

## CASWELL COUNTY BOARD OF EDUCATION MINUTES

October 24, 2022

The Caswell County Board of Education met in regular session on Monday, October 24, 2022, at 6:30 p.m. in the Administration Building of Caswell County Schools. Members present: Chair Wayne Owen, Vice Chair Gladys Garland, Mel Battle, Donna Hudson, Trudy Blackwell, and Tracy Stanley. Vennie Beggarly participated remotely. Others present include Superintendent Dr. Sandra Carter, Carol Boaz, Carla Murray, Joel Lillard, Jennifer O'Briant, Medina Jones, Janice Castle, Terri Gullick, Michelle Robinson, Lisa Lassiter, Nelson Showalter, Jerry Hatchett, and Medina Jones. Connie Kimrey recorded the minutes. (*Note: Others may have been present but did not sign the roster or names were not legible*).

### **I. A. CALL TO ORDER**

The meeting was called to order by Chair Wayne Owen. A moment of silence was observed followed by the Pledge of Allegiance.

### **I. B. APPROVAL OF MINUTES**

Mel Battle moved, seconded by Gladys Garland, to approve the minutes of the October 10, 2022 regular meeting as presented and the October 10, 2022 joint meeting with Caswell County Board of County Commissioners. The motion carried unanimously.

### **I. C. APPROVAL OF AGENDA**

Dr. Carter recommended approval of agenda. Donna Hudson moved, seconded by Trudy Blackwell, to approve the agenda as presented. The motion carried unanimously.

### **I. D. ANNOUNCEMENTS**

Dr. Carter welcomed everyone to the meeting. Ms. Medina Jones shared student recognitions. Those included Takyra Henderson, a ninth grader at Bartlett Yancey Senior High School. She recently attended the Step Up Program / STEM at the NC School of Science and Math. Aiden Loftis was also recognized for making history in Caswell County Schools by being the first to earn the FFA Remote Pilot Certification. Congratulations were extended to both students.

Dr. Carter also congratulated Transportation Director Chuck Hudson on being awarded one electric school bus through grant funds plus \$90,000 for one charging station.

Dr. Carla Murray, Assistant Superintendent and Human Resources Director, introduced and welcomed all new employees to the school system. Principals made introductions. New employees in attendance includes: Heather Ward (North), Elizabeth Bradley, Kimberly Hodges (Oakwood), Hannah Watlington, Deborah Roverson, Jennifer Ingold, James Woods, Micheas Mitchell, Brittany Lea, Breanna Lane, Austin Morris, Teresa Hawker, Nancy Thompson (BYSHS), Thomas Long, Lance Hatfield, Danasha Streater (Bus Drivers), and Noah Tart (IT Dept.).

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**I. E. PUBLIC COMMENTS**

None at this time.

**II. UNFINISHED BUSINESS**

None at this time.

**III. REPORTS**

Bill Powell, Project Manager, shared a presentation of the renovation project for the high school. Updates included:

