

CAMPBELL COUNTY

Board of Education

172 Valley Street
Jacksboro, Tennessee 37757

Phone: 423-562-8377, Fax: 423-566-7562

Jennifer Fields
Director of Schools

AGENDA

The Campbell County Board of Education will meet in regular session on Tuesday, February 13, 2024, 5:00 p.m., at the courthouse in Jacksboro, Tennessee.

Prayer.

Pledge of Allegiance.

- I. Roll Call and Call to Order
- II. Recognition of Guest
- III. Public Comment (Agenda Items Only, Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker)
- IV. Consent Agenda
 - A. Minutes of the previous meetings. (Attachments)
 1. January 8, 2024, athletic committee meeting.
 2. January 9, 2024, regular session meeting.
 - B. Executive Actions.
 1. Approve CCHS Advanced Choir to attend Lee University Honor Choir at Lee University in Cleveland, TN on February 8, 2024, through February 10, 2024.
 - C. Approve Campbell County High School FFA grades 9-12 to travel to Gatlinburg, TN for FFA State Convention on March 24, 2024, through March 27, 2024.
- V. Approval of Regular Agenda
- VI. Comments from the Chair
- VII. Director's Monthly Report
- VIII. Legislative Report

JOHNNY BYRGE
1005 Rose Hill Drive
LaFollette, TN 37766

SHARON RIDENOUR-CO-CHAIR
386 Middlesboro Road
LaFollette, TN 37766

LISA FIELDS
1049 Deerfield Way
LaFollette, TN 37766

JEFFREY MILLER
209 Glade Springs Road
LaFollette, TN 37766

BRENT LESTER
180 S. Village Lane
LaFollette, TN 37766

RANDY HEATHERLY
145 Dogwood Lane
Jacksboro, TN 37757

JOSH JAMES
140 Mountain View Rd.
Jacksboro, TN 37757

RONNIE LASLEY
1102 Bruce Gap Road
Caryville, TN 37714

CRYSTAL CREEKMORE
112 Old Standard Hollow Road
Newcomb, TN 37819

STEVE MORGAN-CHAIR
118 Whistle Creek Road
Newcomb, TN 37819

IX. Recognize Jeff Marlow, Director of Finance

- A. Monthly Financials. (Attachment)
- B. Approve Budget Amendments and Resolutions. (Item will be sent under separate cover)
- C. Reviewing of Bids. (Attachments)
 - 1. Caryville Elementary Roof Replacement.
 - 2. LaFollette Elementary Roof Replacement.
- D. Request permission to advertise Bids.
 - School Nutrition Program
 - 1. Hood Systems/Fire Extinguishers
 - 2. Pest Control
 - 3. Ice Cream
 - 4. Commodity Processing
 - Technology Department
 - 1. Mini bids for E-rate (MIBS) managed internet broadband services
 - 2. E-rate internal connections for labs and outdoor Wi-Fi
- E. Request permission to accept renewal of contracts. Nothing at this time.

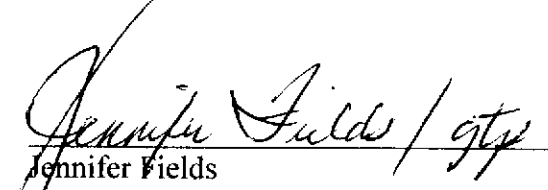
X. Items for Action:

- A. Consider approving purchase of modular classroom for STEM lab at Elk Valley Elementary School.
- B. Consider approving new gymnasium floor and a design of a new pump system in gym storage room at Jellico Elementary to also include new gymnasium bleachers at Jellico Elementary School.
- C. Consider approving the 2023-2024 Tenure list.
 - CCHS – Ernie Clawson, Brandon Clawson
 - Jacksboro Elementary – Candace Anderson, Rhonda Cross, Jillian Johnson
 - Jellico Elementary – Hiroko Day
 - Jellico High School – Rebecca Carender, Lindsey Carroll, Roy Napier, Chad Seibers
 - Valley View Elementary – Abby Baird, Kaitlin Sowder, Dana Early,
 - LaFollette Middle School – Martha Meredith
 - LaFollette Elementary School – Kelsey Chapman

XI. Items for Discussion: Nothing at this time.

XII. Discuss Legal Matters:

XIII. Recognize School Board Members:


Jennifer Fields
Director of Schools

MINUTES

The Campbell County Board of Education Athletic Committee met on Monday, January 8, 2024, at 5:00 p.m. in the lower-level conference room of the Central Office. Board members present were Johnny Byrge, Lisa Fields, Josh James, Ronnie Lasley, Brent Lester, and Sharon Ridenour. Board members Crystal Creekmore, Randy Heatherly, Jeffrey Miller, and Chairman Steve Morgan were absent from the meeting. Director of Schools Jennifer Fields was present, and Gail Parks kept the minutes.

I. Roll Call.

II. Approve Agenda.

Motion by Lester, second by Ridenour to approve the agenda.

Morgan-absent, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-absent, James-yes, Lasley-yes, Lester-yes, Miller-absent, Ridenour-yes. Motion Passed.

III. Discuss and make recommendation to full board regarding field houses at Campbell County High School and Jellico High School.

Athletic Chairman Lasley stated Jellico High has not had any renovations and the facility is 35 years old. Stan Marlow stated restrooms were needed along with the concession stand and HVAC unit is needed in fieldhouse. Lockers are needed as well. Board member Byrge asked if the building was structurally sound and if maintenance could do the renovations. Stan Marlow stated maintenance could do some renovations on the concession stand but the heating and air would have to be done in the summer due to students being in session. Board member Lester asked if it would be better to hire a contractor. Board member James asked who did the lockers at CCHS and board member Lester stated coach Kitts would know. Board member Lasley stated board member Miller sent him copies of past minutes regarding the project. The board approved several projects, and we didn't know at the time, but we voted that night to hire a structural engineer and architect to look at the building where it is blocked off with no access for safety purposes. A motion at that time was made with a second to hire MBI and bid and bring to the full board and rebuild the fieldhouse at that time.

