

CASWELL COUNTY BOARD OF EDUCATION MINUTES

June 26, 2023

The Caswell County Board of Education met in regular session on Monday, June 26, 2023, at 6:30 p.m. in the Administration Building of Caswell County Schools. Members present: Chairman Mel Battle, Vice Chair Vennie Beggarly, Gladys Garland, Tracy Stanley, Joel Lillard, Trudy Blackwell, and Nicole Smith. Others present include Interim Superintendent Dr. Douglas Barker, Dr. Carla Murray, and Brook Underwood. Board Attorney Ron Bradsher was present. Connie Kimrey recorded the minutes. (*Note: Others may have been present but did not sign the roster or names were not legible*).

I. A. CALL TO ORDER

The meeting was called to order by Chairman Mel Battle. A moment of silence was observed followed by the Pledge of Allegiance.

I. B. APPROVAL OF MINUTES

Vennie Beggarly moved, seconded by Gladys Garland, to approve the minutes of the May 22, 2023 regular meeting, June 1, 2023 special called meeting, and June 5, 2023 work session meeting as presented. The motion carried unanimously.

I. C. APPROVAL OF AGENDA

Nicole Smith moved, seconded by Gladys Garland, to approve the agenda as presented. The motion carried unanimously.

I. D. ANNOUNCEMENTS

None at this time.

I. E. PUBLIC COMMENTS

None at this time.

II. REPORTS

None at this time.

III. UNFINISHED BUSINESS

Policies were brought back for the board to review with updates and changes. ‘

- Policy # 6522, Use of Equipment, Materials, and Supplies by Non-School Groups
It was shared that the language sounded “harsh” and was requested if this could be changed.

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- Policy # 6230, School Meal & Competitive Food Standards
Concerns included paragraph 10 and felt this should be removed as well as paragraph 7. Continue to be consistent with the wording.
- Policy # 6410, Organization of the Purchasing Function - No concerns were shared
- Policy # 6140, Student Wellness
Concerns that wording stay consistent with #6230. Other issues included the timing for recess/PE and the timeframe.

Policy # 6410 was recommended for approval of second reading. Nicole Smith moved, seconded by Gladys Garland. The motion to approve Policy # 6410 was approved unanimously.

The remaining three policies will be brought back for review at the next meeting.

IV. NEW BUSINESS

1. Consent Agenda

It was requested to pull from the consent agenda the following:

- Budget Amendments # 4-8
- Lawn Care Contract
- NCSBA Membership Renewal
- Great Minds (Eureka Math)

Joel Lillard moved, seconded by Nicole Smith, to approve the consent agenda as presented with items removed as noted. The motion carried unanimously.

Renewal / 2023-24

Briggs, Larry Neal	Caswell	to	Person (7 th)
Briggs, Lucas	Caswell	to	Person (2 nd)
Cobb, Annabelle	Caswell	to	Orange (7 th)
Cobb, Luke	Caswell	to	Orange (4 th)
Conklin, Aubrey	Caswell	to	Rockingham (1 st)
Goots, Gavin	Caswell	to	Rockingham (11 th)
Herndon, Hailey	Caswell	to	ABSS (12 th)
Herndon, Hailey	Caswell	to	ABSS (8 th)
Mathis, Natalie	Caswell	to	ABSS (3 rd)
Smith, Conner	Caswell	to	Rockingham (2 nd)

New Request (2023-24)

Henderson, Gracie	North	to	Oakwood (4 th)
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Spending Resolution

Date: June 26, 2023
To: Caswell County Board of Education
From: Brook Underwood
Re: Interim Spending Resolution

In accordance with NC GS 115C-434, a resolution is required to permit expenditure of all funds between July 1 and the adoption of budgets by the Board of Education. This will allow for the paying of salaries and usual operating expenses of the school system until such time as the Budget Resolution can be adopted. This request is to authorize expenditures at the same level as previously approved for the 2022-2023 school year. Recommending a resolution at this spending level early in the fiscal year should not cause problems if additional cuts are required.

RESOLUTION: Be it, therefore, resolved that the Caswell County Board of Education authorizes an appropriation of funds at the same level as 2022-2023 for the purpose of paying salaries and usual and ordinary expenses for the period of July 1, 2023 until adoption of the Budget Resolution for 2023-2024.

