulating environment as soon as possible: dark, quiet, no sharp objects nearby.
- 2. Talk quietly, calmly. **DO NOT TOUCH.** Reassure.
- 3. Attempt to discover what has been taken, when and how much
- 4. Try to discover the content of hallucination so student can be reassured of reality
- 5. Remain with student
- 6. Must have medical care
- 7. Notify administrator and call parent

# E. NARCOTICS

1. Heroin, Codeine, Morphine, Opium, Demerol, Percodan and other natural and synthetic alkaloids of opium. Most are taken by injection, and needle trackmarks may be evident. Codeine and Percodan may be taken orally. If drug such as heroin is inhaled or snorted, watch for the following:

# a. Signs and Symptoms

- 1. Nosebleeds
- 2. Constant runny nose and irritation of nasal membranes
- 3. Overdose: central nervous system is severely depressed, resulting in slowed thought processes and motor activity; pupils are constricted, pulse is slow.
- 4. Potency of street drugs varies considerably. Therefore, a student may take a fatal overdose inadvertently.

# b. Health Office Procedures

- 1. **CALL 911** if overdose is suspected
- 2. Notify administrator and call parent

# F. CLUB DRUGS

# 1. Ecstasy

What it looks like: tan, brown, white, powder, tablets, capsules (looks like methamphetamine)

Ingestion: primarily oral, can be snorted, injected, or taken rectally

Onset: 20-30 minutes Duration: 4-6 hours Blood: 3-5 hours Urine: 6-12 hours

# a. Signs and symptoms

- 1. Reduced inhibitions
- 2. Sweating
- 3. Elevated vital signs (increased pulse, increased blood pressure, increased temperature)
- 4. Pupils sluggish and dilated
- 5. Happy and friendly personality
- 6. Tremors
- 7. Senses overloaded
- 8. Grinding teeth
- 9. Muscle tone may be normal or rigid
- 10. Romberg test: fast
- 11. Finger to nose: Impaired
- 12. One leg stand: time impairment fast
- 13. Walk and turn: slightly fast, turn impaired
- 14. Non-convergence: not present
- 15. Vertical gaze nystagmus: not present
- 16. Horizontal gaze nystagmus: not present

#### b. Health Office Procedures

- 1. Gather history and assess vital signs and level of consciousness
- 2. **Call 911** for change in level of consciousness or alteration in vital signs. Pay close attention to elevated temperature as it can rapidly increase and cause brain damage, seizures and even death.
- 3. Remain with student and provide a quiet, calm environment.
- 4. Notify administrator/dean and call parent
- 5. Notify Health Programs office

# 2. GHB, GBL, B, D (Gamma hydroxybutyrate, Gamma butyro lactone)

What it looks like: clear liquid, odorless, salty taste

Ingestion: Oral

Onset: 10-20 minutes (dose dependant)

Duration: 2-3 hours Blood: 3-5 hours Urine: 6-12 hours

# a. Signs and symptoms

- 1. Pulse: may be increased or decreased
- 2. Blood Pressure: decrease
- 3. Temperature: decreased
- 4. Muscle tone: normal or rigid
- 5. Pupil reaction to light: sluggish and possibly dilated, may be normal

- 6. Alcohol-like intoxication
- 7. Mood swings
- 8. Unconscious
- 9. Loss of muscle coordination
- 10. Drunken appearance
- 11. Amnesia, slow/slurred speech
- 12. Sleepy appearance
- 13. Vitals low
- 14. Physically sick
- 15. Horizontal gaze nystagmus: present
- 16. Vertical gaze nystagmus: present
- 17. Non-convergence: present
- 18. Romberg: impaired
- 19. Walk and turn: like a drunk
- 20. One leg stand: like a drunk
- 21. Finger to nose: like a drunk

#### b. Health Office Procedures

- 1. Gather history and assess vital signs and level of consciousness
- 2. Call 911 for change in level or consciousness or alteration in vital signs
- 3. Remain with student and provide a quiet, calm environment
- 4. Notify administrator/dean and call parent
- 5. Notify Health Programs office

# 3. Ketamine

What it looks like: clear liquid or white crystal powder Ingestion: inhaled, smoked, injected, oral, rectal Onset:

seconds if smoked Duration: 1-2 hours

Blood: while under the influence

Urine: 36-48 hours

# a. Signs and symptoms

- 1. Elevated body temperature and vital signs
- 2. Pupil reaction to light and pupil size may be normal
- 3. Disorientation/confusion/blank stare
- 4. Sweating
- 5. Euphoria
- 6. Slow/slurred speech
- 7. Delusions/hallucinations/paranoia
- 8. Violence/anxiety/agitation
- 9. Loss of muscle coordination and or muscle regidity
- 10. Insomnia
- 11. Sleepy appearance
- 12. Excess strength
- 13. Horizontal gaze nystagmus: present
- 14. Vertical gaze nystagmus: present
- 15. Non-convergence: present

- 16. Romberg: fast
- 17. Walk and turn: anesthesized
- 18. One leg stand: anesthesized
- 19. Finger to nose: anesthesized

