

Sayreville, New Jersey
January 23, 2024
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on January 23, 2024. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mrs. Bloom called the meeting to order at 6:36 P.M. Roll call: Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. It must be noted that Mr. Callahan was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Curriculum and Instruction (Pre-K-Grade 2) Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt and Mr. Busch of Busch Law Group.

Motion by Mr. Smith, second by Mr. Esposito. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. The Board went into Executive Session at 6:38 P.M. in accordance with the following resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to Agenda items)
 - STUDENT MATTER
 - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:23 P.M. The Board reopened the meeting to the public at 7:35 P.M.

Roll Call: Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Curriculum and Instruction (Pre-K-Grade 2) Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, and Director of Special Projects Mrs. Burt.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG

Led by Mrs. Bloom

MOMENT OF SILENCE

*In Memoriam
Of
Eileen Seeger
Former Staff Member*

CORRESPONDENCE

There was no correspondence.

APPROVAL OF MINUTES

Motion by Mr. Smith, second by Mr. Walsh. Six yes votes recorded by Mr. Callahan, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. It must be noted that Mr. Esposito, Mr. Fernandez, and Mrs. Napolitano abstained. The Board approved the minutes of:

- Regular and Executive Session of December 19, 2023

Eight yes votes recorded by Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. It must be noted that Mr. Esposito abstained. The Board approved the minutes of:

- Reorganization, Regular and Executive Session of January 2, 2024

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

SWMHS - Sean Burns reviewed recent activities including three students having artwork displayed at the Berry Campbell Gallery in New York City and the breakfast to recognize all students who earned straight A's in the First Marking Period. Mr. Burns provided an update on Winter Athletics. Finally, he noted upcoming activities including the Freshman Tip-Off.

SMS - Ashton Poandl reviewed recent Student Council, Class Council, PTO, and Community Service Club activities. He noted the Community Service Club food drive and CASA gift collection were very successful. Mr. Poandl provided an update on Winter Athletics. Finally, he advised of upcoming events including the PTO sponsored Harlem Wizards game.

BOARD PRESIDENT COMMENTS

Mrs. Bloom wished everyone a happy and successful new year.

BOARD VICE PRESIDENT COMMENTS

Mrs. Napolitano provided the following highlights:

- Congratulations to SWMHS art students Isabella Collazo, Alexander Olmo, and Gianna Sanfiorenzo who were recently given the opportunity to exhibit their artwork alongside famous, established, and emerging artists from around the world in "Postcards from the Edge" at the Berry Campbell Gallery in NYC from January 19th through the 21st.
- Congratulations to the SWMHS Girls Indoor Track and Field Team, which won its 8th consecutive Greater Middlesex Conference (GMC) White Division Championship.

- Congratulations to the Sayreville Middle School (SMS) Wrestling Team members Matthew Brown, Lucas Tang, and Grady Walsh, who won their respective weight divisions to become GMC Champions.

PRESENTATIONS

- 2024-25 Schools Proposed Budget Presentation – Principals/Directors
- 2024-25 Curriculum and Instruction Proposed Budget Presentation - Mrs. Grossman and Mrs. Burns
- 2023-24 SSDS Reporting Period 1 – Mr. Glock-Molloy
- 2022-23 Annual Comprehensive Financial Report (ACFR) and Audit Synopsis – Ms. Hill

BOARD DISCUSSION

Finance Committee Comments – Mr. Smith advised the committee met and discussed the status of the referendum projects, the status of other infrastructure projects, and completed projects. He further advised the committee reviewed the 2022-2023 audit.

Personnel Committee Comments - Ms. Pieloch advised that the committee met and reviewed open positions throughout the district. The committee also discussed the success of the recent job fair and the increase in minimum wage.

Middlesex County School Board Association Update – Mrs. Bloom advised that the next meeting will be in March and will be virtual.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There were no public comments.

SUPERINTENDENT’S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of November 2023.
2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of November 2023.
3. The Board of Education of Sayreville approved the Secretary Report for the month of November 2023.
4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of November 2023.
5. The Board of Education of Sayreville approved the list of bills dated January 16, 2024, prepared by the Board Secretary in the amount of \$4,473,544.95 for the Operating Account.
6. The Board of Education of Sayreville approved the list of bills dated January 16, 2024, prepared by the Board Secretary in the amount of \$124,198.71 for the Cafeteria Account.
7. The Board of Education of Sayreville approved the list of bills dated January 16, 2024, prepared by the Board Secretary in the amount of \$1,448,684.83 for the Medical Account.
8. The Board of Education of Sayreville approved the list of bills dated January 16, 2024, prepared by the Board Secretary in the amount of \$352,428.90 for the Prescription Account.

9. The Board of Education of Sayreville approved the list of bills dated January 16, 2024, prepared by the Board Secretary in the amount of \$48,452.35 for the Dental Account.

10. The Board of Education of Sayreville approved the list of bills dated January 16, 2024, prepared by the Board Secretary in the amount of \$1,707,183.52 for the Referendum Account.

