

CASWELL COUNTY BOARD OF EDUCATION MINUTES

July 24, 2023

The Caswell County Board of Education met in regular session on Monday, July 24, 2023, at 3:00 p.m. in the Administration Building of Caswell County Schools. Members present: Chairman Mel Battle, Vice Chair Vennie Beggarly, Gladys Garland, Tracy Stanley, Joel Lillard, Trudy Blackwell, and Nicole Smith. Others present include Interim Superintendent Dr. Douglas Barker, Dr. Carla Murray, and Brook Underwood. Board Attorney Ron Bradsher was not present. Connie Kimrey recorded the minutes. (*Note: Others may have been present but did not sign the roster or names were not legible*).

I. A. CALL TO ORDER

The meeting was called to order by Chairman Mel Battle. A moment of silence was observed followed by the Pledge of Allegiance.

I. B. APPROVAL OF MINUTES

Trudy Blackwell moved, seconded by Vennie Beggarly, to approve the minutes of the July 10, 2023 regular meeting and July 10, 2023 work session as presented. The motion carried unanimously.

I. C. APPROVAL OF AGENDA

Joel Lillard moved, seconded by Vennie Beggarly, to approve the agenda as presented. The motion carried unanimously.

I. D. ANNOUNCEMENTS

Mel Battle shared the two recipients of the scholarship through the Community Foundation for the Caswell County School System was awarded to Braydon Boaz and Kiley Hooper. Congratulations to both of these students.

I. E. PUBLIC COMMENTS

None at this time.

II. REPORTS

None at this time.

III. UNFINISHED BUSINESS

None at this time.

IV. NEW BUSINESS

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1. Consent Agenda

Dr. Barker recommended approval of consent agenda as presented. Nicole Smith moved, seconded by Vennie Beggarly, to approve the consent agenda as presented. The motion carried unanimously.

Request for Transfer

2023-24

Lambert, Adalynn Caswell to ABSS (3rd)

Participate Invoice

Educator: Christian Rengifo Daza (3rd year) / Spanish @ Bartlett Yancey Sr. High School

Total Cost = \$19,950

Funding: 1.5110.020.319.316.000.00 (State / PRC 020)

Insurance Renewals

OSFM / Property Insurance

Total Cost = \$71,748.00

Funding: 2.6613.802.373.000.000.00 (Local)

Additional Contracted Service for Exceptional Children for 23/24 (Psychologist)

David G. Caron, Licensed Psychological Associate

Cost - Determined by based on specific psychological service/assessment provided

Est. Annual Cost = \$30,000

Responsibilities: Conduct evaluations (when a need occurs during the year) as a contracted provider under his private practice license. As a private provider, he charges per assessment requested by the IEP team., which is the model used for private practice billing. It is estimated that his services run about \$500-1000/student assessed.

2. Resolution

Joel Lillard read aloud the resolution for Gordon Satterfield. Trudy Blackwell moved, seconded by Vennie Beggarly, to approve the resolution as presented. The motion carried unanimously.

*Resolution in Memorial and Appreciation
Of the Life of
Gordon Graham Satterfield*



WHEREAS, Gordon Graham Satterfield, was born on November 14, 1944, and resided at 7375 Park Springs Road, Pelham, NC, 27311, at the time of his death on July 12, 2023, and

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WHEREAS, Gordon Satterfield, was a faithful and loving husband, father, grandfather, brother, and friend to many and his family’s welfare was his major and constant concern; and

WHEREAS, Gordon Satterfield received his education from Caswell County graduating from Bartlett Yancey Sr. High School; and

WHEREAS, Gordon Satterfield, was a true servant to his family and community. He served in the Virginia National Guard, he was actively involved in the Boy Scouts serving as a Scout as a youth and later in his adulthood as Scoutmaster of Troop # 372. He was the recipient of the Silver Beaver award, Scouting’s highest council award and later he served as District Chairman of the Conestee District. He was a member of the Caswell Brotherhood Lodge # 11, member Scottish Rite, and a 32nd Degree Shriner. He was a member of the Cobb Ruritan Club serving as President, Vice President, Secretary and received the Ruritan of the Year in 1980; and