EC Contracts

Audiologist

Company = John E. Sexton & Associates
Cost - \$585/month + travel from office and battery replacements
Est. Ann. Cost = \$7,000

Responsibilities: Sexton & Associates will conduct audiological evaluations for students that failed hearing screenings, provide training/supervision to our staff that conduct hearing screenings, monitor hearing equipment needs for our students, and develop summaries of their findings.

Physical Therapy (Two contracts = Ann Ramey & Rosie Kirby)

Company = Ann Ramey, Physical Therapist
Cost - \$70/hour
Est. Ann. Cost = \$20,000

Responsibilities: Ann Ramey is a physical therapist that provides direct therapies for students with gross motor needs, supervision for the physical therapist assistant on a monthly basis, develops physical therapy goals and evaluations, and attends IEP meetings when necessary.

Company = Rosie Kirby, Physical Therapist Assistant

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Cost - \$50/hour

Est. Ann. Cost = \$25,000

Responsibilities: Rosie Kirby is a physical therapist assistant that works under the supervision of Ramey Therapies to provide direct therapies for students with gross motor needs.

Occupational Therapy

Company = Speech & Occupational Therapists Specialists

Cost - \$62.50/hour

Est. Ann. Cost = \$32,000

Responsibilities: The provider will provide an Occupational Therapist for approximately 15 hours of support weekly. The therapist will supervise our COTA, conduct evaluations, write reports, attend IEP meetings when necessary, and provide direct services.

Speech Therapy

Company = Cheshire Center

Cost - \$65.00/hour

Est. Ann. Cost = \$252,720

Responsibilities: Cheshire Center provides the system with up to 5 speech therapists (full/part time) to serve students in pre-school settings, school settings, and home settings. They will provide direct speech/language instruction, complete evaluations, and develop/hold IEPs meetings.

Vision Support Services

Company = Invision Services, Inc.

Teacher of the Visually Impaired/Orientation /Mobility

Cost = \$88/hour for TVI/O&M Direct Services (\$95/hr. if virtual)

Cost = \$58.50/hr. for Braille Production

Est. Ann. Cost = \$28,100

Responsibilities: Invision Services, Inc. provides specialized instruction for EC students with vision impairments with direct instruction on Braille and other visual supports, development of Visual materials, consultation with staff, participation in IEP meetings.

School Psychologist

Company = Dr. Joseph Bunch, School Psychologist

Cost - Determined by based on specific school psychologist services/assessment provided

Est. Ann. Cost = \$30,000

Responsibilities: Conduct evaluations (when determined a need occurs during the year) as a contracted provider under his private practice license. As a private provider, he charges per assessment requested by the IEP team, which is the model used for private practice billing. It is estimated that his services run about \$700-1000/student assessed.

Summer Psychologists Bonus

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Caswell County Schools was awarded special grant funding to support School Psychologists (PRC 204) for the amount of \$13,440. This funding can be used for:

- Individual Bonuses (not to supplement bonuses already provided by the district)
- Mentor support stipend
- Professional membership dues
- Professional Development expenses

Recommendation is for the school psychologist positions to receive a special school psychologist bonus up to \$5,000 that is spread out proportionately over a 10-month period of employment. Therefore, if the individual is employed for less than 10-months of the year, the bonus will be prorated for the months of employment in 2023-2024. This will also be included with school psychologist vacancy position. The remainder of the fund balance will support the school psychologist for membership fees for the school psychologist organization and conference expenses. This funding is only available until September 30, 2024.

Summer Stipends for EC Workshops

Approval for EC staff members of the Autism Team to receive a stipend compensation for participating in professional development related for the development of a toolbox with resources to support teachers and staff that work with students on the Autism Spectrum. The participants will receive a \$150 stipend for their involvement with this 1-day activity.