11. The Board of Education of Sayreville approved the list of bills dated January 16, 2024, prepared by the Board Secretary in the amount of \$10,681.50 for the Athletics Account.

12. The Board of Education of Sayreville approved the December 2023 payroll, prepared by the Board Secretary in the amount of \$7,480,939.41 for the Payroll Account.

13. The Board of Education of Sayreville approved the acceptance of a donation from Dupont valued at approximately \$3,000.00 to provide two teachers, Angela DiPaolo and Ashley Taylor, with registration fees, airfare, and hotel expenses to travel to the NSTA Science Teachers Convention on March 20, 2024 through March 23, 2024, in Denver, CO.

14. The Board of Education of Sayreville approved the acceptance of a grant from Friends of Acadia in the amount of \$5,000.00 for the creation of an outdoor classroom at the Harry S. Truman Elementary School.

15. The Board of Education of Sayreville approved to accept the FY24 NJ High Impact Tutoring grant in the revised amount of \$229,998.00.

16. The Board of Education of Sayreville approved the acceptance of a grant from the Computer Science Teachers Association for the Computer Science Honor Society with an estimated value of \$2,300.00. The Sayreville Computer Science Honor Society will receive a check in the amount of \$600.00 which is included in the estimated value of \$2,300.00. The remaining value will cover the cost of registration for one advisor and four students to attend the CSHS 2024 Virtual Leadership Summit and for one advisor to attend the CSTA 2024 Annual Conference.

17. The Board of Education of Sayreville approved to accept and approve the Annual Comprehensive Financial Report and Auditor’s Management Report for the 2022-2023 school year, noting this report includes the annual audit and one recommendation (2023-001: That appropriate action be taken to ensure that net cash resources of the Food Service Account do not exceed three (3) months average expenditures) as prepared by Suplee, Clooney & Company.

18. The Board of Education of Sayreville approved to accept and approve the Corrective Action Plan for the 2022-2023 school year for Audit Recommendation 2023-001 (That appropriate action be taken to ensure that net cash resources of the Food Service Account do not exceed three (3) months average expenditures) as submitted by the School Business Administrator/Board Secretary.

19. The Board of Education of Sayreville approved the attendance of Mr. James Kolmansperger, Director of Facilities & Operations and Mr. Kenneth Sadowski, Evening Buildings, Grounds, and Security Supervisor at the 2024 NJSBGA Conference/Expo in Atlantic City, NJ, from Sunday, March 17, 2024, through Wednesday, March 20, 2024, at the costs listed below for each attendee:

Accommodations: \$69.00/night plus applicable taxes and fees
 Meals: Per OMB Guidelines
 Mileage & Tolls: Per State & OMB Guidelines

20. The Board of Education of Sayreville approved the attendance of Jennifer Badami, Athletic Director at the 2024 DAANJ “Director of Athletics Association Conference” in Atlantic City, from Tuesday, March 12 through Friday, March 15, 2024 at the costs listed below:

Registration: \$450.00
 Accommodations: \$109.00/night plus applicable taxes and fees
 Meals: Per OMB Guidelines

Mileage & Tolls: Per State & OMB Guidelines

21. The Board of Education of Sayreville approved TechAbilities Consultation, LLC to provide Augmentative Communication evaluations per fee schedule, not to exceed \$10,000.

22. The Board of Education of Sayreville approved the following presenter to present a workshop on February 8, 2024.

Presenter	Professional Development Session Title	Payment	Funding Source
NJ CARES	CPI-Refresher Training	\$480	Local

23. The Board of Education of Sayreville approved the following resolution:

**Resolution
Authorizing Disposal of Surplus Property**

WHEREAS the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, it be **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through Municibid pursuant to State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Municibid are available online at municibid.com and available from the Board.
- b. The sale will be conducted online, and the address of the auction site is municibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached includes a **1996 Ford Box Truck**.
- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property, the items will be disposed of.

BUILDINGS AND GROUNDS

- 24. The Board of Education of Sayreville approved the following facility use permits:
 - a. Retroactively, Samsel Upper Elementary School PTO held Math Night at the Samsel Upper Elementary School on Thursday January 11, 2024, from 5:00 pm to 9:00 pm in the cafeteria.
 - b. Retroactively, Cage Academy Baseball held Baseball Practice at the Sayreville Memorial High School on Sunday, January 7, 2024 and January 14, 2024 from 10:00 am to 12:00 pm in the Main and Aux A gym.
 - c. Retroactively, Cage Academy Baseball held Baseball Practice at the Sayreville War

