



FENTON CHARTER PUBLIC SCHOOLS
2023-2024
 Hourly—Site Based of CMO- Based (PERS)

Position	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	Calendar
Data Entry Clerk I Entry level	22.80	23.30	23.80	24.30	24.80	249-CMO 224-SITE
Data Entry Clerk II - Tier 1 Demonstrated skills and proficiency as Data Entry Clerk I	25.80	26.30	26.80	27.30	27.80	249-CMO 224-SITE
Data Entry Clerk II - Tier 2 Demonstrated skills and proficiency as Data Entry Clerk II, Tier 2	28.30	28.80	29.30	29.80	30.30	249-CMO 224-SITE
Payroll Clerk - Tier 1 Entry level	24.29	24.79	25.29	25.79	26.29	249
Payroll Clerk - Tier 2 Demonstrated skills and proficiency as Payroll Clerk, Tier 1	26.79	27.29	27.79	28.29	28.79	249
Office Assistant II - Tier 1 Over 650 students	24.80	25.30	25.80	26.30	26.80	224
Office Assistant II - Tier 2 Over 650 students, demonstrated skills and proficiency as Office Assistant II, Tier 1	27.30	27.80	28.30	28.80	29.30	224
Office Assistant I - Tier 1 Under 650 students	22.80	23.30	23.80	24.30	24.80	224
Office Assistant I - Tier 2 Under 650 students, demonstrated skills and proficiency as a Office Assistant I, Tier 1	25.80	26.30	26.80	27.30	27.80	224
Cafeteria Clerk Full-time	22.18	22.68	23.18	23.68	24.18	224
Compliance Assistant - Tier 1 Entry level	21.80	22.30	22.80	23.30	23.80	224
Compliance Assistant - Tier 2 Demonstrated skills and proficiency as a Compliance Assistant, Tier 1	24.30	24.80	25.30	25.80	26.30	224
Attendance Assistant - Tier 1 Entry level	22.30	22.80	23.30	23.80	24.30	224
Attendance Assistant - Tier 2 Demonstrated skills and proficiency as Attendance Assistant, Tier 1	24.80	25.30	25.80	26.30	26.80	224
Nurse's Aide - Tier 1 Entry level	21.80	22.30	22.80	23.30	23.80	224
Nurse's Aide - Tier 2 Demonstrated skills and proficiency as Nurse's Aide, Tier 1	24.30	24.80	25.30	25.80	26.30	224
Registered Behavior Technician Supervisor - Tier 1 Appropriate certifications, experience and education (B.A. or above)	36.71	37.71	38.71	39.71	40.71	201
Registered Behavior Technician Supervisor - Tier 2 Demonstrated skills, proficiency, experience, education (B.A. or above) and advanced certifications related to behavior	41.71	42.71	43.71	44.71	45.71	201
Registered Behavior Technician II - Tier 1 Demonstrated skills, proficiency, experience as RBT I; education (B.A) and RBT certification	29.54	30.04	30.54	31.04	31.54	191
Registered Behavior Technician II - Tier 2 Demonstrated skills, proficiency, experience as RBT II, Tier 1; education (B.A.) and RBT certification	32.04	32.54	33.04	33.54	34.04	191
Registered Behavior Technician I* Initial certification	23.04	23.54	24.04	24.54	25.04	191
Special Education TA II - Tier 1 Hired prior to July 1, 2016 and employed continuously as Sp.Ed. TA	34.28	34.78	35.28	35.78	36.28	202
Special Education TA II - Tier 2 Hired prior to July 1, 2016 and employed continuously as Sp.Ed. TA	36.78	37.28	37.78	38.28	38.78	202

Campus Security and Maintenance - Tier 1 Entry level	21.80	22.30	22.80	23.30	23.80	224
Campus Security and Maintenance - Tier 2 Demonstrated skills and proficiency as Security, Tier 1	24.30	24.80	25.30	25.80	26.30	224
Maintenance Worker - Tier 1 Entry level	23.79	24.79	25.79	26.79	27.49	249
Maintenance Worker - Tier 2 Demonstrated skills and proficiency as Maintenance Worker, Tier 1	28.79	29.79	30.79	31.79	32.79	249
Custodian II - Tier 1 Demonstrated skills and proficiency, and no longer on probation	21.29	21.79	22.29	22.79	23.29	249
Custodian II - Tier 2 Demonstrated skills and proficiency as Custodian II, Tier 1	23.79	24.29	24.79	25.29	25.79	249
Custodian I - Probationary Entry level; continues on probationary status	20.99	No increase while remaining on probationary status				249
Supply Room Clerk	21.80	22.30	22.80	23.30	23.80	224



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Classified Staff Schedule—Part-Time Employees (Hourly/PARS)

Maximum Hours: 5.5 hours/day with LACOE TA waiver (without waiver, no more than 3.5 hours/day)

Position	Hourly Rate
Teacher Assistant/Paraprofessional	22.48
Resource Room Aide	22.48
Supply Room Aide	22.48
Pre-K Teacher Assistant	23.23
Special Education Teacher Assistant I <small>Hired on or after July 1, 2016</small>	23.48
Adult Assistant	23.23
Psychomotor Aide	22.48
Psychomotor Lead	23.23
Playground Supervisor	22.98
Supervision Aide II	22.18
Supervision Aide I <small>No HS Diploma or GED and hired prior to 7/1/2012</small>	22.18
Cafeteria Clerk	22.18
Supper/After School Playground	22.18
Library Media Clerk	24.48
Library Aide	22.18
Traffic Aide	22.18
Campus Security and Maintenance	22.18
Custodian	22.18