

ATHLETICS AND EXTRACURRICULAR ACTIVITIES

Chief Leschi Schools (CLS) offers a wide variety of athletic programs that are open to all students. Students are encouraged to become involved. CLS is a member of the WIAA Pacific 2B League.

FALL SPORTS

Football (8th-12th grade)
Volleyball (6th-12th grade)
Cross Country (6th-12th grade)
Cheer (9th-12th grade)

WINTER SPORTS

Wrestling (8th-12th grade)
Boys Basketball (6th-12th grade)
Girls Basketball (6th-12th grade)
Cheer (9th-12th grade)

SPRING SPORTS

Fast Pitch (8th-12th grade)
Baseball (8th-12th grade)
Track (6th-12th grade)
Cheer (9th-12th grade)

ATHLETIC REGISTRATION INFORMATION (FAMILY ID)

- All Athletic Registrations are submitted by using the Family ID platform found here: (<https://www.familyid.com/chief-leschi-schools>)
- You can also find this link using the CLS school website and searching under the Athletics Tab. [Athletics / Welcome to Athletics \(leschischools.org\)](https://www.leschischools.org/Athletics/Welcome-to-Athletics)
- All Student-Athletes must have a **CURRENT PHYSICAL** uploaded on their Family ID profile. Physicals are good for 2yrs from the date of the exam. When transitioning from Middle School to High School a new physical is required. Expired physical notifications are sent out via email from Family ID when you approach 30 days from expiration.
- **TRANSPORATION** Student-Athletes will be added to the transportation list within 24hrs of receiving all Registration Paperwork including a valid physical.
- **THE TRANSPORTATION DEPARTMENT** will not add a student without confirming with parents/guardian via phone call. Once transportation has been confirmed with a parent/guardian the student will be able to ride the ASA bus for the remainder of their sport season.
- **Student-Athletes who are not on the After School Activity Bus list must go home on the regular bus until officially registered and confirmed through athletics and transportation.**

ATHLETIC SOCIAL MEDIA RESOURCES

- Chief Leschi Athletics Facebook Page: <https://www.facebook.com/groups/1652167788393613/>
- Chief Leschi Schools Athletics Page: [Athletics / Welcome to Athletics \(leschischools.org\)](https://www.leschischools.org/Athletics/Welcome-to-Athletics)
- Pacific League Website (Scores, Standings, Info): <https://www.pacificathletics.org/?pid=0.32.0.0.200>
- GO FAN TICKETING: <https://gofan.co/app/school/WA23185>
- LIVE BROADCASTED GAMES (NFHS): <https://www.nfhsnetwork.com/schools/chief-leschi-high-school-puyallup-wa>

ATHLETIC/EXTRACURRICULAR ACTIVITIES CODE OF CONDUCT

STATEMENT OF PHILOSOPHY - The primary purpose of the athletic program at CLS is to promote the physical, mental, esthetic, social, emotional, cultural, and moral well-being of the students through participation, competition, and group activities.

ATHLETICS

The athletic program is an important and integral part of the total school program. The opportunity for participation is open to all students regardless of individual differences. Through voluntary participation, the student gives time, energy, talent, and loyalty to the program. Because participation in the program is considered a privilege, the student accepts the training rules, regulations, and responsibilities unique to the individual activity program in which he/she participates.

ATHLETIC ACADEMIC STANDARDS

WIAA Rule 18.7.0 Scholarship: To maintain athletic eligibility during the current semester/trimester, the student shall maintain passing grades in a minimum of:

3 classes in a 4-period class schedule or the equivalent credits

4 classes in a 5-period class schedule or the equivalent credits

5 classes in a 6-period class schedule or the equivalent credits

6 classes in a 7-period class schedule or the equivalent credits

7 classes in an 8-period class schedule or the equivalent credits

All students must be enrolled in six (6) classes or the equivalent.