- Memorial High School on Wednesday January 10, 2024, from 7:00 pm to 8:00 pm in the weight room.
- d. Cage Academy Baseball holding Baseball Practice at the Sayreville War Memorial High School on Wednesdays starting January 17, 2024, through March 20, 2024, from 7:00 pm to 8:00 pm in the weight room.
 - e. Cage Academy Baseball holding Baseball Practices at the Sayreville War Memorial High School on Sundays starting January 21, 2024, through March 24, 2024, from 10:00 am to 12:00 pm in the Main and Aux A gym.
 - f. Bombers Beyond holding an Acoustic Night at the Bombers Beyond Cafe on Friday, January 26, 2024 from 6:00 pm to 9:00 pm.
 - g. Samsel Upper Elementary School PTO holding Art Therapy Afterschool Program at the Samsel Upper Elementary School on Tuesday, January 30, 2024, Tuesday, February 6, 2024, Monday, February 12, 2024, Tuesday, February 20, 2024, Tuesday, February 27, 2024, and Tuesday, March 5, 2024, from 3:00 pm to 4:00 pm in room 209.
 - h. Samsel Upper Elementary School PTO holding Arts & Crafts Afterschool Program at the Samsel Upper Elementary School on Tuesday, January 30, 2024, Tuesday, February 6, 2024, Monday, February 12, 2024, Tuesday, February 20, 2024, Tuesday, February 27, 2024, and Tuesday, March 5, 2024, from 3:00 pm to 4:00 pm in room 353.
 - i. Samsel Upper Elementary School PTO holding Legos Afterschool Program at the Samsel Upper Elementary School on Tuesday, January 30, 2024, Tuesday, February 6, 2024, Monday, February 12, 2024, Tuesday, February 20, 2024, Tuesday, February 27, 2024, and Tuesday, March 5, 2024, from 3:00 pm to 4:00 pm in room 313.
 - j. Samsel Upper Elementary School PTO holding Minecraft Afterschool Program at the Samsel Upper Elementary School on Tuesday, January 30, 2024, Tuesday, February 6, 2024, Monday, February 12, 2024, Tuesday, February 20, 2024, Tuesday, February 27, 2024, and Tuesday, March 5, 2024 from 3:00 pm to 4:00 pm in room 368 and the computer lab.
 - k. Samsel Upper Elementary School PTO holding Online Math Afterschool Program at the Samsel Upper Elementary School on Tuesday, January 30, 2024, Tuesday, February 6, 2024, Monday, February 12, 2024, Tuesday, February 20, 2024, Tuesday, February 27, 2024, and Tuesday, March 5, 2024, from 3:00 pm to 4:00 pm in room 358.
 - l. Samsel Upper Elementary School holding Watercolor Afterschool Program at the Samsel Upper Elementary School on Tuesday, January 30, 2024, Tuesday, February 6, 2024, Monday, February 12, 2024, Tuesday, February 20, 2024, Tuesday, February 27, 2024, and Tuesday, March 5, 2024, from 3:00 pm to 4:00 pm in room 214.
 - m. Samsel Upper Elementary School PTO is holding an Arts & Crafts Afterschool Program at the Samsel Upper Elementary School on Wednesdays starting January 31, 2024, through March 6, 2024, from 3:00 pm to 4:00 pm in room 212.
 - n. Samsel Upper Elementary School PTO holding Cheerleading Afterschool Program at the Samsel Upper Elementary School on Wednesdays January 31, 2024, February 7, 2024, February 21, 2024 February 28,2024, and March 6, 2024, from 3:00 pm to 4:00 pm in the gym
 - o. Samsel Upper Elementary School PTO holding Minecraft Afterschool Program at the Samsel Upper Elementary School starting on Wednesdays January 31, 2024, though March 6, 2024, from 3:00 pm to 4:00 pm in room 368.