Board member Lasley asked if the board was to do something different would the board need to resend this order. Director Fields stated yes. Board member Lasley asked if they could move on this and give them authority, do modifications, and make this field house as nice as we possibly can. This is where we are and what do we bring before the board tomorrow night. Board member Byrge stated he was confused on what maintenance could do and board member Lester stated to hire a contractor and with this amount of money it would require an architect. Board member James asked what kind of meeting was held was it building or athletic. Board member Lasley stated it was a building committee meeting that it was approved. Board member Byrge stated this was passed in committee but not the full board. Board member James stated it said to put out on bid but doesn't say what to put out on bid. Board member Lasley stated we were discussing the field house when it was voted on, yes the weightroom. Board member James asked if this was sent to full board for approval. Board member Lasley stated yes, it went to

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JANUARY 8, 2024
ATHLETIC COMMITTEE MEETING

board at the next meeting along with the other projects. Board member James stated he was fine with using Michael Brady and we need to decide what we are going to do and what is the best route. Spending \$550,000 is just putting on a band aid. Stan Marlow informed this would mean tearing down that one section and take out the concrete. Board member James asked Mr. Foust what his opinion was. Mr. Foust stated whatever is decided we need to move. It was asked if the interest was there in doing the field house where the old practice field is. Mr. Foust stated yes, would love to do it and makes more sense. Board member Byrge stated it would get away from the rock quarry and asked if water and sewer were down there. Stan Marlow stated the sewer part would be the largest cost factor and core drilling would need to be done before you do anything. Board member Lasley stated if you core drill and there is a finding this could delay the project. Board member Lester stated we need to get Brady to give us an option to do Jellico Board member James stated we have two million in this year's budget for future capital outlay projects, so the money is already there in budget without using any Undesignated Fund Balance. The cap would be \$2,000,000. Anything over we would have to dip into Undesignated fund Balance. Board member Lester asked how much we have in there and board member James responded a little under \$4,000,000. Mr. Foust stated we talked to some people today and we think we can raise some funds. The board could say this is your limit and we could raise funds. Mr. Foust talked to 3 individuals, and they would have \$150,000. Board member James asked how everyone felt about setting a limit on what could be spent. Can we do it this way. Stan Marlow stated it has to be done up to code no matter what including the fire marshal. Board member James asked can we go to MBI and say you have 1.2 million and build what you can. Board member Lester stated he felt if the school can come up with funding you can add to it. Mr. Foust request CCHS be given time to meet with some people. Board member James stated we can build a shell and try to raise money for the indoor needs Board member Byrge suggested to get Brady to engineer a metal building, a weightroom is needed now.

Motion by James, second by Lester to send to full board to approve 1.7 million for Campbell County High School multi-sports complex and \$300,000 for Jellico High School field house renovations and upgrades. Funds budgeted within current budget and no Undesignated Fund Balance will not be utilized.

Morgan-absent, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-absent, Ridenour-yes. Motion Passed.

Motion by Ridenour, second by James to adjourn.
Meeting adjourned.

Ronnie Lasley
Chairman, Athletic Committee

Jennifer Fields
Director of Schools

MINUTES

The Campbell County Board of Education met in regular session on Tuesday, January 9, 2024, 5:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Vice-chair Sharon Ridenour, Johnny Byrge, Crystal Creekmore, Lisa Fields, Randy Heatherly, Josh James, Ronnie Lasley, Brent Lester, and Jeffrey Miller. Chairman Steve Morgan was absent from the meeting. Director of Schools Jennifer Fields was present and Gail Parks kept the minutes.

Prayer by Lisa Fields.

Pledge of Allegiance led by Randy Heatherly

I. Roll Call and Call to Order

II. Recognition of Guest
Ginger Blair. Did not appear.

III. Public Comment (Agenda Items Only, Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker) Nothing at this time.

IV. Consent Agenda & Addendum

A. Minutes of the previous meetings.

1. December 6, 2023, special called meeting.
2. December 12, 2023, regular session meeting.

B. Executive Actions.

1. Approve joint resolution between Campbell County Schools and the Campbell County Board of Commissioners opposing the Education Freedom Scholarship Act.
2. Executive Action Resolution 12-1.

C. Dilapidated items.

Elk Valley Elementary – Lenovo CPE - #8SSS50S44572F1WH94104LD
#1S10AHS08P00MJ00DZD1 #MJ090N1 with keyboards, monitors and mouse
#010986435053 ACER – keyboard, monitor, and mouse
Windows 8 Microsoft Surface Pro – number missing Windows 8 Microsoft Surface
Pro #142-71100-722-104 Epson Document Camera - #X24B6Z00083
Think Pad Laptop - #SL10L72611 Microsoft Pro #142-71100-722-104

(1) Jellico High School Culinary Arts Jade oven #00002326TPR

D. Approve CCHS Band to attend ETSBOA All-East In Gatlinburg, TN on February 1, 2024 through February 3, 2023.

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REGULAR SESSION MEETING

Motion by James, second by Lester to approve the Consent Agenda and Addendum
Morgan-absent, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes,
Lester-yes, Miller-yes, Ridenour-yes. Motion Passed.

V. Approval of Regular Agenda & Addendum

Motion by James, second by Heatherly to approve the Regular Agenda and Addendum
Morgan-absent, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-no,
Lester-no, Miller-yes, Ridenour-yes. Motion Passed.

VI. Comments from the Chair

Board member Ridenour reminded board member of the Legislative meeting on February 12 & 13 and to let Gail know by Monday if you do not plan to attend. Also, Ethics report is due by January 31st.

VII. Director's Monthly Report

Director Fields informed the board of the following:

Last Month the Campbell County School system and the County commission passed a joint resolution opposing the Education Freedom Scholarship Act. In late November of 2023, Governor Bill Lee announced his plan which would provide Educational Savings Accounts (ESAs) for up to 20,000 students in the state of Tennessee. ESAs are for private schools. Private schools get to choose who they admit and expel, whether they offer transportation, the cost of tuition, and discriminate based on ability. These schools are not required to use, take annual state testing, receive a letter grade based on student performance, or implement the 3rd grade retention requirements. They are not held to the same accountability as public schools. The letter grades that were released were based on a new grading system that was put in place and places 50% of the score on absolute achievement and does not provide an AMO pathway for achievement. As explained in an article by The Volunteer Times, taking away the AMO pathway means that half of the school letter grade is a reflection of the socioeconomic level of the students who attend the school rather than the impact the school is making on student learning and progress. Schools, students, and teachers cannot be defined by a single letter grade. Our teachers, administrators, and educators do an excellent job. We always strive for improvement and always will, but changing the rules in the middle of the game is not fair and appears to be a direct attempt to set school systems up for failure. Student, teacher, and staff attendance is normal Yesterday's attendance was at 93% The PLUS Academy is now open and serving students. That is the elementary alternative and stands for Positive Learning Unlocking Success. Information is provided in your packer. Homeland Security visits are scheduled for completion this month. We are working to integrate 911 services with our camera system at our

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REGULAR SESSION MEETING

school campuses. Once we have configured servers, we will provide 911 with the login information they need to access the portal.

