

CASWELL COUNTY BOARD OF EDUCATION MINUTES

December 14, 2020

The Caswell County Board of Education met in regular session on Monday, December 14, 2020, at 9:00 a.m. in the Administration Building of Caswell County Schools. Members present: Chairman Wayne Owen, Vice Chair Gladys Garland, Donna Hudson, Vennie Beggarly, Mel Battle, Tracy Stanley, and Trudy Blackwell. Others present include Superintendent Dr. Sandra Carter, Board Attorney Ron Bradsher, Carol Boaz, Andrew Tyrrell, Josh Brumfield, Tyler Jefferson, Debra Ferrell with the Caswell Messenger, Alice Robinson, and Paul Robinson. Connie Kimrey recorded the minutes. *(Note: Others may have been present but did not sign the roster or names were not legible and others joined virtually).*

I. A. CALL TO ORDER

The meeting was called to order by Chairman Garland. A moment of silence was observed followed by the Pledge of Allegiance.

I. B. SWEARING IN OF NEWLY ELECTED BOARD MEMBERS

Clerk of Court, John Irvin Satterfield, swore in (virtually) newly elected board members Trudy Blackwell, Mel Battle, Gladys Garland, and Tracy Stanley.

I. C. REORGANIZATION OF BOARD

Superintendent Dr. Sandra Carter called for nominations to serve as Board Chair. Gladys Garland nominated Wayne Owen for Board Chair. Vennie Beggarly nominated Mel Battle for Board Chair.

Tracy Stanley moved, seconded by Donna Hudson to close nominations. A written ballot was taken at this time.

Board Attorney Ron Bradsher tallied the votes and read that Wayne Owen was Board Chair by a vote of 4-3.

(Written ballots = Donna Hudson, Gladys Garland, Wayne Owen, Tracy Stanley voted for Wayne Owen / Mel Battle, Vennie Beggarly, Trudy Blackwell voted for Mel Battle)

Wayne Owen was elected as Chair of the Board of Education.

Wayne Owen called for nominations for Vice-Chairman. Tracy Stanley nominated Gladys Garland.

Donna Hudson moved, seconded by Tracy Stanley to close nominations for Vice Chairman. The motion carried unanimously.

All board members voted, by a show of hands, for Gladys Garland as Vice Chair. There was one "No" vote (Battle).

Chairman Wayne Owen called for a ten-minute recess.

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I. D. APPROVAL OF MINUTES

Mel Battle moved, seconded by Gladys Garland, to approve the minutes of the November 23, 2020 regular meeting as presented.

Discussion took place regarding the minutes reflecting the wording and not specifically who asked questions or shared comments. Dr. Carter shared that open meetings do not require wording to be verbatim and she is following the rules of the law. It was also shared that every quote may not be recorded. A board member shared that they would prefer to see the name of who said things versus the wording of "a board member." It was suggested to discuss at the upcoming work session.

Upon no further comments, the motion made by Mel Battle, seconded by Gladys Garland to approve the minutes of the November 23, 2020 regular meeting carried unanimously.

I. E. APPROVAL OF AGENDA

Dr. Carter recommended approval of agenda as presented. Tracy Stanley moved, seconded by Gladys Garland, to approve the agenda as presented. The motion carried unanimously.

I. F. ANNOUNCEMENTS

Dr. Carter congratulated newly elected board members and shared she looked forward to working with them. She also noted that this is the last official board meeting for 2020 and wished the board members happy holidays. She shared it has been a difficult year and praised the staff for all their hard work.

I. G. PUBLIC COMMENTS

Joshua Brumfield, 2012 Hawkins Road, Chatham, VA, 24531

Joshua Brumfield shared that the reasons he was here today was to speak up for his guys regarding the football team. His intentions are sincere and felt that he goes the extra mile for all. With that being said, he shared he realized it is a touchy subject regarding returning to school; however, he felt that with safety precautions taken that athletics could start back and perhaps be a test to see how well it goes with Covid precautions. He shared other school districts have begun practicing and conditioning. Members of the football team are becoming discouraged and he doesn't want to see these kids go down the wrong road. We may have a concern with student athletes transferring due to kids not knowing what the plan is. He felt that athletics can be handled safer as most sports are outside and masks will be enforced. He shared that all students will have to sign a waiver and also noted that sports are voluntary, so no one will be forced to participate if they do not so choose. Mr. Brumfield shared that some of his students are already practicing together and conditioning at individual homes. He asked the board that if the state will allow, he would like for them to consider allowing athletics to begin.