Funding: Autism Funds in PRC 118.01
 Participants: Julie Allen, Calla Wilson, Tammy Zylka, Laura Wilson

LINQ Invoice

Cost = \$20,594.85

Funding: \$16,887.78
 2.6510.802.326.000.000.00 (Local)
 \$3,707.07
 1.5400.019.418.000.000.00 (state)

iReady Invoice

Cost = \$31,235.27

Funding: \$13,013.28
 3.5860.178.418.000.000.00
 \$18,221.99
 3.5330.050.411.338.000.000.00 (Federal Title 1 Funds)

iStation Math Invoice

Cost = \$13,266.00

Funding: 3.5330.050.418.000.000.00
 Title I Software

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Surry Insurance / Young Group

Surry Insurance Coverage	2022-2023 Cost	2023-2024 Cost	Increase/(Decrease)
Auto and Garage	\$29,502.08	\$28,758.23	(\$743.85)
Inland Marine	\$250	\$250	-
Workers Comp	\$30,825	\$46,580	\$15,755
Boiler and Machinery	\$6,804	\$7,835	\$1,031
Crime	\$1,398	\$1,398	-
Cyber Liability	\$13,306	\$9,590	(\$3,716)
Volunteer Accident	\$340	\$340	-
Total Surry Coverage recommended	\$82,425.08	\$94,751.23	\$12,326.15

Young Group Insurance Coverage	2022-2023 Cost	2023-2024 Cost	Increase/Decrease
Student Accident	\$9,487.50	\$9,487.50	
Total Young Group Coverage	\$9,487.50	\$9,487.50	

The Workers Comp increase is due to the supplements increasing wages, due to this we are able to pay this increase from ESSER funds. The rest of the insurance premiums will be paid from local funds

Child Nutrition Contracts

Sysco Raleigh (Grocery)
 \$817,414.46

Southeastern Paper Group of NC (Chemical & Supplies)
 Bid Renewal (Year 2) 2023-2024

R& H Produce (Fresh Produce)
 Bid Renewal (Year 2)

Pepsi (Water & Beverages)
 \$31,602.50 (est. usage)

Pet Dairy (Milk/Dairy)
 Bid Renewal (Year 4)

Saffelle, Inc. Contract
 Monthly Fee = \$7,122.00
 Effective July 1, 2023 - June 30, 2024

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Pace Analytical Contract Total: \$31,938

\$3,382 = Wastewater treatment / \$3848 = Drinking Water treatment / \$24,120 = operation & maintenance / Surcharges = \$25/invoice for 12 months / Disposal Fee (72 samples / year for \$4.00 each).

2. Policy # 3420, Student Promotion & Accountability

Discussion took place regarding the changes. Questions were asked if these are mandates and Dr. Barker shared these are changes that align with the ten-point scale. It was noted to inquire if the Math 1 class at the middle school is included on the ten-point scale. Dr. Barker will follow-up and update the board.

Policy # 4316, Student Dress and Appearance Standards

Discussion took place with the updates that were added to the existing policy. Concerns were shared with the hoodies and felt that wording could be included to clarify that hoodies can be worn; however, they cannot have them pulled over their head during the school day. Hoodies include hoods connected to a sweatshirt. Wording will be consistent. Other areas of concern included if Crocs are allowed since the policy prohibits rubber flip flops. It was shared that Crocs are allowed and the rubber flip flops are not pertaining to that type of shoe.

All members agreed that the board makes the policy and students are to follow it and it will take administration to enforce it. The goal this year is to enforce the policies and noted it will be difficult due to it not being enforced. This is the expectation of the board as well as the Interim Superintendent.

Policy # 4318, Cell Phone and Other Electronic Devices

Discussion took place with the wording in the first paragraph and felt it may be confusing with the times being shown. Dr. Barker will reword this policy and bring back for approval.

Section B was also questioned regarding dice, playing cards noting that teachers use these for manipulatives in the classroom. It was agreed this was not relating to that but only what students bring.

Upon no further discussion, Tracy Stanley moved, seconded by Vennie Beggarly, to approve first reading of the policies as listed below with changes as suggested. The motion carried unanimously.

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Policy # 3420, Student Promotion & Accountability
Policy # 4316, Student Dress & Appearance Standards
Policy # 4318, use of Cell Phone & Other Electronic Devices

3. NCSBA Policy Transition

- Policy # 7000, Personnel Policies Disclaimer
- Policy # 7100, Recruitment and Selection of Personnel
- Policy # 7110, Information Provided by Applicant or Employee
- Policy # 7120, Employee Health Certificate
- Policy # 7130, Licensure
- Policy # 7210, Staff Involvement in Decision Making
- Policy # 7232, Discrimination & Harassment in the Workplace
- Policy # 7260, Occupational Exposure to Bloodborne Pathogens
- Policy # 7262, Communicable Diseases – Employees
- Policy # 7265, Occupational Exposure to Hazardous Chemicals in Science Laboratories
- Policy # 7300, Staff Responsibilities
- Policy # 7335, Employee Use of Social Media
- Policy # 7340, Employee Dress and Appearance
- Policy # 7360/8225, Crowdfunding on Behalf of the School
- Policy # 7710, Membership in Professional Organizations
- Policy # 7720, Employee Political & Community Activities
- Policy # 7730, Employee Conflict of Interest
- Policy # 7740, Professional Publishing

Policies were reviewed and Policy # 7335 was asked to be reviewed in closed session.