It is the belief of CLS that successful academic performance is important for all students. Therefore, to qualify for the academic standard for athletic competition, the student must have earned a 2.0 grade point

average and passed 6 of 7 classes the previous semester. Advisory will not count against an athlete's eligibility.

Students meeting this minimum standard upon the initial sports season's first grade check will have their grades monitored through quarter and mid-quarter grading periods.

Students not meeting this minimum standard will have their grades checked weekly by the Athletic Director after 3:00 pm on Wednesdays.

Students failing to meet the minimum academic requirements on the grade check will be "benched" until the following Wednesday.

Students on academic probation ("5 weekers") are not eligible to compete or travel but can practice. However, once the student has a grade check with a GPA that meets the minimum standards, the student may travel with the team.

Running Start Courses Equivalent

One-5 credit quarter course One high school credit.

ATTENDANCE REQUIREMENTS

A student will be allowed an absence from one class period of their academic day to participate in a practice or a game that day (assuming the one period absence is excused). An exception would be if a student had a medically excused absence, such as a doctor's appointment (provided written documentation from the physician, orthodontist, etc. is submitted). Students on suspension (in-school or out-of-school) may not participate, for the duration of the suspension, in practices or games.

Truancy from any class or portion of a class will be dealt with as follows:

- **First Offense:** Suspension for the immediate or subsequent contest or event.
- **Second Offense:** May result in suspension for the remainder of the sport season.

Truancy from practice will result in suspension from the next immediate game.

CITIZENSHIP STANDARDS

All participants should be examples of good citizens in the school building, classroom, and sport. Conduct which materially and substantially interferes with the educational process is prohibited.

Any participant referred to the administration for disruptive behavior that requires administrative action will be made aware of the possible consequences of his/her actions and may receive a disciplinary sanction.

Upon the second referral, that requires administrative action, the participant will be declared ineligible to participate in games for the following week.

If there is a third referral requiring administrative action, the participant may be suspended from the sport for the remainder of the season.

GENERAL REGULATIONS

Washington Interscholastic Activities Association (WIAA) rules must be followed in all cases of eligibility, transfer, physical examinations, insurance coverage, starting dates, use of school equipment, etc.

No athlete may quit one sport and turn out for another after the season has begun without the mutual consent of the coaches. Students may participate in one sport per season.

Travel Rules for Athletes

- All athletes are expected to travel to and from athletic contests in which transportation is provided by the school district. The following exceptions may apply:
- Injury to a participant which would require alternate transportation.
- Home with his/her own parent/guardian, if the parent/guardian arranges with the coach, to transport the athlete in his/her own vehicle and provides a written note indicating the parent/guardian is taking the student home.
- Athletes are expected to remain with their squad and under the supervision of their coach when attending any contests.
- Misconduct of any sort while traveling to and from an away contest will be dealt with according to school and team policies.
- When traveling, athletes are direct representatives of their school, community, and homes and should conduct themselves to the highest standard.

An athletic season shall be that portion of a school and/or calendar year during which regularly scheduled practices, turnouts, rehearsals, meetings, games, events, or contests for the specific activity are conducted under the direct supervision of an approved CLS coach.

Completion of the athletic season is required for the student to be eligible for a letter or other team or individual awards (exception: injury which limits participation)

An athlete who has been injured and has had medical treatment cannot participate until a signed release from the doctor is presented to the head coach. The release form will be kept on file by the athletic director.

Any display of unsportsmanlike conduct toward an opponent or official; or use of profanity, obscene, or vulgar language, or gesture; during a practice or contest will result in counseling by the head coach and possible discipline, which may include suspension.

School-owned equipment checked out by a participant in any sport is his/her responsibility. The loss or misuse of this equipment will be the financial obligation of the participant. Individuals will not be allowed to participate in any sport until this obligation is fulfilled. Outstanding fines may affect enrollment, future enrollment, or the receipt of a diploma.

