

CASWELL COUNTY BOARD OF EDUCATION MINUTES
December 12, 2022

The Caswell County Board of Education met in regular session on Monday, December 13, 2021 at 9:00 a.m. in the Administration Building of Caswell County Schools. Members present: Chairman Mel Battle, Vice Chair Vennie Beggarly, Gladys Garland, Trudy Blackwell, Tracy Stanley, Joel Lillard, and Nicole Smith. Others present included Superintendent Dr. Sandra Carter, Dr. Carla Murray, Jennifer O'Briant, David Lillard, Candace Detweiler, Lisa Watlington, Lisa Lassiter, and Lance Stokes. Board Attorney Ron Bradsher was absent. Connie Kimrey recorded the minutes. Meeting was livestreamed via Zoom. *(others may have been in attendance, but did not sign in.)*

I. A. CALL TO ORDER

The meeting was called to order. A moment of silence was observed, followed by the Pledge of Allegiance.

I. B. REORGANIZATION OF BOARD

Superintendent Dr. Sandra Carter called for nominations to serve as Board Chair. Vennie Beggarly nominated Mel Battle for Board Chair. There were no other nominations.

Trudy Blackwell moved, seconded by Joel Lillard to close nominations. A show of hands for Mel Battle for chair was requested. The vote carried unanimously.

Mel Battle was elected as Chair of the Board of Education.

Mel Battle called for nominations for Vice Chairman. Joel Lillard nominated Vennie Beggarly, Tracy Stanley nominated Gladys Garland.

Tracy Stanley moved, seconded by Vennie Beggarly, to close nominations for Vice Chairman. The motion carried unanimously. All board members voted, by a written vote.

Superintendent Dr. Sandra Carter tallied the votes and read that Vennie Beggarly was Board Vice Chair by a vote of 5-2.

(Written ballots = Gladys Garland and Tracy Stanley voted for Gladys Garland / Mel Battle, Vennie Beggarly, Trudy Blackwell, Joel Lillard, and Nicole Smith voted for Vennie Beggarly).

A brief recess was taken.

The meeting resumed with Chair Mel Battle calling the meeting back to order.

I. C. APPROVAL OF MINUTES

Vennie Beggarly moved, seconded by Tracy Stanley, to approve the minutes of the November 21, 2022 regular meeting as presented. The motion carried unanimously.

CASWELL COUNTY BOARD OF EDUCATION MINUTES
December 12, 2022

I. D. APPROVAL OF AGENDA

Dr. Carter recommended approval of agenda with amendment of moving Policy # 2430 from consent agenda to Item #4. Gladys Garland moved, seconded by Nicole Smith, to approve the agenda as presented with changes as noted. The motion carried unanimously.

I. E. ANNOUNCEMENTS

Dr. Carter recognized the Bartlett Yancey Sr. High School volleyball team who made it to the third round of the state playoffs this year. The board congratulated the team on a great season. Athletic Director, Tyler Coleman and Principal Lance Stokes both acknowledged how well the team played together and noted this was a great group of students to work with. Coach Angela Ouzts shared she was very proud of this team and noted they demonstrated good character as well as good sportsmanship. Ruth Miller was also with the group. It was shared that six members made all conference and two were named for player of the year in which one received it. Thanks to the Board was given for their support as well as to the community.

Dr. Carter shared she attended several of the events that were recently held at the school level. One at Oakwood included a Lion King performance and shared how well the students performed. Dr. Carter also noted the NL Dillard Middle School band performance and how talented the students are. It was a good job from all of the students involved.

Dr. Carter also congratulated the newly sworn in board members as well as the new board chair and vice chair.

I. F. PUBLIC COMMENTS

None at this time.

II. REPORTS

None at this time.

III. UNFINISHED BUSINESS

None at this time.