Modifications have been made on the roofing specifications and the roofing projects at LES and CES are ready to go out to bid. The Lewis Group is working with the Department of Finance to prepare bid documents for our review. They should be ready next week, and we will schedule a meeting to review before they go out to bid. Camera installation began yesterday for LES and JHS. Both schools will be finished this week and installation will begin with Jellico Elementary. CES will be sent for requisition next. Elk Valley heating and air installation in gym should be scheduled in the next two to three weeks, the units are in. Jellico Elementary MBI is contacting Stan with a quote/price for engineering service to repair gym floor. Also, fencing project begins this week and should take a couple weeks to complete. Jellico High School fencing project would be complete by the end of the week, welding shop project will be starting in the next couple weeks. Jellico Electric System has started on completing the three phases to the building. MBI will be giving an update cost of the project next week. Culinary Arts classroom got a new gas oven/griddle last week.

VIII. Legislative Report Nothing at this time.

IX. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance Sheet as of November 30, 2023.
Cash with Trustee - \$16,457,972.00
Total Revenues - \$21,838,934.38
Percent of Budget – 41.4%
Total Expenditures - \$18,181,097.53
Percent of Budget – 32.4%

142 School Federal Project Fund. Balance Sheet as of November 30, 2023.
Cash with Trustee - \$1,700,220.92
Total Revenues - \$3,158,379.75
Percent of Budget – 28.2%
Total Expenditures - \$3,158,379.75
Percent of Budget – 28.2%

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143Central Cafeteria Fund. Balance Sheet as of November 30, 2023
Cash with Trustee - \$3,605,562.30
Total Revenues - \$2,074,125.19
Percent of Budget – 42.6%
Total Expenditures - \$1,721,148.22
Percent of Budget – 32.7%

Karen Henegar gave a detailed summary of the November 30, 2023, Monthly financial Report and request if there were no questions they be approved at this time.

Motion by Byrge, second by Fields to approve the November 30, 2023, Monthly Financial Report

Morgan-absent, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-no, Lester-yes, Miller-yes, Ridenour-yes. Motion Passed.

B. Approve Budget Amendments and Resolutions.

Karen Henegar gave a detailed summary of the January 2024 Budget Amendments and request if there were no question all (4) be approved at this time.

Motion by Heatherly, second by James to approve the January 2024 Budget Amendments , Monthly Financial Report

Morgan-absent, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Ridenour-yes. Motion Passed.

C. Reviewing of Bids. Nothing at this time

D. Request permission to advertise Bids. Nothing at this time.

E. Request permission to accept renewal of contracts. Nothing at this time.

X. Items for Action:

A. Consider approval of allocating \$1,700,000 to Campbell County High School for multi-sports complex and Jellico High school \$300,000 for fieldhouse renovations and upgrades. Funds for said projects are within current budget and Undesignated Fund Balance will not be utilized.

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Motion by James, second by Lester to approve of allocating \$1,700,000 to Campbell County High School for multi-sports complex and Jellico High school \$300,000 for fieldhouse renovations and upgrades. Funds for said projects are within current budget and Undesignated Fund Balance will not be utilized.

Morgan-absent, Byrge-yes, Creekmore-no, Fields-no, Heatherly-yes, James-yes, Lasley-no, Lester-yes, Miller-no, Ridenour-yes. Motion Failed.

Board member Byrge stated his biggest concern was we haven't had a weightroom since last January. What is our plan of action. Board member Miller stated last February he made a motion to hire MBI and repair. This was passed in building committee, the following meeting a motion was made to approve that project. Board member Miller stated he didn't know what happened. Board member James asked if it was a motion to repair. Board member Miller stated yes in building committee. Board member James asked what the minutes said, does it say repair. Board member James stated we have yet to settle on anything for God knows how long, so if we're going to say that the weight room isn't important then that is fine. But we need to tell Campbell County that, because that is what we are saying because we have been putting this off. Board member Miller stated the board has conducted multiple meetings on this. MBI did an estimated cost of \$450,000. Board member James stated to put a Band-Aid on something. Board member Lasley stated nothing much was settled at last night's meeting. Board member James stated we either fix it or we don't, and I don't remember hiring MBI to do the work. If we are not going to fix it we are basically saying sports at CCHS isn't important. That's what we are saying. Board member Miller stated 1.7 million won't build that building. Board member James stated we have 2 million for the project, someone come up with something.

Motion by Miller, second by Creekmore to suspend the rules and fix the building and let MBI fix it.

Morgan-absent, Byrge-no, Creekmore-yes, Fields-yes, Heatherly no, James-no, Lasley-yes, Lester-no, Miller-yes, Ridenour-no. Motion Failed.

DeWayne Baird, county commissioner was recognized by the chair. Mr. Baird stated we were losing students to other systems. The school down the road is building a new complex. If you continue to lose kids to go someplace else, put the \$500,000 in and see what happens. You will lose kids and funding and when this happened you lose funds. When funding is lost, schools have to close. Currently we have schools that already are losing funds and, in his opinion, those will be the first to go. Board member Heatherly stated MBI or whoever the architect would be could take the 1.7 million and design a building that they could afford. Board member Heatherly also agreed that a band-aid was the correct thing to do. Board member Heatherly stated they needed to move forward, and he represents the 3rd district this would be good for all

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REGULAR SESSION MEETING

sports programs at CCHS and felt this was a no brainer. Board member Creekmore asked if MBI could show the board what 1.7 million would give. Board member Lasley agreed.