A participant is expected to attend all scheduled practices, meetings, contests, and performances whether school is in session. Prior arrangements must be made with the coach if a student cannot attend a scheduled practice, meeting, contest, or performance. Notwithstanding the foregoing, students are not to be given special treatment or privileges on a regular basis to enable them to participate in non-school athletic activities, such as reduced practice times, special workouts, late arrivals, or early dismissals, WIAA Rule 18.18.2, and absences from school are governed by the below section entitled "Student Attendance Requirements."

A participant shall not engage in conduct detrimental to the group or to the school.

An amateur athlete is one who engages in athletics for the physical, mental, social, and education benefits he/she derives from it and to whom athletics is an avocation and not a source of financial reward. To maintain his/her amateur standing, he/she may not:

- Accept merchandise or in-kind gifts of more than \$300 in value, excluding reduced membership or user fees for athletic clubs, recreation centers, golf courses, etc. (WIAA 18.23.1).
- Accept cash reward.
- Enter competition under a false name.
- Accept payment of expense allowances over the actual and necessary expenses for the athletic trip; or
- Sign or have ever signed a contract to play professional athletics (whether for a monetary consideration or not); play or have ever played on any professional team in any sport; receive or have ever received, directly or indirectly, a salary or any other form of financial assistance (including scholarships or educational grants) from a professional sports organization; or receive reimbursement for any of his/her expenses for reporting to or visiting a professional team.
- Athletic suspensions (which are in percentages) are rounded to the nearest whole number. For example, a 25% suspension of a 10-game season is equal to two and one half (2.5) games. Two and one half (2.5) games will be rounded to three games. To satisfy an athletic suspension, students need to complete the season.

IMPORTANT TERMINOLOGY

Actual possession means the act of having a substance (alcohol, illegal drugs, or other illegal substances) in one's custody or control.

Athletic Appeal Board is an independent body that exists for the purpose of hearing appeals from athletes. The board will serve a term of one (1) school year and consist of the Athletic Director, a building administrator, one building staff person, and a CLS employee of the student's choice (if student desires). The student will have the right to be accompanied at the hearing by the parent(s)/guardian(s). The Appeal Board's determination may be to accept, reduce, or invoke the initial decision, but may not invoke a more severe punishment.

Constructive Possession means, in the absence of physical possession, if there is knowledge that alcohol, illegal drugs, or other illegal substances are available and/or being unlawfully used by others, student athletes have the responsibility to remove themselves beyond all reasonable doubt and

proximity as soon as reasonably safe from that situation. At off campus events where illegal drugs, alcohol, or other illegal substances are evident, student athletes who have made a willful choice to remain at the event, are in violation of the rule.

Discipline means any form of corrective action other than probation, suspension, or expulsion can include removal of student athlete from an activity not to exceed the immediate turnout or contest.

Expulsion means complete denial of privilege to participate in athletic programs.

Investigative Discovery means the process used by an administrator or coach to conclude a student athlete has committed an athletic code infraction. Proof of the violation must be established by any one of the following:

- Positive identification of a student violation by a teacher, staff member, or school administrator who is willing to give testimony about the violation. This will require an investigation of the violation.
- Accusations made by parents/adults who are willing to testify against an alleged student violation of the code. This must be confirmed through an investigation by appropriate school authorities prior to any disciplinary action.
- An investigation of a student violation of the code must reveal sufficient facts to prove the violation. Such investigation must be conducted by the appropriate school administrator or his/her designee.

Probation means a period during which the student athlete remains part of the squad while being given an opportunity to correct deficiencies. During probation, the athlete may continue to participate in turnouts and contests.

Self-Admittance Discovery means the process in which student athletes admit their involvement in an athletic code infraction and are cooperative and honest in the investigation process.

Suspension means student athletes may participate in team turnouts and meetings but are not allowed to participate in game-related activity.

