

# Vacancy

---

Teacher of English



Prior Park  
Gibraltar



# Contents

---

- Message from the Head
- The School
- Prior Park Schools
- The Person
- The Department
- The Position
- The Benefits
- The Process

“ I have never worked anywhere that so sincerely values fostering good human beings. I had assumed before coming here that talk of holistic education was good marketing, but it is the aim of this school. It feels very special to work here. ”



# Message from the Headmaster

---

Thank you for taking an interest in the role of Teacher of English at Prior Park School, Gibraltar. We are excited to see how the successful applicant for this role will bring forward their ideas and energy to support our English Department.

We hope that you find this brochure helpful and informative, but, should you require any further guidance, please do contact our HR team who will be happy to assist further.

We look forward to receiving your application.

**Peter Watts, Head, Prior Park, Gibraltar**

## **Mission Statement:**

*To steward a thriving family of communities with love for the young people they serve at their heart: communities which cultivate creativity, foster integrity, and transform lives.*

## **Our Values:**

Curiosity • Generosity • Courage





# The School

---

Set in a stunning location, high up on the Rock and overlooking the bay, Prior Park School is a vibrant, caring community with an ambition as boundless as our view. Prior Park School is Gibraltar's first independent, coeducational, Catholic/Christian day school for children aged 11-18.

Since our opening in 2016, we have gone from strength to strength, growing considerably in size; achieving outstanding academic outcomes whilst being awarded Beacon Status by the Council Of British International Schools for our extra-curricular provision. Now is an exciting time to join our flourishing community.

“PPSG has a really strong sense of community. The students appreciate their teachers. Kindness is visible in the little day to day actions I have observed many times here from students and staff. Charity is also a huge part of our ethos. Celebrating Mass in such a beautiful church is a real privilege and having that religious foundation means a great deal to me. There is no sense of exclusion even if you are not a Catholic.

I know that if I need advice or support I can ask for it. Few schools also have such an amazing view and Gibraltar is a unique environment to teach in. Our student and staff body is diverse and that is very exciting and stimulating.”

---



# Prior Park Schools

---

Prior Park Schools is a family of Christian schools based in Bath and Gibraltar. Together, the Schools offer education for pupils aged between 3 and 18. Since the establishment of Prior Park College in 1830, the family has grown, with The Paragon School joining in 2006, and Prior Park School Gibraltar being opened by Prior Park Schools in 2016.

The Schools' Mission is to steward a thriving family of communities with love for the young people they serve at their heart. These vibrant communities cultivate creativity, foster integrity, and transform lives.

Across three sites, the Schools educate over 1100 young people of all faiths and none. The values underpinning the Mission and the Schools' educational offerings are Curiosity, Generosity, and Courage. The Schools believe that quality education changes lives and that outstanding schools are engines for positive social transformation.

Our Schools provide excellent teaching, equipping our young people to leave for a variety of exciting destinations. The success of what the Schools do in the classroom is intertwined with their co-curricular offerings. The young people undertake a wide variety of activities, which, in addition to being fun, challenge them to persevere to succeed. We work together imaginatively and courageously to hone the skills our young people need to forge their place in the world.

Prior Park Schools (PPS) have long been renowned for the quality of their pastoral care. Grounded in the love that sits at the centre of our Mission, our pastoral ethos allows young people to feel safe and secure to challenge themselves, to learn who they want to be, and to discover the difference they want to make.

Each of the Schools' Heads are supported by a Leadership Team, who together lead the day-to-day educational business of their respective schools. The Board of Trustees provides governance and support for the Heads and their schools via a number of Advisory Committees which include Local Boards for each of the schools, the Finance, Audit, Investment & Risk Committee (FAIR), an Education Committee and Safeguarding.

The Executive management of the schools is devolved to the Prior Executive Board (PEB) which comprises the Heads of each constituent school, The Director of Operations & Finance, the Director of Development, and the Head of Compliance. The PEB drives the strategic development of PPS, ensuring that it is on track to deliver its Vision and thereby remains a market leader in independent education.

More information about our schools can be found at [www.priorparkschools.com](http://www.priorparkschools.com)

---





# The Person

---

This is an exciting opportunity to contribute to the development of a successful, dynamic and progressive English Faculty in beautiful and inspirational surroundings. The post is a full-time position and would suit a teacher with experience at Secondary level or a suitably qualified NQT.

The successful candidate will assist in the delivery of the GCSE and A Level in English, driving forward what has become a very popular and successful faculty. The ability to teach their specialism up to A Level is essential.

