

**Regular Session Board Meeting
Bulloch County Board of Education
William James Educational Complex Boardroom
Thursday, February 8, 2024
6:30 p.m. Board Meeting**

**Agenda
(The Board requests all cell phones be silenced.)**

Call to Order

Moment of Silence/Pledge of Allegiance

Amend/Adopt the Agenda

Board Member Comments

Public Participation

The public may address the Board of Education concerning issues other than specific student or individual matters. To participate in the Public Participation segment of the meeting, please sign in on the sign-in sheet located at the podium before the Board meeting begins at 6:30 p.m.; a three-minute time limit will be imposed for each speaker. A timer will be set and appear on the screen and a buzzer will sound when time expires. At this point, please conclude remarks. Passing unused time to another person is not allowed. Your cooperation in this matter will be appreciated.

No speaker shall indulge in personal attacks while speaking. All comments are to be addressed directly to the Board of Education. Personnel concerns may be addressed in writing to the Superintendent or Chairman of the Board of Education. The Board is not able to vote, comment or respond to issues or comments made during public participation. Please submit a copy of your written concerns to the Board Secretary.

Superintendent's Report

1. School Spotlight – Brooklet Elementary
2. SWSS Waiver Update
3. FY25 Budget Timeline
4. FY26 School Calendar Update
5. District Support Schools Update

A. Consent Agenda

- | |
|--|
| <ol style="list-style-type: none">1. Board Minutes: January 11, 2024 Organizational Session
January 25, 2024 Work Session2. Board Member Payroll for January 20243. Financial Report for December 2023 |
|--|

B. New Business for Approval

C. New Business to be Placed on the Table

D. Executive Session

E. Return to Open Session

F. Personnel Recommendations

G. Student Hardship Transfer Requests

1. Student CM
2. Student JC

H. Adjournment

BULLOCH COUNTY BOARD OF EDUCATION
BOARD MEMBER PAYROLL
FOR THE MONTH OF: January 2024
February 2024 Payroll

NAME	CSI#	DATES	AMOUNT
Donna Clifton	658	1/11, 1/25	200.00
Jay Cook	6712	1/11, 1/25	200.00
Maurice Hill	1452	1/11, 1/25	200.00
Glennera Martin	6713	1/11, 1/25	200.00
Heather Mims	5460	1/11,	100.00
Stuart Tedders	7267	1/11, 1/25	200.00
Elizabeth Williams	3396	1/11, 1/25	200.00
Glenn Womack	8343	1/11,	100.00
TOTAL			1,400.00

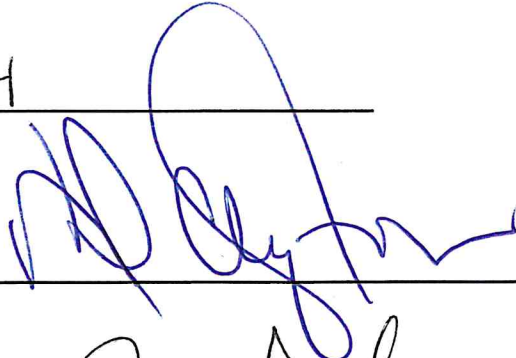
100-9990-2300-111-8010-0-06-000-00000

January 11,2024 Regular Session
January 25, 2024 Work Session


Bulloch County Board of Education
Board Meeting Attendance Form
Regular/Called/Work Session

