



LAKELAND CHRISTIAN SCHOOL.

Job Description: Upper School History Teacher

Classification: Teacher (History)

Schedule: Ten Month; Monday-Friday (12-Month Pay Cycle)

Supervises: No

Reports To: School Principal and Director of Academics

FLSA Status: Exempt

General Description

A Lakeland Christian School teacher is committed to sharpening minds and shepherding hearts of their students. This role requires a commitment to academic excellence, a passion for discipleship and student life, with a focus on equipping students for a lifetime of learning, leadership, service and worship.

Specific Role Description

We seek a content expert in two or more areas of History within our curriculum: American, Ancient World, Modern World/European. Full-time faculty members in the High School teach 6 sections with two prep periods. Full-time faculty in the Middle School teach 5 sections and lead an advisory period (pre-prepared) with two prep periods. Class periods are 45 minutes in length. Ideal candidates would be thought leaders for the department with strong content knowledge and with the ability to teach using multiple modalities in up to 3 courses. The ability to use direct instruction with expertise while winsomely explaining concepts and themes from history in a biblical worldview is critical to the roles. Candidates with experience teaching AP and/or Dual Enrollment courses would be preferred but not required. Currently our department offers three AP courses. We also offer three Dual Enrollment courses through Cedarville University.

Also critical to this role is the ability to contribute to the overall campus life of Upper School students. Opportunities exist in athletics, chapel talks and worship, bible studies, fine arts, and advisory. For the 24-25 school year, all faculty in History will execute unit planning in the model of Understanding by Design by McTighe and Wiggins. Significant training will be offered to all faculty during in-service and pre-service.

Qualifications

1. Be a born-again believer, maintaining a testimony that is above reproach
2. Active in local, evangelical church
3. Bachelor's degree from an accredited college or university in a related field
4. Valid ACSI and Florida teaching certificate or be willing to pursue upon hire
5. Exhibit the gift of teaching and personality that lends to effective instruction in the classroom, and positive relations with colleagues, administrators, and students

6. Demonstrate a commitment to Christian education
7. Be in agreement with the Lakeland Christian School Statement of Faith and staff qualifications

Essential Duties and Responsibilities

- 1. Teaching:** The teacher has the responsibility to teach the content at each grade level(s) assigned by the administration. In implementing that assignment, the teacher is to:
 - a. Teach regularly scheduled classes as assigned.
 - b. Be informed as to the academic, social, spiritual, and behavioral needs of students.
 - c. Employ instructional methods, means, and aids to provide interesting, effective, and enthusiastic teaching/learning.
 - d. May require pivot to remote learning format for the whole class or select students as conditions warrant. We have no pending plans to go to this format but understand that situations like those encountered in 2020 require teachers to be nimble.

- 2. Teaching Tasks/Responsibilities Include:**
 - a. Adequate preparation for each class including the meeting of objectives for each assigned curricular area.
 - b. Utilize or redesign the Scope and Sequence, Course and Unit objectives using the Understanding by Design Framework by McTighe and Wiggins.
 - c. Maintaining all records as required by the School.
 - d. Teaching with methods and style that are consistent with the philosophy of the school, and the goals of the curriculum.
 - e. Following the policies of the school in instruction, homework, discipline, attendance, methods, and procedures so as to maintain an effective educational climate and the desired academic results.
 - f. Attending and participating in scheduled meetings, in-service days, conferences, conventions, workdays and other assigned professional duties.
 - g. Keeping the principal informed of the progress of students in the classes, including the needs of the students, the needs of the teacher, and the need for instructional materials.
 - h. Following the master schedule in the time management of the school day, including the specific functions required in those assigned times.
 - i. Providing adequate supervision for assigned students in the classroom and common areas of the school to insure the health, safety, and well-being of the students.
 - j. Maintain active communication with parents initiating contact when appropriate and responding to parent communication in a timely manner.

- 3. Non-Teaching Tasks/Responsibilities Include:**
 - a. Maintaining all additional records as they pertain to the management of the School and its resources as required by the school administration (inventory/materials/supplies).
 - b. Providing proper supervision of students in bus and car loading areas, on field trips, and other school related activities.
 - c. Attending school events as required, and as to support the total operation of the school, one's colleagues, and the school student body.
 - d. Providing spiritual counsel to students, parents and colleagues. Identifying spiritual needs and using the Word of God to meet those needs.

- e. Maintaining required professional development and credentials, and further one's professional competence by being involved in professional growth activities.
- f. Meeting other requirements and obligations of the school as indicated by the administration.

Knowledge, Skills and Abilities

1. Understanding of and appreciation for discipleship and the developmental needs of students.
2. Ability to work effectively with a variety of learning styles.
3. Experience in curriculum development is preferable.
4. Experience in use of technology for instruction is preferable.
5. Teaching certification in related subject area or grade level.
6. Must possess a positive attitude and work well with others.
7. Ability to exercise discretion and utmost professionalism in confidential & sensitive student/family matters.
8. Ability to communicate effectively, both verbal and written.
9. Demonstrate flexibility in response to changing conditions.

Physical Demands

1. Required vision to read small print.
2. Requires the mobility to stand, stoop, reach and bend. Requires mobility of arms to reach and dexterity of hands to grasp and manipulate small objects.
3. Requires the ability to stand for long periods.
4. Requires lifting, pushing and/or pulling which does not exceed 25 pounds and is an infrequent aspect of the job.
5. Is subject to normal inside and outside environmental conditions.
6. Mental acuity to perform the essential functions of this position.