

# CASWELL COUNTY BOARD OF EDUCATION MINUTES

September 12, 2022

The Caswell County Board of Education met in regular session on Monday, September 12, 2022, at 9:00 a.m. in the Administration Building of Caswell County Schools. Members present: Vice Chair Gladys Garland, Mel Battle, Vennie Beggarly, Donna Hudson, Trudy Blackwell, and Tracy Stanley. Chair Wayne Owen was absent. Others present include Superintendent Dr. Sandra Carter, Carol Boaz, Jeremy Teetor, Brook Underwood, Lisa Lassiter, Carla Murray, Joel Lillard, Jennifer O'Briant, and Medina Jones. Connie Kimrey recorded the minutes. (*Note: Others may have been present but did not sign the roster or names were not legible*).

## **I. A. CALL TO ORDER**

The meeting was called to order by Vice Chair Gladys Garland. A moment of silence was observed followed by the Pledge of Allegiance with acknowledgement to September 11<sup>th</sup> (9/11).

## **I. B. APPROVAL OF MINUTES**

Donna Hudson moved, seconded by Tracy Stanley, to approve the minutes of the August 22, 2022 regular meeting as presented. The motion carried unanimously.

## **I. C. APPROVAL OF AGENDA**

Dr. Carter recommended approval of agenda with change under Reports to say budget presentation rather than quarterly reports. Vennie Beggarly moved, seconded by Tracy Stanley, to approve the revised agenda as presented. The motion carried unanimously.

## **I. D. ANNOUNCEMENTS**

Dr. Carter shared that open house at all schools was well attended. A reminder that the ribbon cutting for Bartlett Yancey Senior High School is scheduled for October 2, 2022 at 2:00 p.m. with tours following.

## **I. E. PUBLIC COMMENTS**

None at this time.

## **II. UNFINISHED BUSINESS**

Dr. Carter recommended removing the policies listed below from the table. Donna Hudson moved, seconded by Vennie Beggarly, to remove the policies listed below from the table. The motion carried unanimously.

- A. Policy # 4201/7271 - Injury & Loss Prevention
- B. Policy # 4202/5029/7272 - Service Animals in Schools
- C. Policy # 4210 - Release of Students from School

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- D. Policy # 4220 - Student Insurance Program
- E. Policy # 4230 - Communicable Diseases - Students
- F. Policy # 4240/7312 - Child Abuse and Related Threats to Child Safety
- G. Policy # 4250/5075/7316 - North Carolina Address Confidentiality Program
- H. Policy # 4400 - Attendance
- I. Policy # 4705/7825 - Confidentiality of Personal Identifying Information
- J. Policy # 4720 - Surveys of Students
- K. Policy # 5022 - Registered Sex Offenders

Dr. Carter recommended approval of the following policies listed below for second reading. Mel Battle moved, seconded by Trudy Blackwell, to approve the policies listed below for second reading. The motion carried unanimously.

- A. Policy # 4201/7271 - Injury & Loss Prevention
- B. Policy # 4202/5029/7272 - Service Animals in Schools
- C. Policy # 4210 - Release of Students from School
- D. Policy # 4220 - Student Insurance Program
- E. Policy # 4230 - Communicable Diseases - Students
- F. Policy # 4240/7312 - Child Abuse and Related Threats to Child Safety
- G. Policy # 4250/5075/7316 - North Carolina Address Confidentiality Program
- H. Policy # 4400 - Attendance
- I. Policy # 4705/7825 - Confidentiality of Personal Identifying Information
- J. Policy # 4720 - Surveys of Students
- K. Policy # 5022 - Registered Sex Offenders

Dr. Carter recommended approval to rescind the policies listed below. Mel Battle moved, seconded by Donna Hudson, to rescind the policies listed below. The motion carried unanimously.

### **Rescind Policies:**

- Policy # 307 - Sex Offenders
- Policy # 405 - Attendance
- Policy # 420 - Communicable Diseases or Related Conditions
- Policy # 421 - Concussion Awareness and Safety
- Policy # 485 - Child Abuse - Reports & Investigations
- Policy # 488 - Student Insurance Program

### **III. REPORTS**

#### Budget Report

Jeremy Teetor presented a draft budget for 2022-2023 for review and input from the board. Upon review, changes will be added and will include actual dollars spent from the previous

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year for board members to review. A clean copy will be shared at the next meeting for board approval.

Academic Report

Dr. Carter reviewed a PowerPoint presentation with information on school performance grades. An overview was given with student proficiency and student growth discussed. It was shared that our teachers and staff need to be commended for their diligence. Dr. Carter shared that five out of six schools met or exceeded student growth last school year.

Upon review, the concerns were that the public and parents do not understand fully what “growth” means and felt that this presentation may be helpful to share at individual school PTA meetings as well as staff meetings.

**IV. NEW BUSINESS**

1. Consent Agenda

Dr. Carter recommended approval of the consent agenda as presented. Mel Battle moved, seconded by Vennie Beggarly, to approve the consent agenda as presented.

Transfer Requests

School Year 2022/2023

Brown, Layla	Oakwood	to	Stoney Creek (K)
Bunn, Remington	Stoney Creek	to	Oakwood (K)
McGhee, Emerson	South	to	Oakwood (K)
Moretz, Lanie	Stoney Creek	to	North (K)**
Reaves, Ryli	Oakwood	to	North (K)**
Wiley, Jr. Brandon	Oakwood	to	Stoney Creek
Jacobsen, Carl	Alamance	to	Caswell (8 <sup>th</sup> )**
McKinney, Charles	Caswell	to	Rockingham (12)

\*\*parent is employee of Caswell County Schools

2. NCSBA (North Carolina School Boards Association) Policy Transition

Dr. Carter recommended the policies listed below for first reading upon review and discussion and to lay on table for second read.