Director Fields stated she felt this had been decided upon the night before. We have been to the fieldhouse several times, agreed with scaling back with the 3 million. Brad Collette, Athletic Director at CCHS discussed this last night and thought the agreement was met from last nights meeting for the 1.7 million dollars. Director Fields stated we currently have a non-existing weightroom. Students are working in a roped off area and asked do we move this to another area. Board member Byrge stated we have over 400 students using this facility and not advocating a complex, but in support of a weightroom. We must have and fund. Board member Miller stated he wanted to see plans. Board member James stated CCHS has raised \$150,000. Director Fields stated in 2018 funds were allocated for tennis courts at Jellico High School. The district decided they no longer wanted the courts, and a 5th district capital outlay was designated. Board member James stated if MBI says a weightroom is all you can do that is all you can do. Board member Miller stated the facilities at Jellico High School were in bad condition, and 1.7 million is way different from 3 million.

Motion by Miller, second by Lester to suspend the rules to repair the fieldhouse.
Morgan-absent, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Ridenour-yes. Motion Passed.

Motion by Heatherly, second by Miller to allocate funds not to exceed 1.7 million dollars for CCHS for multi-sports complex/weightroom and funds not to exceed \$300,000 to JHS for fieldhouse for renovations and upgrades.

Morgan-absent, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Ridenour-yes. Motion Passed.

XI. Items for Discussion: Nothing at this time.

XII. Discuss Legal Matters:

Director Fields introduced Kaitlyn Burchett, attorney with The Lewis Group.

XIII. Recognize School Board Members:

Board member Lasley wished everyone a Happy New Year. Board member Creekmore stated she would like to see more interventionist and improvement in CTE in both high schools.

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Motion by Byrge, second by James to adjourn.

Meeting adjourned.

Steve Morgan
Chairman of the Board

Jennifer Fields
Director of Schools

Balance Sheet
DECEMBER 31, 2023

141 GENERAL PURPOSE SCHOOL

Fnd-Funct	Account Name	Amount
ASSETS		
141-11140	CASH WITH TRUSTEE	14,896,183.94
141-11180	CASH WITH CLERKS, REGISTER, AND SHERIFF	963.69
141-11410	ACCOUNTS RECEIVABLE	14,405.56
141-11430	DUE FROM OTHER GOVERNMENTS	839,533.48
141-11440	DUE FROM OTHER FUNDS	125,725.00
141-14100	ESTIMATED REVENUES	52,701,090.12
141-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	1,736,907.93
141-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	23,310,569.78
141-14600	EXP CHGD TO RESERVE FOR PRIOR YRS ENC	469,595.74
	TOTAL ASSETS	94,094,975.24
LIABILITIES		
141-21100	ACCOUNTS PAYABLE	1,447.19-
141-21330	RETIREMENT CONTRIBUTIONS	389,318.46-
141-21341	AMERICAN FAMILY LIFE ASSURANCE	1,038.23-
141-21342	TRANSAMERICA	1,696.21-
141-21343	WASHINGTON NATIONAL INSURANCE COMPANY	7,554.00-
141-21344	NATIONAL TEACHERS ASSOCIATION	90.39-
141-21346	LEGAL SHIELD	1,356.09-
141-21348	HEALTH INSURANCE	64,306.05-
141-21349	DENTAL INSURANCE	32,194.01-
141-21351	USABLE	35,603.03-
141-21356	HORACE MANN LIFE	54.50-
141-21358	SUMMER HEALTH INSURANCE	6,698.34-
141-21389	COMBINED INSURANCE	1,983.12-
141-21390	RETIREE EMPLOYER EXPENSE	97.77-
141-21392	HEALTH EMPLOYER	1,352.18-
141-21393	LIFE EMPLOYER	4,109.73-
141-21396	COLONIAL	19,038.60-
141-21397	AMERITAS VISION	5,452.86-
141-21398	AMERITAS VISION SUMMER	195.80-
141-21399	AMERITAS DENTAL SUMMER	1,171.77-
141-21460	OTHER WITHHOLDING TAXES	9.37-
141-28100	APPROPRIATIONS (CONTROL)	56,150,114.28-
141-28500	REVENUES (CONTROL)	26,831,221.77-
141-28510	TRANSFERS FROM OTHER FUNDS (CONTROL)	267,168.76-
141-28620	HEALTH INSURANCE PAYMENTS	30,025.93-
141-29990	OTHER DEFERRED/UNAVAILABLE REVENUE	64,002.13-
	TOTAL LIABILITIES	83,917,300.26-
EQUITIES		
141-34110	ENCUMBRANCES - CURRENT YEAR	1,736,907.93-
141-34120	ENCUMBRANCES - PRIOR YEAR	1,030,388.46-
141-34555	RESTRICTED FOR EDUCATION	665.92-

Balance Sheet
DECEMBER 31, 2023

141 GENERAL PURPOSE SCHOOL

Fnd-Funct	Account Name	Amount
	EQUITIES	
141-34565	RESTRICTED FOR SUPPORT SERVICES	17,357.95-
141-34575	RESTRICTED FOR CAPITAL OUTLAY	35,953.57-
141-34575	BUDGET RESTRICTED FOR CAPITAL OUTLAY	130,241.00
141-34685	COMMITTED FOR CAPITAL PROJECTS	67,424.34-
141-34690	COMMITTED FOR OTHER PURPOSES	1,645,666.20-
141-39000	UNASSIGNED	9,092,334.77-
141-39000	BUDGET UNASSIGNED	3,318,783.16
	TOTAL EQUITIES	10,177,674.98-
	Fund Is In Balance	0.00

