

BEA Items 7 & 9

BEA Item 7

ARTICLE V COMPENSATION

SECTION 12. Prep Reimbursement for Traveling Teachers:

Subd. 1 Traveling teachers ~~are individuals who travel to more than one brick and mortar building within a given school day~~ are individuals who regularly travel between school district buildings and/or the Virtual Academy as a part of their regular teaching assignment.

Subd. 24. Teachers who travel to more than one site in a given day, shall ~~have receive~~ the equivalent daily minutes of preparation, lunch, and instructional time ~~in the same proportion as that of a teacher with an equivalent assignment at a single location.~~ at any of their respective sites.

Traveling teachers who have more instructional minutes than their peers at their respective sites shall be compensated at the rate of \$7,500 for each semester. Traveling teachers shall not have more than an additional 25 minutes of instruction per day in comparison to the peers at their sites.

They should also receive 30 consecutive minutes of a duty free lunch between the hours of 10:25 am and 1:45 pm, with suitable passing time on both ends.

Subd. 3. Adequate time shall be given for travel from one location to another. Teachers will be given the greater of thirty minutes or a minimum of twenty minutes plus travel time of 5 minutes per mile.

Subd. 24. Teachers who travel and receive additional annual FTE will not be assigned before school or after school supervision duties but may still be required to attend meetings.

Subd 35. Teachers who do not have prep time equivalent to 5 minutes for every 25 minutes instruction will be compensated for the losst prep time at an additional .2 annual FTE pro-rated for the period of time they work that schedule.

Blue highlight with black text is NEW from the BEA on February 7, 2024

BEA Item 9

ARTICLE VI EXTRA COMPENSATION

(Sections 1-8 remain the same)

Section 9. Overloads:

If a teacher has a full course load and is asked to take on 1 or more additional course(s) ~~at their site, either at a brick-and-mortar building or in the Virtual Academy,~~ we will follow the Overload language. When a teacher accepts an overload assignment, he/she shall receive additional compensation for the length of that assignment. Compensation for one semester shall be \$1,000 per quarter or \$2,000 per semester plus calculation for lost prep time ~~per semester for the~~ an additional ~~of a current~~ course offering which is already being taught by the teacher, ~~or \$3,500 per semester plus calculation for lost prep time per semester for the addition of a new course offering.~~ Compensation for one quarter shall be \$1,750 or \$3,500 per semester plus calculation for lost prep time for an additional course which is not already being taught by the teacher.

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