IV. NEW BUSINESS

1. Consent Agenda

- Early Graduates = Bartlett Yancey Sr. High School
- Adopted Policy Amendments
 - 1510/4200/7202 - School Safety
 - 1720/4030/7235 - Title IX Nondiscrimination on the Basis of Sex

CASWELL COUNTY BOARD OF EDUCATION MINUTES
December 12, 2022

- 2120 – Code of Ethics for School Board Members
- 2121 – Board Member Conflict of Interest
- 2123 – Board Member Opportunities for Development
- 2400 – Board Policies
- 2410 – Policy Development
- ~~○ 2430 – Dissemination and Preservation of Policies~~
- 3102 – Online Instruction
- 3220 – Technology in the Educational Program
- 3225/4312/7320 – Technology Responsible Use
- 3420 – Student Promotion and Accountability
- 3460 – Graduation Requirements
- ~~○ 3620 – Extracurricular Activities and Student Organizations~~
- 4050 – Children of Military Families
- 4100 – Age Requirements for Initial Entry
- 4110 – Immunization and health Requirements for School Admission
- 4130 – Discretionary Admission and Release
- 4155 – Assignment to Classes
- 4220 – Student Insurance Program
- 4240/7312 – Child Abuse and Related Threats to Child Safety
- 4300 – Student Behavior Policies
- 4400 – Attendance
- 4700 – Student Records

Mel Battle requested that Policy #3620 be pulled from the policy list as a discrepancy was noted. Upon no further questions, Dr. Carter recommended approval of the consent agenda. Trudy Blackwell moved, seconded by Tracy Stanley, to approve the consent agenda. The motion carried unanimously.

Early Graduates – Bartlett Yancey Sr. High School

Last Name	First Name
Aquilar	Ingrid
Arnold	Ethan
Beagle	Andrew
Brown	Terrence
Clark	Donjae
Day	Conner
Graves	Gordy
Hutchins	Allison
Jackson	Alexis
Jackson	Alyssa

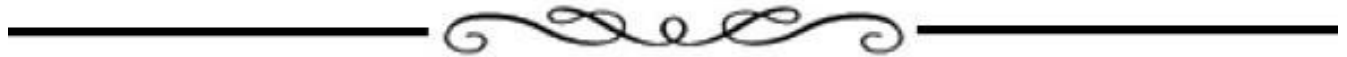
**CASWELL COUNTY BOARD OF EDUCATION MINUTES
December 12, 2022**

Kimber	Daneen
Lea	Destiny
Long	Savannah
Lynch	Odell
Moore	Taniya
Oakley	Alyssa
Oliver	Jada
Pollard	Myric
Shelton	Landon
Slade	Justin
Slade	Keyonce
Smith, Jr.	Sylvester
Strum	Cameron
Vagner	James
Walls	Rhiannon
Williams	Christian
Williamson	Bryzon

2. Resolutions

Tracy Stanley and Gladys Garland read aloud the resolutions. Gladys Garland moved, seconded by Nicole Smith, to approve the resolutions as presented. The motion carried unanimously.

*Resolution in Memorial and Appreciation
Of the Life of
Thelma Corbett Lea*



WHEREAS, Thelma Corbett Lea, was born on February 22, 1928, and resided at 308 John Lea Rd., Yanceyville, NC, 27379, at the time of her death on December 4, 2022, and

WHEREAS, Thelma Lea, was a faithful and loving wife, mother, grandmother, great grandmother, sister, and friend and her family's welfare was her major and constant concern; and

WHEREAS, Thelma Lea was a member of Providence Baptist Church in Yanceyville, where she served faithfully as a member and as an Usher, Missionary and member of the Kitchen Committee; and

WHEREAS, Thelma Lea was employed by the Caswell County Public School System as a substitute teacher for many years. She was well loved by all who knew her and was a pleasure to be around for those who worked with her. She will

CASWELL COUNTY BOARD OF EDUCATION MINUTES
December 12, 2022

be remembered for her commitment to education; and being known for her benevolence and servant’s heart to children;
and

NOW THEREFORE BE IT RESOLVED that the Caswell County Board of Education wishes to honor the memory of Thelma Lea and expresses its sympathy to her family by causing a copy of this Resolution to be spread upon the official minutes of the Board of Education and a copy forwarded to the family.

This the 12th day of December 2022.

