

**CASWELL COUNTY BOARD OF EDUCATION MINUTES**  
**September 25, 2023**

The Caswell County Board of Education met in regular session on Monday, September 25, 2023, at 6:30 p.m. in the Administration Building of Caswell County Schools. Members present: Chairman Mel Battle, Vice Chair Vennie Beggarly, Gladys Garland, Joel Lillard, Nicole Smith, Tracy Stanley, and Trudy Blackwell. Others present include Interim Superintendent Dr. Douglas Barker, JoAnna Gwynn, Carla Murray, and Board Attorney Ron Bradsher. Connie Kimrey recorded the minutes. (*Note: Others may have been present but did not sign the roster or names were not legible*).

**I. A. CALL TO ORDER**

The meeting was called to order by Chairman Mel Battle. A moment of silence was observed followed by the Pledge of Allegiance followed.

**I. B. APPROVAL OF MINUTES**

Gladys Garland moved, seconded by Trudy Blackwell, to approve the minutes of the September 11, 2023 regular meeting as presented. The motion carried unanimously.

**I. C. APPROVAL OF AGENDA**

Dr. Barker recommended approval of agenda as presented. Joel Lillard moved, seconded by Nicole Smith, to approve the agenda as presented with two additional transfers. The motion carried unanimously with this addition.

**I. D. ANNOUNCEMENTS**

Dr. Barker shared information on upcoming scholarship meeting at the high school and a notebook was shared for the board to review with scholarships available for students.

**I. E. PUBLIC COMMENTS**

None at this time.

**II. REPORTS**

None at this time.

**III. UNFINISHED BUSINESS**

Gladys Garland moved, seconded by Vennie Beggarly, to remove the following policies listed below from the table for second reading. The motion carried unanimously.

- a. Policy # 7600, Support Staff Contracts & Compensation Plans
- b. Policy # 7610, Defense of Board Employees
- c. Policy # 7612/8327, Payroll

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- d. Policy # 7620, Payroll Deductions
- e. Policy # 7622, Staff Insurance Programs
- f. Policy # 7635, Return to Work
- g. Policy # 7650, Employee Travel & Other Expense Reimbursement
- h. Policy # 7805, Superintendent Evaluation
- i. Policy # 7810, Evaluation of Licensed Employees
- j. Policy # 7811, Plans for Growth & Improvement of Licensed Employees
- k. Policy # 7815, Evaluation of Non-Licensed Employees
- l. Policy # 7820, Personnel Files
- m. Policy # 7821, Petition for Removal of Personnel Records
- n. Policy # 7900, Resignation
- o. Policy # 7910, Retirement
- p. Policy # 7920, Reduction in Force: Teachers & School Administrators
- q. Policy # 7921, Classified Personnel Reduction
- r. Policy # 7930, Professional Employees: Demotion & Dismissal
- s. Policy # 7940, Classified Personnel; Suspension & Dismissal
- t. Policy # 7950, Non-Career Status Teachers: Nonrenewal

Discussion was had on Policy # 7650 with paragraph "E" and questioned if this needs to be included. Also, Policy # 7821, it was suggested to add wording in which referenced work related travel. Dr. Barker will make the necessary adjustments.

Joel Lillard moved, seconded by Nicole Smith, to approve second reading of policies as listed. The motion carried unanimously.

Gladys Garland moved, seconded by Nicole Smith, to rescind the following policies listed below. The motion carried unanimously.

- 320, Public Use of School Records
- 440, Student Records
- 530, Payroll
- 535, Limitation of Voluntary Payroll Deductions
- 537, Staff Insurance Program
- 540, Reimbursement for Business Travel
- 567 Worker's Compensation
- 705, Non-Renewal of Non-Tenured Teachers
- 715, Legal Counsel for Employees
- 720, Reduction in Force
- 736, Use of Tobacco Products
- 765, Personnel Records
- 770, Evaluation of Licensed Employees
- 771, Evaluation of Administrative Personnel
- 772, Action Plans for Certified Employees
- 775, Resignation

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IV. NEW BUSINESS

1. Consent Agenda

Dr. Barker recommended approval of the consent agenda with additional transfers. Nicole Smith moved, seconded by Joel Lillard, to approve the consent agenda as presented.

