

HOW TO READ AND UNDERSTAND THE CES PAY STUB

C.E.S. Trumbull, CT 06611

Advice Amount: \$644.12

EMP NO	EMPLOYEE NAME				DEPT.	ADVICE DATE	WEEK ENDING	TYPE	ADVICE NO.		
100000	MARY SMITH				10200	01/19/2024	01/12/2024	BIWEEKLY	710782		
EARNINGS		RATE	DAYS/HRS.	CURRENT	YTD	DEDUCTIONS		CURRENT	YTD	EMPLR	EMPLR YTD
REGULAR (a)	\$15.69	30.00	\$1,059.07	\$2,118.14	SOCIAL SEC (c)	\$72.96	\$145.92				
VAC SAL		3.50	\$54.92	\$54.92	MEDICARE (d)	\$17.06	\$34.12				
FS SAL		2.00	\$31.38	\$31.38	403BTIAA (e)	\$50.00	\$100.00				
FS SAL 01/12/24-DONATED		2.00	\$31.38	\$31.38	UNION DUES (f)	\$45.19	\$90.38				
					MEDICAL (g)	\$88.68	\$177.36				
					DNTL (h)	\$4.24	\$8.48				
GTL 26 (b)			\$0.50	\$1.00	Fed WT (i)	\$113.96	\$227.92				
TOTALS		7.50	\$1,177.25	\$2,354.50	ST OF CT (j)	\$43.46	\$86.92				
					TRB (k)	\$97.08	\$194.16				
		TOTALS				CURRENT	YTD	EMPLR	EMPLR YTD		
						\$532.63	\$1,065.26	\$0.00	\$0.00		
		DEPOSITS				CURRENT	YTD	EMPLR	EMPLR YTD		
						\$644.62	\$1,289.24				
						DIR DEP (l) BANK OF AMERICA					
LEAVE	BEGINNING	EARNED	USED	BALANCE	YTD EARNED	YTDUSED					
VACATION	80.00	0.0000	3.5000	(m) 3.50	80.00	76.50					
SICK	100.00	0.0000	4.0000	96.00	112.50	208.50					
PERSONAL	0.00	0.0000	0.0000	0.00	15.00	15.00					
WITHHOLDING ALLOWANCES				ADVICE TOTALS							
FILING STATUS	EXEMPTIONS	EXTRA AMOUNT	TYPE		CURRENT		YTD				
Federal (n)	S	0	\$0.00	Taxable Pay	\$1,033.83	\$2,067.66					
State	F	0	\$0.00	Gross Pay	\$1,176.75	\$2,353.50					
				Deductions	\$532.63	\$1,065.26					
				Net Pay	\$644.12	\$1,288.24					



Cooperative Educational Services
Payroll Account
 40 Lindeman Drive
 Trumbull, CT 06611

PHONE
 (203) 365-8991
FAX
 (203) 365-8824

HOURS
 Monday - Friday
 8:00 am - 4:00 pm
www.ces.k12.ct.us

Advice Number Advice Date
710782 **01/19/2024**

MARY SMITH
 40 LINDEMAN DR.
 TRUMBULL, CT 06611

DIRECT DEPOSIT
 NON-NEGOTIABLE

- (a) Mary Smith is a fictional, 12 month employee who works 37.5 hours each week in Admin Services and earns the minimum wage of \$15.69/hour. This pay cycle she took 3.5 vacation hours, 2.0 sick leave hours and donated 2.0 sick leave hours.
- (b) Since Mary has a life insurance policy that CES pays for, with a value greater than \$50,000, the premium that is paid by CES is taxable to her as income.
- (c) Non-certified employees pay a social security tax of 6.2% of their income.
- (d) All CES employees pay a Medicare tax of 1.45%.
- (e) Mary voluntarily contributes \$50 per pay check to her 403(b) retirement fund. This contribution amount is not taxed by the federal or state government until she withdraws the money from her retirement account.
- (f) If Mary was a certified teacher, this would reflect her bi-weekly union dues payment.
- (g) Mary participates in the CES health insurance plan with Connecticare with employee only coverage. This is her bi-weekly share of the premium and it is not taxed. If Mary had family coverage the deduction would be \$260.06 per pay period, and \$182.28 per pay period if she had employee plus children coverage.
- (h) Mary participates in the CES dental insurance plan with Cigna with employee coverage only. This is her bi-weekly share of the premium and it is not taxed. The deduction would be \$11.03 per pay period if Mary had family coverage.
- (i) Federal Income taxes are withheld and calculated based on the Form W-4 that Mary filed with the payroll department as a single tax payer.
- (j) State Income taxes are withheld and calculated based on the CT Form W-4 that Mary filed with the payroll department
- (k) If Mary was a certified teacher, this would reflect her bi-weekly TRB contribution.
- (l) This is the amount that is deposited directly into Mary's bank account at Bank of America
- (m) This benefit time balance may be different than the balance in Time & Attendance since it does not include time off requested but not yet used.
- (n) These are the withholding statuses currently on file with the payroll department.