# \*\*\* Ketamine has about 1/4<sup>th</sup> the strength of PCP

#### b. Health Office Procedures

- 1. Gather history and assess vital signs and level of consciousness
- 2. **Call 911** for change in level of consciousness or alteration in vital signs
- 3. Remain with student and provide a quiet, calm environment
- 4. Notify administrator/dean and call parent
- 5. Notify Health Programs office

# 4. Nitrous Oxide (Anesthetic Gas)

What it looks like: clear Ingestion:

inhaled

Onset: seconds

Duration: peaks at 30 seconds, lasts up to 5 minutes Blood:

not detectable

Urine: not detectable

# a. Signs and symptoms

- 1. Vital signs may be low especially blood pressure and temperature; pulse may be high
- 2. Pupil reaction to light and size may be normal
- 3. Unconscious
- 4. Sleepy/drunken appearance
- 5. Slow/slurred speech
- 6. Loss of muscle coordination
- 7. Mood swings
- 8. Horizontal gaze nystagmus: present
- 9. Vertical gaze nystagmus: present
- 10. Non-convergence: present
- 11. Romberg: slow
- 12. Walk and turn: anesthesized
- 13. One leg stand: anesthesized
- 14. Finger to nose: anesthesized

#### c. Health Office Procedures

- 1. Gather history and assess vital signs and level of consciousness
- 2. **Call 911** for a change in level of consciousness or alteration in vital signs
- 3. Remain with student and provide a quiet, calm environment
- 4. Notify administrator/dean and call parent
- 5. Notify Health Programs office

# G. UNCONSCIOUSNESS

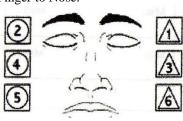
# **Treatment**

- 1. Check ABCs-start mouth-to-mouth resuscitation or CPR as indicated, and CALL 911.
- 2. Determine cause of unconsciousness; ask about events immediately preceding loss of consciousness: (a) fainting, (b) blows to head, (c)seizure, (d) strenuous activity.
- 3. Place in shock position, feet elevated, head turned to side, covered lightly to prevent chilling.
- 4. Monitor blood pressure and pulse; Assess level of consciousness (person, place, time, purpose).
- 5. Notify parent and administrator.
- 6. Remain with student until oriented.
- 7. **CALL 911** if unconscious for 5 minutes or more.

# PUSD SUBSTANCE ABUSE ASSESSMENT

Student Name:		Grade:	Date:	Time:				
I. Reason for Referral to Health Office:								
II. History/Date of most reco	ent use:							
III. Observations:	Substance:							
Vitals: Temp:	Pulse:	Resp:	BP:					
Gait:	Hair:	Cloth	Clothing:					
Demeanor/Mood/Activity:								
Level of Consciousness:								
Speech:								
Face/Lips:	ace/Lips:Mouth/Breath:							
Nose:	ose:Appearance of hands/arms:							
Meds taken today?								
Drugs taken today?								
Alcohol ingested?								
Allergies?		When/what did you last	t eat:					
Last slept:		How long:						
Glasses? Yes No Con	ntacts? Yes No	Contacts in? Yes No	Both eyes? Yes N	<u>o</u>				
Horizontal Nystagmus:								
Lack of smooth pursuit:		Maximum De	viation:					
Vertical Nystagmus:		Lack of Conve	ergence:					
Romberg:		Walk and Turn:	Walk and Turn:					
One leg stand:								

Finger to Nose:



Hippus present? (rhythmatic pulsation of pupils as they dilate):  Rebound dilation? (pupils pulsating, growing steadily larger):	
Rebound dilation? (pupils pulsating, growing steadily larger):	
IV. Assessment	
	<del></del>
V. Plan	
Assessment Completed by:	
Signature of School Nurse Date Time	

#### PASADENA UNIFIED SCHOOL DISTRICT

#### Division of School Operations and Support Health Programs

INFORMATION ITEM NO. 14 August 1, 2004

#### SUBJECT: IMPACT PROGRAM

- I. Purpose
- II. Description
- III. Program Components
- IV. Attachments

#### I. PURPOSE

The Purpose of this information item is to describe the components of the IMPACT Program which provides student support groups on secondary campuses under the Title IV Safe and Drug Free Schools and Communities and Tobacco Use Prevention Education grants.

#### II. DESCRIPTION

IMPACT Program is the name given to the Student Assistance Program (SAP). The program consists of prevention, education, intervention, support and referral services for students, their families, and staff.

The program focuses on avoidance of high-risk behaviors, ie: tobacco, alcohol and other drug use, gang membership, sexual activity, family issues, pregnancy, violence and suicide.

#### III. PROGRAM COMPONENTS

The development of an effective IMPACT Program implies that each of these components is implemented:

- A. The development and implementation of a district substance abuse policy concerning the possession and use of controlled substances which incorporates a statement of philosophy and a code of behavior and includes procedures for the implementation of the district policy.
- B. Training of staff members who wish to join the IMPACT Team. Substance abuse professionals provide training which covers high risk behaviors, youth issues, group facilitation skills, and responsibilities of IMPACT Team members. Ongoing training through conferences and workshops is an essential component.
- C. An IMPACT Coordinator who is trained and coordinates all aspects of the program listed in this section. The coordinator may be released one class period a day, have a pay differential, or receive hourly supplemental pay.
- D. Staff awareness and education which includes signs and symptoms of high risk behaviors, related issues, the IMPACT Program, and referral services. Training is held annually for all new staff members.