Transfer Requests

New Requests (2023/24)

Byers, Levi Randolph	Caswell	to	Orange (K)
Howard, Kaylee	South	to	Stoney Creek (2 <sup>nd</sup> )
Jefferson, Sawyer	South	to	Stoney Creek (2 <sup>nd</sup> )

Caswell Art's Council - Membership =\$100.00

NC Driving School, Inc.

\$45.00	Per pupil classroom instruction
\$200.00	Per pupil behind the wheeling training
\$245.00	Total per pupil cost
\$46,500	Cost estimate per 190 students

(Contract is for one year with option for two additional years)

2. Capital Outlay Budget

Dr. Barker reviewed the information for the Capital Outlay budget in the work session and recommended approval as presented. Trudy Blackwell moved, seconded by Joel Lillard, to approve the Capital Outlay budget as presented. The motion carried unanimously.

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*W. J. ...*

**CASWELL COUNTY SCHOOLS**  
**2023-2024 BUDGET SUMMARY**  
**CAPITAL OUTLAY FUNDS**

Rev:9/25/2023

<b>REVENUE</b>				
Account Description	Adopted 2022-2023 Revenue	2022-2023 Actual	Proposed 2023-2024 Revenue	Increase (Decrease) from Previous Year Budget
3200 Bus Lease Revenue	\$ 218,838		\$ -	\$ (218,838)
3250 Sales & Use Tax Refund	5,000	6,297	5,000	\$ -
4110 County Appropriation	465,000	465,000	465,000	\$ -
4440 ABC Revenues	60,000	61,651	60,000	\$ -
4450 Interest Earned	500	9,638	500	\$ -
4430 BY Parking Revenue	3,000	2,121	2,000	\$ (1,000)
4490 Miscellaneous Revenue	-	-	-	\$ -
4810 Bond Proceeds	2,640,135	2,110,952	-	\$ (2,640,135)
4890 Lottery Proceeds	-	-	-	\$ -
4890 ADM Proceeds	-	-	-	\$ -
4890 Needs Based Grant Proceeds	-	-	-	\$ -
4890 Athletic SCIF	95,760	73,023	22,737	\$ (73,023)
4910 F/B Appropriated	-	-	-	\$ -
	<b>\$ 3,488,233</b>	<b>\$ 2,728,682</b>	<b>\$ 555,237</b>	<b>\$ (2,932,996)</b>
<b>EXPENDITURES</b>				
Account Description	Adopted 2022-2023 Budget	2022-2023 Actual	Proposed 2023-2024 Budget	Increase (Decrease) from Previous Year Budget
5100 Furniture & Computer Equipment	\$ 15,000	\$ 6,562	\$ 5,000	\$ (10,000)
5500 Band Instruments	1,000	996	1,000	\$ -
6300 Adm Furniture/Non Cap Equipment	5,000	288	5,000	\$ -
6550 Transportation Equipment	2,500	-	2,500	\$ -
6580 Vehicles & Maint Equipment	17,000	-	17,000	\$ -
7200 Child Nutrition Equipment	10,000	5,439	6,000	\$ (4,000)
8500 Contingency	-	-	12,000	\$ 12,000
9000 BYHS Athletic Grant	95,760	73,023	22,737	\$ (73,023)
9001 Plumbing	24,000	18,860	24,000	\$ -
9002 Floor Covering	5,000	48,727	5,000	\$ -
9003 Painting	10,000	771	5,000	\$ (5,000)
9004 Roof Repairs	68,500	12,597	34,250	\$ (34,250)
9005 Weatherization	10,000	3,672	10,000	\$ -
9006 Landscaping	100,000	151,131	170,000	\$ 70,000
9007 Asbestos	5,000	2,300	5,000	\$ -
9008 Field Chemical	2,000	2,320	3,800	\$ 1,800
9009 Electrical	40,000	28,301	40,000	\$ -
9010 Athletic Facilities Contract Repairs	3,000	-	3,000	\$ -
9012 Civic Center Contract Repairs	15,000	9,776	15,000	\$ -
9013 Emergency Items	6,000	-	6,000	\$ -
9014 Paving	55,000	-	35,450	\$ (19,550)
9016 Doors	32,500	22,045	32,500	\$ -
9017 HVAC	75,000	102,156	75,000	\$ -
9022 Playground Replacement	32,000	31,725	20,000	\$ -
9100 Building Improvement	2,640,135	2,145,210	-	\$ (2,640,135)
<b>Total Expenditures</b>	<b>\$ 3,269,395</b>	<b>\$ 2,665,898</b>	<b>\$ 555,237</b>	<b>\$ (2,702,158)</b>