* End of Report; CAMPBELL CO FINANCE *

Summary Financial Statement
DECEMBER 31, 2023

Fiscal Year Time Lapse: 50.00

141 GENERAL PURPOSE SCHOOL

Account	Description	Year-To-Date			-DECEMBER-		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
REVENUES							
40110	CURRENT PROPERTY TAX	3,616,325.00	2,455,570.45-	67.9	301,360.42	187,574.53-	62.2
40120	TRUSTEE'S COLLECTIONS - PRIOR YEAR	143,097.00	69,763.45-	48.8	11,924.75	8,437.39-	70.8
40130	CIR CLK/CLK & MASTER COLLECTIONS-PR YR	85,574.00	40,928.92-	47.8	7,131.17	589.38-	8.3
40140	INTEREST AND PENALTY	60,496.00	20,414.20-	33.7	5,041.33	1,441.89-	28.6
40210	LOCAL OPTION SALES TAX	6,590,892.00	3,295,446.00-	50.0	549,241.00	549,241.00-	100.0
40275	MIXED DRINK TAX	54,405.00	41,548.73-	76.4	4,533.75	441.25-	9.7
40340	COAL SEVERANCE TAX	250.00	88.99-	35.6	20.83	88.99-	427.2
41110	MARRIAGE LICENSES	1,695.00	1,054.50-	62.2	141.25	147.25-	104.2
43990	OTHER CHARGES FOR SERVICES	6,306.00	0.00	0.0	525.50	0.00	0.0
44130	SALE OF MATERIALS AND SUPPLIES	0.00	608.00-	0.0	0.00	0.00	0.0
44170	MISCELLANEOUS REFUNDS	35,078.00	23,175.76-	66.1	2,923.17	914.00-	31.3
44570	CONTRIBUTIONS & GIFTS	55,740.00	50,039.88-	89.8	4,645.00	35.00-	0.8
46510	TN INVESTMENT IN STUDENT ACHIEVEMENT	39,418,166.00	19,935,120.31-	50.6	3,284,847.17	4,269,107.27-	130.0
46515	EARLY CHILDHOOD EDUCATION	66,018.48	3,275.18-	5.0	5,501.54	3,275.18-	59.5
46590	OTHER STATE EDUCATION FUNDS	1,217,435.88	451,014.30-	37.0	101,453.00	121,153.64-	119.4
46610	CAREER LADDER PROGRAM	100,107.00	25,763.92-	25.7	8,342.25	0.00	0.0
46980	OTHER STATE GRANTS	135,000.00	37,029.20-	27.4	11,250.00	13,518.90-	120.2
46981	ARRA - SAFE SCHOOLS GRANT	6,075.00	6,075.00-	100.0	506.25	0.00	0.0
46990	OTHER STATE REVENUES	466,641.00	229,366.94-	49.2	38,886.75	45,873.39-	118.0
47143	SPECIAL EDUCATION - GRANTS TO STATES	51,012.00	0.00	0.0	4,251.00	0.00	0.0
47590	OTHER FEDERAL THROUGH STATE	257,060.00	120,621.17-	46.9	21,421.67	51,557.74-	240.7
47640	ROTC REIMBURSEMENT	66,548.00	24,316.87-	36.5	5,545.67	6,059.35-	109.3
49700	INSURANCE RECOVERY	267,168.76	267,168.76-	100.0	22,264.07	0.00	0.0
Total REVENUES		52,701,090.12	27,098,390.53-	51.4	4,391,757.54	5,259,456.15-	119.8
EXPENDITURES							
71100	REGULAR INSTRUCTION PROGRAM	20,798,495.22-	9,006,744.72	43.3	1,733,207.99-	2,103,393.80	121.4
71150	ALTERNATIVE INSTRUCTION PROGRAM	222,910.00-	64,373.23	28.9	18,575.83-	16,600.97	89.4
71200	SPECIAL EDUCATION PROGRAM	2,667,438.00-	1,088,301.38	40.8	222,286.52-	290,856.91	130.8
71300	VOCATIONAL EDUCATION PROGRAM	1,958,091.00-	806,022.23	41.2	163,174.26-	184,094.95	112.8
71400	STUDENT BODY EDUCATION PROGRAM	646,504.00-	194,114.43	30.0	53,875.33-	49,120.69	91.2
72110	ATTENDANCE	200,071.00-	103,904.36	51.9	16,672.57-	13,858.37	83.1
72120	HEALTH SERVICES	792,552.00-	322,470.96	40.7	66,046.01-	79,747.40	120.7
72130	OTHER STUDENT SUPPORT	2,687,269.59-	1,221,657.99	45.5	223,939.16-	347,172.88	155.0
72210	REGULAR INSTRUCTION PROGRAM	1,849,510.00-	844,813.87	45.7	154,125.85-	200,288.87	130.0
72215	ALTERNATIVE INSTRUCTION PROGRAM	91,383.00-	17,181.64	18.8	7,615.25-	4,602.89	60.4
72220	SPECIAL EDUCATION PROGRAM	834,191.48-	444,852.17	53.3	69,515.97-	59,326.22	85.3
72230	VOCATIONAL EDUCATION PROGRAM	134,255.00-	47,787.84	35.6	11,187.92-	10,255.73	91.7
72250	TECHNOLOGY	698,940.00-	362,931.63	51.9	58,244.99-	65,994.25	113.3
72310	BOARD OF EDUCATION	1,381,255.00-	969,893.38	70.2	115,104.58-	34,719.81	30.2
72320	OFFICE OF THE SUPERINTENDENT	314,721.00-	130,026.81	41.3	26,226.75-	28,653.04	109.3
72410	OFFICE OF THE PRINCIPAL	3,600,279.00-	1,714,999.67	47.6	300,023.28-	432,827.40	144.3
72510	FISCAL SERVICES	120,067.00-	120,067.00	100.0	10,005.58-	120,067.00	1200.0
72610	OPERATION OF PLANT	3,997,836.00-	1,980,704.28	49.5	333,152.97-	108,283.28	92.5