WHEREAS, Gordon Satterfield was a member of Bethel United Methodist Church where he taught Sunday School and served on the administrative board and also served as a volunteer firefighter. He was owner and operator of Caswell Tire Service in Yanceyville and Eden, NC for forty-five years. He served as a Caswell County Commissioner for sixteen years and served on the Caswell County Board of Education for two years filling the vacant seat of Betty Sartin; and

NOW THEREFORE BE IT RESOLVED that the Caswell County Board of Education wishes to honor the memory of Gordon Satterfield and expresses its sympathy to his family by causing a copy of this Resolution to be spread upon the official minutes of the Board of Education and a copy forwarded to the family.

This the 24th day of July 2023.

Mel Battle, Chairman

Vennie Beggarly, Vice Chair

Trudy Blackwell

Gladys Garland

Joel Lillard

Nicole Smith

Tracy P. Stanley

Dr. Douglas Barker, Interim Superintendent

V. SUPERINTENDENT UPDATES

Dr. Barker shared updates on the following:

- Reached out to County Manager in regards to the School Resource Officer invoice. At this time no additional information has been received. Once clarification is given we will bring back to the board.

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- A copy of the policy regarding volunteer coaches was shared with the board. The policy covers concerns and appears it just needs to be enforced. A copy of the volunteer form needs to be kept in the superintendent office or personnel. Dr. Barker shared that the board needs to receive a listing of who are paid volunteers along with those that are strictly volunteers and he will get a listing together to provide to the board.
- Convocation was discussed and the plan this year is to have a two-day event with a couple of schools paired together to attend. Exact dates and times will be shared once Dr. Barker meets with principals this week.
- As an FYI, a request from PCC was made to have a helicopter land at the high school on Wednesday around 10:00 a.m. This is in conjunction with EMS training.
- As a follow-up to Pre-K medicine/regulations, Dr. Barker shared that this is not like the public schools and have a different set of regulations to follow. Those include that medications be in the classroom and can be given by a nurse but is not required.
- Dr. Barker has a principal meeting planned for Wednesday at 10:00 a.m. and any board member that would like to attend is more than welcome. At this point all principals and assistant principals are hired and we are working diligently on filling teacher vacancies.

VI. BOARD MEMBER OBSERVATIONS

Chairman Battle went around the table and asked if anyone had anything to share. The following gave input:

Trudy Blackwell questioned new personnel who are hired that do not have their license and their pay. Dr. Carla Murray shared that previously until license were secured teachers were paid at a sub pay. At this time, we will be paying them at beginner teacher pay. There were issues with DPI with being a sub and it was not signaling them to process once the license was acquired. They will start at a Level zero (0). Other counties have various options of handling this.

Vennie Beggarly thanked all the staff that worked during summer school.

Nicole Smith shared she attended a football interest meeting and noted parent participation was low. A Tax ID # was given and asked that the community reach out to groups that may be interested in feeding the athletes noting that they could use the Tax ID # for taxes. A representative was in attendance with the FCA and was giving out scholarships for students to attend football camps if they did not have the funding. She shared he had given out approximately \$30,000 in scholarships.

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Mel Battle asked if Nicole Smith could get some information regarding an approximate amount of what it costs to feed the athletes so that could be shared with community groups which may be beneficial.

Gladys Garland expressed concerns with vacancies and hope that we can fill these and noted that other districts are having the same issues.

Joel Lillard thanked Dr. Barker for making tremendous strides since being the Interim Superintendent. He appreciated that he shares information prior to board meetings as well as following-up on questions that are asked from the board.

VI. CLOSED SESSION

Joel Lillard made a motion to go into closed session for the purpose of considering a personnel action that involves an officer or employee of this Board (NC General Statute 143-318.11(a)(6); and for the purpose of discussing information that is privileged, confidential or not a public record (NC General Statute 143-318.11(a)(1) and to confer with legal counsel. Trudy Blackwell seconded the motion. The motion carried unanimously.