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**CASWELL COUNTY SCHOOLS**  
**Capital Outlay Budget - Line Detail by Purpose**  
**2023-2024**

Account Number	Description	Adopted 2022-2023 Budget	2022-2023 Actual	Proposed 2023-2024 Budget	Increase (Decrease) From Prior Year Budget
4 5110 001 461 000 000 00	FURNITURE/EQUIP-NON CAP	15,000.00	6,561.84	5,000.00	(10,000.00)
Subtotal 5100 Regular Instructional		15,000.00	6,561.84	5,000.00	(10,000.00)
4 5502 001 461 000 000 00	BAND INSTRUMENTS	1,000.00	996.05	1,000.00	-
Subtotal 5502 Band Instruments		1,000.00	996.05	1,000.00	-
4 6300 001 461 000 000 00	ADM FURNITURE/EQUIP-NON CAMP	5,000.00	288.23	5,000.00	-
Subtotal 6300 ADM FURNITURE		5,000.00	288.23	5,000.00	-
4 6550 001 326 000 000 00	CONTRACTED REPAIRS	2,500.00	-	2,500.00	-
4 6550 120 551 000 000 00	LEA FINANCED SCHOOL BUSES	-	-	-	-
4 6550 120 551 000 001 00	ACTIVITY BUS	-	-	-	-
Subtotal 6550 Transportation		2,500.00	-	2,500.00	-
4 6580 001 425 000 000 00	TIRES & TUBES	2,500.00	-	2,500.00	-
4 6580 001 541 000 000 00	MAINTENANCE EQUIPMENT	14,500.00	-	14,500.00	-
4 6580 001 551 000 000 00	VEHICLES	-	-	-	-
Subtotal 6580 Maintenance Services		17,000.00	-	17,000.00	-
4 7200 001 326 000 000 00	Contracted Repairs	10,000.00	5,438.51	6,000.00	(4,000.00)
4 7200 001 462 000 000 00	SFS NON CAP EQUIPMENT	-	-	-	-
Subtotal 7200 Nutrition Services		10,000.00	5,438.51	6,000.00	(4,000.00)
4 8500 001 000 000 000 00	CONTINGENCY	-	-	12,000.00	12,000.00
Subtotal 8500 CONTINGENCY		-	-	12,000.00	12,000.00
4 9000 440 529 316 000 00	SCIF-FIELD HOUSE CONVERSION	95,759.80	73,022.51	22,737.29	(73,022.51)
Subtotal 9000 Capital Projects		96,759.80	73,022.51	22,737.00	(73,022.51)
4 9001 001 326 000 000 00	PLUMBING-CONTRACTED REPAIRS	17,500.00	11,208.76	7,500.00	(10,000.00)
4 9001 001 411 000 000 00	PLUMBING-SUPPLIES	4,000.00	7,441.55	4,000.00	-
4 9001 001 422 000 000 00	PLUMBING-REPAIR PARTS	2,500.00	209.41	12,500.00	10,000.00
4 9001 001 541 000 000 00	PLUMBING-EQUIPMENT	-	-	-	-
Subtotal 9001 Plumbing		24,000.00	18,859.72	24,000.00	-
4 9002 001 326 000 000 00	FLOOR COVERING-CONTRACTED REPAIRS	5,000.00	48,726.72	5,000.00	-
Subtotal 9002 Floor Covering		5,000.00	48,726.72	5,000.00	-
4 9003 001 326 000 000 00	PAINTING-CONTRACTED REPAIRS	-	-	-	-
4 9003 001 411 000 000 00	PAINTING-SUPPLIES	5,000.00	770.71	-	(5,000.00)
4 9003 001 422 000 000 00	PAINTING-REPAIR PARTS	5,000.00	-	5,000.00	-
Subtotal 9003 Painting		10,000.00	770.71	5,000.00	(5,000.00)
4 9004 001 411 000 000 00	ROOF REPAIRS-SUPPLIES	5,000.00	-	5,000.00	-
4 9004 001 422 000 000 00	ROOF REPAIRS-REPAIR PARTS	-	-	4,250.00	4,250.00
4 9004 001 528 000 000 00	ROOF REPAIRS-CAPITAL PROJECT	63,500.00	12,597.00	25,000.00	(38,500.00)
Subtotal 9004 Roof Repairs		68,500.00	12,597.00	34,250.00	(34,250.00)
4 9005 001 326 000 000 00	WEATHERIZATION-Contracted Services	-	-	-	-
4 9005 001 411 000 000 00	WEATHERIZATION-SUPPLIES	3,000.00	-	3,000.00	-
4 9005 001 422 000 000 00	WEATHERIZATION-REPAIR PARTS	7,000.00	3,671.60	7,000.00	-
Subtotal 9005 Weatherization		10,000.00	3,671.60	10,000.00	-

