

**O'Fallon District 90
2023 Board of Education Goals**

Focus Area	2023 Board Goals <i>(What is success?)</i>	2023 Administrative Strategies <i>(How will we get there?)</i>
Student Achievement	<p>Academic and SEL recovery and growth: State assessment data will show a trajectory returning to pre-COVID data.</p> <p>By the 2024-25 school year, students will increase the composite score to 60% at or above proficient levels on the IAR Math and ELA assessments. Subgroups of low income, black, IEP and will increase composite scores by 15%.</p>	<p>Establish a DEI team to ensure curricular materials are culturally diverse and relevant.</p> <p>Communicate honors rubric to parents. Review students identified for JH honors who are not selected solely due to teacher rec.</p>
Personnel	<p>Address staffing shortages and diversity through active, competitive recruitment and onboarding for all positions.</p> <p>Address retention needs and support high morale amongst existing staff.</p> <p>Continue collaboration opportunities with certified and non-certified staff.</p>	<p>Establish a DEI team to offer professional learning opportunities, including summer opportunities with stipends.</p> <p>Identify the cost of a grow your own program for teacher prep.</p> <p>During ERWednesdays, support staff in their application of: restorative practices, new curric/tech tools. Offer collaboration opportunities.</p> <p>Articulate pre-planned absence policies to parents.</p>
Finance	<p>The Finance Committee will review in more detail the district's fund balances and the impact of recommendations/decisions made.</p> <p>Finance Committee: Provide feedback about data they want to see monthly, quarterly, annually.</p>	<p>Provide deeper dive into fund balances and recommendations on spending priorities.</p>
Community Relations	<p>Increase positive PR on social media.</p> <p>Encourage the reassembly of a mental health community group.</p>	<p>Utilize available outlets to communicate with parents and community members about the District.</p>
Facilities	<p>Assess facility needs, preventative maintenance.</p> <p>Explore and evaluate future facility needs.</p> <p>Maintain tech refresh schedule.</p>	<p>Create a 5-year plan for facilities.</p> <p>Long term: Review boundaries, class size data and enrollment.</p> <p>Plan for boundary revision and future facilities needs on D90 land.</p>