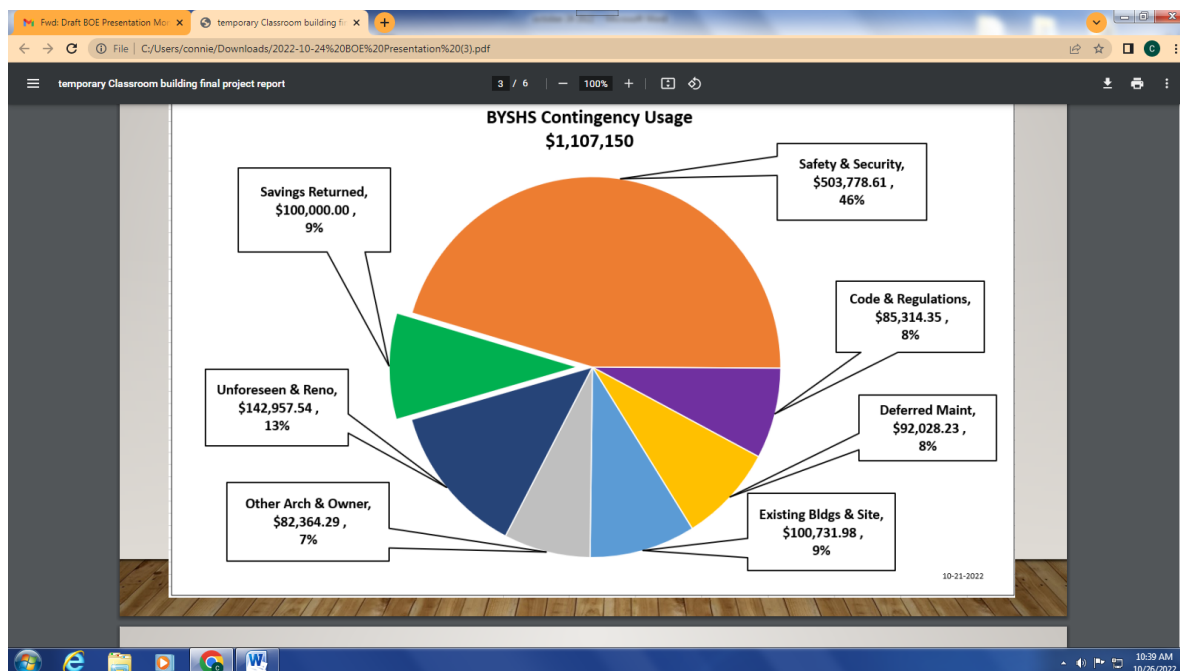
**10-24-2022**

**OVERALL PROJECT COST UPDATE**

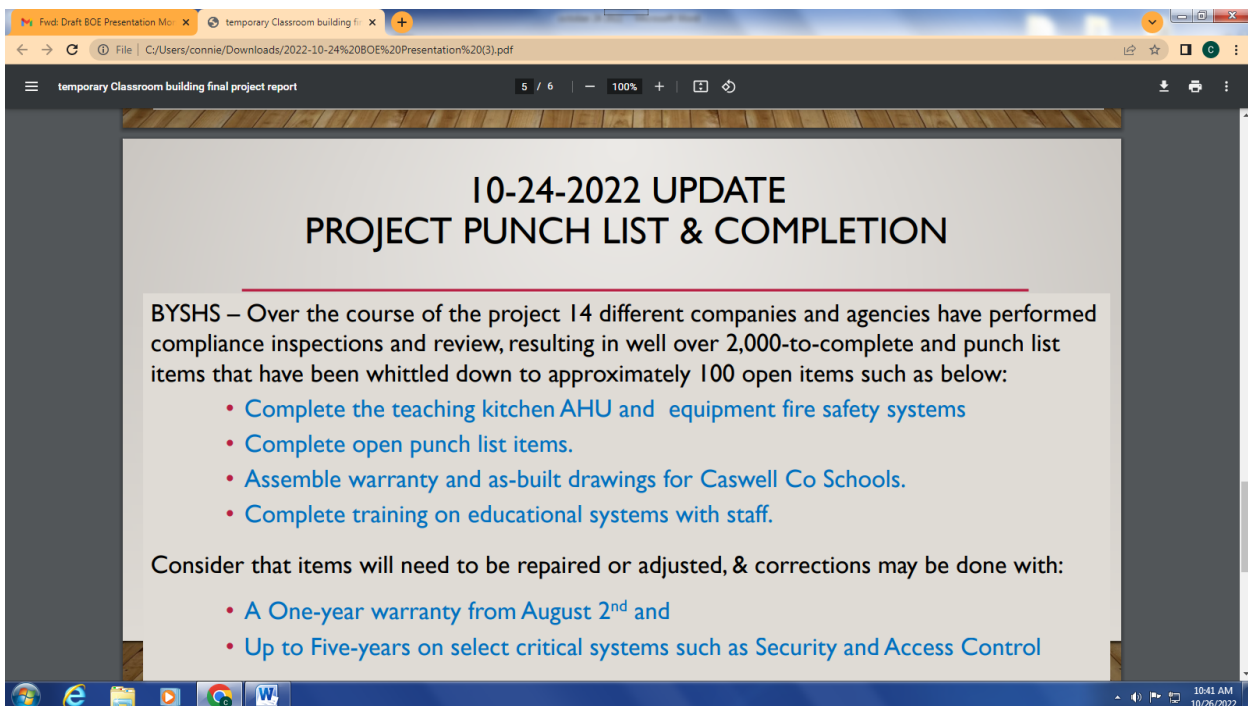
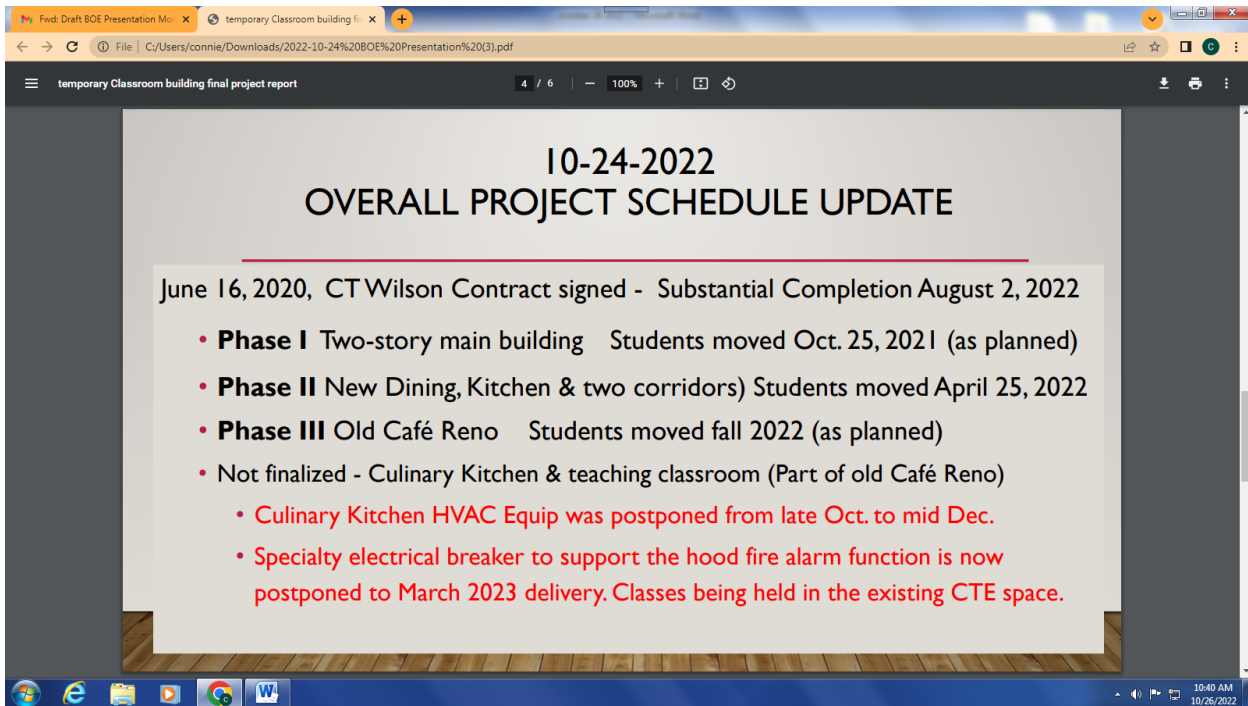
Item	Initial	Current forecast	Savings
Overall Project budget	\$ 29,123,510	\$ 28,962,010	★ \$ 161,500
• Construction Contract 6-16-20	\$ 23,250,685	\$ 23,150,685	\$ 100,000
Construction Contingency (See usage chart next slide)	\$ 1,107,150	\$ 1,007,150	→
(Write contractor a Change Order locking in the savings)			
• Equipment, Furniture & Misc. cost	\$ 1,711,504	\$ 1,689,504	\$ 22,000
• Design, Inspections & Consulting	\$ 2,699,500	\$ 2,660,000	\$ 39,500
• Bond, interest & legal expense	\$ 1,461,821	\$ 1,461,821	\$ N/A