## *Skills*

- Be an outstanding teacher, with exceptional subject knowledge
- Excellent communication skills and the ability to build relationships with students, parents and colleagues
- Excellent planning, administration, and time management skills
- The ability to work to deadlines

## *Experience*

- Educated to degree level with Qualified Teacher Status
- Evidence of a commitment to continuing professional development

## *Personal Qualities*

- Leading by example with honesty and integrity
- Be able to take the initiative
- Have a good sense of humour and be flexible and adaptable

We welcome applications from both experienced and newly qualified teachers.

---



# The Department

---

Our English department is a dynamic and enthusiastic team of teachers who develop a lifelong passion for language and literature through the study of various texts. Fostering a love for reading and literature is at the heart of our department. Our aim is to enable children to express themselves creatively and imaginatively as they become enthusiastic and critical readers of stories, poetry, and drama, as well as non-fiction and media texts.

The average set sizes are:

KS3 - 22 Students

KS4 - 16 Students

KS5 – 6 Students

## **Curriculum and Results**

Our Key Stage 3 curriculum aims to be rich, diverse, and challenging, while offering all students access to it. Every year, KS3 students study fiction, non-fiction, Shakespeare, Poetry, and Modern Drama. We assess students' attainment twice a year, in November and in May. In addition to this, the students are given many opportunities to individually research certain topics and prepare speaking presentations in class.

At Key Stage 4, students prepare for WJEC GCSE examinations in English Language, the content for which is taught through Years 10 and 11 with units of work on each of the core key skills needed for the Language GCSE Oracy NEA and exams. For Literature, we follow the OxfordAQA iGCSE syllabus, which is extremely suitable when choosing set texts for each of the three different ability groups.

English Literature is a popular A Level subject, and the OCR GCE specification is very much enjoyed by our students as it embraces a range of feminist, historical, colonialist, Marxist and psychoanalytical literary criticism of Ibsen, Chaucer, Shakespeare, Larkin, Carter, Stoker, McEwan and Williams.

	GCSE 9-5	A LEVEL A*-C
2019	85%	-
2022	92%	100%
2023	90%	88%

*NB: There are no results available for 2020 and 2021 due to the cancellation of exams and the use of Centre Assessed Grades / Teacher Assessed Grades*

## ***Resources and Accommodation***

The department has three classrooms in the main teaching block equipped with TV screens, whiteboards and storage cupboards with departmental resources.

A wide variety of online services are also available to students to allow them to further their learning beyond the four walls of the classroom. Teachers utilise Microsoft 365 software, in particular Teams, Microsoft SharePoint, and Microsoft OneDrive in the delivery of all lessons, and in the monitoring and tracking pupil progress. All students in the department bring personal learning devices to lessons and use this as their normal way of working. Additionally, all teaching staff are issued with Acer TravelMate devices, with digital pens, to help with their teaching. Prior Park Schools use Office 365 as our learning platform, and all teaching staff are expected to have, or be working towards, the Microsoft Innovative Educator award. At present, we use OneDrive and Teams as our main learning tools, with other Office 365 apps as required, e.g. Word, PowerPoint and Excel.

## ***Extra-Curricular Activities and Trips***

The English Department organises and runs many local and international educational trips and visits. Last Autumn, GCSE students visited London and attended a performance of Macbeth at The Globe Theatre. There is also the annual performance and workshop of the Young Shakespeare Company visiting Gibraltar in May every year.

Our students participate in various local and international poetry and short story competitions such as COBIS poetry, Gibraltar Cultural Services Spring short story competition, etc.

In addition, we organise and run Literacy Week every Spring and celebrate World Book Day by dressing up as our favourite authors or characters. We have had many author visits in the past few years; both local and UK-based poets and writers have run workshops or given talks at our school. Gibraltar Literature week runs in October-November every year, and we often attend some of the talks and workshops with our KS3 and KS4 students.

Frequent visits to the local libraries, both John Mackintosh and the Garrison Library, with our younger students are also an integral part of our extracurricular agenda. In addition to this, our English teachers run the school magazine where students write about their numerous achievements and trips themselves.