LEADERSHIP / EXTRACURRICULAR ACTIVITIES

The leadership program as well as all other extracurricular activities groups are also an integral part of student success at CLS. Like athletics this opportunity is open to all students and is intended to help students learn more about themselves, and how to become leaders in their school, their community, and their life.

These programs are designed to facilitate students' understanding of group dynamics, communication, and personal integrity within the context of leadership. Because participants are representatives of CLS when they perform in public, they are expected to conduct themselves at all times in a manner that will reflect the high standards and ideals of their team, activity group, school, and community. Participation in co-curricular athletics and extracurricular activities within CLS requires that the student maintains successful performance in academics and citizenship and that the student remains in good standing as defined within the Athletic Code of Conduct. Those students who violate the code of conduct shall be

subject to discipline which may include permanent removal from participation in school district activities.

The intent of these policies is to ensure the safety and well-being of those who are involved in our athletic programs. The rules and regulations contained in the Athletic Code of Conduct shall apply to any violation occurring from the first day of school to the last day of school. The code of conduct will be enforced in and out of the activity season for all students. It is hoped that these established regulations will also encourage students to maintain high standards of conduct throughout the year.

SOCIAL MEDIA POLICY & GUIDELINES

Playing and competing for Chief Leschi Schools is a privilege. Student-Athletes at CLS are held in the highest regard and are seen as role models in the community. As leaders you have the responsibility to represent your team, your school, and yourself in a positive manner at all times. Sometimes this means doing things that are inconvenient to yourself but are beneficial to your whole team.

Facebook, Twitter, Tik Tok and other social media sites have increased in popularity globally and are used by the majority of student-athletes here at CLS in one form or another.

Student-athletes should be aware that third parties, including the media, faculty, future employers and NCAA officials (recruiters), could easily access your profiles and view all personal information. This includes all pictures, videos, comments, and posters. Inappropriate material found by third parties affects the perception of the student-athlete, the athletic department, and the school. This can also be detrimental to a student-athlete's future employment options, whether in professional sports or in other industries.

Examples of Inappropriate and Offensive Behaviors Concerning Participation in Online Communities May Include Depictions or Presentations of the Following:

- Photos, videos, comments, or posters showing the personal use of alcohol, drugs, and tobacco e.g., holding cups, cans, shot glasses etc.
- Photos, videos, and comments that are of a sexual nature. This includes links to websites of a pornographic nature and other inappropriate material.
- Pictures, videos, comments, or posters that condone drug-related activity. This includes but is not limited to images that portray the personal use of marijuana and drug paraphernalia.
- Content online that is unsportsmanlike, derogatory, demeaning or threatening toward any other individual or entity (examples: derogatory comments regarding another school, taunting comments aimed at a student-athlete, coach or team at another school and derogatory comments against race and/or gender). No posts should depict or encourage unacceptable, violent, or illegal activities (examples: hazing, sexual harassment/assault, gambling, discrimination, fighting, vandalism, academic dishonesty, underage drinking, illegal drug use).

If a student-athlete's profile and its contents are found to be inappropriate in accordance with the above behaviors, he/she will be subject to the following penalties:

1. Written warning
2. A meeting with Director of Athletics and Head Coach

3. Penalties as determined by the athletic department, including but not limited to possible suspension from his/her athletic team.

For Your Own Safety, Please Keep the Following Recommendations in Mind as You Participate in Social Media Websites:

- Set your security settings so that only your friends can view your profile.
- You should not post your email, home address, local address, telephone number(s), or other personal information as it could lead to unwanted attention, stalking, identity theft, etc.
- Be aware of who you add as a friend to your site – many people are looking to take advantage of student-athletes or to seek connection with student-athletes.
- Consider how the above behaviors can be reflected in all Facebook applications. If you are ever in doubt of the appropriateness of your online public material, consider whether it upholds and positively reflects your own values and ethics as well as the CLS Athletic Department and school. Remember, always present a positive image, and don't do anything to embarrass yourself, the team, your family or CLS.