- p. Samsel Upper Elementary School PTO holding Wordplay Afterschool Program on Wednesdays starting January 31, 2024, through March 6, 2024, from 3:00 pm to 4:00 pm in room 208.
- q. Samsel Upper Elementary School PTO holding Crazy 8 Afterschool Program at the Samsel Upper Elementary School on Wednesday starting January 31, 2024, through March 6, 2024, from 3:00 pm to 4:00 pm in room 211.
- r. Samsel Upper Elementary School PTO holding Minecraft Afterschool Program at the Samsel Upper Elementary School on Thursdays starting February 1, 2024, through March 7, 2024 from 3:00 pm to 4:00 pm in room 368.
- s. Samsel Upper Elementary School PTO holding Mindfulness Afterschool Program at the Samsel Upper Elementary School on Thursdays starting February 1, 2024, though March 7, 2024, from 3:00 pm to 4:00 pm in room 108.
- t. Samsel Upper Elementary School holding a Paint Party Afterschool Program at the Samsel Upper Elementary School on Thursdays starting February 1, 2024, through March 7, 2024, from 3:00 pm to 4:00 pm in room 214.
- u. Samsel Upper Elementary School PTO holding a STEAM Afterschool Program at the Samsel Upper Elementary School on Thursdays February 1, 2024, through March 7, 2024, from 3:00 pm to 4:00 pm in room 211.
- v. Samsel Upper Elementary School PTO holding a Drawing Afterschool Program at the Samsel Upper Elementary School on Thursdays starting February 1, 2024, through March 7, 2024, from 3:00 pm to 4:00 pm in room 329.
- w. Sayreville Recreation Department holding Sayreville AA Softball Clinics at the Sayreville War Memorial High School on Wednesday, February 7, 2024, Wednesday, February 14, 2024, and Monday through Friday starting March 4, 2024 through March 8, 2024, from 6:30 pm to 7:30 pm in Aux. B Gym.
- x. Project Before PTO holding a Family Fun Night Yoga at the Cheesequake Preschool on Wednesday, January 31, 2024, from 6:00 pm to 8:00 pm in the gym/lunchroom.
- y. Samsel Upper Elementary School PTO holding Krispy Kreme Pickup at the Samsel Upper Elementary School on Tuesday, February 13, 2024, from 4:00 pm to 8:00 pm in the cafeteria.
- z. Harry S. Truman Elementary School PTO holding a Valentine's Day Dance at the Harry S. Truman Elementary School on Thursday, February 15, 2024, from 6:00 pm to 8:30 pm in the auditorium.
- aa. John Boverly holding SAT/ACT Prep Classes at the Sayreville War Memorial High School on Tuesdays starting February 6, 2024 through March 5, 2024, from 4:15 pm to 9:00 pm in room B11.
- bb. Samsel Upper Elementary School PTO holding Tricky Tray at the Samsel Upper Elementary School on Friday, March 1, 2024, from 3:00 pm to 10:00 pm in the cafeteria.
- cc. Sayreville Recreation Department holding Floor Hockey at the Sayreville Middle School on Friday, March 1, 2024, Wednesday, March 6, 2024, Friday, March 8, 2024, Wednesday, March 13, 2024, Friday, March 15, 2024, from 3:00 pm to 5:00 pm in the gym.

SUPPORT SERVICES

- 25. The Board of Education of Sayreville approved the item(s) indicated below for the

school year 2023-2024.

- a. Placement of the following classified students in an out-of-district placement for the 2023-2024 school year. (Transportation is required).

Student I.D. #	School	Cost Per Student	Total Cost
4439524718	Collier Middle School	\$40,515	\$40,515
4596918503	Cranford Achievement Program	\$354.39	\$354.39

- b. Biweekly drug and alcohol screenings at a cost of \$100 per screening for student #3648579456 payable to Regional Achievement Academy/MOESC.
- c. Retroactively, bedside instruction for the following students: #5300349606; #1633997376; #5884817389 at a cost of \$60/hour payable to Rutgers University Behavioral Health Care.

26. The Board of Education of Sayreville retroactively approved the addition of one day for the following transportation route:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey
 Route: T091
 School: Samsel UES & Truman Elementary School
 Cost: \$194.25 per diem x 1 day (Short one day)
 Total Cost: \$194.25

27. The Board of Education of Sayreville retroactively approved the following transportation route for school year 2023-2024:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey
 Route: T80 (Addition of Aide)
 School: Somerset County ESC
 Cost: \$105.00 per diem x 20 days
 Total Cost: \$2,100.00
 Effective: January 2, 2024

28. The Board of Education of Sayreville approved to retroactively cancel the following transportation route:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey
 Route: T204
 School: Selover School
 Cost: \$129.15 per diem x 12 days
 Total Cost: \$1,549.80
 Effective: January 5, 2024

29. The Board of Education of Sayreville approved the following Sayreville War Memorial High School Winter Guard Competitions. One Board bus will be utilized to transport students, two teachers and three chaperones. Buses are to be paid by the Board of Education. The Board truck is also requested.

Date	Location	Cost
Saturday, February 3, 2024	Hillsborough High School	\$398.00
Saturday, February 17, 2024	Brick Memorial High School	\$356.00
Saturday, March 2, 2024	South Brunswick High School	\$272.00
Saturday, March 9, 2024	Bridgewater High School	\$496.00
Saturday, March 23, 2024	Monroe High School	\$480.00
Saturday, April 13, 2024	Barnegat High School	TBD
Saturday, April 20, 2024	Trenton Arena	TBD