- E. Parent awareness and education which includes signs and symptoms of high risk behaviors, related issues, the IMPACT Program, and referral services.
- F. Student education and prevention activities which includes health class curricula, classroom presentations, assemblies, special events (Friday Night Live, Club Live).
- G. Intervention, Support and Referral of students.
  - 1. Staff members who observe signs and symptoms of possible substance use (but have not observed definite use at this time) and/or involvement in high risk behavior(s) in students will complete a "Student Referral to the IMPACT Team" form and give it to the IMPACT Coordinator (see attachments).
  - 2. The Site IMPACT Coordinator will send a "Faculty/Staff Response" form to faculty/staff members who know the student in order to gather more information (see attachments).
  - 3. The IMPACT Team or Student Study Team (SST), or like group meets to make a decision regarding an intervention with student and parent(s)/guardian(s).
  - 4. An intervention will take place with an IMPACT Team member, student, and parent(s)/guardian(s) to discuss the concerning behavior and support and referrals available. At the intervention, student and parents/guardians may be encouraged to:
    - a. Take the student for a psychosocial assessment by a substance abuse/mental health professional.
    - b. Take the student for a drug test.
    - c. Sign community hospital and social service agency referral and/or release of information forms.
    - d. Sign an IMPACT Support Group Contract (see attachments).
  - 5. Students who are in violation of district substance abuse policy will be mandated to attend the Mandatory IMPACT Program which will be coordinated and conducted by an IMPACT teacher and drug counselor.
    - a. Parents and the IMPACT Coordinator will be notified of the student's violation of the substance abuse policy.
    - b. The dean will arrange a meeting with the parent(s), student, and IMPACT Coordinator.
    - c. The parent(s) and student will be asked to sign a contract that the student will complete the IMPACT Program.
    - d. Parent(s) will be requested to attend orientation and support meetings.
    - e. The home school IMPACT Coordinator will meet with the student and discuss a plan to help the student remain substance free. This may include the recommendation to attend voluntary groups on campus or off campus.

- f. Voluntary student support groups co-facilitated by trained IMPACT Team members meet weekly during school hours. Support groups focus on substance abuse and addiction issues, addiction of family members and friend's issues, personal crises, and issues related to other high risk behaviors.
- g. Active networking with community agencies to provide education intervention, consultation technical support and support groups services to IMPACT Team and staff members.

#### IV. ATTACHMENTS

Student Referral to the IMPACT Team Form Faculty/Staff
Response Form
"Mandatory IMPACT" Substance Intervention Program Contract Voluntary Student
Support Group Contract

Please forward any question for the IMPACT Program to Health Programs at (626) 396-3600 ext. 88820

# PASADENA UNIFIED SCHOOL DISTRICT HEALTH PROGRAMS IMPACT PROGRAM

## STUDENT REFERRAL TO THE IMPACT TEAM

If a student exhibits any of the observable behaviors listed below, he/she may be a candidate for on-campus voluntary support groups. PLEASE REPORT ONLY WHAT YOU OBSERVE. Complete this form, place it in an envelope marked "Confidential," and give it to your school IMPACT Program Coordinator.

STUDENT	GRADE	SCHOOL
A. <u>SCHOOL WORK</u> Drop in grades, achievement		PHYSICAL SIGNS (continued)  Eyes appear shiny/washed
Overdue classwork, homework		Withdrawn, quiet
Frequent schedule changes		Eyes appear red
B. <u>SCHOOL ATTENDANCE</u> Frequently absent		Pupils appear dilated
Frequently tardy		Change in appearance noted
		Change in body language
On absence list, but in school		Change in facial expression
Frequent nurse/counselor visits		E. <u>BEHAVIOR</u>
C. <u>EXTRA-CURRICULAR ACTI</u> Loss of eligibility	IVIIIES	Defying of rules
Decreasing involvement		Discipline problem
Dropped out of		Cheating and denying
D. <u>PHYSICAL SIGNS</u>		Often in the wrong place
Staggering, stumbling		Defensive/lashes out when confronted
Smelling of alcohol, pot, or oth	er	Verbally/physically abusive
Vomiting		Appears depressed/talks negatively
Alert one day; sleeping another	day	Appears hyperactive, nervous
Slurred speech		Using obscene language/gestures
Rapid speech		Talks about getting high/ uses drug vocabulary
Wearing sunglasses		Crying
COMMENTS:		
SIGNED		DATE
(Due process necessitates that this infor	rmation be made	