Discussion took place on Policy # 7340, with regards to employee dress and concerns were shared with wording and clarification with the hoodie noting sweatshirts with hoods attached can be worn; however, not inside the school buildings. Other discussion took place regarding the jewelry affixed to an employee's nose, tongue, cheek, lip or eyebrow. It was questioned if this is shared with new hires and if not, it should be noting that some employees did not follow this last year.

Dr. Barker shared that with the new transition the policy manual will be very difficult to be familiar with all the policies; however, there are a certain amount that needs to be reviewed with administrators and covered on how they should be handled and will be included with the principal's first meeting with staff at each school. Administration will be advised to implement these policies and make their staff aware of the changes once final approval is made.

It was agreed that each policy can be voted on separately if all are not in agreement.

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V. SUPERINTENDENT UPDATES

Dr. Barker shared an updated summer school staffing listing and noted the changes with the assistant principals sharing that the principals at the high school and middle both need to be spending their time preparing for getting their schools ready for the next school year.

Alternative Education Program will be moved to the east wing at the high school for the next school year and will be staffed with two teachers instead of three. Plans are for Ms. Thomas to coordinate this.

Carpet is being installed in the Caswell County Civic Center this week. Mel Battle questioned if the tips on the chairs in the small auditorium need to be updated to prevent any tearing of the carpet.

The band will no longer be using the small auditorium and will be moving in areas of the east wing. There should be no need for the students to be in the Civic Center for the next school year. The same goes for the dance unless they have reserved the Civic Center to use and only for upcoming performances.

Dr. Barker noted that there are improvements that need to be made to the Civic Center as we continue to rent it out more and shared that there was an issue with the sound system recently. An employee in the technology department was able to acquire a pin that was needed (which was difficult to find due to the age of the system and noted it was the only one in the United States) to correct the issues with the sound system.

Dr. Barker will be looking at having the Civic Center cleaned over the summer and shared with the board that at the current rate for hiring a custodian to work events, they are being paid at their normal rate of pay during the day and then clocking out. When this occurs, they are then being paid at an overtime rate for the Civic Center of \$22.50/hour and the system is losing \$2.50/hour. This is something that needs to be looked at going forward.

Dr. Barker has reviewed several contracts that were in place last year. Dr. Rodney Shotwell was hired and his contract ends in June and has been told he will no longer be needed. Dr. Barker shared that he did not go to South Elementary until mid-May of this year and by that time it was too late to assist with ongoing situations. The other contract with Jeremy Teetor will be discussed in closed session.

The electronic bus that was discussed is not scheduled to be here until next year. Dr. Barker has requested additional information prior to accepting this bus regarding the charging stations, costs, and what other uses will be available for the Town of

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Yanceyville. The bus is estimated at \$350,000. If we accept this bus, it is his understanding that we would not be able to receive another regular bus the next year. He has not given an answer of “no” at this time but more information is needed before making a final decision.

Dr. Barker shared that he has been told that this upcoming school year all students will be eligible for free/reduced lunch. Final confirmation is pending from the Department of Public Instruction.

Dr. Barker shared that he met with Finance Officer, Brooke Underwood, who has sent out a memo this week that all overtime should be paid out and that no one should be receiving overtime unless it is preapproved by the Superintendent.

Dr. Barker shared concerns with moving the driver responsibility to the central office transportation department and noted the confusion this creates as principals are no longer aware of who their drivers are and is looking at moving this responsibility back to the school level. It appears that what is in place at this time is not working. We have a new transportation director and if this transition takes place this should eliminate the vacant office position in transportation which would allow the transportation and maintenance employees to receive an increase in pay as the board has requested. This will be something for the board to look at and review.

Dr. Barker reviewed vaping machines that have been installed at the high school. Upon discussion it was agreed to hold this until closed session.

VI. BOARD MEMBER OBSERVATIONS

Chairman Battle went around the table and asked if anyone had anything to share. The following gave input:

Gladys Garland shared the summer leadership conference was very good this year.