# The Position

---

## **Main Responsibilities and Tasks**

### **Teaching and Learning**

- Plan, deliver and review academically challenging and inspirational lessons
- Contribute significantly to the development of the Geography provision at Prior Park
- Ensure lessons meet the needs of individual students in accordance with advice from the SENCO Medical team, and House staff
- Assessing, recording, and reporting on the development and attainment of students in line with department policy
- Organising and participating in subject focused extra-curricular activities

### **Continuing Professional Development**

- To ensure up to date knowledge of educational issues and trends
- To identify training needs in consultation with the Head of Department
- To participate in the induction programme as required by the Deputy Head

### **Parents**

- To prepare academic reports, provide subject information to parents, attendance at Parents' Evenings and response to subject related parental enquiries

### **General Duties**

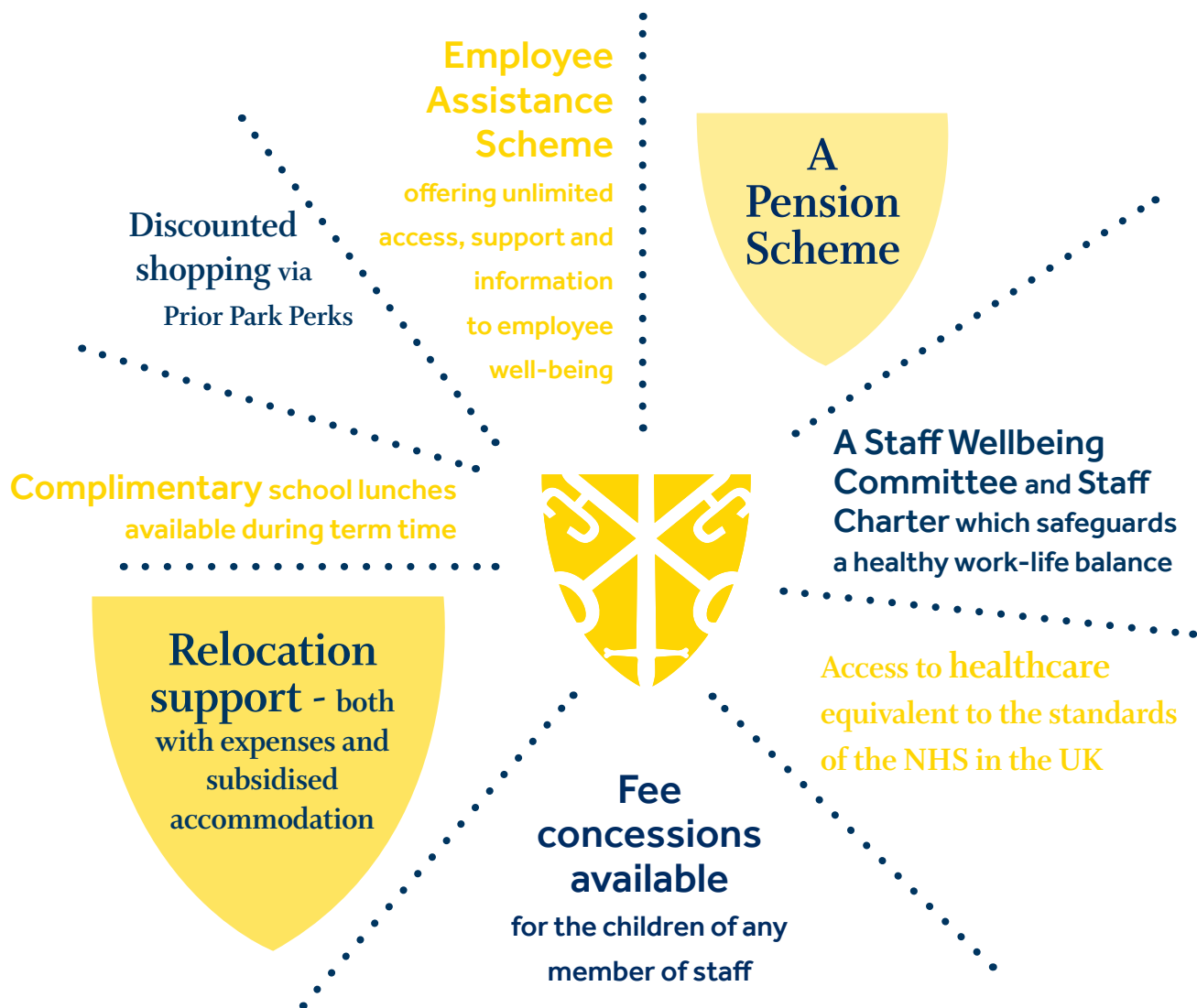
- To contribute to the extra-curricular programme of the school, which may include evenings and weekends
- To act as a House tutor in being part of a team reporting to a Housemaster/ Housemistress and making a full contribution to House associated events
- To adhere to and implement the school's behaviour policy
- Participate in the system of cover for absent colleagues
- To be familiar with the Common Room Handbook and school guidance policies
- To ensure that Health and Safety procedures are followed

Please note this list is not exhaustive and other additional, reasonable tasks falling within the capabilities of the post holder may be required, depending on the needs of the College.