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**CASWELL COUNTY SCHOOLS**  
**Capital Outlay Budget - Line Detail by Purpose**  
**2023-2024**

Account Number							Description	Adopted 2022-2023 Budget	2022-2023 Actual	Proposed 2023-2024 Budget	Increase (Decrease) From Prior Year Budget
4	9006	001	326	000	000	00	LANDSCAPING-CONTRACTED MOWING	100,000.00	151,131.00	92,400.00	(7,600.00)
4	9006	001	326	000	000	01	LANDSCAPING-MULCHING/OTHER SERVICES (SEE NOTE)	-	-	77,600.00	77,600.00
4	9006	001	411	000	000	00	LANDSCAPING-SUPPLIES	-	-	-	-
4	9006	001	422	000	000	00	LANDSCAPING-REPAIR PARTS	-	-	-	-
4	9006	001	541	000	000	00	LANDSCAPING-EQUIPMENT	-	-	-	-
Subtotal 9006 Landscaping								100,000.00	151,131.00	170,000.00	70,000.00
4	9007	001	326	000	000	00	ASBESTOS MGMT-CONTRACTED REPAIRS	5,000.00	2,300.00	5,000.00	-
4	9007	001	411	000	000	00	ASBESTOS MGMT-SUPPLIES	-	-	-	-
4	9007	001	532	000	000	00	ASBESTOS MGMT-CAPTIAL PROJECT	-	-	-	-
Subtotal 9007 Asbestos Management								5,000.00	2,300.00	5,000.00	-
4	9008	001	411	000	000	00	FIELD CHEMICALS-SUPPLIES	2,000.00	2,320.00	3,800.00	1,800.00
4	9008	001	532	000	000	00	FIELD CHEMICALS-CAPITAL PROJECT	-	-	-	-
Subtotal 9008 Field Chemicals								2,000.00	2,320.00	3,800.00	1,800.00
4	9009	001	326	000	000	00	ELECTRICAL-CONTRACTED REPAIRS	20,000.00	-	20,000.00	-
4	9009	001	411	000	000	00	ELECTRICAL-SUPPLIES	10,000.00	18,265.17	10,000.00	-
4	9009	001	422	000	000	00	ELECTRICAL-REPAIR PARTS	10,000.00	10,035.78	10,000.00	-
Subtotal 9009 Electrical								40,000.00	28,300.95	40,000.00	-
4	9010	001	326	000	000	00	ATHLETIC FACILITIES-CONTRACTED REPAIRS	3,000.00	-	3,000.00	-
Subtotal 9010 Athletic Facilities								3,000.00	-	3,000.00	-
4	9011	001	522	000	000	00	BUILDING IMPROVEMENTS	-	-	-	-
Subtotal 9011 Buildings -Small Improvements								-	-	-	-
4	9012	001	326	000	704	00	CIVIC CENTER-CONTRACTED REPAIRS	15,000.00	9,776.00	15,000.00	-
Subtotal 9012 Civic Center Repairs								15,000.00	-	15,000.00	-
4	9013	001	326	000	000	00	EMERGENCY ITEMS-CONTR REPAIRS	5,000.00	-	5,000.00	-
4	9013	001	422	000	000	00	EMERGENCY ITEMS-REPAIR PARTS	1,000.00	-	1,000.00	-
Subtotal 9013 Emergency Items								6,000.00	-	6,000.00	-
4	9014	001	532	000	000	00	PAVING-CAPITAL PROJECT	55,000.00	-	35,450.00	(19,550.00)
Subtotal 9014 Paving								55,000.00	-	35,450.00	(19,550.00)
4	9016	001	326	000	000	00	DOORS-CONTRACTED REPAIRS	5,000.00	-	5,000.00	-
4	9016	001	422	000	000	00	DOORS-REPAIR PARTS	25,000.00	22,045.00	25,000.00	-
4	9016	001	529	000	000	00	DOOR REPLACEMENT	2,500.00	-	2,500.00	-
Subtotal 9016 Doors								32,500.00	22,045.00	32,500.00	-
4	9017	001	326	000	000	00	HVAC-CONTRACTED REPAIRS	60,000.00	74,114.06	60,000.00	-
4	9017	001	411	000	000	00	HVAC-SUPPLIES	10,000.00	16,488.20	10,000.00	-
4	9017	001	422	000	000	00	HVAC-REPAIR PARTS	5,000.00	11,553.99	5,000.00	-
4	9017	001	523	339	000	00	HVAC-CAPITAL PROJECTS	-	-	-	-
Subtotal 9017 HVAC								75,000.00	102,156.25	75,000.00	-
4	9022	001	411	000	000	00	PLAYGROUND UPGRADES-SUPPLIES	-	-	-	-
4	9022	001	532	000	000	00	PLAYGROUND UPGRADES-CAPITAL PROJECT	32,000.00	31,725.00	20,000.00	(12,000.00)
Subtotal 9022 Playground Upgrades								32,000.00	-	20,000.00	(12,000.00)