## PASADENA UNIFIED SCHOOL DISTRICT HEALTH PROGRAMS IMPACT PROGRAM

## FACULTY/STAFF RESPONSE FORM

10:	DATE:
The IMPACT Team has received a referral on	
In order to learn more about the student, would you p	lease complete this form. Place it in an envelope,
mark it "CONFIDENTIAL". Then place it in the box	
A GGIVO OF WORK	
A. <u>SCHOOL WORK</u>	PHYSICAL SIGNS (continued)
Drop in grades, achievement	Eyes appear shiny/washed
Overdue classwork, homework	Withdrawn, quiet
Frequent schedule changes	Eyes appear red
B. <u>SCHOOL ATTENDANCE</u>	Pupils appear dilated
Frequently absent	1 11
	Change in appearance noted
Frequently tardy	Change in body language
On absence list, but in school	Change in body language
	Change in facial expression
Frequent nurse/counselor visits	
	E. <u>BEHAVIOR</u>
C. EXTRA-CURRICULAR ACTIVITIES	Defying of rules
Loss of eligibility	Discipline problem
Decreasing involvement	
	Cheating and denying
Dropped out of	Officer in the common relation
D. PHYSICAL SIGNS	Often in the wrong place
Staggering, stumbling	Defensive/lashes out when
confronted	
Smalling of clocked not on other	Vanhally/physically abusiya
Smelling of alcohol, pot, or other	Verbally/physically abusive
Vomiting	Appears depressed/talks negatively
Alert one day; sleeping another day	Appears hyperactive, nervous
Slurred speech	Using obscene language/gestures
Rapid speech	Talks about getting high/ uses drug
	vocabulary
Wearing sunglasses	Crying
COMMENTS:	

## PASADENA UNIFIED SCHOOL DISTRICT HEALTH PROGRAMS IMPACT Program

## IMPACT Team Response to Referring Faculty/Staff

TO:	DATE:				
FROM:	IMPACT Team				
Thank you	ı for referring				
	collected information from his/her other te e staff. The following action has been tak	· · · · · · · · · · · · · · · · · · ·			
	A meeting has been held with the stud concern and available resources.	lent. He/she has been informed of our			
	A meeting has been held with parents, concern and available resources	guardians, informing them of our			
	The student has signed a contract for a	an IMPACT (student support) group.			
	An assessment has been requested.	Agencies offered were:			
	A urine test has been requested. Age	ncies offered were:			
	The student has been referred for serv	vices to:			
	Other:				
	We have been unable to contact the sattempting to make contact.	tudent/parent. We shall continue			
Thank you	for helping to make a difference!				
Siar	ned, IMPACT Coordinator	School			

## PASADENA UNIFIED SCHOOL DISTRICT HEALTH PROGRAMS

## "MANDATORY IMPACT" SUBSTANCE INTERVENTION PROGRAM CONTRACT

Your child <u>,</u>	who attends	School has violated	d school policy:
1. Sale or p	possession for sale of alcohol or cont	rolled substances (drugs)	
	ossession of alcohol or controlled su		
3. Possessi	on or sale of drug paraphernalia	_	
	ossession of tobacco or tobacco proc	lucts	
•	1		
-	ies are part of the student behavior ha	<del>_</del>	
	IMPACT" Substance Intervention P		
	possession of tobacco (1st offense onl		
	requires a court appearance, fine and	2	•
IMPACT" p	program requires attendance at five (5	5) consecutive sessions. These	are held at
	The dates for attendance	for your child are:	S/He should
report to	S/He mu secutive sessions, except for excused	st be on time, attend the entire	session, and
attend 5 con	secutive sessions, except for excused	l illness. S/He must participate	in the activities
	nents as directed by the staff. Failure		
result in refe	erral to <b>Dean</b> for fu	arther action.	
Attendance			
	and agree to the following rules:		
1.	Regular and punctual attendance is	required.	
2.	I must notify the group leader if I ca	annot attend.	
3.	Group leaders will keep confidentia	d ALL that is shared in meetin	gs with the
	exception of topics listed in #10.		
4.	I will participate and support the great	oup fully.	
5.	Each person will have a turn to spea	ak, no one is required to speak	
	Each person will be listened to with		
	Each person will speak truthfully, a	*	
	I agree not to use substances (include	•	attend under
	their influence.	,	
9.	If considered necessary, my parents	/guardians may be contacted t	o have a
	professional assessment conducted.		0 11 <b>0</b> 1 <b>0 0</b>
10	. Certain topics raised by group me		orted to the
10	proper authorities: imminent dan	, , , ,	
	controlled/illegal substances.	ger to onesen or others, and	se, and the sale of
	conti oned/megai substances.		
I agree to ha	ave my child attend the "Mandatory I	MPACT" Substance Intervent	ion Program.
	tend		
C			
	Parent/Guardian Signature	Date	
T	414: 4 4 40 5 1 4	DADA CTV C 1	
ı agree to at	tend and participate in the "Mandato	ry IMPACI "Substance Interv	ention Program.
	Student's Signature	Date	