Tracy Stanley shared congratulations to the recent high school seniors.

Nicole Smith shared she attended the NL Dillard athletic banquet and it was very organized and she enjoyed seeing the vegetable garden the students had worked on upon entering the school. She also shared she was impressed with the woodworking class as they have an engraving machine and were able to make a plaque for the awards banquet for the coach. The senior awards banquet was very nice and she was amazed at the number of scholarships available to our students. On the last day of school, she visited South Elementary and also participated in a field trip with the high school to Raleigh and enjoyed that very much.

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Nicole Smith shared an invitation she received for herself as well as the board from Farm Bureau Board to attend an upcoming meeting on August 15th at 7:30 p.m. to discuss the declining interest in agriculture and was asked to encourage the board as well as the superintendent to attend to hopefully increase participation in the FFA at the high school.

Mel Battle shared he recently observed a board meeting with New Hanover County Schools noting their board meeting was from 4:00 p.m. to 11:00 p.m. An hour is allowed for public comments and they have procedures set in place for topics/items to only be allowed to be discussed twice. He shared that all staff in attendance sat together and had a microphone so that if questions were asked they could be heard. Student recognitions were in place for different areas and felt their meeting was quite interesting to watch.

VI. CLOSED SESSION

Joel Lillard made a motion to go into closed session for the purpose of considering a personnel action that involves an officer or employee of this Board (NC General Statute 143-318.11(a)(6); and for the purpose of discussing information that is privileged, confidential or not a public record (NC General Statute 143-318.11(a)(1) and to confer with legal counsel. Gladys Garland seconded the motion. The motion carried unanimously.

VII. OPEN SESSION

Gladys Garland made a motion to return to open session. Nicole Smith seconded the motion. The motion carried unanimously.

VIII. PERSONNEL LISTING

Dr. Barker recommended approval of the personnel listing as presented. Joel Lillard moved, seconded by Gladys Garland to approve the personnel listing as presented. The motion carried unanimously.

Retirement	
South Elementary	Robin Jones, K-5 Teacher Asst. = Eff. 6/14/23
Stoney Creek Elementary	Elizabeth deAristizabal, K-5 School Counselor = Eff. 6/30/23
Resignation	
Oakwood Elementary	Angela Mason, K-5 Teacher = Eff. 6/14/23
Bartlett Yancey Sr. High School	Kendall Cobb, 9-12 Math Teacher = Eff. 6/30/23
	Brittany Moore Post, 9-12 Science Teacher = Eff. 6/12/23
	Lori Heatherly, 9-12 Math Teacher = Declined position

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North Elementary	Katherine Dailey, K-5 Teacher = Eff. 6/30/23
South Elementary	Amber Epperly, K-5 Teacher = Eff. 6/14/23
NL Dillard Middle School	LaNita Johnson, 6-8 ELA Teacher = Eff. 7/7/23
Elementary (All Schools)	Alicia Martinez, K-5 PE Teacher = Eff. 7/14/23
Central Office / School Psychologist	Rebecca Day = Eff. 6/30/23
Transfer	
Stoney Creek Elementary	Teletha Jones, K-5 Teacher = Eff. 8/17/23 From North Elem. to Stoney Creek Elem.
Employment	
Bartlett Yancey Sr. High School	Noelle Joubert, 9-12 ELA Teacher = Eff. 8/17/23 Lance Hatfield, Office Support II = Eff. 7/1/23 Quentin Anglero, Athletic Trainer = Eff. 7/1/23
South Elementary	Kassie Blanks, K-5 Teacher = Eff. 8/17/23 Kolby Blackwood, K-5 Teacher = Eff. 8/17/23
North Elementary	Brittney Ashe, K-5 Teacher = Eff. 8-17-23
Oakwood Elementary	Jessica Holloway, K-5 EC Teacher Asst. = Eff. 8/17/23
Bus Driver = South Elementary	Tasha Miles = Eff. 8/17/23
Substitutes	
	Mindy Fuqua = Eff. 8/17/23 LaChelle Allen = Eff. 8/17/23
Parental Leave Request	
Stoney Creek / South Elementary	Brittini Macedo, K-5 Art Teacher
Additional Summer School Staff	
NL Dillard Middle School	Anthony Poindexter Jenise Best
BYSHS	Vicentia Brooks
Oakwood Elem.	Elizabeth Bradley
North Elem.	Kellie Smith