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**CASWELL COUNTY SCHOOLS**  
**Capital Outlay Budget - Line Detail by Purpose**  
**2023-2024**

Account Number	Description	Adopted 2022-2023 Budget	2022-2023 Actual	Proposed 2023-2024 Budget	Increase (Decrease) From Prior Year Budget
4 9100 527 526 000 000 00	SCHOOL SAFETY UPGRADES-ARCHITECT FEES	-	-	-	-
4 9100 527 532 000 000 00	SCHOOL SAFETY UPGRADES	-	-	-	-
4 9100 528 343 000 000 00	BYHS CONSTRUCTION-TELECOM SVC	-	-	-	-
4 9100 528 461 000 000 00	BYHS CONSTRUCTION-FURNITURE & EQUIPMENT	-	-	-	-
4 9100 528 522 000 000 00	BYHS CONSTRUCTION-CONTRACTOR	2,640,135.25	2,145,210.00	-	(2,640,135.25)
4 9100 528 526 000 000 00	BYHS CONSTRUCTION-ARCHITECT FEES	-	-	-	-
4 9100 528 527 000 000 00	BYHS CONSTRUCTION-PROJ MANAGEMENT	-	-	-	-
4 9100 528 529 000 000 00	BYHS CONSTRUCTION-MISC CONST CONTRACTS	-	-	-	-
Subtotal 9100 Building Improvements New Const		2,640,135.25	2,145,210.00	-	(2,640,135.25)
<b>GRAND TOTAL EXPENDITURES</b>		<b>3,173,635.25</b>	<b>2,624,396.09</b>	<b>555,237.00</b>	<b>(2,653,135.25)</b>
Note: Other services for Landscaping include: Mulch, Retaining Pond Maint, Snow removal, Erosion Maint., etc					

**V. SUPERINTENDENT UPDATES**

Dr. Barker shared the following:

- Testing and Accountability Updates

**VI. BOARD MEMBER OBSERVATIONS**

Trudy Blackwell shared feedback from parents in which schools are calling and reaching out and the feeling is more open and inviting. Thanks to teachers and principals for creating this open environment. Things have been very positive and information is being shared and sent out ahead of time.

Tracy Stanley shared she has heard similar things and felt there is better communication this year.

Vennie Beggarly agreed and shared that communication is better.

Nicole Smith shared she enjoyed having lunch at South at the last meeting. She also shared that Dr. Barker did a good job during the recent Board of Commissioners meeting and thanked him for sharing the needs with them.

Gladys Garland echoed similar sentiments with communication and the teamwork that is going on. She also shared the joint meeting went well with the commissioners.

Joel Lillard shared he felt the feedback from the recent Farm Bureau meeting is going well and shared a Farm Bureau member has reached out to the agriculture teachers and that

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went very well. He has also heard wonderful things about Stoney Creek and the Science Friday and looks forward to visiting soon.