Date 1-11-24

Donna Clifton



Jay Cook



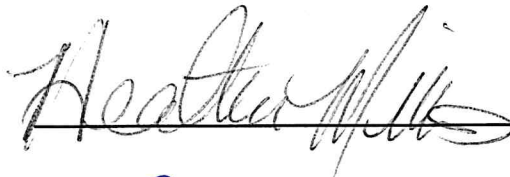
Maurice Hill



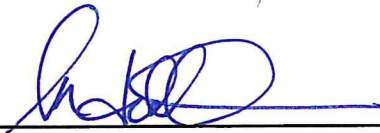
Glennera Martin



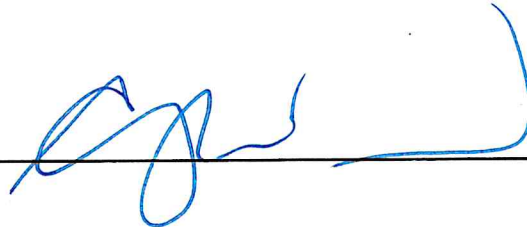
Heather Mims



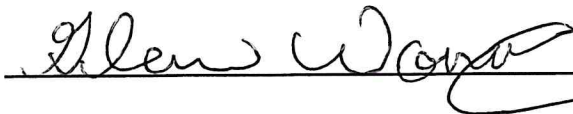
Stuart Tedders



Elizabeth Williams



Glenn Womack



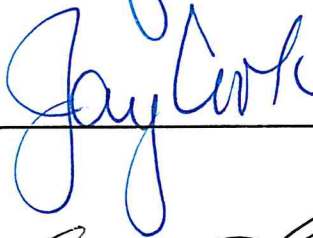
Bulloch County Board of Education
Board Meeting Attendance Form
Regular/Called/Work Session

Date 11/25/24

Donna Clifton




Jay Cook



Maurice Hill



Glennera Martin

 Heather Mims - Absent

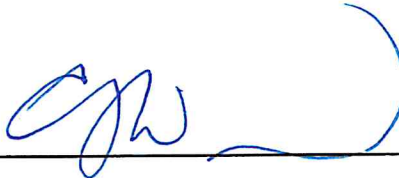
Heather Mims



Stuart Tedders



Elizabeth Williams



Glenn Womack



Bulloch County Board of Education
Minutes of Board Organizational Session
January 11, 2024

The Bulloch County Board of Education met in an Organizational Meeting on Thursday, January 11, 2024, at 6:30 p.m. in the boardroom at the Central Office. Board members present were as follows: Glenn Womack, Elizabeth Williams, Dr. Stuart Tedders, Donna Clifton, Heather Mims, Jay Cook, Maurice Hill, Glennera Martin and Superintendent Charles Wilson.

Superintendent Charles Wilson called the meeting to order and led the Moment of Silence and Pledge of Allegiance.

Superintendent Charles Wilson reviewed the election process.

Superintendent Wilson opened the floor for nominations of Board Chair. Glen Womack nominated for Chairman, Elizabeth Williams there being no other nominations, nominations were closed and Elizabeth Williams was unanimously voted Chairman of the Board. (7:0) Yes - Glenn Womack, Elizabeth Williams, Stuart Tedders, Donna Clifton, Jay Cook, Heather Mims, and Maurice Hill)

Elizabeth Williams opened the floor for nominations for Vice-Chair. Donna Clifton nominated Heather Mims for Vice Chair, there being no other nominations, nominations were closed. The Chairman called for a vote for Heather Mims as Vice Chair. The Board voted Heather Mims as Vice Chair. (7:0) Yes - Glenn Womack, Elizabeth Williams, Stuart Tedders, Donna Clifton, Jay Cook, Heather Mims, and Maurice Hill

After review and recommendation by the Superintendent, upon motion by Dr. Stuart Tedders, and second by Donna Clifton, the agenda was approved as presented. (7:0 Yes - Glenn Womack, Elizabeth Williams, Dr. Stuart Tedders, Donna Clifton, Heather Mims, Jay Cook and Maurice Hill)

Special recognition was given to the Southeast Bulloch High School Flag Football team led by Head Coach Marci Cochran, for 3 consecutive GHSA state championships and a 62-0 record.

Following board member comments, there was no public participation.

During the Superintendent's Report, Principal Julie Blackmar and Portal Middle High School Faculty shared information during the school highlight. Kelly Spence and Sandra Kirby gave an update on TSI Schools- Langston Chapel Elementary and Stilson Elementary. Langston Chapel Middle School was removed from the list.

Glennera Martin arrived at 6:52.

After review and recommendation by the superintendent, upon motion by Glennera Martin, and second by Jay Cook, the Board unanimously approved the Consent Agenda that consisted of the following: Board Minutes: December 7, 2023 Called Work Session, December 14, 2023 Regular Session, Board Member Payroll for December 2023 and the

November 2023 Financial Report. (8:0 Yes - Glenn Womack, Elizabeth Williams, Stuart Tedders, Donna Clifton, Glennera Martin, Heather Mims, Jay Cook and Maurice Hill)

After review and recommendation by the superintendent, upon motion by Donna Clifton, and second by Heather Mims, the Board unanimously approved the 2024 Board Meeting Schedule. (8:0 Yes - Glenn Womack, Elizabeth Williams, Stuart Tedders, Donna Clifton, Glennera Martin, Heather Mims, Jay Cook and Maurice Hill)