USE OF ALCOHOLIC BEVERAGES AND DRUGS

A participant shall not use, consume, possess, transmit, or sell alcoholic beverages, drugs, drug paraphernalia, narcotics, or tobacco (including smokeless tobacco), except for personal use of prescription drugs as prescribed by the participant's physician.

CLS recognizes that chemical dependency is a serious illness, and the use of illegal substances is a violation of the law.

Any student voluntarily admitting to tobacco, alcohol, or illegal substance use, prior to a reported athletic code violation, is encouraged to seek help from a school staff member, coach, or administrator. The student athlete will be recommended for assessment by an accredited assessment agency. For the student athlete to continue to participate in team turnouts and game activities, he/she must demonstrate active participation in a certified Drug or Alcohol Program or Tobacco Cessation Specialist Program (at the family's expense). Verification of participation in a program will be in writing from the counselor on a regular prearranged basis, to the building Athletic Director. Written verification is a requirement of the student athlete's participation. If the verification is not provided, the sanctions listed below will be applied.

Once a student has used this approach to deal with problems of substance abuse, any subsequent involvement in substance abuse will be dealt with at the next step called for based on past violations by the student.

Alcohol and/or drug use on or off campus violations involving actual use, possession, and/or sale and constructive possession:

First Violation - *Investigation Discovery* will result in suspension of 50% of scheduled contests. *Self-Admittance Discovery* will result in suspension of 24% of scheduled contests.

Second Violation - Suspension for one calendar year. If student athlete completes eight (8) hours of drug/alcohol education through an agency approved by the building Athletic Director (at the family's expense), the Athletic Appeal Board (through WIAA) may reduce the sanction to expulsion for the remainder of the current season and suspension from 50% of contests for the next completed season. The student's presentation to the board must include a description of lessons learned from the violation and related experience and present a plan to prevent future violations.

NOTE: Suspensions carry over to next season if necessary

Third Violation - Suspension from athletics for the remainder of the student's high school eligibility.

USE OF TOBACCO

CLS recognizes that the use of tobacco, including smokeless tobacco and e-cigarettes (tobacco or not), is a potential health hazard and is addictive in nature. The use or possession of tobacco will not be tolerated. Participants who violate this regulation in or out of season will be subject to the following action:

First Violation - *Investigation Discovery* will result in suspension of 50% of scheduled contests. *Self-Admittance Discovery* will result in suspension of 24% of scheduled contests.

Second Violation - Suspension for one calendar year. If student athlete completes (8) hours of tobacco education through an agency approved by the building Athletic Director (at the family's expense), the Athletic/Activity Board may reduce the sanction to expulsion for the remainder of the current season and suspension from 50% of contests for the next completed season.

NOTE: Suspensions carry over to next season if necessary.

Third Violation - Suspension from athletics for the remainder of the student's high school eligibility.

VIOLATIONS – OUT OF SEASON

Violations involving actual use, possession, sale, and/or constructive possession of drugs, alcohol, and/or tobacco that occur when a student athlete is "out of season" may be appealed to the Athletic Appeal Board. The Board will have the option of applying the standard suspension or reducing the suspension by half provided a minimum of eight (8) hours of drug/alcohol or tobacco education through an agency approved by the Athletic Director (at the family's expense) is completed. If the education requirement has not been met prior to the completion of the reduced suspension, the original suspension will be reinstated.

For the student athlete to continue to participate in team turnouts and game activities, he/she must show evidence of completing a school approved assessment/screening and follow the recommendations(s) of the Tobacco Cessation Specialist Program (at the family's expense). Verification of participation in the program will be in writing from the counselor on a regular prearranged basis to the Athletic Director. Written verification is a requirement of the student athlete's participation.