## DISTRITO ESCOLAR UNIFICADO DE PASADENA PROGRAMAS DE SALUD

## CONTRATO PARA EL PROGRAMA DE INTERVENCION DE SUBSTANCIAS "IMPACTO OBLIGATORIO"

Su niño/a	quien asiste a l	a escuelaha violado la regla del distrito:		
1. Por venta o	posesión para venta bebidas a	alcohólicas o substancias controladas (drogas)		
2. Por usar o tener en su posesión bebidas alcohólicas o substancias controladas (drogas)				
	ender objetos relacionados con			
	er en su posesión tabaco o prod			
asista al Progra	ama de "IMPACTO Obligatori	a del estudiante. Se le ha ordenado a su niño/a que io", como parte de los precedimientos disciplinarios. esión pueden asistir al programa en lugar de recibir		
El programa de	e "IMPACTO Obligatorio" rec se llevan a cabo en	en la corte, una multa y servicio en la comunidad. quiere la asistencia a cinco (5) sesiones consecutivas.		
Las fechas de a	asistencia para su niño/a son:_	El/la se debe presentar con		
		Debe llegar a tiempo		
		inco (5) sesiones consecutivas, con excepción de las		
		articipar en las actividades y asignaturas como se lo		
-	<u>-</u>	a las sesiones resultará en que se le enviará a		
	/Dean, para una acción	i ulterior.		
1. S 2. D 3. L 4. P 5. C 6. C 7. C 8. E 9. S 10. C a	by de acuerdo con cada una de e requiere asistencia regular y bebo notificar al Jefe de Grupo os Jefes de Grupo mantendrán euniones con excepción de aquarticiparé y apoyaré por compleada persona tendrá su turno parada persona hablará francamentos de acuerdo en no usar subleohólicas o tabaco) o asistir bai se considera necesario, mis professional.	puntual. si no puedo asistir. confidencial TODO lo que se comparta en las sello que se anota en el #10. leto al Grupo. ara hablar, pero no se le requiere a nadie que hable. on respeto. nte y solamente acerca de si mismo (misma). ostancias controladas (incluyendo bebidas ajo su influencia. sadres pueden ser llamados para una evaluación por el grupo, deben, por ley, ser reportados a las e peligro de daño inminente a si mismo o a otros,		
		orograma de intervención de substancias "IMPACTO		
Obligatorio".	Estoy de acuerdo en asisistir	sesiones el		
Firma de	el Padre/Tutor	Fecha		
Estoy de acuer "IMPACTO O	• 1	programa de intervención de substancias		
Firma de	ol(a) estudiante	Fecha		

## PASADENA UNIFIED SCHOOL DISTRICT DIVISION OF INSTRUCTION HEALTH PROGRAMS Mandatory IMPACT Program

## STUDENT REFERRAL/ATTENDANCE FORM

STUDENT 1	DENT NAME:SCHOOL		CHOOL	GRADE	
ADDRESS:	-				
PARENT/G	UARDIAN'S I	NAME:			
	cation Student			REFERRAL DATE	
_					
REFERREI	O FOR:				
Use of:	I	Orugs	_Alcohol	Tobacco	
Possession o		Orugs Sale)		Tobacco Paraphernalia	
Under the ir	nfluence of: I	Orugs	_Alcohol	Tobacco (marijuana)	
REFERREI	O BY:			OFFENSE: $\square 1^{st} \square 2^{nd} \square 3^{rd}$	
Required da	ntes of attendar	1ce	Su	spension: No Yes#of days	
Date	Present	Absent	Tardy	Non-Cooperative	
		has succes	ssfully complete	ed 15 hours of the "Mandatory IMPACT progra	
	IMPACT Cod			Date	
Copies:	Mandatory IN Referring Tea	MPACT Co acher/Admi	ordinator	lance	
Recommend	ed referral to:	Coun Twel		nity agency)	

## DISTRITO ESCOLAR UNIFICADO DE PASADENA DIVISIÓN DE INSTRUCCIÓN PROGRAMAS DE SALUD

Programa de IMPACTO Obligatorio

## REFERENCIA PARA EL ESTUDIANTE/FORMA DE ASISTENCIA

NOMBRE D	DEL ESTUDIA	NTE		_ESCUELA	GRADO
DOMICILIO	0:				
NOMBRE I	DEL PADRE/T	UTOR:			
TELÉFONO	O (h)	(w)_		FECHA DE L	A REFERENCIA
REFERIDO	POR:				
Uso de:	Drogas_	Bebid	as alcohóholicas	Tabaco	
Posesión de:	Drogas (Venta_	Bebi )	das alcohóholicas	Tabaco	Productos de tabaco
Bajo la influen	cia de: Drogas_	Bebid	as alcohóholicas	Tabaco	(marijuana)
FUE REFEI	RIDO POR:				3 <sup>a</sup> OFENSA
Fechas de A	sistencia Reque	eridas	Su	spensión: NO	SI # de días
Fecha	Presente	Ausente	Tardanza	No Coopera	
		На	completado co	n éxito el programa "	IMPACTO" Obligatori
				/	
Coord	dinadora de "IM				Fecha
Copias:	Coordinadora Maestro/Adm	instrador q	CTO" Obligato ue lo refirió CTO", Escuela		
Se recomiend	Co   To   Co	ounseling (Owelve-Step	community age	Health)	