After review and recommendation by the superintendent, upon motion by Glennera Martin, and second by Stuart Tedders, the Board unanimously approved the Annual Request for BOE to Serve as Fiscal Agent for the Family Connection Partnership. (8:0 Yes - Glenn Womack, Elizabeth Williams, Stuart Tedders, Donna Clifton, Glennera Martin, Heather Mims, Jay Cook and Maurice Hill)

After review and recommendation by the superintendent, upon motion by Stuart Tedders, and second by Glen Womack, the Board unanimously approved the SFS Freezer Bid Approval. (8:0 Yes - Glenn Womack, Elizabeth Williams, Stuart Tedders, Donna Clifton, Glennera Martin, Heather Mims, Jay Cook and Maurice Hill)

After review and recommendation by the superintendent, upon motion by Heather Mims, and second by Glennera Martin, the Board unanimously approved the Amendment to Mandatory Addendum for the New SEBHS. (8:0 Yes - Glenn Womack, Elizabeth Williams, Stuart Tedders, Donna Clifton, Glennera Martin, Heather Mims, Jay Cook and Maurice Hill)

After review and recommendation by the superintendent, upon motion by Jay Cook, and second by Glennera Martin, the Board unanimously approved the Centegix Renewal (8:0 Yes - Glenn Womack, Elizabeth Williams, Stuart Tedders, Donna Clifton, Glennera Martin, Heather Mims, Jay Cook and Maurice Hill)

Upon motion by Heather Mims , and second by Donna Clifton, the Board unanimously voted to enter into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee or to interview applicants for the position of superintendent; (O.C.G.A. § 50-14-3(b)(2)); To discuss or vote to authorize negotiations to purchase, dispose of, or lease property; authorize ordering an appraisal related to the acquisition or disposal of real estate; enter into a contract to purchase, dispose of, or lease property subject to approval in a subsequent public vote; or enter into an option to purchase, dispose of or lease real estate subject to approval in a subsequent public vote; (O.C.G.A. § 50-14-3(b)(1)). (8:0 Yes - Glenn Womack, Elizabeth Williams, Stuart Tedders, Donna Clifton, Glennera Martin, Heather Mims, Jay Cook and Maurice Hill) Board Members present at the time of executive session were as follows: Glenn Womack, Elizabeth Williams, Stuart Tedders, Donna Clifton, Glennera Martin, Heather Mims, Jay Cook and Maurice Hill

Upon motion by Maurice Hill, and second by Heather Mims , the Board unanimously voted to return to open session. (8:0 Yes - Glenn Womack, Elizabeth Williams, Stuart Tedders, Donna Clifton, Glennera Martin, Heather Mims, Jay Cook and Maurice Hill).

After review and recommendation by the Superintendent, upon motion by Glennera Martin, and second by Maurice Hill, the Board approved the Regular Personnel Recommendations as presented. (Classified employees are employed at the will of the

Board; certified employees are employed contingent upon the receipt of criminal background checks satisfactory to the Superintendent and Board.) (8:0 Yes – Stuart Tedders, Jay Cook, Glenn Womack, Elizabeth Williams, Donna Clifton, Glennera Martin, Heather Mims, and Maurice Hill)

There being no further business, upon motion by Heather Mims, and second by Stuart Tedders, the Board unanimously voted to adjourn the meeting. (8:0 Yes - Glenn Womack, Elizabeth Williams, Stuart Tedders, Donna Clifton, Glennera Martin, Heather Mims, Jay Cook and Maurice Hill).

Charles G. Wilson, Jr., Superintendent

Elizabeth Williams, Board Chair

Bulloch County Board of Education
Minutes of Work Session Board Meeting
Thursday, January 25, 2024

The Bulloch County Board of Education met in a Work Session Meeting on Thursday, January 25, 2024 at 6:30 p.m. in the boardroom at the Central Office. Board members present were as follows: Donna Clifton, Stuart Tedders, Board Chair Elizabeth Williams, Jay Cook, Maurice Hill, Glennera Martin, and Superintendent Charles Wilson.

Board Chair Elizabeth Williams called the meeting to order and led the Moment of Silence and Pledge of Allegiance.

After review and recommendation by the Superintendent, upon motion by Maurice Hill, and second by Jay Cook, the agenda was amended to move executive session to after the work session. (6:0 Yes – Donna Clifton, Stuart Tedders, Elizabeth Williams, Jay Cook, Maurice Hill and Glennera Martin)

Principal Marlin Baker and Sallie Zetterower Elementary Faculty shared information during the school highlight.

