

CASWELL COUNTY BOARD OF EDUCATION

September 11, 2023 @ 9:00 A.M.

Central Office Administration Building

AGENDA

➤ **CALL TO ORDER**

- Invocation
 - Approval of Minutes (*August 14, 2023 regular meeting*)
 - Approval of Agenda
 - Announcements
 - Public Comments
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➤ **REPORTS**

- ❖ None at this time.

➤ **UNFINISHED BUSINESS**

Rescind Policies:

- ❖ 424, Student Wellness
- ❖ 425, Student Fees
- ❖ 545, Purchasing
- ❖ 700, Personnel Disclaimer
- ❖ 700-A, Staff Responsibilities
- ❖ 701, Hiring
- ❖ 710, Secondary Employment
- ❖ 711, Code of Ethics, Standards of Conduct and Staff Responsibilities
- ❖ 712, Employee Use of Social Media
- ❖ 745, Sexual Harassment - Discrimination and Harassment in the Workplace
- ❖ 750, Staff Conflict of Interest
- ❖ 755, Bloodborne Pathogens
- ❖ 760, Gifts
- ❖ 796, Appropriate Dress and Appearance for Staff
- ❖ 798, Participation in Community Activities
- ❖ 799, Professional Publishing
- ❖ 905, Use of Private Vehicles to Transport
- ❖ 950, Child Nutrition Program
- ❖ 952, Promoting Student Nutrition - Healthy School Environment
- ❖ 955, Offer Versus Serve Provisions of the National Lunch Program

Policy: (*Remove from table for second reading*)

- ❖ 6523, Use of Board Furnished Vehicles
- ❖ 7400 - Job Descriptions
- ❖ 7405 - Extracurricular & Non-Instructional Duties
- ❖ 7410 - Teacher Contracts
- ❖ 7420 - Superintendent Contract
- ❖ 7422 - Deputy/Associate/Assistant Superintendent Contracts
- ❖ 7425 - School Administrator Contracts
- ❖ 7430 - Substitute Teachers
- ❖ 7440 - Assignments/Reassignments/Transfers
- ❖ 7500 - Workday and Overtime
- ❖ 7503 - Teleworking
- ❖ 7505 - Compliance with State Board of Education Employment Policies
- ❖ 7510 - Leave

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- ❖ 7520 - Family and Medical Leave
- ❖ 7530 - Military Leave
- ❖ 7540 - Voluntary Shared Leave
- ❖ 7550 - Absences Due to Inclement Weather
- ❖ 7560 - Permitted Salary Deductions for Absences & Discipline of Certain Exempt Employees

Rescind Policies:

- ❖ 532, Overtime or Compensatory Time
- ❖ 702, Assignment of Personnel
- ❖ 703, Contracts for Certified Personnel
- ❖ 706, Voluntary Transfer of Tenured Certified Personnel
- ❖ 707, Involuntary Transfer or Assignment Change
- ❖ 708, Establishing Administrative Personnel Positions
- ❖ 709, Qualifications and Duties
- ❖ 730, Annual Vacation Leave
- ❖ 731, Extended Leave of Absence
- ❖ 732, Child Involvement Leave
- ❖ 733, Voluntary Shared Leave
- ❖ 780, Absences Due to Inclement Weather
- ❖ 785, Time Schedules
- ❖ 790, Arrangements for Substitutes

➤ **NEW BUSINESS**

1. Consent Agenda
 - Request for Transfer
 - Sessions Consulting
 - Finals site (website hosting & mass communication services)
2. Voting Delegates (NCSBA Annual Conference)
3. Resolutions
4. NCSBA Policy Transition (7000 / Part 3 of 3)
 - a. Policy # 7600, Support Staff Contracts & Compensation Plans
 - b. Policy # 7610, Defense of Board Employees
 - c. Policy # 7612/8327, Payroll
 - d. Policy # 7620, Payroll Deductions
 - e. Policy # 7622, Staff Insurance Programs
 - f. Policy # 7635, Return to Work
 - g. Policy # 7650, Employee Travel & Other Expense Reimbursement
 - h. Policy # 7805, Superintendent Evaluation
 - i. Policy # 7810, Evaluation of Licensed Employees
 - j. Policy # 7811, Plans for Growth & Improvement of Licensed Employees
 - k. Policy # 7815, Evaluation of Non-Licensed Employees
 - l. Policy # 7820, Personnel Files
 - m. Policy # 7821, Petition for Removal of Personnel Records
 - n. Policy # 7900, Resignation
 - o. Policy # 7910, Retirement
 - p. Policy # 7920, Reduction in Force: Teachers & School Administrators

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➤ **NEW BUSINESS (continued)**

- q. Policy # 7921, Classified Personnel Reduction
- r. Policy # 7930, Professional Employees: Demotion & Dismissal
- s. Policy # 7940, Classified Personnel; Suspension & Dismissal
- t. Policy # 7950, Non-Career Status Teachers: Nonrenewal

2. SUPERINTENDENT UPDATES

- SRO Invoice /Updates
- Testing Schedule
- SHAC (School Health Advisory Council) Information
- SB 49 Updates
- USDA information
- Accountability Results
- Training / Dr. Chris Godwin
- Corrective Training
- Surplus Items (recently sold)
- Pandemic Impact Information

3. BOARD MEMBER OBSERVATIONS

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4. **CLOSED SESSION** (I move that the Caswell County Board of Public Education go into closed session for the purpose of considering a personnel action that involves an officer or employee of this Board (NC General Statute 143-318.11(a)(6); and for the purpose of discussing information that is privileged, confidential or not a public record (NC General Statute 143-318.11(a)(1) and to confer with attorney.

5. PERSONNEL

- ❖ Personnel Listing

6. COMMUNICATIONS

- September 18, 2023 = Joint Meeting with Board of Commissioners @ 6:00 p.m.
 - September 25, 2023 = Work Session (*prior to the evening meeting*)
 - October 11-13 = NCSBA Law Conference / Asheville, NC
 - November 13-15 = NCSBA Annual Conference / Greensboro, NC
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The next scheduled meeting is **September 25, 2023 at 6:30 p.m.** in the Central Office Administration Building.