## PASADENA UNIFIED SCHOOL DISTRICT HEALTH PROGRAMS IMPACT PROGRAM

## VOLUNTARY STUDENT SUPPORT GROUP CONTRACT

issues of intopics, gang	terest and concern to adolescents, for exg membership, and the use and abuse of	School is pleased to offer student ne groups intend to provide a positive approach to example: social behavior, personal concerns, family f chemicals. The purpose of the groups is to f strict confidentiality and unconditional regard.
I,		, agree to attend a minimum of ten
meetings be	ecause:	, agree to attend a minimum of ten
b.	me.	upport group because the staff is concerned about
1 understal	nd and agree by placing my initials b	y each number that:
2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13.	meetings, with the exceptions listed in I will participate fully in the group. I will support others in the group. Each person will have a turn to speak Each person will be listened to with reflect person will speak truthfully, and I will not attack the essence of a group I agree not to use chemical substance I understand that there may be speaked If considered necessary, my parents reassessment conducted.  Certain topics raised by group mersons.	continuous attend.  bility to make up.  monitored.  keep confidential ALL that is shared during the n number 14.  c; no person is required to speak.  respect.  for him/herself only.  p member or make judgmental remarks.  es.
Student Sig	nature/Date	Parent/Guardian Signature/Date
IMPACT C	oordinator Signature/Date	Approved: Signature/Date

### DISTRITO ESCOLAR UNIFICADO DE PASADENA PROGRAMAS DE SALUD PROGRAMA IMPACTO

## CONTRATO DEL GRUPO VOLUNTARIO DE APOYO PARA EL ALUMNO

para el alun los temas de preocupació sustancias o	nno en la escuela, durante las horas de c e interés y de preocupación de los adole ones personales, tópicos de la familia, a	se complace en ofrecer los grupos de apoyo clases. Los grupos intentan dar un enfoque positivo a escentes, por ejemplo, comportamiento social, sociación con pandillas, y el uso y abuso de el de animar el cambio de comportamiento en un respeto.
Yo,		_, acepto asistir a un mínimo de diez juntas porque:
	He aceptado participar voluntariamen Me han invitado para que me una al g preocupado por mi.	te en el grupo de apoyo. rupo de apoyo porque el personal escolar está
Al poner n	nis iniciales en cada número significa	que yo comprendo y estoy de acuerdo en que:
2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13.	Las personas del grupo y los facilitade comparta durante las juntas, con las e Participaré por completo en el grupo. Apoyaré a los demas en el grupo. Cada persona tendrá un turno para ha Se escuchará con respeto a cada perso Cada persona hablará con la verdad y No atacaré la esencia personal de nad Acepto no usar sustancias químicas. Entiendo que puede haber oradores de Si se considera necesario, se pueden o profesional. Ciertos tópicos dados por las personal.	no puedo asistir. el trabajo de las clases a las que no asista. os. ores mantendrán en confidencia TODO lo que se xcepciones anotadas en el número 14. blar; no se le requerirá a ninguna persona que hable. ona. solamente acerca de sí misma. ie en el grupo ni haré comentarios de juicio.
Firma del A	Alumno/Fecha	Firma del Padre o Tutor/Fecha
Firma del C	Coordinadora de IMPACTO/Fecha	Aprobado: Firma/Fecha

### PASADENA UNIFIED SCHOOL DISTRICT Division of School Operations and Support Health Programs

INFORMATION ITEM NO. 15 August 1, 2004

## SUBJECT: SUBSTANCE ABUSE POLICY/IMPLEMENTATION PROCEDURES E 5131.6(a)

- I. Purpose and Background
- II. Definitions
- III. Procedures Related to Students
- IV. Policy
- V. Reporting
- VI. Dissemination

#### I. PURPOSE AND BACKGROUND

The purpose of this bulletin is to inform district personnel of procedures for implementing the Board of Education Substance Abuse Policy. Reference is made to appropriate sections from the California Education Code and the Health and Safety Code. It is understood that Principals have authority and responsibility for making ultimate decisions regarding the safety and welfare of the students.

#### II. DEFINITIONS

- 1. "Controlled substances" are those defined as prescription drugs, alcohol, marijuana, cocaine and others as defined in Section 11007 of the Health and Safety Code.
- 2. "School attendance" is 1) any time period during which students are on school grounds, 2) at lunch, whether on or off campus, and 3) going to or coming from school.
- 3. "School-sponsored activity" means any activity, on or off campus, which is sponsored by, and under the direction and supervision of school personnel.
- 4. "Furnishing" means providing or making available for the use of another, by any means.

## III. PROCEDURES RELATING TO STUDENTS REGARDING USE/POSSESSION OF CONTROLLED SUBSTANCES

- A. When a student is suspected or found to be under the influence of a controlled substance and/or in possession he/she will immediately be brought to an Administrative or Health Office.
- B. The principal or designee shall immediately notify the parent(s)/guardian(s) of the problem and request a conference a soon as possible.
  - 1. The parent(s)/guardian(s), principal or designee, Impact Program Coordinator or designee and other appropriate staff members will attend.
  - 2. The Dean will record and file report(s) as required by law and district policy.
  - 3. The parent(s)/guardian(s) may be requested to sign a release of information form for outside agencies. (i.e. hospital, counseling agencies).
  - 4. At the elementary school site, the principal will deal with each incident on an individual basis in the best interest of the student and the school.

#### IV. PUSD STUDENT SUBSTANCE ABUSE POLICY

#### A. Policy for sale or possession for sale of controlled substances (drugs): E.C. 48900 (c)(d)

#### 1. Drugs and Alcohol

- a. Immediate suspension
- b. Mandatory recommendation for expulsion
- c. Law enforcement contacted
- d. Mandatory Impact contract signed and attendance at Impact classes (5 weeks, 3 hours/week-**site and time** to be determined by substance abuse program director) or recommend transfer to Community School or Rose City High School.