VII. OPEN SESSION

Trudy Blackwell made a motion to return to open session. Vennie Beggarly seconded the motion. The motion carried unanimously.

VIII. PERSONNEL LISTING

Dr. Barker recommended approval of the personnel listing except for Summer Williams as listed on the listing as Section III, Item A. Gladys Garland moved, seconded by Tracy Stanley. They motion carried unanimously.

Dr. Barker recommended approval of Summer Williams on the personnel listing (Section III, Item A) as presented. Gladys Garland moved, seconded by Trudy Blackwell. The motion carried 5-2 with Lillard and Beggarly voting "No."

Resignation	
North Elementary	Kimberly Owen, K-5 Teacher = Eff. 7/10/23
Oakwood Elementary	Candace Turner, EC Pre-K = Eff. 7/30/23
	Deborah Coleman, EC Teacher = Eff. 8/6/23
South Elementary	Bailey Williamson, K-5 Teacher = Eff. 6/29/23
	Deanna Gardner, K-5 Teacher = Eff. 8/14/23
	Kassie Blanks, K-5 Teacher = Declined the position

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NL Dillard Middle School	LaShawn Parker, 6-8 Science Teacher = Eff. 8/6/23
Bartlett Yancey Sr. High School	Syeda Smith-Williams, Asst. Principal = Eff. 9/11/23 (or TBD)
Transfer	
NL Dillard Middle	Meghan Blair, Teacher = From Oakwood to NL Dillard = Eff. 8/17/23
Bartlett Yancey Sr. High School	Elizabeth Thomas = From South (Prin.) to BYSHS (Asst. Principal) = Eff. (TBD)
Employment	
Bartlett Yancey Sr. High School	Miriam Springer, 9-12 Science Teacher = Eff. 8/17/23 *
	Mykel Williams, 9-12 EC Teacher = Eff. 8/17/23 *
	Katherine Pinkleton, 9-12 Science = Part Time = Eff. 8/17/23
North Elementary	McKenzie Miller, K-5 Teacher = Eff. 8/17/23*
	Summer Williams, Office Support 12 - Data Manager = Eff. 7/26/23
Oakwood Elementary	Nancy Thompson, K-5 EC Teacher = Eff. 8/17/23*
NL Dillard Middle	Earl Moore, 6-8 CTE Teacher = Eff. 8/17/23*
	Zachary Walker, Custodian = Eff. 7/26/23
	*Pending Licensure

IX. COMMUNICATIONS

Mel Battle shared concerns with the meeting scheduled at the high school for 3:45 p.m. and it doesn't allow time for working parents to attend.

Vennie Beggarly asked for clarification on Caswell Online. It was shared that this is for children who have illness, health issues and allows them to go online and do their school work from home but they are still enrolled at the high school. Dr. Barker shared that the program also is available for the students in alternative education program as well as take courses that are not offered at the high school or if a student is taking a full load and would like to take an extra class it can be done through Caswell Online. It is normally used for the benefit of students not to fall behind.

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Concerns were shared that an announcement went out which indicated that it was open to anyone. Dr. Barker shared that during his principal's meeting he will review information and make clear that information going out to parents/students' needs to be clear.

Mel Battle shared that a joint meeting with the Board of Commissioners was previously scheduled for August 21st; however, with that being the first week of school for teachers and open house schedules it may be good to look at rescheduling if this is not an issue with the commissioners. Dr. Barker will follow-up.

Nicole Smith reminded the board of the meeting at Farm Bureau on August 15, 2023 at 7:00 p.m.

X. ADJOURN

Gladys Garland made a motion to adjourn the meeting at 6:00 p.m., Joel Lillard seconded the motion and it carried unanimously. The next regular meeting of the Board of Education will be held on August 14, 2023 at 9:00 a.m. in the Caswell County Schools Administration Building.

Mel O. Battle
Chairman

Dr. Douglas N. Barker
Interim Superintendent