30. The Board of Education of Sayreville approved the following trips:
- a. On Saturday, January 20, 2024, fourteen Sayreville War Memorial High School students and one teacher to Rowan University, Glassboro, NJ. Students will be participating in an Academic Tournament. One Board bus will be utilized to drop off and another bus will pick up at a total cost of \$824.00 (salary \$252.00 – fuel \$160.00) to be paid by the Board of Education.
 - b. On Tuesday, January 23, 2024, thirty-five Samsel Upper Elementary MD students and ten staff members to Sayreville Police Station and President Park Fire House, Parlin, NJ. Students will tour the police station and fire station. One Board bus will be utilized at a cost of \$114.59 (salary \$111.84 – fuel \$2.75) to be paid by the Board of Education.
 - c. On Friday, January 26, 2024, twenty Sayreville Middle School MD students and eleven staff members to Majestic Lanes, Perth Amboy, NJ. Students will be demonstrating the skills they have learned during the bowling segment of their PE classes. One Board bus will be utilized at a cost of \$183.00 (salary \$171.00 – fuel \$12.00) to be paid by the Board of Education.
 - d. On Friday, January 26, 2024, thirty-three Sayreville War Memorial High School MD students and ten staff members to Majestic Lanes, Perth Amboy, NJ. Students will be working with their middle school MD peers practicing their social and life skills in a leisure setting. One Board bus will be utilized at a cost of \$183.00 (salary \$171.00 – fuel \$12.00) to be paid by the Board of Education.
 - e. On Thursday, February 1, 2024, approximately twenty-one Sayreville Middle School Student Council Members and three staff members to Ocean Place Resort and Spa, Long Branch, NJ. Students will attend the NJ Elks Path to Leadership Conference. One Board bus will be utilized in a four-way move at a cost of \$327.00 (salary \$207.00 – fuel \$120.00) to be paid by the Board of Education.
 - f. On Saturday, February 3, 2024, forty students from the Sayreville War Memorial High School HOSA Group and two teachers to Cumberland County Technical Education Center, Vineland, NJ. Students will compete in the HOSA Southern Regional Conference. One Board bus will be utilized to drop off and another bus will pick up at a total cost of \$904.00 (salary \$252.00 – fuel \$200.00) to be paid by the Board of Education.
 - g. On Saturday, February 3, 2024, fourteen students from the Sayreville War Memorial High School Academic Competition Team and one teacher to East Brunswick High School, East Brunswick, NJ. Students will compete in High School Academic Tournament. One Board bus will be utilized in a four-way move at a cost of \$240.00 (salary \$216.00 – fuel \$24.00) to be paid by the Board of Education.
 - h. On Thursday, February 29, 2024 approximately fifty Sayreville War Memorial High School Student Council members and two staff members to Eisenhower Elementary School and Wilson Elementary School, Sayreville, NJ. Members will Celebrate Read Across America with elementary school students. One Board bus will be utilized for each school in a four-way move at a cost of \$114.59 (salary \$111.84 – fuel \$2.75) for a total cost of \$229.18 to be paid by the Board of

Education.

- i. On Friday, March 1, 2024 approximately fifty Sayreville War Memorial High School Student Council members and two staff members to Arleth Elementary School and Truman Elementary School, Parlin, NJ. Members will Celebrate Read Across America with elementary school students. One Board bus will be utilized in a four-way move at a cost of \$114.59 (salary \$111.84 – fuel \$2.75) for a total cost of \$229.18 to be paid by the Board of Education.
- j. On Friday, March 1, 2024, forty Sayreville War Memorial High School Leo Club members and three teachers to United Nations, New York, NY. Students will attend Lions Day at United Nations. One Board bus will be utilized in a four-way move at a cost of \$738.12 (salary \$432.00 – fuel & tolls \$306.12) to be paid by the Board of Education.
- k. On Monday, April 8, 2024, thirty-eight students from the Sayreville Middle School FBLA and five teachers to Kean University, Union, NJ. Students will compete in the FBLA State Leadership Conference. One Board bus will be utilized in a four-way move at a cost of \$279.00 (salary \$207.00 – fuel \$72.00) to be paid by the Board of Education.

31. The Board of Education of Sayreville approved the following Registration/Admission Fees for student trips and events:

- a. On Saturday, January 20, 2024 attendance of fourteen Sayreville War Memorial High School Academic Competition Team students and one teacher to Rowan University, Glassboro, NJ. Registration/Admission Fee of \$13.76 per person to be paid by the Board of Education.
- b. On Saturday, February 3, 2024 attendance of forty Sayreville War Memorial High School HOSA students and two teachers to compete in the HOSA Southern Regional Conference. Registration/Admission Fee of \$40.00 per person to be paid by the Board of Education.
- c. On Saturday, February 3, 2024 attendance of fourteen Sayreville War Memorial High School Academic Competition Team students and one teacher to East Brunswick High School, East Brunswick, NJ. Registration/Admission Fee of \$12.14 per person to be paid by the Board of Education.

A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUMFINANCE

32. The Board of Education of Sayreville approved the list of bills dated January 23, 2024, prepared by the Board Secretary in the amount of \$6,000.00 for the Operating Account.

33. The Board of Education of Sayreville approved Change Order GC-3 to the contract with Apex Enterprises of Union, Inc. for Window Replacement and Interior Renovations at Multiple Schools in the amount of \$26,556.42 for the replacement of leaking check vales, material and labor for electrical wire cleanup, material and labor to install hammer arrestors, and material and labor for supplemental work due to unforeseen conditions, to be deducted from the remaining allowance of \$219,236.64 leaving a balance of \$192,680.22.