Consent Agenda Items Pulled:

Budget Amendments # 4 - #7

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CASWELL COUNTY SCHOOLS				BUDGET AMENDMENT # 4			
Caswell County Board of Education made the following resolution: Be it resolved that the following amendments be made to the Budget Resolution for fiscal year ending June 30, 2023.							
Fund	Purpose	PRC	Object	Account	Notes	Debit	Credit
1	3100	000	000	State Revenue	Additional State Revenue		\$ 1,276
1	5110	015	411	Technology Supplies	Addl. State funds for this purpose	\$ 1,276	
1	3100	000	000	State Revenue	Additional State Revenue		\$ 1,851
1	6550	056	423	Fuel	Addl. State funds for this purpose	\$ 1,851	
1	3100	000	000	State Revenue	Additional State Revenue		\$ 38,000
1	5110	009	188	Annual Leave Payout	Addl. State funds for this purpose	\$ 10,000	
1	5410	009	188	Annual Leave Payout	Addl. State funds for this purpose	\$ 25,000	
1	6550	009	188	Annual Leave Payout	Addl. State funds for this purpose	\$ 1,500	
1	6611	009	188	Annual Leave Payout	Addl. State funds for this purpose	\$ 1,500	
1	6550	002	113	Transportation Director	Reducing to cover Child Nut. Match		\$ 35,000
1	6720	002	113	Elementary Director	Reducing to cover Child Nut. Match		\$ 10,000
1	8400	002	715	Child Nutrition Match	Required Child Nutrition Match	\$ 45,000	
1	5310	069	121	Teacher Salary	Realigning to support closeout		\$ 68,248
1	5340	069	131	Pre-K Salary	Realigning to support closeout		\$ 25,227
1	5810	069	131	Media Salary	Realigning to support closeout		\$ 72,731
1	5820	069	151	PowerSchool Salary	Realigning to support closeout		\$ 3,329
1	6550	069	423	Fuel	Realigning to support closeout	\$ 169,535	
1	6710	003	151	Testing Office Support Salary	Realigning to support closeout	\$ 5,351	
1	5110	003	162	Substitute Pay	Realigning to support closeout		\$ 5,351
Additional State Funds						\$41,127.00	

CASWELL COUNTY SCHOOLS				BUDGET AMENDMENT # 5			
Caswell County Board of Education made the following resolution: Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2023.							
Fund	Purpose	PRC	Object	Account	Notes	Debit	Credit
2	4910	000	000	Fund Balance	Fund Balance for for Carter Buyout		\$ 428,155.57
2	6941	002	111	Superintendent Salary	Carter Buyout	\$ 342,194.16	
2	6941	002	111	Superintendent Salary	Carter Buyout	\$ 16,254.22	
2	6941	002	211	FICA	Carter Buyout	\$ 28,697.71	
2	6941	009	184	Longevity	Carter Buyout	\$ 14,800.14	
2	6941	009	188	Annual Leave	Carter Buyout	\$ 18,139.20	
2	6941	009	221	Retirement	Carter Buyout	\$ 8,070.14	
2	4910	000	000	Fund Balance	Fund Balance for Operations Overages		\$ 112,269.30