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Mr. Brumfield was questioned by a board member and asked if he thought if students are not in school if we should have athletics. Mr. Brumfield replied "yes." He felt that it is all in the messaging and felt athletics can come together to show that it can be done safely and noted that other districts have started back.

Tyler Jefferson, 2350 Cherry Grove Road, Yanceyville, NC, 27379

Tyler Jefferson shared that he realized Covid is serious and he is seeing his friends struggling as they need structure. He shared that some of his friends and other students depend on sports to assist them with going to college and receiving scholarships. He shared that other counties are beginning to allow sports and it appears to be going safely and asked the board to consider allowing Caswell County Schools to start.

Tyler was questioned by a board member if all athletes are willing to wear masks at all times? Tyler responded that they are and will do whatever is needed to be allowed to play sports.

Alice Robinson, PO Box 45, Yanceyville, NC, 27379

Alice Robinson will speak in Closed Session.

II. UNFINISHED BUSINESS

Caswell County Schools: School Your Way

Dr. Carter and Assistant Superintendent Andrew Tyrrell reviewed a PowerPoint presentation with updated information from the previous meeting. Discussion was had regarding returning to school and the significant increase in Covid numbers in Caswell County. Plans to return to school were shared listing all safety protocols along with information on school breakfast and lunch plans as well as transportation. Upon discussion, Dr. Carter recommended waiting until after the holidays to make a decision. This will allow time to evaluate the numbers.

A board member shared they didn't have a problem with making a decision to say we will go to Plan B beginning possibly the third week of January and at the January 11th meeting if numbers are still on the rise the board could decide to go back to Plan C.

Dr. Carter shared that based on teacher input from the teacher advisory meeting, most teachers felt that progress is being made and if we are only going to return for basically the fourth 9 weeks is it worth it? A board member also shared that in speaking with teachers they had heard that most teachers like Plan C and there are continued concerns with Covid. Another board member shared that they are hearing concerns from bus drivers and felt that we may lose them if we do not return to school.

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Dr. Carter recommended waiting until the January 11, 2021 meeting to make a decision. Gladys Garland moved, seconded by Mel Battle. The motion carried 4-3 with Battle, Beggarly, and Owen voting "No."

Athletics

Dr. Carter shared with Covid concerns and students not returning to school that she didn't feel comfortable with athletics beginning.

Dr. Carter recommended that no athletic sports take place at this time and review at the January 11, 2021 meeting. Mel Battle moved, seconded by Donna Hudson. The motion carried 5-2 with Beggarly and Stanley voting "No."

III. NEW BUSINESS

1. Consent Agenda

Dr. Carter recommended approval of the consent agenda. Gladys Garland moved, seconded by Tracy Stanley, to approve the consent agenda as presented.

Consent Agenda:

Budget Amendment # 3

CASWELL COUNTY SCHOOLS										BUDGET AMENDMENT # 3	
Caswell County Board of Education made the following resolution: Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2021.											
#	Account Code							Description	Debit	Credit	
1	1	3100	000	000	000	000	00	Allocations from State Public School Fund		581.00	
	1	5100	000	000	000	000	00	Regular Instructional Services	580.00		
	1	6400	000	000	000	000	00	Technology Support Services	1.00		
2	1	3100	000	000	000	000	00	Allocations from State Public School Fund		35,668.00	
	1	5200	000	000	000	000	00	Special Population Services	35,668.00		
3	1	5200	000	000	000	000	00	Special Population Services		67,499.00	
	1	5800	000	000	000	000	00	School-Based Support Services	67,499.00		
									103,748.00	103,748.00	
Justification(s):											
1	Allotment Revision #27 - October Subpay/School Technology Interest Aug-Oct 2020 (Increase in Revenue)										
2	Allotment Revision #28 - Additional allotment for Coronavirus Relief for Exceptional Children (Increase in Revenue)										
3	Align budget for Behavioral Support Allotment (No Effect on Revenue)										
Funding Source: State											
Total appropriation in current budget:										\$ 19,153,922	
Amount of increase/decrease of amendment:										\$ 36,249	
Total appropriation in amended budget:										\$ 19,190,171	