34. The Board of Education of Sayreville approved a contract with McCabe Environmental Services for services related to asbestos abatement for the HVAC Upgrades project at Arleth, Eisenhower, Selover, and Wilson Elementary Schools in the amount of \$71,480.00 to be paid using funds from the Bond Referendum. Pricing has been obtained through the Educational Data Services Bid # 10949 for Compliance Services.

SUPPORT SERVICES

35. The Board of Education of Sayreville retroactively approved the following

transportation routes that were originally temporary routes for school year 2023-2024:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey
Route: 2077
School: Harbor School
Cost: \$278.25 per diem x 97 days
Total Cost: \$28,980.00
Effective: January 22, 2024

Host: Educational Services Commission of New Jersey
Route: 2079
School: Cornerstone Day School
Cost: \$234.15 per diem x 106 days
Total Cost: \$24,819.90
Effective: January 22, 2024

Host: Educational Services Commission of New Jersey
Route: 2085
School: Somerset County ESC
Cost: \$289.80 per diem x 100 days
Total Cost: \$28,980.00
Effective: January 22, 2024

Host: Educational Services Commission of New Jersey
Route: 2090
School: Sayreville MS, Samsel & Truman
Cost: \$239.40 per diem x 100 days
Total Cost: \$23,940.00
Effective: January 22, 2024

Host: Educational Services Commission of New Jersey
Route: 2096
School: MOESC Regional Achievement Academy School
Cost: \$189.00 per diem x 95 days
Total Cost: \$17,955.00
Effective: January 22, 2024

36. The Board of Education of Sayreville approved a trip on Thursday, April 4, 2024, for nineteen Sayreville War Memorial High School Peer Leadership students and two teachers to YMCA Camp Bernie, Port Murray, NJ. Students will re-establish and recreate strategies to increase student participation. One Board bus will be utilized in a four-way move at a cost of \$265.00 (salary \$163.00 - fuel \$102.00) to be paid by the Board of Education.

37. The Board of Education of Sayreville approved Registration/Admission Fees for attendance of nineteen Sayreville War Memorial High School Peer Leadership students and two teachers to YMCA Camp Bernie, Port Murray, NJ. Registration/Admission Fee of \$68.00 per person to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Board of Education of Sayreville retroactively approved the admission of kindergarten student ID# 360505 to Emma Arleth School. The student is age appropriate for kindergarten and has an entry date of January 2, 2024.

2. The Board of Education of Sayreville approved the participation of thirteen Sayreville War Memorial High School students and twenty-seven Sayreville Middle School in the Arts High School Program 2024. This program will meet once a week at Middlesex College. Tuition is \$775.00 per student for grades 9-12 and \$765.00 for grades 6-8 for a total expense of

\$31,495.00. Students will participate in classes in Prose & Poetry, Contemporary Modern Dance, Visual Arts Anime/Manga Drawing, Visual Arts Drawing & Painting, Vocal Broadway, and Acting I.

B – VISION 2030: STUDENT ACHIEVEMENT - ADDENDUM

CURRICULUM

3. The Board of Education of Sayreville retroactively approved the admission of kindergarten student ID#363026 to Emma Arleth School. The student is age appropriate for kindergarten and had an entry date of January 16, 2024.

4. The Board of Education approved marking period 2 be extended by one day, ending January 31, 2024, for grades 6-12, as a result of the closing of school on January 19, 2024 due to inclement weather.

CO-CURRICULUM

- 5. The Board of Education of Sayreville approved the following trip:
 - a. On Friday, February 23, 2024, nine, eleventh grade Work Based Learning students from the Sayreville High School and 2 teachers to travel safely and independently on public transportation, from Sayreville War Memorial High School to New Brunswick, NJ as part of a travel training program with NJTIP. While on the trip, students will practice waiting for the bus, paying bus fare, displaying appropriate social skills while on the bus, students will pay attention to different bus stops in order to get off at the correct stop, and will learn different road signs and the importance of the signs.

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the January 2, 2024 through January 15, 2024 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2023-2024

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
August									
Number of Incidents Reported	0	0	0	0	0	1	0	0	1
Number of Incidents Investigated	0	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0
September									
Number of Incidents Reported	3	1	0	1	0	0	0	0	5
Number of Incidents Investigated	3	0	0	0	0	0	0	0	3
Number of Confirmed Cases	2	0	0	0	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
October									
Number of Incidents Reported	3	9	1	1	0	0	0	0	14
Number of Incidents Investigated	3	9	1	0	0	0	0	0	13