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CASWELL COUNTY SCHOOLS				BUDGET AMENDMENT # 5			
Caswell County Board of Education made the following resolution: Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2023.							
Fund	Purpose	PRC	Object	Account	Notes	Debit	Credit
2	5110	801	180	Bonus Pay	Realign for Closeout		\$ 15,184.00
2	5110	801	211	FICA	Realign for Closeout		\$ 1,343.34
2	5210	801	180	Bonus Pay	Realign for Closeout		\$ 5,606.00
2	5220	801	180	Bonus Pay	Realign for Closeout		\$ 1,000.00
2	5220	801	211	FICA	Realign for Closeout		\$ 77.00
2	5270	801	180	Bonus Pay	Realign for Closeout		\$ 1,000.00
2	5270	801	211	FICA	Realign for Closeout		\$ 77.00
2	5310	801	180	Bonus Pay	Realign for Closeout		\$ 2,000.00
2	5310	801	211	FICA	Realign for Closeout		\$ 154.00
2	5320	801	132	Social Worker Salary	Realign for Closeout		\$ 33,902.00
2	5320	801	211	FICA	Realign for Closeout		\$ 3,581.00
2	5320	801	221	Retirement	Realign for Closeout		\$ 11,469.00
2	5320	801	231	Hospitalization	Realign for Closeout		\$ 6,101.28
2	5340	801	180	Bonus Pay	Realign for Closeout		\$ 2,000.00
2	5340	801	211	FICA	Realign for Closeout		\$ 154.00
2	5404	801	180	Bonus Pay	Realign for Closeout		\$ 4,965.00
2	5404	801	211	FICA	Realign for Closeout		\$ 452.28
2	5501	801	192	Athletic Stipend	Realign for Closeout	\$ 4,592.00	
2	5820	801	180	Bonus Pay	Realign for Closeout		\$ 2,000.00
2	5820	801	211	FICA	Realign for Closeout		\$ 154.00
2	5830	801	180	Bonus Pay	Realign for Closeout		\$ 1,000.00
2	5830	801	211	FICA	Realign for Closeout		\$ 77.00
2	6120	801	180	Bonus Pay	Realign for Closeout		\$ 2,000.00
2	6120	801	211	FICA	Realign for Closeout		\$ 154.00
2	6200	801	180	Bonus Pay	Realign for Closeout		\$ 3,000.00
2	6200	801	211	FICA	Realign for Closeout		\$ 231.00
2	6403	516	152	Technician Salary	Realign for Closeout		\$ 1,319.00
2	6403	516	211	FICA	Realign for Closeout		\$ 654.47
2	6403	516	221	Retirement	Realign for Closeout		\$ 1,939.68
2	6403	516	231	Hospitalization	Realign for Closeout		\$ 1,943.66
2	6403	801	131	Technology Coordinator Salary	Realign for Closeout		\$ 16,513.84
2	6403	801	180	Bonus Pay	Realign for Closeout		\$ 6,000.00
2	6403	801	181	Supplementary Pay	Realign for Closeout		\$ 2,778.40
2	6530	802	322	Water	Realign for Closeout	\$ 19,960.16	
2	6530	802	323	Electricity	Realign for Closeout	\$ 62,813.82	
2	6530	802	324	Waste	Realign for Closeout	\$ 38,975.79	
2	6530	802	421	Heating Oil	Realign for Closeout	\$ 5,120.12	
2	6550	002	113	Transportation Salary	Realign for Closeout	\$ 17,732.60	
2	6550	002	211	FICA	Realign for Closeout	\$ 1,329.16	
2	6550	002	221	Retirement	Realign for Closeout	\$ 4,473.76	
2	6550	002	231	Hospitalization	Realign for Closeout	\$ 4,182.42	
2	6550	056	423	Fuel	Realign for Closeout	\$ 70,898.00	
2	6580	801	411	Maintenance Supplies	Realign for Closeout	\$ 39,514.17	
2	6941	801	180	Bonus Pay	Realign for Closeout		\$ 2,000.00
2	6942	002	211	FICA	Realign for Closeout		\$ 2,807.75
2	6942	801	180	Bonus Pay	Realign for Closeout		\$ 2,000.00
2	6942	801	211	FICA	Realign for Closeout		\$ 154.00
2	7200	035	180	Bonus Pay	Realign for Closeout		\$ 20,000.00
2	7200	035	211	FICA	Realign for Closeout		\$ 1,530.00
Additional Local Fund Balance							\$540,424.87

CASWELL COUNTY BOARD OF EDUCATION MINUTES
June 26, 2023

CASWELL COUNTY SCHOOLS				BUDGET AMENDMENT # 6			
Caswell County Board of Education made the following resolution:							
Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2023.							
Fund	Purpose	PRC	Object	Account	Notes	Debit	Credit
3	5860	181	462	Non-Cap Technology Equipment	Reduce to cover other items		\$ 4,772.79
3	6610	181	232	Workers Comp Premium	Additional Workers Comp Prem. For ESSER Supplements	\$ 2,271.00	
3	6611	181	181	Finance Officer Supplement	Pro-rated Finance Officer supplement for 22-23	\$ 1,333.40	
3	6611	181	211	FICA	FICA	\$ 102.01	
3	6611	181	221	Retirement	Retirement	\$ 326.68	
3	6611	181	231	3.6611.181.231.000.000.00	Hospitalization	\$ 739.70	
Additional Federal Funds						\$0.00	