#### 2. Use or possession of alcohol or controlled substances (drugs): E.C. 48900 (c)(d)

#### First offense

- a. 5-day suspension
- b. Mandatory IMPACT contract signed and attendance at IMPACT classes (5 weeks), 3 hours/week) OR recommend transfer to Community School or Rose City High School.

#### Second offense

- a. Recommend transfer to Community School or Rose City High School.
- b. Mandated on-site substance abuse counseling.

#### 3. Possession or sale of drug paraphernalia: E.C. 48900 (j)

#### First offense

- a. 5-day suspension
- b. Mandatory IMPACT contract signed and attendance at IMPACT classes (5 weeks), 3 hours/week) OR recommend transfer to Community School or Rose City High School.

#### Second offense

- a. Recommend transfer to Community School or Rose City High School.
- b. Mandated on-site substance abuse counseling.

\*\*\*Search of a student's property or person will be performed if there is reasonable cause to believe that a controlled substance is present. In cases where a search of a student's property or person seems to be in order, the school administrator will conduct a search in the presence of another certificated person. All searches shall be by a person of the same sex as the student.

#### 4. Nicotine use or possession of tobacco products: E.C. 48900 (h)

#### First offense

- a. Incident documentation
- b. Warning issued
- c. Voluntary attendance at Mandatory IMPACT Program or 308-b citation issued

#### Second offense

- a. Parent(s)/guardian(s) and student conference
- b. Mandatory IMPACT contract signed and attendance at IMPACT classes (5 weeks, 3 hours/week) OR recommend transfer to Community School or Rose City High School AND
- c. 308-b citation issued

#### Third offense

- a. Recommend transfer to Community School or Rose City High School AND 308-b citation issued
- b. 1-5 day suspension
- c. Mandated on-site substance abuse counseling

#### **B.** Legal Provisions

- 1. Education Code Section 48900 permits the superintendent or the principal to recommend a student's suspension if it is determined the student has:
  - a. Possessed, used, sold, furnished or been under the influence of any controlled substance, alcoholic beverage, or intoxicant of any kind.
  - b. Offered, furnished or sold any substitute substance represented as a controlled substance intoxicant of any kind.
  - c. Possessed or used tobacco.
  - d. Unlawfully possessed, offered, furnished or sold any drug paraphernalia.

\*\*\*Upon completion of the mandated program, the student is required to meet with the school site IMPACT Coordinator to develop a plan of support for remaining drug free which may consist of participating in voluntary IMPACT groups on campus.

#### V. REPORTING

In all cases an incident report will be filed with the Office of Student Support Services and a photocopy will be sent to the Health Programs Office at the Education Center.

#### VI. DISSEMINATION

Principals will be responsible for assuring that this procedure is disseminated to students, parents, school staff, and faculty through assemblies, meetings and school publications.

For assistance, please contact Ann Rector, Director of Health Programs, at 626-396-3600 ext. 88241

APPROVED: Sean Bird, Chief Academic Officer

DISTRIBUTION: All Staff

#### **TOBACCO-FREE SCHOOLS**

BP 3513.3

The Governing Board recognizes that smoking and other uses of tobacco and nicotine products constitute a serious public health hazard and are inconsistent with district goals to provide a healthy environment for students and staff.

```
(cf. 3514 - Environmental Safety)
(cf. 4159/4259/4359 - Employee Assistance Programs)
(cf. 5030 - Student Wellness)
(cf. 5131.62 - Tobacco)
(cf. 5141.23 - Asthma Management)
(cf. 6142.8 - Comprehensive Health Education)
(cf. 6143 - Courses of Study)
```

The Board prohibits smoking and/or the use of tobacco products at any time in district-owned or leased buildings, on district property, and in district vehicles. (Health and Safety Code 104420, 104559)

These prohibitions apply to all employees, students, and visitors at any school-sponsored instructional program, activity, or athletic event held on or off district property. Any written joint use agreement governing community use of district facilities or grounds shall include notice of the district's tobacco-free schools policy and consequences for violations of the policy.

```
(cf. 1330 - Use of School Facilities)
(cf. 1330.1 - Joint Use Agreements)
```

Smoking means inhaling, exhaling, burning, or carrying of any lighted or heated cigar, cigarette, pipe, tobacco, or plant product intended for inhalation, whether natural or synthetic, in any manner or form, and includes the use of an electronic smoking device that creates aerosol or vapor or of any oral smoking device for the purpose of circumventing the prohibition of smoking. (Business and Professions Code 22950.5; Education Code 48901)

Tobacco products include: (Business and Professions Code 22950.5; Education Code 48901)

1. Any product containing, made, or derived from tobacco or nicotine that is intended for human consumption, whether smoked, heated, chewed, absorbed, dissolved, inhaled, snorted, sniffed, or ingested by any other means, including, but not limited to, cigarettes, cigars, little cigars, chewing tobacco, pipe tobacco, or snuff

BP 3513.3

- 2. An electronic device that delivers nicotine or other vaporized liquids to the person inhaling from the device, including, but not limited to, an electronic cigarette, cigar, pipe, or hookah
- 3. Any component, part, or accessory of a tobacco product, whether or not sold separately

This policy does not prohibit the use or possession of prescription products and other cessation aids that have been approved by the U.S. Department of Health and Human Services, Food and Drug Administration, such as nicotine patch or gum.