★ Funding with a \$ 15 M State grant plus County funds. County is in the process of rolling the construction loan into a permanent loan. Exact amounts to be set at closing.

**BYSHS Contingency Usage**



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Questions were asked of Mr. Powell from the Board of Education. Follow-up included proving a listing of replacement furniture.

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**IV. NEW BUSINESS**

1. Consent Agenda

Dr. Carter recommended approval of the consent agenda as presented. Gladys Garland moved, seconded by Donna Hudson. Mel Battle requested this item to be held until after closed session. The motion to approve the consent agenda made by Garland, seconded by Hudson, was withdrawn at this time.

2. Memorandum of Understanding (MOU) = Renaissance Wellness Services LLC  
Memorandum of Understanding (MOU) = Compassion Health Care

Jennifer O'Briant, Director of Student Services, reviewed the MOU with Renaissance Wellness Services, LLC. Questions were asked which included confidentiality and how are students referred. Ms. O'Briant shared that a counselor, teacher, administrator can fill out a form and recommend referral. The parent will be contacted for permission to participate in these services. Other questions included if self-referrals are allowed for students. Mr. Nelson Showalter shared that a referral can be made; however, if the student is under 18, parent permission is required.

Other questions include how the information will be shared with parents. Dr. Carter shared that information will be sent out to all schools and included on weekly updates and teachers can also share with parents. It was requested that this be posted on the schools website. Other concerns included what if a referral is made but the parent cannot pay for these services. Mr. Showalter shared that special grant funding is made possible to assist with situations that occur of this nature. The funding will assist until it runs out.

Upon no further questions, Dr. Carter recommended approval of the MOU's with Renaissance Wellness Services and Compassion Health Care as presented. Tracy Stanley moved, seconded by Gladys Garland, to approve the MOUs as presented. The motion carried unanimously.