- A. Policy # 4300 – Student Behavior Policies
- B. Policy # 4301 – Authority of School Personnel
- C. Policy # 4302 – School Plan for Management of Student Behavior
- D. Policy # 4303 – Fair & Consistent Discipline Administration
- E. Policy # 4307 – Disciplinary Action for Exceptional Children/Students with Disabilities
- F. Policy # 4310 – Integrity & Civility

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- G. Policy # 4315 - Disruptive Behavior
- H. Policy # 4316 - Student Dress and Appearance Standards
- I. Policy # 4318 - Use of Cell Phones and Other Electronic Devices
- J. Policy # 4320 - Tobacco Products - Students
- K. Policy # 4325 - Drugs and Alcohol
- L. Policy # 4328 - Gang-Related Activity
- M. Policy # 4329/7311 - Bullying and Harassing Behavior Prohibited
- N. Policy # 4600 - Student Fees
- O. Policy # 4700 - Student Records

Changes to the policies as reviewed will be included in the second reading.

Donna Hudson moved, seconded by Vennie Beggarly, to approve first reading of the policies as listed below and to lay on the table for second reading. The motion carried unanimously.

- A. Policy # 4300 - Student Behavior Policies
- B. Policy # 4301 - Authority of School Personnel
- C. Policy # 4302 - School Plan for Management of Student Behavior
- D. Policy # 4303 - Fair & Consistent Discipline Administration
- E. Policy # 4307 - Disciplinary Action for Exceptional Children/Students with Disabilities
- F. Policy # 4310 - Integrity & Civility
- G. Policy # 4315 - Disruptive Behavior
- H. Policy # 4316 - Student Dress and Appearance Standards
- I. Policy # 4318 - Use of Cell Phones and Other Electronic Devices
- J. Policy # 4320 - Tobacco Products - Students
- K. Policy # 4325 - Drugs and Alcohol
- L. Policy # 4328 - Gang-Related Activity
- M. Policy # 4329/7311 - Bullying and Harassing Behavior Prohibited
- N. Policy # 4600 - Student Fees
- O. Policy # 4700 - Student Records

### V. SUPERINTENDENT UPDATES

None at this time.

### VI. BOARD MEMBER OBSERVATIONS

It was shared that allergy season is still active and questions were addressed to Covid regarding the guidelines we are using. Dr. Carter shared we do not have the same guidelines as the prior year (i.e., social distancing); however, there are still Covid protocols.

Gladys Garland shared she received an email regarding electric buses. Dr. Carter shared that Transportation Director Chuck Hudson has applied for a grant for an electric bus. There will be some concerns regarding charging stations. Mel Battle

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shared that gasoline tax pays for roads and concerns if electric buses (as well as cars) continue to progress where will that leave us noting that things don't always sound as good as they appear.

Tracy Stanley shared that the intercom at the high school is not working correctly.

**VII. CLOSED SESSION**

Tracy Stanley made a motion to go into closed session for the purpose of considering a personnel action that involves an officer or employee of this Board (NC General Statute 143-318.11(a)(6); and for the purpose of discussing information that is privileged, confidential or not a public record (NC General Statute 143-318.11(a)(1) and to confer with legal counsel. Trudy Blackwell seconded the motion. The motion carried unanimously.

**VIII. OPEN SESSION**

Vennie Beggarly made a motion to return to open session. Donna Hudson seconded the motion. The motion carried unanimously.

**IX. PERSONNEL LISTING**

Dr. Carter recommended approval of the personnel listing as presented. Mel Battle moved, seconded by Donna Hudson, to approve the personnel listing as presented. The motion carried unanimously.

<b>Resignation</b>	
Oakwood Elementary	Anna Isaacs, School Counselor = Eff. 9/24/22
<b>Employment</b>	
Central Office / Finance	Cassandra Brown, Accounts Payable Specialist = Eff. 9/13/22
South Elementary	Daniela Flores, Teacher Asst. = Eff. 9/13/22
Oakwood Elementary	Morgan Small, EC Resource Teacher = Eff. 9/13/22

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<b>Substitute</b>	
	Sherry McGowan, Office Sub. = Eff. 9/13/22
	Diana Berdine, Sub. Teacher = Eff. 9/13/22
	Cynthia Mims, Child Nutrition Sub. = Eff. 9/13/22
	Asia Horton, Child Nutrition Sub. = Eff. 9/13/22
	Shondra Coleman, Custodian Sub. = Eff. 9/13/22
<b>Bus Driver</b>	Lance Hatfield, District = Eff. 9/13/22

**Classified Supplement**

Dr. Carter recommended approval of 5% supplement for classified employees for two years and part time will be included accordingly. Funds will be used from ESSER III for the first year and fund balance for the second year. Mel Battle moved, seconded by Vennie Beggarly, to approve the 5% supplement for classified employees for two years with funding used from ESSER III (first year) and Fund Balance (second year). The motion carried unanimously.

**X. COMMUNICATIONS**

- Work session to follow the meeting after lunch.
- Ribbon cutting for the high school is scheduled for October 2, 2022 at 2:00 p.m.
- Fall District meeting is in September. There was no interest from board members to attend due to the abbreviated agenda.

**XI. ADJOURN**

Vennie Beggarly made a motion to adjourn the meeting at 2:15 p.m., Donna Hudson seconded the motion and it carried unanimously. The next regular meeting of the Board of Education will be held on September 26, 2022 at 6:30 p.m. in the Caswell County Schools Administration Building.

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Wayne Owen  
Chairman

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Dr. Sandra Carter  
Superintendent