Summary Financial Statement
 DECEMBER 31, 2023

Fiscal Year Time Lapse: 50.00

141 GENERAL PURPOSE SCHOOL

Account	Description	Year-To-Date			-DECEMBER-	
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual
EXPENDITURES						
72620	MAINTENANCE OF PLANT	915,528.00-	422,895.32	46.2	76,293.99-	81,329.37 106.6
72710	TRANSPORTATION	1,919,079.00-	1,698,094.07	88.5	159,923.26-	30,054.05 18.8
72810	CENTRAL AND OTHER	996,709.00-	771,485.72	77.4	83,059.09-	712,944.20 858.4
73300	COMMUNITY SERVICES	252,614.00-	96,292.29	38.1	21,051.17-	26,513.64 125.9
73400	EARLY CHILDHOOD EDUCATION	1,525,856.29-	699,097.25	45.8	127,154.67-	172,669.99 135.3
76100	REGULAR CAPITAL OUTLAY	3,494,470.70-	521,981.47	14.9	291,205.91-	148,145.47 50.9
82130	EDUCATION	115,572.00-	57,786.00	50.0	9,631.00-	9,631.00 100.0
82230	EDUCATION	9,048.00-	4,524.00	50.0	754.00-	754.00 100.0
82330	EDUCATION	3,895,474.00-	1,334,474.00	34.3	324,622.83-	1,334,474.00 411.1
99100	TRANSFERS OUT	29,995.00-	0.00	0.0	2,499.58-	0.00 0.0
Total EXPENDITURES		56,150,114.28-	25,047,477.71	44.6	4,579,176.31-	6,865,380.18 146.7
Total GENERAL PURPOSE SCHOOL		3,449,024.16-	2,050,912.82-	59.5	287,418.77-	1,606,924.03 559.1

* End of Report: CAMPBELL CO FINANCE *

Balance Sheet
DECEMBER 31, 2023

142 SCHOOL FEDERAL PROJECTS

End-Funct	Account Name	Amount
ASSETS		
142-11140	CASH WITH TRUSTEE	1,637,244.57
142-11430	DUE FROM OTHER GOVERNMENTS	781,843.54
142-14100	ESTIMATED REVENUES	11,206,527.21
142-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	493,904.99
142-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	3,474,506.91
	TOTAL ASSETS	17,794,027.22
LIABILITIES		
142-21100	ACCOUNTS PAYABLE	649.33-
142-21330	RETIREMENT CONTRIBUTIONS	17,856.61-
142-21342	TRANSAMERICA	69.27-
142-21343	WASHINGTON NATIONAL INSURANCE COMPANY	405.45-
142-21346	LEGAL SHIELD	289.43-
142-21348	HEALTH INSURANCE	23,282.25-
142-21349	DENTAL INSURANCE	5,764.18-
142-21351	USABLE	2,827.76-
142-21358	SUMMER HEALTH INSURANCE	3,649.66-
142-21389	COMBINED INSURANCE	331.55-
142-21392	HEALTH EMPLOYER	2,344.82
142-21393	LIFE EMPLOYER	985.23-
142-21396	COLONIAL	3,824.90-
142-21397	AMERITAS VISION	826.50-
142-21398	AMERITAS VISION SUMMER	62.68-
142-21399	AMERITAS DENTAL SUMMER	305.22-
142-21460	OTHER WITHHOLDING TAXES	303.99-
142-28100	APPROPRIATIONS (CONTROL)	11,206,527.21-
142-28500	REVENUES (CONTROL)	3,968,411.90-
	TOTAL LIABILITIES	15,254,028.30-
EQUITIES		
142-34110	ENCUMBRANCES - CURRENT YEAR	493,904.99-
142-34655	COMMITTED FOR EDUCATION	46,093.93-
142-34690	COMMITTED FOR OTHER PURPOSES	2,000,000.00-
	TOTAL EQUITIES	2,539,998.92-
	Fund Is In Balance	0.00

* End of Report: CAMPBELL CO FINANCE *

Summary Financial Statement
DECEMBER 31, 2023

Fiscal Year Time Lapse: 50.00

142 SCHOOL FEDERAL PROJECTS

Account	Description	Year-To-Date			-----DECEMBER-----		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
REVENUES							
47131	VOCATIONAL EDUCATION - BASIC GRANTS	127,028.42	64,544.56	50.8	10,585.70	5,335.39	50.4
47139	OTHER VOCATIONAL	789,039.00	231,435.88	29.3	65,753.25	75,177.03	114.3
47141	TITLE I GRANTS TO LOCAL ED. AGENCIES	2,254,945.58	1,057,223.62	46.9	187,912.13	227,986.06	121.3
47143	SPECIAL EDUCATION - GRANTS TO STATES	1,704,713.73	625,700.92	36.7	142,059.47	188,082.75	132.4
47145	SPECIAL EDUCATION PRESCHOOL GRANTS	76,203.25	30,171.59	39.6	6,350.27	6,575.91	103.6
47148	RURAL EDUCATION	232,908.26	170,260.12	73.1	19,409.02	18,256.24	94.1
47150	21ST CENTURY COMMUNITY LEARNING CENTERS	667,579.75	268,159.76	40.2	55,631.64	93,031.03	167.2
47189	EISENHOWER PROPESSIONAL DEV. STATE GRANT	636,677.24	199,400.39	31.3	53,056.44	43,310.06	81.6
47307	COVID-19 GRANT B	126,044.71	126,044.71	100.0	10,503.73	0.00	0.0
47401	AMERICAN RESCUE PLAN ACT GRANT #1	4,401,640.77	1,102,914.31	25.1	366,403.40	150,056.17	40.9
47402	AMERICAN RESCUE PLAN ACT GRANT #2	2,974.91	2,960.45	99.5	247.91	3.09	1.2
47403	AMERICAN RESCUE PLAN ACT GRANT #3	408.24	408.24	100.0	34.02	0.00	0.0
47404	AMERICAN RESCUE PLAN ACT GRANT #4	186,363.35	89,187.35	47.9	15,530.28	2,983.40	18.6
Total REVENUES		11,206,527.21	3,968,411.90	35.4	933,877.26	810,684.95	86.8
EXPENDITURES							
71100	REGULAR INSTRUCTION PROGRAM	2,885,799.19	1,368,706.55	47.4	240,483.32	297,985.72	123.9
71200	SPECIAL EDUCATION PROGRAM	1,343,039.49	519,822.04	38.7	111,919.92	160,278.24	143.3
71300	VOCATIONAL EDUCATION PROGRAM	287,183.42	127,571.45	44.4	23,931.96	24,842.95	103.8
72120	HEALTH SERVICES	54,467.21	31,292.01	57.3	2,872.27	0.00	0.0
72130	OTHER STUDENT SUPPORT	168,331.10	38,388.98	22.8	14,027.61	8,180.45	58.3
72210	REGULAR INSTRUCTION PROGRAM	1,210,522.34	510,669.72	42.2	100,876.86	91,989.68	91.2
72220	SPECIAL EDUCATION PROGRAM	361,088.64	104,483.91	28.9	30,090.72	28,817.26	95.8
72230	VOCATIONAL EDUCATION PROGRAM	6,300.00	3,113.60	49.4	525.00	507.00	96.6
72250	TECHNOLOGY	659,973.77	572,484.30	86.7	54,997.82	10,231.48	18.6
72610	OPERATION OF PLANT	102,906.30	40,833.49	39.7	8,575.53	23,731.96	276.7
72710	TRANSPCORTATION	325,812.00	224,886.09	69.0	27,151.01	15,989.18	58.9
73300	COMMUNITY SERVICES	667,579.75	268,159.76	40.2	55,631.64	93,031.03	167.2
76100	REGULAR CAPITAL OUTLAY	3,153,524.00	158,000.00	5.0	262,793.67	55,000.00	20.9
Total EXPENDITURES		11,206,527.21	3,968,411.90	35.4	933,877.33	810,684.95	86.8
Total SCHOOL FEDERAL PROJECTS		0.00	0.00	0.0	0.07	0.00	0.0