Joel Lillard

Gladys Garland

Mel O. Battle

Vennie Beggarly


Trudy Blackwell

Nicole Smith

Tracy P. Stanley

Dr. Sandra Carter, Superintendent

*Resolution in Memorial and Appreciation
Of the Life of
Wannett Farrish Lipscomb*

—————  —————
WHEREAS, Wannett Farrish Lipscomb, was born on July 4, 1947, and resided at 806 Lawndale Drive, Reidsville, NC, 27320, at the time of her death on November 19, and

WHEREAS, Wannett Lipscomb, was a faithful and loving daughter, mother, grandmother, great grandmother, sister, and friend and her family’s welfare was her major and constant concern; and

WHEREAS, Wannett Lipscomb was a member of Red Hill Missionary Baptist Church in Pelham, where she served faithfully as a member; and

WHEREAS, Wannett Lipscomb was employed by the Caswell County Public School System as a teacher assistant until her retirement. She was well loved by all who knew her and had an infectious smile that could brighten up any room. She will be remembered for her commitment to education; and being known for her benevolence and servant’s heart to children; and

NOW THEREFORE BE IT RESOLVED that the Caswell County Board of Education wishes to honor the memory of Wannett Lipscomb and expresses its sympathy to her family by causing a copy of this Resolution to be spread upon the official minutes of the Board of Education and a copy forwarded to the family.

This the 12th day of December 2022.

CASWELL COUNTY BOARD OF EDUCATION MINUTES
December 12, 2022

Joel Lillard

Gladys Garland

Mel O. Battle

Vennie Beggarly

Trudy Blackwell

Nicole Smith

Tracy P. Stanley

Dr. Sandra Carter, Superintendent

3. Temporary Waiver of Substitute Requirements

Dr. Carter reviewed information regarding the requirements for substitutes and noted that Caswell, as well as other districts, are having difficulties in finding substitutes. She requested that a temporary waiver be allowed to assist in recruiting additional substitutes.

The requirements would require substitute have a high school degree as well as completion of local effective teacher training program. Dr. Carla Murray will be in charge of the training. Carol Boaz, Jennifer O'Briant and Medina Jones along with others, will assist if needed with the training. Dr. Murray shared she hoped to have a large group when the training occurred.

Discussion took place regarding ways to assist the substitutes with becoming familiar with the schools and layout of the schools.

Upon no further discussion, Dr. Carter recommended approval of the temporary waiver of the substitute requirements as presented. Vennie Beggarly moved, seconded by Joel Lillard, to approve the temporary waiver of the substitute requirements as presented. The motion carried unanimously.

4. Policy # 2430, Dissemination and Preservation of Policies

Dr. Carter shared that the third paragraph should be deleted due to the amount of paperwork it would require and recommended that one hard copy be located at the central office. She felt like it was included as the wording was from the board policy. There was no objection to keep the wording in.

Dr. Carter recommended approval of Policy # 2430 with amendments as suggested. Vennie Beggarly moved, seconded by Gladys Garland, to approve amendments to Policy # 2430 as presented. The motion carried unanimously.

It was questioned if a hard copy is located at the library. Connie Kimrey will follow-up with the library to confirm.

CASWELL COUNTY BOARD OF EDUCATION MINUTES
December 12, 2022

V. SUPERINTENDENT UPDATES

None at this time.

VI. OBSERVATIONS

Chairman Mel Battle shared he watched the Alamance-Burlington board meetings on occasion and shared that they go around to each board member to give a chance to share anything and he would like to begin using that format for observations.

Trudy Blackwell shared that at the last meeting she requested information regarding academics and felt it should have been provided as the last meeting was November 21 and felt the information could have been given. Dr. Carter shared that Medina Jones has been out sick and Carol Boaz was scheduled to be off today.

Tracy Stanley shared that the Sheriff's office has had a deputy at the high school in the mornings and was appreciative of this.

Vennie Beggarly questioned if the board is going to continue to go the schools each month to have lunch or just to visit instead of going on a quarterly basis. She also questioned if a joint meeting with the commissioners has been planned. Dr. Carter shared that County Manager requested to wait until the first of the year to plan a meeting to allow new board members time to complete their first meeting.