Renaissance Wellness Services LLC

Dr. Karen Barbee, CEO/Clinical Director  
288 East St., Ste. 1001-F7, Pittsboro, NC 27312

Effective: October 25, 2022 through June 15, 2023 (unless sooner terminated as provided herein). The Board may terminate this agreement, with or without cause, upon 30 days' written notice to Renaissance Wellness Services.

Compassion Health Care, Inc.

Perform behavioral health teletherapy services for its students and faculty at Bartlett Yancey Senior High School.

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Term/Termination: The term of the MOU is one year and will auto renew each school year unless written notice is given by either party. Either party may terminate this MOU at any time for any reason upon 30 days' of written notice to the other party.

3. District School Improvement Plan (SIP)

Carol Boaz and Medina Jones reviewed the District School Improvement Plan and shared a PowerPoint presentation.

4. School Improvement Plans

- a. Oakwood Elementary
- b. South Elementary
- c. NL Dillard Middle School
- d. Bartlett Yancey Sr. High School

Principals from each school reviewed and discussed their School Improvement Plans and answered questions from the Board. Upon review, Dr. Carter shared that these will not be voted on tonight to allow for parent feedback. These will be brought back to the next meeting for approval.

5. Voting Delegates (2022/North Carolina School Boards Association (NCSBA)

Vennie Beggarly, Gladys Garland, and Trudy Blackwell, will serve as the voting delegates for the NCSBA Annual Conference in November.

**V. SUPERINTENDENT UPDATES**

Dr. Carter asked Jerry Hatchett to share an update with the athletic facility. Mr. Hatchett shared that the process to convert the fieldhouse is approximately 80% complete. The concession stand is 80% complete and storage has been built. The coach's bathroom (home/locker) is being constructed. There are two left and at this time they are still shopping for something within the budget as well as base cabinets for concession stands. The concession stand is currently being used for the last few football games. There are some supply chain issues regarding electrical in which supplies are difficult to get.

Mr. Hatchett noted the grant funds were limited and by Mr. Hatchett taking over the role of general contractor and the maintenance employees doing the bulk of the work this has saved on expenses.

Discussion took place on the size of the lockers. It was noted to be cautious on the lockers that are purchased and make sure staff input is received on what is actually

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needed. The grant total for this project was \$125,000.00. At this time we have approximately \$68,000 left.

**VI. BOARD MEMBER OBSERVATIONS**

None at this time.

**VII. CLOSED SESSION**

Gladys Garland made a motion to go into closed session at 9:15 p.m. for the purpose of considering a personnel action that involves an officer or employee of this Board (NC General Statute 143-318.11(a)(6); and for the purpose of discussing information that is privileged, confidential or not a public record (NC General Statute 143-318.11(a)(1) and to confer with legal counsel. Trudy Blackwell seconded the motion. The motion carried unanimously.

*(Note: A recess was taken during Closed Session for board members to attend a planned joint meeting with the Board of Commissioners which began at 12:00 p.m.)*

**VIII. OPEN SESSION**

Gladys Garland made a motion to return to open session. Tracy Stanley seconded the motion. The motion carried unanimously.

**IX. PERSONNEL LISTING**

Dr. Carter recommended approval of the personnel listing as presented. Mel Battle moved, seconded by Trudy Blackwell, to approve the personnel listing as presented. The motion carried unanimously.

<b>Resignation</b>	
Bartlett Yancey Sr. High School	Ben Goodman, Teacher = Alternative Program = Eff. 10/24/22
	Terri Hairson, School Counselor (Declined Position)
NL Dillard Middle School	Jamara lea, 6-8 Math Teacher = Eff. 11/23/22
Central Office / IT Dept.	Jamie Buchanan, Data Mgmt. & digital Learning Coord. / Eff. 11/10/22
<b>Employment</b>	
NL Dillard Middle School	Dean Southern, Behavior Support Asst. = Eff. 10/25/22
South Elementary	Donyetta Mims, Before & After School Care & Sub. Teacher = Eff. 10/25/22

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Consent Agenda

Dr. Carter recommended approval of the consent agenda as presented. Gladys Garland moved, seconded by Mel Battle, to approve the consent agenda as presented. The motion carried unanimously.

Request for Transfer

Lawson, Dontay                      North                      to                      Oakwood                      4<sup>th</sup> grade

**X.        COMMUNICATIONS**

- Annual NCSBA Conference is November 14-15, 2022
- Only one meeting will occur in November which will be on November 21, 2022 @ 9:00 a.m.

**XI.      ADJOURN**

Gladys Garland made a motion to adjourn the meeting at 11:20 p.m., Tracy Stanley seconded the motion and it carried unanimously. The next regular meeting of the Board of Education will be held on November 21, 2022 at 9:00 a.m. in the Caswell County Schools Administration Building.

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Wayne Owen  
Chairman

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Dr. Sandra Carter  
Superintendent