The Work Session topic was a presentation on Specially Designed Instruction led by Assistant Superintendent of School Improvement Teresa Phillips, and Executive Director of Compliance and Program Evaluation Jeff Tysinger led the discussion.

Upon motion by Glennera Martin , and second by Jay Cook, the Board unanimously voted to enter into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee or to interview applicants for the position of superintendent; (O.C.G.A. § 50-14-3(b)(2)); (6:0 Yes - Elizabeth Williams, Stuart Tedders, Donna Clifton, Glennera Martin, Jay Cook and Maurice Hill) Board Members present at the time of executive session were as follows: Elizabeth Williams, Stuart Tedders, Donna Clifton, Glennera Martin, Jay Cook and Maurice Hill

Upon motion by Stuart Tedders, and second by Maurice Hill , the Board unanimously voted to return to open session. (6:0 Yes - Elizabeth Williams, Stuart Tedders, Donna Clifton, Glennera Martin, Jay Cook and Maurice Hill). Board Members present at the time of executive session were as follows: Elizabeth Williams, Stuart Tedders, Donna Clifton, Glennera Martin, Jay Cook and Maurice Hill

There being no further business, upon motion by Glennera Martin, and second by Donna Clifton, the Board unanimously voted to adjourn the meeting. (6:0 Yes - Donna Clifton, Stuart Tedders, Elizabeth Williams, Jay Cook, Maurice Hill and Glennera Martin.)

Charles G. Wilson, Jr., Superintendent

Elizabeth Williams, Board Chair

To: Charles Wilson, Superintendent

From: Alison A. Boatright, CFO

Date: January 31, 2024

Re: December 2023 Financial Reports

Highlights for the December 2023 General Fund revenues and expenditures are as follows:

- **Property tax revenues:**

We received the bulk of our property tax receipts in December. The majority of property tax revenues will be collected in November and December. Our year-to-date revenues are \$22,404,282 (83.99%) on the modified accrual basis and are \$23,239,186 (or 87.12% of budget) on the cash basis.

- **Local Option Sales Tax (LOST) revenues:**

Local Option Sales Tax receipts continue to be strong with the monthly average of \$1,563,560 being slightly higher than budgeted. We anticipate that collections will remain strong this year depending upon global and local economic factors. Our year-to-date Local Option Sales Tax revenues are \$7,939,007 (42.77%) on the modified accrual basis and are \$9,381,360 (or 50.54%) on the cash basis.

- **State Revenues:**

QBE monthly receipts are being collected as budgeted. Our year-to-date state revenues are \$32,943,201 (39.7%) on the modified accrual basis and \$42,800,654.00 (or 51.56%) on the cash basis.

- **Expenditures:**

Expenditures in the General Fund are slightly higher than budgeted which is normal. As of December 31, 2023, we have completed 50% of the fiscal year. Our year-to-date expenditures are \$56,862,770 (or 40.8%) on the modified accrual basis and \$71,170,423.00 (or 51.03%) on the cash basis.

A table of the General Fund revenues and expenditures summarized above is presented below on a Modified Accrual Basis versus Cash Basis:

	Modified Accrual Basis	% of Budget	Cash Basis	% of Budget
Property Tax Revenues*	\$22,404,282	83.99%	\$23,239,186	87.12%
Local Option Sales Tax Revenues*	\$7,939,007	42.77%	\$9,381,360	50.54%
State Revenues*	\$32,943,201	39.7%	\$42,800,654	51.56%
Total Expenditures**	\$56,862,770	40.8%	\$71,170,423	51.03%

*The modified accrual basis is a combination of the cash basis and the full accrual basis. The modified accrual basis means that expenditures are recorded on the financial report when they are incurred and revenues are recognized on the financial report when they are both measurable and available. The cash basis records expenditures when they are paid out and revenues when they are received.

** The difference between cash basis and modified accrual expenditures equals the sum of accrued accounts payable and salaries and benefit accruals at June 30, 2023 which totals \$14,307,787.

Please let me know if you have any questions after reviewing the attached reports.