WIAA RULE 18.22.2

Penalties for Violation of WIAA Rule 18.22.2 as defined in Tribal, Local, Federal Law (Legend drugs including anabolic steroids possession, sale, and/or use) or Violation of as defined in Tribal, LOCAL, Federal Law (uniform Controlled Substance Act) – A violation of as defined in Tribal, Local, Federal Law shall be considered a violation of the eligibility code and standards and shall subject the student to disciplinary actions. Legend drugs are defined as those drugs that are legal ONLY through prescription. Controlled substances and controlled substance analogs are defined in TRIBAL, STATE, FEDERAL LAW 69.50.101. The following penalties will be administered:

1st Violation – A participant shall be immediately ineligible for interscholastic competition in the current interscholastic sports program for the remainder of the season. Ineligibility shall continue until the next sports season in which the participant wishes to participate. To be eligible to participate in the next interscholastic sports season, the student athlete shall meet with the school eligibility board consisting of coaches and administrators selected by the principal, to request approval to participate.

The school eligibility board will recommend to an administrator for appropriate action be taken in the student athlete's case. The administrator shall have the final authority as to the student athlete's participation in the interscholastic sports program. A participant who seeks and receives help for a problem with use of legend drugs (as defined in Tribal, State, Federal Law .41-010 identified substances) or controlled substances and controlled substance analogs (as defined in Tribal, State, Federal Law .50.101 identified substances) shall be given the opportunity for assistance through the school and/or community agencies. In no instance shall participation in a school and/or community-approved assistance program excuse a student athlete from subsequent compliance with this regulation. However, successful utilization of such an opportunity or compliance with athletic code by the student athlete may allow him/her to have eligibility re-instated in the athletic program, pending recommendation by the school eligibility authority.

2nd Violation – A participant who again violates any provision of as defined in Tribal, Local, Federal Law shall be ineligible for interscholastic competition for a period of one (1) calendar year from the date of the second violation.

3rd Violation – A participant who violates for a third time as defined in Tribal, Local, Federal Law shall be permanently ineligible for interscholastic competition.

Other Undesirable Student Behavior

Undesirable student behavior not covered in the above, including, but not limited to, violations requiring administrative action as established in the Chief Leschi Student Handbook, theft or malicious destruction of any school or individual's property, and/or violations of the law may be dealt with as follows (or more severely as deemed necessary):

1st Offense - Suspension for at least the next scheduled game (if such behavior occurs after the last scheduled game, the discipline will carry over into the individual's next season).

2nd Offense - Suspension for the remainder of the sporting season.

Discipline/Grievance Procedure For Athletic Code of Conduct Violations

Proof of violation must be established by any one of the following:

- Positive identification of a student violation by a teacher, staff member, school administrator, or law enforcement agent who is willing to give testimony about the violation. This will require an investigation of the violation.
- Accusations made by parents/adults who are willing to testify against an alleged student violation of the code. This must be confirmed through an investigation by appropriate school authorities prior to any disciplinary action.
- An investigation of a student violation of the code must reveal sufficient facts to prove the violation. Such investigation must be conducted by the appropriate school administrator or his/her designee.

Before any disciplinary action resulting in a suspension from a sporting activity shall take effect, as provided for under these rules, the student shall be verbally advised by the athletic director and a school administrator of the alleged violation of the rules and the student will have the opportunity to explain or justify his or her actions. If, after such informal conference with the student, the athletic director or school administrator is satisfied that a suspension is justified, the student shall be so notified, and the suspension shall then become effective.

The grievance procedure for any suspension from a sport program reads as follows:

- Upon the imposition of penalty for infraction(s) of said rules or regulations, any aggrieved student, and parent(s)/guardian(s) of said student shall have the right to an appeal before the Athletic Appeal Board to reverse the decision, uphold the decision, or modify the decision. If students and/or parent(s)/guardian(s) do not make a written request for appeal to the Board within three (3) days of the action being grieved, they will have waived their right to the appeal. The appeal to the Athletic Appeal Board will be held within five (5) school days of the request. The board will serve a term of one (1) school year and consist of the Athletic Director, a building administrator, one building staff person, and a Chief Leschi Schools employee of the student's choice (if the student desires). The student will have the right to be accompanied at the hearing by the student's parent(s)/guardian(s).
- The aggrieved party may petition to the office of the superintendent of schools within three (3) school days of the decision. The superintendent of schools, or his/her designee, after hearing the case in detail, shall render a decision within ten (10) school days of the hearing. Their decision shall be final.