# The Benefits - Why Prior Park School Gibraltar?

There is an extensive induction programme for all new colleagues and we encourage ongoing professional development through generous CPD provision at a school, department and individual level. Individual support and coaching for career progression, internally and externally, is provided by members of the Senior Management Team. Apart from working in an inspiring environment and making an important contribution to our School community, we also offer a range of personal benefits, these include:



# The Benefits - Why Gibraltar?

Reasons why it's great to live and work in Gibraltar

## Local Economy

Gibraltar has many strengths to support economic growth; an enviable quality of life; a World Heritage site; a high quality University; a strong Education sector and a well-qualified workforce. Forecasts suggest continued confidence in the area with ongoing growth and investments for the next few years.

## Culture

For its size, Gibraltar is a vibrant and cosmopolitan city with plenty of independent shops, restaurants and cultural attractions. Start your day with brunch in an artisan bakery, take a dip in the Mediterranean on one of its six beaches and finish by taking the cable car to the top to see the sunset on three countries and two continents.

## Quality of life

The sun shines for 73% of the year and the immediate surroundings provide an incredible range of leisure and cultural activities. Summers are warm and the winters mild, with outside dining a realistic proposition every month of the year. Employment rates are well above the UK average and public services and transport links are excellent. Surrounded by beautiful Spanish and Moorish architecture and stunning countryside, it has something for everyone, making Gibraltar one of the most desirable places in Europe to live and work.

## Transport

With the city centre being fairly compact and largely pedestrianised, it's easy to walk around the city to visit its most popular attractions. Given its small size, nowhere is too far to walk, but the local bus routes make exploring quick and easy. Gibraltar is also fully equipped with its own international airport providing a regular timetable of flights to many parts of the UK and to Morocco. Across the frontier with Spain, Seville, Malaga, Cordoba, Ronda and Morocco are all within a few hours' drive.

## Surrounded by nature

With an array of National and Natural parks both in Gibraltar and Andalusia, and the local city parks makes for a very attractive, green environment. We are surrounded by the sea and great beaches and yet the nearby mountains in Spain make it possible to ski on snow in the morning and then ski in the Med in the afternoon. The Strait is a major migration zone for both birds and aquatic mammals with sightseeing trips for both locally available

## Staff Quote

“The climate & lifestyle. I have 3 children and raising them here is absolutely the right choice for my family. At weekends we explore the Andalusian coast, there is an abundance of stunning places to visit and walks to do. Living on the Med means we have more hours of light and excellent climate, we can BBQ in the 'winter' months and in the summer, we spend our holidays in Southern Spain and Portugal, my children love the water parks and long days at the beach. My children have fantastic opportunities available to them, they do weekly afterschool activities such as sailing, kayaking and flamenco dance lessons. Aside from the lifestyle opportunities in Gibraltar we feel this is a safe place to raise children.”





# The Process

---

To apply for this role, please complete our application form which can be downloaded from the school website <https://www.priorparkcollege.com/pps-vacancies>

Applications should be emailed to the HR Department: [recruitment@priorparkschools.com](mailto:recruitment@priorparkschools.com)

**Closing date for applications is midday on 23 February 2024**

Interviews to be held on 6 March 2024

References of those invited to interview will be taken up.

For an informal chat or to answer any questions relating to this position, please contact:

**[recruitment@priorparkschools.com](mailto:recruitment@priorparkschools.com) or 01225 835353 (HR – option 4)**

## Child Protection

Prior Park Schools is committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

This post is exempt from the Rehabilitation of Offenders Act 1974 and the school is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

## Data Protection

In the course of employment at Prior Park Educational Trust, staff may have access to confidential information relating to pupils and their families and are required to exercise due consideration in the way they use such information. Staff should not act in any way which might be prejudicial to the School's interest. Information which may be included in the category covers both the general business of the school and information regarding specific individuals. A strict code of confidentiality must be adhered to at all times. The School is registered under the Data Protection Act 2018 and operates under policies that meet General Data Protection Regulations (GDPR). Staff must not at any time use the personal data held by the school or disclose such data to a third person.





**Prior Park**  
Gibraltar



Sacred Heart Terrace, Old Town, Gibraltar GX11 1AA  
Tel: +44 (0)1225 310 837  
Email: [office.ppsg@priorparkschools.com](mailto:office.ppsg@priorparkschools.com)  
[priorparkgibraltar.co.uk](http://priorparkgibraltar.co.uk)