CASWELL COUNTY SCHOOLS				BUDGET AMENDMENT # 7			
Caswell County Board of Education made the following resolution:							
Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2023.							
Fund	Purpose	PRC	Object	Account	Notes	Debit	Credit
7	4210	701	000	Before/After Care Tuition	Additional Tuition Revenue		\$ 2,481
7	7100	701	178	Before/After Care Salary	Budgeting Funds to cover employee pay	\$ 2,481	
Additional Before/After Care Funds						\$2,481.00	

CASWELL COUNTY SCHOOLS				BUDGET AMENDMENT #8			
Caswell County Board of Education made the following resolution:							
Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2023.							
Fund	Purpose	PRC	Object	Account	Notes	Debit	Credit
8	3700	353	000	Local Food For Schools	USDA Grant for Local Grant Revenue		\$ 8,370
8	7200	353	451	Food	Local Food Purchases from USDA Grant	\$ 8,370	
8	5110	001	121	Teacher Salary	Reducing to cover Civic Center coverage		\$ 5,562
8	7100	704	411	Civic Center Supplies	Covering cost of Civic Center needs	\$ 5,562	
Additional Fund 8 Funds						\$8,370.00	

CASWELL COUNTY BOARD OF EDUCATION MINUTES

June 26, 2023

Dr. Barker recommended approval of Budget #4 as presented. Nicole Smith moved, seconded by Trudy Blackwell, to approve Budget Amendment # 4 as presented. The motion carried unanimously.

Dr. Barker recommended approval of Budget #5 as presented. Tracy Stanley moved, seconded by Gladys Garland, to approve Budget Amendment # 5 as presented. The motion carried unanimously.

Dr. Barker recommended approval of Budget #6 as presented. Trudy Blackwell moved, seconded by Vennie Beggarly, to approve Budget Amendment # 6 as presented. The motion carried unanimously.

Dr. Barker recommended approval of Budget #7 as presented. Nicole Smith moved, seconded by Vennie Beggarly, to approve Budget Amendment # 7 as presented. The motion carried unanimously.

Lawn Care Contract

Dr. Barker recommended approval of the lawn care contract with Custom Cuts Outdoor Maintenance as presented. Nicole Smith moved, seconded by Vennie Beggarly, to approve the lawn contract with Custom Cuts Outdoor Maintenance as presented. The motion carried unanimously.

Cost: \$92,400 per year

Proposal based on monthly payments for total of 12 months:

NL Dillard	\$1500/month	\$18,000 yearly
South Elem.	\$1400/month	\$16,800 yearly
North Elem.	\$1200/month	\$14,400 yearly
Stoney Creek	\$600/month	\$7,200 yearly
Oakwood Elem.	\$900/month	\$10,800 yearly
Central Office	\$500/month	\$6,000 yearly
BYSHS	\$1600/month	\$19,200 yearly

Great Minds (Eureka Math)

Dr. Barker recommended approval of the Great Minds contract due to the lateness of the year and approval for one year with plans to look at other options for upcoming school years. Gladys Garland moved, seconded by Nicole Smith. The motion carried 5-2 with Lillard and Beggarly voting "No."

Great Minds

Digital Resource Qty = 25 / provides 6 logins per school

Workbook sets

Total Cost: \$61,314.65

Funding: Title I Supplies: Digital Resources / Title I Supplies/State Textbook Funds

CASWELL COUNTY BOARD OF EDUCATION MINUTES

June 26, 2023

NCSBA Membership Renewal

Dr. Barker recommended approval of the NCSBA (North Carolina School Boards Association) membership renewal only which will not include the legal fee assistance.

NCSBA Membership Renewal

Cost: \$12,277

Funding: 2.6910.801.361.000.000.00 (Local)

IX. COMMUNICATIONS

Chairman Mel Battle shared as a reminder that the board is here to do what is right and best for students. We cannot change the past but we can work towards making things better and the children are why we do what we do and felt we are on a positive note.

X. ADJOURN

Gladys Garland made a motion to adjourn the meeting at 10:25 p.m., Vennie Beggarly seconded the motion and it carried unanimously. The next regular meeting of the Board of Education will be held on July 10, 2023 at 9:00 a.m. in the Caswell County Schools Administration Building.

Mel O. Battle
Chairman

Dr. Douglas N. Barker
Interim Superintendent