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Budget Amendment # 4

CASWELL COUNTY SCHOOLS								BUDGET AMENDMENT # 4				
Caswell County Board of Education made the following resolution: Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2021												
#	Account Code							Description	Debit	Credit		
1	2	5100	000	000	000	000	00	Regular Instructional Support	7,000.00			
	2	5200	000	000	000	000	00	Special Population Services	7,000.00			
	2	5300	000	000	000	000	00	Alternative Programs and Services	4,000.00			
	2	5400	000	000	000	000	00	School Leadership Services	4,000.00			
	2	5500	000	000	000	000	00	Co-Curricular Services	2,000.00			
	2	5800	000	000	000	000	00	School-Based Support Services	2,000.00			
	2	6400	000	000	000	000	00	Technology Support Services	4,000.00			
	2	6500	000	000	000	000	00	Operational Support Services	13,000.00			
	2	6600	000	000	000	000	00	Financial and Human Resource Services	5,000.00			
	2	6700	000	000	000	000	00	Accountability Services	2,000.00			
	2	6900	000	000	000	000	00	Policy, Leadership, and Public Relation Services	2,000.00			
	2	7200	000	000	000	000	00	Nutrition Services	8,000.00			
	2	4910	000	000	000	000	00	Fund Balance Appropriated		60,000.00		
									60,000.00	60,000.00		
Justification(s):												
1	Appropriate Fund Balance for 2019-2020 Board approved employee pay scale step increase.											
Funding Source: Local												
Total appropriation in current budget:									\$ 3,055,750			
Amount of increase/(decrease) of amendment:									\$ 60,000			
Total appropriation in amended budget:									\$ 3,115,750			

Destiny Renewal

Follett is the hosted service for both Library (books and materials) and Resource (computers) Manager inventory and circulation for all schools and the Central Office. This is the annual subscription and will be paid using 2.6403.801.481.000.000.00 (previously paid with State Technology Funds PRC 015)

Bartlett Yancey Senior High School = Early Graduates

- | | | |
|---------------------|---------------------|---------------------|
| Ashby, Zoie | Barksdale, Nia | Bone, Nasir |
| Chandler, Kimora | Chaney, Tylehia | Davis, Emalouise |
| Ellis, Trinity | Fuller, Deray | Hall, Mikayla |
| Herrera, Adriana | Holloway, Precilla | Lawson, Hunter |
| Matthews, Zoie | McCollum, Hunter | Powell, Kendall |
| Pulliam, Charlie | Rachol, Christopher | Royster, Deante' |
| Scarbrough, Shajaya | Scovell, Alicia | Siddle, Kyrie |
| Simpson, Kaliyah | Slade, Michael | Smith, Adriana |
| Thomas, Meah | Totten, Blake | Thompson, Ryan Cole |
| Vernon, Madison | Williams, Kiersten | |

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2. Roof Repairs – Caswell County Civic Center

Dr. Carter reviewed the quote on roofing repairs for the Caswell County Civic Center. She shared that Maintenance Director Jerry Hatchett requested a 10% contingency to prevent any delays.

Dr. Carter recommended approval of the roof repairs with ACI Systems as presented with a 10% contingency. Donna Hudson moved, seconded by Gladys Garland.

A board member questioned if this was advertised in the paper. Dr. Carter shared it was posted on the main website page for Caswell County Schools and shared that only one bid was received. Dr. Carter shared if we need to post in the paper we need to budget accordingly. Another board member was in agreement that we need to publicize it and we may get a better deal and need to consider doing this in the future.

Upon no further discussion, the motion made by Donna Hudson and seconded by Gladys Garland to approve roof repairs for the Caswell County Civic Center with ACI Systems with a 10% contingency carried unanimously.

ACI Systems / Roof Restoration \$32,160.00 (w/10% contingency)
(American Coatings, Inc., PO Box 19706, Greensboro, NC 27419)

Scope of Work = Modified/Silicone Roof Restoration
Budget Code: (Capital Outlay)

3. Resolution – Josh Fuqua

Vice Chair Gladys Garland read aloud the resolution for Josh Fuqua.