* End of Report: CAMPBELL CO FINANCE *

Balance Sheet
DECEMBER 31, 2023

143 CENTRAL CAFETERIA

Fnd-Funct	Account Name	Amount
ASSETS		
143-11140	CASH WITH TRUSTEE	3,937,435.40
143-11150	CASH WITH PAYING AGENTS	11,195.11
143-11410	ACCOUNTS RECEIVABLE	1,110.00
143-11430	DUE FROM OTHER GOVERNMENTS	299,566.51
143-14100	ESTIMATED REVENUES	4,864,340.00
143-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	319,898.45
143-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	2,090,521.73
143-14600	EXP CHGD TO RESERVE FOR PRIOR YRS ENC	3,662.28
	TOTAL ASSETS	11,527,730.48
LIABILITIES		
143-21330	RETIREMENT CONTRIBUTIONS	20,401.51-
143-21343	WASHINGTON NATIONAL INSURANCE COMPANY	1,311.78-
143-21348	HEALTH INSURANCE	10,344.05-
143-21349	DENTAL INSURANCE	948.55-
143-21351	USABLE	1,041.54-
143-21358	SUMMER HEALTH INSURANCE	7,629.18-
143-21389	COMBINED INSURANCE	74.08-
143-21393	LIFE EMPLOYER	7,142.94-
143-21396	COLONIAL	1,220.46-
143-21397	AMERITAS VISION	251.83-
143-21398	AMERITAS VISION SUMMER	221.40-
143-21399	AMERITAS DENTAL SUMMER	878.64-
143-28100	APPROPRIATIONS (CONTROL)	5,330,187.75-
143-28500	REVENUES (CONTROL)	2,380,435.48-
143-28620	HEALTH INSURANCE PAYMENTS	3,096.63-
	TOTAL LIABILITIES	7,765,185.83-
EQUITIES		
143-34110	ENCUMBRANCES - CURRENT YEAR	319,898.45-
143-34120	ENCUMBRANCES - PRIOR YEAR	3,662.28-
143-34565	RESTRICTED FOR SUPPORT SERVICES	132,122.75-
143-34565	BUDGET RESTRICTED FOR SUPPORT SERVICES	132,122.75-
143-34570	RESTRICTED FOR OPERATION OF NON-INST SER	3,704,335.22-
143-34570	BUDGET RESTRICTED FOR OPERATION OF NON-I	333,725.00
143-34690	COMMITTED FOR OTHER PURPOSES	68,373.70-
	TOTAL EQUITIES	3,762,544.65-
	Fund Is In Balance	0.00

* End of Report: CAMPBELL CO FINANCE *

RECORD OF BID SOLICITATION

Place Check Mark in Applicable Box:

Formal Informal

Date Bids Requested 1-18-24

Opened 2-1-24

Requisitioned By Stan Manlow

Department Maintenance

Item (s) Requested:

Caryville Elementary
Roof Replacement

Account/Object Code Number: _____

P.O. Number (FMS Use): _____

Vendors Solicited

Bid Price

<u>Dixie Roofing</u>	<u>See attached</u>
<u>Ridge Roofing</u>	<u>See attached</u>
<u>Genesis Roofing</u>	<u>See attached</u>
<u>EsKola Roofing</u>	<u>No Bid</u>
<u>Morristown Roofing</u>	<u>No Bid</u>

Recommendation for Contract Award: Dixie Roofing - \$803,800.00

Basis of Recommendation for Contract Award: Lowest and best bid to meet specifications. This is also the recommendation of Roof Management + the Director of Schools, Jennifer Fields. (See attached)

Submitted by:

Approved By:

Traci Chambers

Lisa Powell

Lisa Bowlin

From: Erin Washer <Erin@roofmgmt.net>
Sent: Thursday, February 01, 2024 2:58 PM
To: Lisa Bowlin; stanley.marlow@ccpstn.net; Jennifer Fields
Cc: Scott Jackson; Sarah Jackson; Casey Jackson; Nate McDevitt; Kyle Armour
Subject: 240201 - Recommendation to Award Campbell County Schools - Caryville/Lafollette, (RMI 023-188/189)
Attachments: 240201 - Trade Proposal - Dixie Roofing - Caryville Elementary - Caryville, TN (RMI 023-188).pdf; 240201 - Trade Proposal - Dixie Roofing - Lafollette Elementary - Lafollette, TN (RMI 023-189).pdf; 240201 - Bid Tab - Lafollette Elementary School - Lafollette, TN (RMI 023-189).pdf; 240201 - Bid Tab - Caryville Elementary School - Caryville, TN (RMI 023-188).pdf

Lisa/Stanley,

We are pleased with the bids you received today for the **Campbell County Schools Roofing Projects**.

We recommend awarding both projects to **Dixie Roofing** installing a Standard Adhered System, as they were the low bidder on both projects. We will complete a bid review with Dixie Roofing upon your guidance.

Attached are Dixie's Trade Proposals and the Bid Tab for each project.

We recommend awarding **Caryville Elementary School (Sections A, B, C, D, E, F, G, & H)** in *Caryville, TN* to **Dixie Roofing** based on their lump sum bid amount of **\$803,800**.