Bulloch County Board of Education
Combined Balance Sheet
December 31, 2023
(Modified Accrual Basis - Unaudited)

	General Fund	Special Revenue Funds	School Nutrition Fund	Debt Service Fund	Capital Projects Fund	School Activity Funds	Total All Funds
ASSETS							
Cash and Temporary Investments	\$ 66,833,500	\$ (753,277)	\$ 2,314,190	\$ 18,241,492	\$ 17,226,584	\$ 1,715,622	\$ 105,578,112
Due from Other Funds							\$ -
Due from State of Georgia							\$ -
Accounts Receivable	\$ -	\$ 392,144					\$ 392,144
Interest Receivable			\$ 342,644				\$ -
Inventory							\$ 342,644
Fixed Assets							\$ -
Amount available in Debt Service Fund							\$ -
Amount to be provided for retirement of long-term debt							\$ -
Total Assets	\$ 66,833,500	\$ (753,277)	\$ 3,048,978	\$ 18,241,492	\$ 17,226,584	\$ 1,715,622	\$ 106,312,899
LIABILITIES AND FUND EQUITY							
Liabilities							
Accounts Payable	\$ 10,007	\$ (5,825)	\$ 421,292	\$ -	\$ 7,600	\$ 1,743	\$ 434,816
Due To Other Funds							\$ -
General Obligation Bonds Payable							\$ -
Total Liabilities	\$ 10,007	\$ (5,825)	\$ 421,292	\$ -	\$ 7,600	\$ 1,743	\$ 434,816
Fund Equity							
Investment in Fixed Assets	\$ 66,823,493	\$ (747,452)	\$ 2,627,686	\$ 18,241,492	\$ 17,218,984	\$ 1,713,879	\$ -
Fund Equity							\$ 105,878,082
Total Fund Equity	\$ 66,823,493	\$ (747,452)	\$ 2,627,686	\$ 18,241,492	\$ 17,218,984	\$ 1,713,879	\$ 105,878,082
Total Liabilities and Fund Equity	\$ 66,833,500	\$ (753,277)	\$ 3,048,978	\$ 18,241,492	\$ 17,226,584	\$ 1,715,622	\$ 106,312,899

Bulloch County Board of Education
Statement of Revenues, Expenditures and Changes in Fund Balance
Budget vs. Actual
December 31, 2023
50% Budget Completion

