



Policy: 3207
Section 3000 – Students

Book District Policy
Title Harassment, Intimidation and Bullying (HIB)
Status Active

Chief Leschi Schools strives to provide a safe environment with optimal conditions for learning. To ensure respect and prevent harm there will be no harassment, intimidation or bullying in any way, shape, or form.

Retaliation is prohibited, as well as knowingly reporting false allegations of harassment, intimidation, and bullying. Students or employees will not be disciplined for making a report in good faith.

DEFINITIONS

Aggressor is a student, staff member or other member of the school community who engages in harassment, intimidation or bullying of a student.

Harassment, intimidation, or bullying is an intentional electronic, written, verbal or physical act that:

- Physically harms a student or damages the student's property.
- Has the effect of substantially interfering with a student's education.
- Is so severe, persistent, or pervasive that it creates an intimidation or threatening educational environment.
- Has the effect of substantially disrupting the orderly operation of the school.

Retaliation is when an aggressor harasses, intimidates, or bullies a student who has reported incidents of bullying.

Targeted Student is a student against whom harassment, intimidation or bullying has allegedly been perpetrated.

NOTE: This edition of the Harassment, Intimidation and Bullying Policy supersedes and voids all previous editions.

Adopted