Tracy Stanley moved, seconded by Vennie Beggarly to approve the resolution for Josh Fuqua as presented. The motion carried unanimously.

*Resolution in Memorial and Appreciation
Of the Life of
Joshua Lea Fuqua*

WHEREAS, Joshua Lea Fuqua, was born on April 19, 1986, and resided at 5699 Walters Mills Road, Providence, NC, 27315, at the time of his death on November 27, 2020, and

WHEREAS, Josh Fuqua, was a faithful and loving son and friend and his family's welfare was his major and constant concern; and

WHEREAS, Josh Fuqua, attended Providence Baptist Church; and

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***WHEREAS**, Josh Fuqua, attended Bartlett Yancey Senior High School and graduated with the Class of 2004. He earned his undergraduate degree from Appalachian State University and his Master's Degree from Liberty University. Josh was currently working on his Doctorate Degree from Liberty University; and*

***WHEREAS**, Josh Fuqua, was a devoted teacher and friend to his students. He would go the extra mile to remind his students how important they were. He enjoyed teaching and spent time after school tutoring as well as being involved in all sports activities. Josh was a Science teacher at NL Dillard Middle School; and*

***WHEREAS**, Josh touched the lives of many throughout his career and the staff of Caswell County Schools along with the many students he touched will miss his kind smile and friendly hello. He will be remembered by his Community and Board of Education for his leadership and his commitment to education; and being known for his benevolence and servant's heart to children; and*

***NOW THEREFORE BE IT RESOLVED** that the Caswell County Board of Education wishes to honor the memory of Josh Fuqua and expresses its sympathy to his family by causing a copy of this Resolution to be spread upon the official minutes of the Board of Education and a copy forwarded to the family.*

This the 14th day of December 2020

Wayne Owen, Chairman

Gladys Garland, Vice Chairman

Mel O. Battle

Vennie Beggarly

Trudy J. Blackwell

Donna R. Hudson

Tracy P. Stanley

Dr. Sandra Carter, Superintendent

IV. REPORTS

None at this time.

V. SUPERINTENDENT UPDATES

Dr. Carter shared a handout regarding Caswell Online and indicated there was not enough interest at this time to pursue it. A board member questioned if the courses are not developed and not listed for student registration how would a student know if they are being offered and if you would have enough participation. They shared they would like to see it included in advance for student registration.

VI. CLOSED SESSION

Gladys Garland made a motion to go into closed session for the purpose of considering a personnel action that involves an officer or employee of this Board (NC General

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Statute 143-318.11(a)(6); and for the purpose of discussing information that is privileged, confidential or not a public record (NC General Statute 143-318.11(a)(1) and to confer with legal counsel. Tracy Stanley seconded the motion. The motion carried unanimously.

VII. OPEN SESSION

Vennie Beggarly made a motion to return to open session. Ross Gwynn seconded the motion. The motion carried unanimously.

VIII. PERSONNEL LISTING

Dr. Carter recommended approval of the personnel listing as amended. Vennie Beggarly moved, seconded Gladys Garland to approve amended personnel listing as presented. The motion carried unanimously.

Resignation	
NL Dillard Middle School	Karen Wilson, Bus Driver = Eff. 12/2/2020
Substitute	
Bartlett Yancey Sr. High School	Beth Wilkerson, 9-12 Secondary Math = Eff. 1/4/2021

IX. COMMUNICATIONS

- Discussion was had regarding inclement weather on Wednesday. It was suggested to move the Wednesday work session to Thursday. Mel Battle moved, seconded by Donna Hudson, to move the work session to Thursday, December 17, 2020. The motion carried unanimously.
- Discussion was had to begin livestreaming the board meetings. Vennie Beggarly moved, seconded by Mel Battle, to begin livestreaming the board meetings beginning in January 2021. The motion carried 5-2 with Garland and Hudson voting "No."

XI. ADJOURN

Mel Battle made the motion to adjourn the meeting at 1:06 p.m., Gladys Garland seconded the motion and it carried unanimously. The next regular meeting of the Board of Education will be held on January 11, 2021 at 9:00 a.m. in the Caswell County Schools Administration Building.

Wayne Owen
Chairman

Dr. Sandra Carter
Superintendent