	Year-To-Date Actual							YTD Actual All Funds
	General Fund	Special Revenue Funds	School Nutrition Fund	Debt Service Fund	Capital Outlay Fund	School Activities Fund		
Revenues								
Local Taxes	\$ 30,356,399	\$ -	\$ -	\$ 6,226,755	\$ 1,559,430	\$ -	\$ -	\$ 38,142,584
Other Local Sources	\$ 1,878,602	\$ 19,444	\$ 377,943	\$ 322,434	\$ 415,509	\$ 1,189,223	\$ -	\$ 4,203,155
State Sources	\$ 32,943,201	\$ 1,122,689	\$ 102,816	\$ -	\$ 30,370	\$ -	\$ -	\$ 34,199,076
Federal Sources	\$ -	\$ 2,351,171	\$ 3,377,701	\$ -	\$ -	\$ -	\$ -	\$ 5,728,872
Total Revenues	\$ 65,178,202	\$ 3,493,304	\$ 3,858,460	\$ 6,549,189	\$ 2,005,310	\$ 1,189,223	\$ -	\$ 82,273,687
Other Sources	\$ -	\$ 12,577	\$ -	\$ -	\$ -	\$ 45,222	\$ -	\$ 57,800
Total Revenues and Other Sources	\$ 65,178,202	\$ 3,505,882	\$ 3,858,460	\$ 6,549,189	\$ 2,005,310	\$ 1,234,445	\$ -	\$ 82,331,487
Expenditures								
Instructional Services	\$ 34,039,177	\$ 2,837,128	\$ -	\$ -	\$ 96,312	\$ 1,076,527	\$ -	\$ 38,049,145
Pupil Services	\$ 4,639,604	\$ 548,399	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,188,003
Improvement of Instructional Services	\$ 1,691,044	\$ 737,905	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,428,949
Educational Media Services	\$ 630,380	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 630,380
General Administration Services	\$ 480,517	\$ 58,051	\$ -	\$ -	\$ -	\$ 1,745	\$ -	\$ 540,313
School Administration Services	\$ 4,641,332	\$ -	\$ -	\$ -	\$ -	\$ 3,294	\$ -	\$ 4,644,626
Business Support Services	\$ 416,299	\$ -	\$ -	\$ -	\$ 57	\$ -	\$ -	\$ 416,356
Maintenance and Operation of Plant Services	\$ 5,700,067	\$ 80,738	\$ -	\$ -	\$ 326,353	\$ -	\$ -	\$ 6,107,157
Student Transportation Services	\$ 3,097,181	\$ 6,239	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,103,420
Central Support Services	\$ 1,476,663	\$ 3,069	\$ -	\$ -	\$ 10,579	\$ 5,076	\$ -	\$ 1,495,387
Other Support Services	\$ 50,505	\$ 41,870	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 92,375
School Nutrition Program	\$ -	\$ -	\$ 3,785,229	\$ -	\$ -	\$ -	\$ -	\$ 3,785,229
Facilities Acquisition and Construction	\$ -	\$ -	\$ -	\$ -	\$ 1,465,344	\$ -	\$ -	\$ 1,465,344
Debt Service	\$ -	\$ -	\$ -	\$ 208,750	\$ -	\$ -	\$ -	\$ 208,750
Total Expenditures	\$ 56,862,770	\$ 4,313,399	\$ 3,785,229	\$ 208,750	\$ 1,898,646	\$ 1,086,642	\$ -	\$ 68,155,436
Other Uses	\$ -	\$ 12,577	\$ -	\$ -	\$ -	\$ 45,222	\$ -	\$ 57,800
Total Expenditures and Other Uses	\$ 56,862,770	\$ 4,325,976	\$ 3,785,229	\$ 208,750	\$ 1,898,646	\$ 1,131,865	\$ -	\$ 68,213,236
Excess / (Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	\$ 8,315,431	\$ (820,094)	\$ 73,231	\$ 6,340,439	\$ 106,664	\$ 102,580	\$ -	\$ 14,118,251
Beginning Fund Balance	\$ 58,508,062	\$ 72,642	\$ 2,554,456	\$ 11,901,053	\$ 17,112,320	\$ 1,611,299	\$ -	\$ 91,759,830
Ending Fund Balance	\$ 66,823,493	\$ (747,452)	\$ 2,627,686	\$ 18,241,492	\$ 17,218,984	\$ 1,713,879	\$ -	\$ 105,878,081
Encumbrances	\$ 2,159,210	\$ 403,822	\$ 171,763.25	\$ -	\$ 4,038,186	\$ 100,810	\$ -	\$ 6,873,790

Bulloch County Board of Education
Statement of Revenues, Expenditures and Changes in Fund Balance
Budget vs. Actual
December 31, 2023
50% Budget Completion

GENERAL FUND

	Budget	Actual		% of Budget
		Current Month	Year-To-Date	
Revenues				
Local Taxes	\$ 45,250,185	\$ 15,937,277	\$ 30,356,399	67.1%
Other Local Sources	\$ 3,535,700	\$ 302,393	\$ 1,878,602	53.1%
State Sources	\$ 83,019,434	\$ 8,367,223	\$ 32,943,201	39.7%
Federal Sources	\$ -	\$ -	\$ -	
Total Revenues	\$ 131,805,319	\$ 24,606,892	\$ 65,178,202	49.5%
Other Sources	\$ -	\$ -	\$ -	0.0%
Total Revenues and Other Sources	\$ 131,805,319	\$ 24,606,892	\$ 65,178,202	49.5%
Expenditures				
Instructional Services	\$ 90,493,355	\$ 7,011,571	\$ 34,039,177	37.6%
Pupil Services	\$ 9,454,305	\$ 945,884	\$ 4,639,604	49.1%
Improvement of Instructional Services	\$ 3,832,015	\$ 335,430	\$ 1,691,044	44.1%
Educational Media Services	\$ 1,658,096	\$ 152,946	\$ 630,380	38.0%
General Administration Services	\$ 972,762	\$ 80,981	\$ 480,517	49.4%
School Administration Services	\$ 9,441,088	\$ 805,733	\$ 4,641,332	49.2%
Business Support Services	\$ 1,169,289	\$ 54,826	\$ 416,299	35.6%
Maintenance and Operation of Plant Services	\$ 12,446,964	\$ 646,866	\$ 5,700,067	45.8%
Student Transportation Services	\$ 6,628,214	\$ 504,124	\$ 3,097,181	46.7%
Central Support Services	\$ 3,228,025	\$ 204,225	\$ 1,476,663	45.7%
Other Support Services	\$ 139,704	\$ 13,305	\$ 50,505	36.2%
School Nutrition Program	\$ -	\$ -	\$ -	0.0%
Total Expenditures	\$ 139,463,817	\$ 10,755,891	\$ 56,862,770	40.8%
Other Uses	\$ 777,000	\$ -	\$ -	0.0%
Total Expenditures and Other Uses	\$ 140,240,817	\$ 10,755,891	\$ 56,862,770	40.5%
Excess / (Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	\$ (8,435,498)	\$ 13,851,001	\$ 8,315,431	
Beginning Fund Balance - Unrestricted	\$ 59,104,765		\$ 58,508,062	
Less: Reserved Fund Balance	\$ (6,500,000)			
Ending Fund Balance - Unrestricted	\$ 44,169,267		\$ 66,823,493	