Mel Battle shared he enjoyed the lunch visit to South and felt with a small school system it allows our board to be seen in schools and outside of the school activities. It is nice to have a relaxed atmosphere with the students.

**VI. CLOSED SESSION**

Joel Lillard made a motion to go into closed session for the purpose of considering a personnel action that involves an officer or employee of this Board (NC General Statute 143-318.11(a)(6); and for the purpose of discussing information that is privileged, confidential or not a public record (NC General Statute 143-318.11(a)(1) and to confer with legal counsel. Gladys Garland seconded the motion. The motion carried unanimously.

**VII. OPEN SESSION**

Joel Lillard made a motion to return to open session. Nicole Smith seconded the motion. The motion carried unanimously.

**VIII. PERSONNEL LISTING**

Dr. Barker recommended approval of the personnel listing as presented with exception of Certified - Item "C" and Classified - Item "C" along with two additional salary changes and one additional resignation. Joel Lillard moved, seconded by Gladys Garland to approve the personnel listing as presented. The motion carried unanimously.

Dr. Barker recommended approval of Certified Listing, Item "C." Gladys Garland moved, seconded by Tracy Stanley. The motion passed 4-3 with Lillard, Smith, and Beggarly, voting "No."

Dr. Barker recommended approval of Classified Listing, Item "C." Gladys Garland moved, seconded by Tracy Stanley. The motion passed 4-3 with Lillard, Smith, and Beggarly, voting "No."

<b>Resignation</b>	
South/Stoney Creek Elementary	Crystal Carter = K-5 Music Teacher (declined the position)
Central Office / Transportation Dept.	Suzanne Foster, TIMS Coordinator = District (Eff. 10/6/23)
<b>Employment</b>	
South/Stoney Creek Elementary	Laura McCollister, K-5 Art Teacher = Eff. 9/27/23
	Pamela Matherly, K-5 Music Teacher = Eff. 9/27/23



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North Elementary	Linda Cottier, K-5 Teacher = Eff. 9/27/23
Oakwood Elementary	Gwendolyn Turner, Child Nut. Asst. = Eff. 9/26/23 Armani Williams, Behavioral Support TA = 10/2/23
Stoney Creek/Oakwood/North Elem.	Monica McPherson, K-5 PE Teacher = Eff. 9/27/23
Bartlett Yancey Sr. High School	Decolia Hughes Carter, Asst Prin. = Eff. TBD Ian Witzgall, 9-12 Science Teacher = Eff. TBD
Central Office / Finance Dept.	Tonya Pleasant, Payroll Specialist = Eff. 10/2/23
<b>Substitute</b>	Jennifer Gwynn, Bus Aide for EC Buses (BYSHS, NL Dillard, & Oakwood Elem) = Eff. 9/27/23
<b>Salary Grade Scale Adjustments</b>	
Central Office Maintenance	Justin Snow = Pay Grade 62 / Step 23 David Brown = Pay Grade 62 / Step 20
Central Office Transportation	John Berdine = Stipend for Additional Transp. Duties/Reports = \$200/monthly ( <i>Up to five months: Oct/Nov/Dec (2023) Jan/Feb (2024)</i> )
Central Office Supt. Office	Connie Kimrey = Stipend for Clerk to the Board = \$706.00/monthly

**IX. COMMUNICATIONS**

- BYSHS will hold a homecoming parade scheduled for October 4<sup>th</sup> @ 3:30 p.m. if everything works out accordingly.
- Dr. Barker shared the board is going to need to review the cost of the custodial positions when the Civic Center is rented out. The amount that is being charged is not enough to cover benefits, etc. and the hourly rate for the custodian and IT person needs to be reviewed as we are cutting into the profits with rentals. Mel Battle suggested perhaps an independent contract may be an option to review as well.
- Dr. Barker shared he plans to be out next week.
- Calendar dates for upcoming meetings will be reviewed due to upcoming board conferences and holidays planned.

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**XI. ADJOURN**

Vennie Beggarly made a motion to adjourn the meeting at 8:40 p.m., Gladys Garland seconded the motion and it carried unanimously. The next regular meeting of the Board of Education will be held on October 9, 2023 at 9:00 a.m. in the Caswell County Schools Administration Building.

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Mel O. Battle  
Chairman

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Dr. Douglas Barker  
Interim Superintendent