Smoking or use of any tobacco-related product or disposal of any tobacco-related waste is prohibited within 25 feet of any playground, except on a public sidewalk located within 25 feet of the playground. In addition, any form of intimidation, threat, or retaliation against a person for attempting to enforce this policy is prohibited. (Health and Safety Code 104495)

#### Legal Reference:

#### EDUCATION CODE

48900 - Grounds for suspension/expulsion

48901 - Prohibition against tobacco use by students

BUSINESS AND PROFESSIONS CODE

22950.5 - Stop Tobacco Access to Kids Enforcement Act; definitions

#### HEALTH AND SAFETY CODE

39002 - Control of air pollution from nonvehicular sources

104350-104495 - Tobacco use prevention, especially:

104495 - Prohibition of smoking and tobacco waste on playgrounds

104559 - Tobacco use prohibition

119405 - Unlawful to sell or furnish electronic cigarettes to minors

#### LABOR CODE

3300 - Employer, definition

6304 - Safe and healthful workplace

6404.5 - Occupational safety and health; use of tobacco products

UNITED STATES CODE, TITLE 20

6083 - Nonsmoking policy for children's services

7111-7122 - Student Support and Academic Enrichment Grants

CODE OF FEDERAL REGULATIONS, TITLE 21

1140.1-1140.34 - Unlawful sale of cigarettes and smokeless tobacco to minors <u>PUBLIC EMPLOYMENT AND RELATIONS BOARD RULINGS</u>

#### **TOBACCO-FREE SCHOOLS**

BP 3513.3

Eureka Teachers Assn. v. Eureka City School District (1992) PERB Order #955 (16 PERC 23168)

CSEA #506 and Associated Teachers of Metropolitan Riverside v. Riverside Unified School District (1989) PERB Order #750 (13 PERC 20147)

#### Management Resources:

#### WEB SITES

California Department of Education, Alcohol, Tobacco and Other Drug Prevention: http://www.cde.ca.gov/ls/he/at

California Department of Education, Tobacco-Free School District Certification: http://www.cde.ca.gov/ls/he/at/tobaccofreecert.asp

California Department of Public Health, Tobacco Control:

http://www.cdph.ca.gov/programs/tobacco Occupational Safety and Health Standards Board:

http://www.dir.ca.gov/OSHSB/oshsb.html

U.S. Environmental Protection Agency: http://www.epa.gov

Policy PASADENA UNIFIED SCHOOL DISTRICT

**Adopted:** July 9, 1996 Pasadena, California

**Revised:** June 26, 2012; August 28, 2014; September 22, 2016

#### **Notifications**

Information about the district's tobacco-free schools policy and enforcement procedures shall be communicated clearly to employees, parents/guardians, students, and the community. (Health and Safety Code 104420)

```
(cf. 4112.9/4212.9/4312.9 - Employee Notifications) (cf. 5145.6 - Parental Notifications)
```

The Superintendent or designee may disseminate this information through annual written notifications, district and school web sites, student and parent handbooks, and/or other appropriate methods of communication.

```
(cf. 1113 - District and School Web Sites)
```

The Superintendent or designee shall ensure that signs stating "Tobacco use is prohibited" are prominently displayed at all entrances to school property. (Health and Safety Code 104420, 104559)

#### **Enforcement/Discipline**

Any employee or student who violates the district's tobacco-free schools policy shall be asked to refrain from smoking and shall be subject to disciplinary action as appropriate.

```
(cf. 4118 - Suspension/Disciplinary Action)
(cf. 4218 - Dismissal/Suspension/Disciplinary Action)
(cf. 5144 - Discipline)
(cf. 5144.1 - Suspension and Expulsion/Due Process)
```

Any other person who violates the district's policy on tobacco-free schools shall be informed of the district's policy and asked to refrain from smoking. If the person fails to comply with this request, the Superintendent or designee may:

- 6. Direct the person to leave school property
- 7. Request local law enforcement assistance in removing the person from school premises
- 8. If the person repeatedly violates the tobacco-free schools policy, prohibit him/her from entering district property for a specified period of time

#### **Business and Noninstructional Operations**

#### **TOBACCO-FREE SCHOOLS**

AR 3513.3

(cf. 1250 - Visitors/Outsiders) (cf. 3515.2 - Disruptions)

The Superintendent or designee shall not be required to physically eject a nonemployee who is smoking or to request that the nonemployee refrain from smoking under circumstances involving a risk of physical harm to the district or any employee. (Labor Code 6404.5)

#### Intervention/Cessation

School and district personnel will provide staff and students with information on tobacco cessation and referral information. This will be in alignment with the Ask, Advise, Refer (AAR) protocol. AAR posters will be on display in health offices and staff lounges.

Regulation PASADENA UNIFIED SCHOOL DISTRICT

**Approved:** September 12, 1995 Pasadena, California

Revised: June 26, 2012; August 28, 2014; September 22, 2016