MEMORANDUM



DATE: February 8, 2024
TO: Charles Wilson
FROM: Alli Baxter

VOLUNTARY SEPARATION

NAME	POSITION	EFFECTIVE DATE
Alewine, Nicole	SPED Teacher	06/30/2024
Bannister, Emily	Teacher	06/30/2024
Beckham, Callie	Teacher	06/30/2024
Braddy, Stephanie	School Counselor	06/30/2024
Copeland, Tiana	ELA Teacher	06/30/2024
Diaz, Gabriel	Groundskeeper	01/11/2024
Doud, Corrie	Teacher	06/30/2024
Foman, Rhonda	Bus Driver	01/19/2024
Henley, Grace	Teacher	06/30/2024
Lawoyin, Afolake	System Navigator	02/02/2024
McClendon, Rosetta	Bus Monitor	02/02/2024
Reilly, Reagan	Teacher	06/30/2024
Schlegel, Easten	Teacher	06/30/2024
Snyder, Kaitlyn	Teacher	06/30/2024
Starling, Shelley	Paraprofessional	05/29/2024
Thompson, Riley	Ag Teacher	06/30/2024
Villegas, Rebecca	Teacher	06/30/2024

RECOMMENDATIONS

NAME	POSITION	TO REPLACE	EFFECTIVE DATE	Work Days
*Bodison, Bernard	Principal	Dekle, Aldric	07/01/2024	230
*Cannon, Alicia	Director of School Improvement	Veland, Todd	07/01/2024	230
Coleman, Mary	ELA Teacher	Davis, Marissa	02/09/2024	190
Craven, Logan	Teacher	New Position	02/09/2024	190
Herring, Della	Custodian	Hagins, Jeanette	02/09/2024	190
Jackson, Gwendolyn	Custodian	Hines, Stephanie	02/09/2024	190
Laws, Jaheim	EBD Self-Contained Teacher	Barnes, Maggie	02/09/2024	190
Lee, Lindsay	Speech Language Pathologist	Spikes, Donna	02/09/2024	190

Thompson, James	SPED Teacher	McGahee, Stacy	02/09/2024	190
Watson, Shana	Assistant Registrar	Hill, Jessica	02/09/2024	240

*Current Employee

RECOMMENDATIONS PENDING CONTRACT RELEASE

NAME	POSITION	TO REPLACE	EFFECTIVE DATE	Work Days
Lewis, Jennifer	Teacher	Hendricks, Diana	07/01/2024	190

2024-2025 CONTRACT RECOMMENDATIONS

Last Name	First Name	Position
Aaron	Mattie	Teacher
Adams	Morgan	Teacher
Akins	Kandi	Teacher
Akins	Julie	Teacher
Autry	Jessica	Teacher
Bacon	Tyshaila	Teacher
Bailey	Jennifer	Teacher
Baird	Susan	Teacher
Baker	Leigh	Program Coordinator
Balding	Kelli	Teacher
Bell	Carneshia	Teacher
Bennett	Katelyn	Teacher
Birkheimer	Glenn	Teacher
Black	Patricia	Teacher
Blount	Leslie	Teacher
Bolton	Hannah	Teacher
Bostick	Samuel	Teacher
Branch	Lisa	Teacher
Brewer	Allison	Teacher
Brockman	Kaylin	Teacher
Brown	Barbara	Teacher
Butler	Virgil	SEL Specialist
Campbell	Marla	Teacher
Carr	Anna	Teacher
Carvalho	Antonio	Teacher
Chastain	Tia	Teacher
Chavers	Joni	Teacher
Chavers	Sharday	Teacher
Clark	Brenda	Teacher
Coffey	Jessica	Teacher
Conner	Savanna	Teacher
Cook	Samantha	Teacher
Cowart	Edra	Teacher
Culbreath	Mallory	Teacher
Dailey	Darlene	Teacher
Dalton	Andra	Teacher
Davis	Shannon	Teacher
Deal	Angela	Teacher

