

WHITE PLAINS CITY SCHOOL DISTRICT

Civil Service Benefits (7/1/23 – 6/30/24)

HEALTH INSURANCE

SWSCHP – State-Wide Schools Cooperative Health Plan/Anthem/BCBS

www.swschp.org

Effective 7/1/23 – 6/30/24, employee contributes 10.5% of health insurance premium. The annual contributions are listed below.

Health Plan	Individual	2/Person	Family
SWSCHP Annual	\$1,935.92	\$4,084.70	\$4,375.99

Participating providers - \$25 co-pay

Non-participating providers \$1,000/individual - \$3,000/family deductible

70% Reasonable & Customary; Rx - \$7.50/\$30/\$50 co-pay;

No referrals needed.

DENTAL & VISION

<https://portal.cseabf.com/login.php>

Health Plan
CSEA Employee Benefit Fund: \$591.40 per year

BUY-OUT

Employee receives 30% of premium minus applicable fringes for not taking health insurance if he/she is covered by medical benefits elsewhere.

LIFE INSURANCE

J. J. Stanis & Company, Inc.

No cost to employee.

\$20,000 if you work 30 hours or more per week.

OPTIONAL BENEFITS

Ameriflex

Flexible Spending Account for Medical

Flexible Spending Account for Dependent Care

AFLAC

Cancer Plan

Supplemental Dental Insurance

Short Term Disability Insurance

Accident Insurance

Life Insurance

Hospitalization

EXCESS MAJOR MEDICAL

Individual \$12.05/month; Family

\$29.65/month

This benefit is offered through the

Teachers' Association wptal@aol.com.

403B RETIREMENT PLAN

To explore your options and sign up for a plan, please visit

<https://www.omni403b.com/plandetail/84?sel=True>

AFLAC Representative:

Catherine Nicholas

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OFFICE HOURS : MON, WED, FRI 9AM-1PM