COACHES' CODE OF CONDUCT

Chief Leschi Schools believes that participation in athletics is an important and integral part of the total school program. It is our belief that those who coach student-athletes are, first and foremost, teachers

who have a duty to ensure that their sports programs promote important life skills and the development of good character. It is our belief that the core ingredients of character building are embodied in sportsmanship and these core ethical values: trust, respect, responsibility, fairness, caring, teamwork, and hard work. We believe further that the highest potential of sports is achieved when teacher-coaches consciously teach, enforce, promote, and model these values, and are committed to pursuing success with honor. Finally, we believe that sincere and good faith efforts to honor the words and spirit of this Code will improve the quality of our programs and the well-being of our student-athletes. This Code applies to all coaches involved in our athletic programs.

Coaches have an obligation to treat others with respect. The obligation to treat others with dignity and respect is not limited to interactions with student-athletes, but also includes treatment of other coaches, faculty, staff, administrators, the athletes and personnel of other teams, officials, referees, and members of the news media and the public.

Athletic programs, by definition, require coaches to interact enthusiastically and sometimes physically with student athletes. As a result, latitude is given to defining appropriate behavior in the context of athletic training and competition. However, conduct that is verbally or physically threatening or abusive, belligerent, or harassing is not appropriate.

Coaches shall not take advantage of their relationship with and influence over student athletes for personal advantage.

Coaches will actively promote the good health and well-being of student athletes. Coaches will defer to and enforce the recommendations of trainers and other medical professionals.

Coaches shall provide instruction on the fundamentals of their sport, the promotion of the safety, good health, and the well-being of student athletes.

Coaches are to be fair and will not show preferential treatment in competitive situations, selecting a team, disciplinary issues, the enforcement of team policies and rules, and all other matters.

Coaches will be faithful to the educational and character-development goals of the school and assure that these objectives are not compromised to achieve sports performance goals. Coaches agree to place the academic, emotional, and physical well-being of athletes above the desire and pressure to win.

Coaches shall not, in the performance of their duties by words or conduct, demonstrate prejudice or bias based on race, sex, religion, age, disability, national origin, or sexual orientation, and will not allow members of their staff or those under their authority to do so.

Chief Leschi Schools provides equal opportunities in education and employment and does not discriminate on the basis of sex, race, creed, religion, color, national origin, age, honorably discharged veteran or military status, sexual orientation; including gender expression or identity, the presence of any sensory, mental, or physical disability, or the use of a trained dog guide or service animal by a person with a disability, in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups.

Students and staff are protected against sexual harassment by anyone in any school program or activity, including on the school campus, on the school bus, or off-campus, such as a school-sponsored field trip.

COACHES' DECISIONS

1. Playing time
2. Team strategy
3. Matters concerning other student athletes.

There are situations that may require a conference between the coach, the athlete, and the parent. These are encouraged. It is important that all parties involved have a clear understanding of the other person's role and position. When these conferences are necessary, the following procedures should be followed to help resolve the concern:

IF YOU HAVE A CONCERN TO DISCUSS WITH A COACH, PLEASE FOLLOW THE PROCEDURE BELOW

1. Please do not approach a coach before or after a contest or practice. These can be emotional times for both the parent(s)/guardian(s) and the coach. Meeting at these times usually does not work well for any of the parties involved.
2. Your athlete should first talk with the coach about the concerns.
3. To set up an appointment with a coach please call the CLS office at (253) 445-6000
4. If the coach cannot be reached after a reasonable time, please call the Athletic Director at (253) 445-6000. He/She will arrange an appointment for you.