We recommend awarding **LaFollette Elementary School (Sections A, B, C, D, E, & F)** in *Lafollette, TN* to **Dixie Roofing** based on their lump sum bid amount of **\$932,240**.

Please let me know if you have any questions or need anything else from us to be able to get the project approved by the next board meeting.

Thanks,

Erin Washer



P.O. Box 265, Goshen, KY 40026 502-228-7298

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CAMPBELL COUNTY

Board of Education

172 Valley Street
Jacksboro, Tennessee 37757
Phone: 423-562-8377, Fax: 423-566-7562

Jennifer Fields
Director of Schools

RANDY HEATHERLY
145 Dogwood Lane
Jacksboro, TN 37757

JOSH JAMES
140 Mountain View Rd
Jacksboro, TN 37757

RONNIE LASLEY
1102 Bruce Gap Road
Caryville, TN 37714

CRYSTAL CREEKMORE
112 Old Standard Hollow Road
Newcomb, TN 37819

STEVE MORGAN-CHAIR
118 Whistle Creek Road
Newcomb, TN 37819

JOHNNY BYRGE
1005 Rose Hill Drive
LaFollette, TN 37768

SHARON RIDENOUR-CO-CHAIR
386 Middleboro Road
LaFollette, TN 37766

LISA FIELDS
1049 Deerfield Way
LaFollette, TN 37766

JEFFREY MILLER
209 Glade Springs Road
LaFollette, TN 37766

BRENT LESTER
180 S. Village Lane
LaFollette, TN 37766

February 7, 2024

Campbell County Department of Finance

Attn: Lisa Bowlin

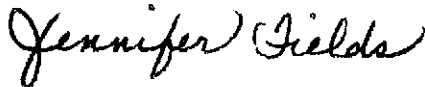
P.O. Box 843

555 Main Street

Jacksboro, TN 37757

The Campbell County Board of Education along with Roof Management, Inc. recommend accepting the bid from Dixie Roofing for \$803,800.00 for Caryville Elementary and \$932,240.00 for LaFollette Elementary.

Sincerely,



Jennifer Fields

Director of Schools

RECORD OF BID SOLICITATION

Place Check Mark in Applicable Box:

Formal Informal

Date Bids Requested 1-18-24

Opened 2-1-24

Requisitioned By Stan Marlow

Department Maintenance

Item (s) Requested:

LaFollette Elementary
Roof Replacement

Account/Object Code Number: _____

P.O. Number (FMS Use): _____

Vendors Solicited

Bid Price

Dixie Roofing

(See attached)

Genesis Roofing

(See attached)

Eskola Roofing

No Bid

Ridge Roofing

No Bid

Mcclestown Roofing

No Bid

Recommendation for Contract Award: Dixie Roofing \$932,240

Basis of Recommendation for Contract Award: Lowest and best bid to meet specifications. This is also the recommendation of Roof Management & the Director of Schools, Jennifer Fields. (See attached)

Submitted by:

Approved By:

Traci Chambers

Lisa Bawls

CAMPBELL COUNTY BOARD OF EDUCATION
 LAFOLLETTE ELEMENTARY SCHOOL
 SECTIONS A, B, C, D, E & F
 195 MYERS LANE
 LAFOLLETTE, TENNESSEE



Design & Consulting



R.M.I. # 023-189
 FEBRUARY 1, 2024

RE-BID TABULATION

CONTRACTORS	LUMP SUM BID	ROOF SYSTEM TYPE	WOOD NAILER (\$ Ln/Ft)	CLEAN/PAINT RUSTED DECKING (\$ Sq/Ft)	STEEL DECK REPLACE (\$ Sq/Ft)	STEEL DECK REPAIR (\$ Sq/Ft)	INSUL. REPLACE (\$ Sq/Ft)	ROOF DRAIN (each)	DAYS TO COMP.
Dixie Roofing	\$932,240	Standard Adhered	\$5.00	\$2.50	\$12.50	\$7.50	\$3.50	\$2,500	120
Genesis Roofing	\$1,019,000	Standard Adhered	\$8.00	\$4.00	\$18.00	\$12.00	\$6.00	\$2,500	160
Dixie Roofing	\$1,032,020	Self-Adhered	\$5.00	\$2.50	\$12.50	\$7.50	\$3.50	\$2,500	120
Genesis Roofing	\$1,061,000	Self-Adhered	\$8.00	\$4.00	\$18.00	\$12.00	\$6.00	\$2,500	160
Eskola Roofing	NO BID								
Morristown Roofing	NO BID								
Ridge Roofing	NO BID								

Lisa Bowlin

From: Erin Washer <Erin@roofmgmt.net>
Sent: Thursday, February 01, 2024 2:58 PM
To: Lisa Bowlin; stanley.marlow@ccpstn.net; Jennifer Fields
Cc: Scott Jackson; Sarah Jackson; Casey Jackson; Nate McDevitt; Kyle Armour
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Lisa/Stanley,

We are pleased with the bids you received today for the **Campbell County Schools Roofing Projects**.

We recommend awarding both projects to **Dixie Roofing** installing a Standard Adhered System, as they were the low bidder on both projects. We will complete a bid review with Dixie Roofing upon your guidance.

Attached are Dixie's Trade Proposals and the Bid Tab for each project.

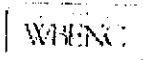
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We recommend awarding **LaFollette Elementary School (Sections A, B, C, D, E, & F)** in **Lafollette, TN** to **Dixie Roofing** based on their lump sum bid amount of **\$932,240**.

Please let me know if you have any questions or need anything else from us to be able to get the project approved by the next board meeting.

Thanks,

Erin Washer



P.O. Box 265, Goshen, KY 40026 502-228-7298

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JEFFREY MILLER
209 Glade Springs Road
LaFollette, TN 37766

BRENT LESTER
180 S. Village Lane
LaFollette, TN 37766

February 7, 2024

Campbell County Department of Finance

Attn: Lisa Bowlin

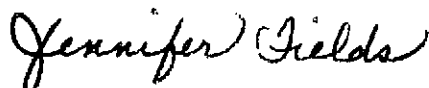
P.O. Box 843

555 Main Street

Jacksboro, TN 37757

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Sincerely,



Jennifer Fields

Director of Schools