Deloach	Tammy	Teacher
Doyle	Elizabeth	Teacher
Earls	Sarah	Teacher
Earls	Nicholas	Teacher
Elkins	Taylor	Teacher
Fallin	Debra	Teacher
Flowers	Natasha	Teacher
Folsom	Deshon	Teacher
Foy	Abigail	Teacher
Gilchrist	Tonya	Teacher
Giles	Christie	Teacher
Gleissner	John	Teacher
Gonzales	Courtney	Teacher
Grant	Akeem	Teacher
Grant	Andrea	Counselor
Hagan	Julie	Media Specialist
Hagans	Tonya	Teacher
Haggins	Tendai	Teacher
Hall	Casey	Teacher
Harrelson	Christopher	Teacher
Harvey	Gwen	Teacher
Hattaway	Shannon	Teacher
Haydon	Cameron	Teacher
Hendrix	John	Teacher
Hendrix	Jenny	Teacher
Henry	Erin	Teacher
Hepner	Sheree	Teacher
Hicks	Angela	Teacher
Hills	Quincy	SEL Specialist
Horton	Autumn	Teacher
Jachimski	Ashley	Teacher
Jackson	Mary	Teacher
Jackson	Lindsey	Teacher
Johnson	Elizabeth	Teacher
Johnson	Becky	Teacher
Jones	Tosha	Teacher
Kinsey	Mikayla	Teacher
Kirkland	Tricia	Teacher
Lanier	April	Teacher
Lanier	Lydia	Teacher
Leggett	Tanya	Teacher
Lewis	Vicki	Teacher
Liu	Margot	Teacher
Lyall	Alison	Teacher
Mallard	Autumn	Teacher
Mallard	Sally	Teacher
Malone	Adrienne	Teacher
Martin	Christopher	Teacher
McEachin	Haley	Teacher
McEachin	Donal	Teacher
McKay	Morgan	Teacher
Meadows	Melinda	Counselor
Melton	Ashley	Teacher
Melton	Wesley	Teacher
Mgalu	John	Teacher

Minar	Melissa	Teacher
Moore	Dennis	Teacher
Morris	James	Teacher
Mosely	Joanna	Teacher
Mosley	Enola	Teacher
Motes	Travis	Teacher
Motes-Yates	Jennifer	Instructional Coach
Nelson	Audra	Media Specialist
NeSmith	Ashley	Teacher
Noel	Rebecca	Teacher
O'Donnell	Vickie	Teacher
Oliver	Kascie	Teacher
Oren	Lori	Teacher
Page	Nancy	Speech Pathologist
Parrish	Lance	Teacher
Patterson	Gena	Teacher
Rackley	Dasha	Teacher
Radcliffe	Leana	Teacher
Reece	Katie	Teacher
Riggs	Julie	Teacher
Rivera	Michelle	Media Specialist
Rowe	Sydney	Teacher
Ryles	Susan	Teacher
Saxon	Lauren	Teacher
Scarboro	Paula	MTSS Coordinator
Scott	Sheana	Teacher
Seigler	David	Teacher
Shuemake	Deandrea	Teacher
Simmons	Brantley	Teacher
Sirmons	Nikki	Teacher
Smith	Jill	Teacher
Spence	Brantley	Teacher
Starling	Kristy	Teacher
Stewart	Amber	Teacher
Swinson	Linda	Teacher
Sykes	Michelle	Teacher
Taylor	Heather	Teacher
Tedders	Karen	Behavior Specialist
Thompson	Valarie	Teacher
Thompson	Ashley Ann	Teacher
Thompson	Ashley Brack	Teacher
Thompson	Chrissee	Teacher
Thompson	Dorothy	Counselor
Thompson	Rachel	Teacher
Toole	Lisa	Teacher
Varnedoe	Tamaya	Teacher
Warren	Ashley	Teacher
Washington	Kenyatta	Teacher
Webb	Whitney	Counselor
Williams	Janeisha	Teacher
Williams	Jennifer	Teacher
Williamson	Henrietta	Teacher
Woods	Alicia	Teacher
Zehe	Jessica	Teacher