THE NEXT STEP

What can a parent(s)/guardian(s) do if the meeting with the coach did not provide a satisfactory resolution?

1. Call and set up an appointment with the Athletic Director to discuss the situation at (253) 445-6000 ext. 3052.
2. At this meeting, the appropriate next step can be determined, as necessary.

Whether or not this step is ever reached, please keep in mind the following protocol when you elect to pursue a concern you have regarding your athlete's experience in one of our athletic programs. Please make contact as follows:

1. Assistant Coach (if applicable)
2. Head Coach
3. Athletic Director
4. Principal
5. Superintendent

Research indicates a student involved in sporting activities has a greater chance for success during adulthood; these programs are encouraged and well supported. Many of the character traits required to be a successful participant are exactly those that will promote a successful life after high school. We hope the information provided in this document helps make involvement in Chief Leschi Schools' athletic programs as enjoyable and as positive as possible for both you and your student. Thank you for your support.

COACHES' STANDARDS

Any additional specific rules or regulations not covered above within the Athletic Code of Conduct which are established by the coach of a specific sport must be consistent with this Athletic Code of Conduct and must be approved by the athletic director. Any additional rules and regulations must be in writing, kept on file in the school office of the athletic director, and each participant must be informed of such rules and regulations and be provided with a copy of them.

COMMUNICATION

Appropriate Concerns to Discuss with Coaches

- The treatment of your athlete, psychologically and physically
- Ways to help your athlete improve.
- Concerns about your athlete's behavior

At times, it may be difficult to accept the fact that your student is not playing as much as you or he/she would like. Coaches are professionals who make judgment decisions based on what they believe is best for the team involved. As you have seen from the list above, certain things can and should be discussed with the coach. We ask that other things, such as those that follow, be left to the discretion of the coach.

Expectations From Your Athlete's Coach

- Philosophy of the coach
- Expectations the coach has for your student.
- Locations and times of practices and contests
- Team requirements: equipment, off-season training, etc.
- Procedures you should follow should your student become injured during participation.
- Participant conduct code and consequences for not following these guidelines.
- Requirements to earn a letter.
- Disposition of lost/outstanding equipment at the end of the season
- Communication concerning your athlete's role on the team and how he/she fits into the future of the program.

Expectations From Parents/Guardians

- Concerns expressed directly to the coach first.
- Notification of schedule conflicts well in advance
- Specific concerns regarding a coach's philosophy and/or expectations

As your athlete becomes involved in the athletic programs in our district, he/she will experience some of the most rewarding moments of his/her life. It is also important to understand that there will be times when things do not go the way your athlete wishes. These situations also create opportunities for lifelong learning. At these times, discussion with the coach may be the quickest and most effective way to clear up issues and avoid misunderstandings.

Parent/Coach Communication

- Let the coaches coach
- The players play
- The referees ref

PARENT/COACH RELATIONSHIP

We are very pleased that your student has chosen to participate in the Chief Leschi Schools athletic program. We will do all we can to provide a positive experience for him/her. One of the most important ingredients to achieve this outcome is to ensure lines of communication are developed to allow for resolution of questions before they become issues. As a parent/guardian, you have a right to know what expectations are placed on your student. This code is intended to spell out all levels of communication so that parents/guardians, coaches, and athletes are aware of the steps available to them to resolve anything they think is or might become an issue.

VERIFICATION OF UNDERSTANDING (Included In Family ID Registration)

To be eligible for participation, a signed verification by the student and parent(s)/guardian(s) indicating they have received and read a copy of the Athletic Code of Conduct as well as the specific rules and regulations of an individual sport must be submitted annually by the parent(s)/guardian(s) or student and kept on file in the office of the athletic director of the school.