Vennie Beggarly requested that after the meeting is over that the new board members receive a tour of the central office to see where each department is located.

Nicole Smith shared she has noticed how late some of the buses are due to double route and questioned if the students who are at school so late are provided any type of snack due to such a long wait. Dr. Carter shared that the after-school funding would need to be looked at and will look into this to see if anything is being done. Nicole Smith shared she knew that area churches are willing to provide snacks if necessary.

Gladys Garland shared she attended the band performance and shared how well the students did and hoped that we can continue to keep the arts programs going in the school system.

Joel Lillard didn't have anything at this time.

VII. CLOSED SESSION

Trudy Blackwell made a motion to go into closed session for the purpose of considering a personnel action that involves an officer or employee of this Board (NC General Statute 143-

CASWELL COUNTY BOARD OF EDUCATION MINUTES

December 12, 2022

318.11(a)(6); and for the purpose of discussing information that is privileged, confidential or not a public record (NC General Statute 143-318.11(a)(1) and to confer with legal counsel after a ten-minute break. Tracy Stanley seconded the motion. The motion carried unanimously.

VIII. OPEN SESSION

Gladys Garland made a motion to return to open session. Vennie Beggarly seconded the motion. The motion carried unanimously.

IX. PERSONNEL LISTING

Dr. Carter recommended approval of the personnel listing as presented. Vennie Beggarly made a motion, seconded by Nicole Smith to approve the personnel listing as presented. The motion carried unanimously.

Resignation	
Stoney Creek Elementary	Tracy Hughes, K-5 Teacher = Eff. 1/1/23
Oakwood Elementary	Teresa Rudd, EC Teacher = Eff. 11/21/22
Employment	
Oakwood Elementary	Meghan Blair, K-5 Teacher = Eff. 1/2/23
	Shanisha Smith, Bus Driver = Eff. 12/13/22
Bartlett Yancey Sr. High School	Dakota Williams, Band Teacher = Eff. 1/2/23
North Elementary	Ruby Sizemore, Part-time Custodian = Eff. 1/2/23
	Danny Wyatt, Bus Driver = Eff. 12/13/22
NL Dillard Middle School	Renee Bacon, Bus Driver = Eff. 12/13/22

Dr. Carter recommended approval of contract with Karen Self as temporary Instructional Coach at Stoney Creek Elementary until the vacancy is filled at a rate of \$35.00/hour. Gladys Garland moved, seconded by Tracy Stanley, to approve contract with Karen Self for temporary Instructional Coach at Stoney Creek Elementary until position is filled at a rate of \$35.00/hour. The motion carried 6-1 with Beggarly voting "No."

Dr. Carter recommended contract with Karen Self to assist as a tutor at a rate of \$25.00/hour after school where needed. Tracy Stanley moved, seconded by Gladys Garland, to approve contract with Karen Self to be a tutor at a rate of \$25.00/hour after school hours where needed. The motion carried unanimously.

CASWELL COUNTY BOARD OF EDUCATION MINUTES
December 12, 2022

X. COMMUNICATIONS

Chairman Mel Battle reviewed dates for a work session. It was agreed to meet at 3:30 p.m. on January 23rd prior to the regular scheduled meeting. Board members are to submit items for the agenda to Mel Battle or Dr. Carter or bring to the January 9th meeting. Deadline to submit items is January 16th.

Chairman Mel Battle thanked the board for their votes as Chair and shared he will do the best job that he can and noted that the board needs to work together as we are no better than the school system. He shared he has been involved with the school system for 55 years and is dedicated to trying to do what is best for the schools. He also wished everyone a safe and happy holiday season.

XI. ADJOURN

Gladys Garland made a motion to adjourn the meeting at 12:30 p.m., Vennie Beggarly seconded the motion and it carried unanimously. The next regular meeting of the Board of Education will be held on January 9, 2023 at 9:00 a.m. in the Caswell County Schools Administration Building.

Mel O. Battle
Chairman

Dr. Sandra Carter
Superintendent