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
October									
Number of Confirmed Cases	1	3	0	0	0	0	0	0	4
Number of Unconfirmed Cases	2	6	1	0	0	0	0	0	9
November									
Number of Incidents Reported	6	9	2	1	0	0	2	0	20
Number of Incidents Investigated	6	9	2	0	0	0	2	0	19
Number of Confirmed Cases	1	5	1	0	0	0	1	0	8
Number of Unconfirmed Cases	5	4	1	0	0	0	1	0	11
December									
Number of Incidents Reported	4	4	2	2	0	0	1	0	13
Number of Incidents Investigated	4	4	1	1	0	0	1	0	11
Number of Confirmed Cases	0	2	1	1	0	0	1	0	5
Number of Unconfirmed Cases	4	2	0	0	0	0	0	0	6
January									
Number of Incidents Reported	5	1	0	0	0	0	0	0	6
Number of Incidents Investigated	5	1	0	0	0	0	0	0	6
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	5	1	0	0	0	0	0	0	6
TOTALS									
Number of Incidents Reported	21	24	5	5	0	1	3	0	59
Number of Incidents Investigated	21	23	4	1	0	0	3	0	52
Number of Confirmed Cases	4	10	2	1	0	0	2	0	19
Number of Unconfirmed Cases	17	13	2	0	0	0	1	0	33

2. The Board of Education of Sayreville approved the revised BOE Policy listed below for a First Reading. Attachment C-1.

- P 8454 Management of Pediculosis (Revised)

D – VISION 2030: PERSONNEL

Approval of Resignation(s)

1. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2023-24.

Name	Position	Department/ Location	Effective Dates
Jakasaniya, Jyotiben	Part-Time Paraprofessional	SUES	01/26/2024
Miceli, Christopher	Maintenance Worker	District	01/22/2024
Molina, Tiffany	Replacement Special Education Teacher	Truman School	<i>Retroactive</i> 01/08/2024

Name	Position	Department/ Location	Effective Dates
Sosnak, Deborah	Campus Monitor	District	01/19/2024

Approval of Rescindment(s)

2. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for school year 2023-24.

Name	Position
Cruz, Maryann	Substitute Nurse
JadavShivajRao, Shruthi	Substitute Teacher
Matos, Meagan	Substitute Teacher

It must be noted that Mr. Esposito, Mrs. Pabon, and Mr. Walsh voted no on the below item.

3. The Board of Education of Sayreville approved the rescindment(s) of the appointment indicated below.

Name	Position	Location	Effective Date
Sofilkanich, Donald	Winter Strength & Conditioning	SWMHS	01/15/2024

Approval of Degree Status Upgrades, Salary Amendments and Corrections

It must be noted that Mr. Esposito, Mrs. Pabon, and Mr. Walsh voted no on the below item.

4. The Board of Education of Sayreville approved the stipend amendment for the Winter Strength & Conditioning Coach for school year 2023-24 as indicated below.

Name	Assignment	Amended Stipend	Effective Dates
Sofilkanich, Donald	Winter Strength & Conditioning	\$2,945	11/16/2023 through 01/15/2024

5. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Grecco, Ranece	Cafeteria Worker	01/11/2024
Laffey, Allison	Support Secretary	01/05/2024
Molina, Tiffany	Replacement Special Education Teacher	01/04/2024
Sulyman, Yousra	Cafeteria Worker	01/08/2024
White, Denise	Lunchroom/ Playground Aide	01/08/2024

Approval of Leave Requests and Modifications

6. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Becofsky, Theresa	Bus Aide	District	Disability	<i>Retroactive</i> 01/09/2024 through 06/30/2024
Cordes, Cynthia	Special Education Teacher	SWMHS	Disability	<i>Retroactive</i> 01/02/2024 through 01/31/2024
Cutalo, Lisa	Lunchroom/ Playground Aide	Wilson School	Unpaid Medical Leave	09/18/2023 through 02/16/2024
DiPietro, Daniella	Kindergarten Teacher	Arleth School	Disability	05/06/2024 through 05/17/2024
			Maternity/ Childrearing	05/18/2024 through 06/14/2024
			Unpaid Maternity/ Childrearing	06/15/2024 through 06/30/2024
Greene, Lisa	Grade 2 Teacher	Truman School	Disability	02/07/2024 through 04/02/2024
Masterson, Joellen	Full-time Paraprofessional	Arleth School	Intermittent FML	<i>Retroactive</i> 12/05/2023 through 06/30/2024
Morgan, Rosa	Bus Driver	District	Disability	09/05/2023 through 02/29/2024
Peduto, Stephanie	ESL Teacher	SWMHS	Unpaid Medical Leave	09/01/2023 through 02/29/2024
Poss, Robert	Campus Monitor	District	Disability	<i>Retroactive</i> 12/11/2023 through 01/05/2024
			Unpaid Medical Leave	01/06/2024 through 03/01/2024

7. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2024-25 as listed below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
DiPietro, Daniella	Kindergarten Teacher	Arleth School	Extended Maternity/ Childrearing	09/01/2024 through 12/23/2024

Approval of New Hires and Modifications

8. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Dates	Track
Morris, Osaze <i>(D. Keck)</i>	SWMHS	School Counselor	(\$58,500 + \$125 Stipend=) \$58,625 (MA, Step 1)	<i>Retroactive</i> 01/02/2024 through 06/30/2024	Tenure
Parmar, Olesia <i>(new position)</i>	SWMHS	ESL Teacher	Prorated Salary \$75,400 (MA, Step 9)	03/12/2024 through 06/30/2024	Tenure

9. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Dates
Bardsley, Ashley <i>(K. Eicher)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	*TBD
Lobasso, Martina <i>(L. Callahan)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	01/19/2024 through 06/30/2024
Robinson, Josephine <i>(K. Schmidt)</i>	Truman School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.13 Hourly Prorated Annualized Salary \$8,260.98	02/05/2024 through 06/30/2024
Ulloa, Lyla <i>(P. Nagy)</i>	Truman School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.13 Hourly Prorated Annualized Salary \$8,260.98	01/17/2024 through 06/30/2024

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

It must be noted that Mr. Callahan abstained on the below item for Lori Callahan.

10. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the school year 2023-24 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Previous Assignment	New Assignment	2023-24 Salary	Effective Dates
Callahan, Lori <i>(M. Santiago)</i>	Part-time Paraprofessional Project Before Selover	Cafeteria Worker (5 hours) SWMHS	\$15.50 Hourly Prorated Annualized Salary \$14,337.50 (Step 1)	01/29/2024 through 06/30/2024
Schmidt, Karen <i>(L. Galante)</i>	Lunchroom/ Playground Aide Truman School	Cafeteria Worker (5 hours) Truman School	\$15.50 Hourly Prorated Annualized Salary \$14,337.50 (Step 1)	02/05/2024 through 06/30/2024

11. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the school year 2023-24 with no salary change.

Name	Previous Assignment	New Assignment	Effective Date
Calsetta, Stacey <i>(S. Hyland)</i>	Part-time Paraprofessional (POR) Truman School	Part-time Paraprofessional (1:1) Truman School	<i>Retroactive</i> 01/02/2024 through 06/30/2024
Hyland, Stephanie <i>(S. Calsetta)</i>	Part-time Paraprofessional (1:1) Truman School	Part-time Paraprofessional (POR) Truman School	<i>Retroactive</i> 01/02/2024 through 06/30/2024
Rivera, Migdalia <i>(D. Ruiz)</i>	Full-time Paraprofessional (MD) Project Before Selover	Full-time Paraprofessional (1:1) Project Before Selover	<i>Retroactive</i> 01/08/2024 through 06/30/2024
Ruiz, Diana <i>(M. Rivera)</i>	Part-time Paraprofessional (1:1) Project Before Selover	Part-time Paraprofessional (MD) Project Before Selover	<i>Retroactive</i> 01/08/2024 through 06/30/2024

Approval of Substitutes

12. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for school year 2023-24. *Any changes made to previous approvals are in bold type.*

Name	Position	Class	Effective Date
Betancourt, Myriam	Substitute Teacher	Class II	*TBD
Drozd, Michael	Substitute Teacher	Class I	01/17/2024
Salamone, Gabrielle	Substitute Teacher	Class I	<i>Retroactive</i> 01/08/2024
Wares, Kimberly	Substitute Teacher	Class I	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

13. The Board of Education of Sayreville approved the employment of non-certificated substitute personnel as indicated below for school year 2023-24.

Name	Effective Date
Chalco, Lisa	01/22/2024

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Coaches

14. The Board of Education of Sayreville approved the employment of the Coaches for the Fall, Winter and Spring Seasons and their Stipends as indicated below for school year 2023-24.

Assignment	Last Name	First Name	Stipend	Effective Dates
GROUP #4 BASE				
Winter Strength & Conditioning	Andrewshetsko	Gary	Prorated \$2,945	<i>Retroactive</i> 01/16/2024 through 03/15/2024

Approval of Volunteer Coaches

15. Pursuant to N.J.A.C. 6:11-4.6 the Board of Education of Sayreville approved the personnel indicated below as a coaching aide (unpaid) for school year 2023-24:

Assignment	Last Name	First Name
Volleyball – Boys	Andrewshetsko	Gary

Approval of Certificated Staff Covering at 1/6 Daily Rate

16. The Board of Education of Sayreville approved the certificated staff and coverage rates of pay as indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21st day of coverage.

Name	Coverage 1/6 Daily Rate of Pay
Donnelly, Kelly	\$50.63
Feliz, Marta	\$82.02
Hoadley, Merritt	\$82.94
Palette, Melanie	\$46.78
Schreibman, Adam	\$60.85

Approval of Personnel for Tier 3 Intervention Services

17. The Board of Education of Sayreville approved the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60.00 per hour and will be paid using Federal Title IA grant monies.

Name	Location
Moken, Amanda	SUES

Approval of Personnel for Unified Sports Program

18. The Board of Education of Sayreville approved the following personnel to provide 1:1 support during the Unified Sports Basketball program, not to exceed 10 hours each at their contracted rate.

Last Name	First Name
Greco	Donna
Hamill	Ashley
Hochron	Mary
Hunte	Nalla
Kosobucki	Dawn
Little	Jamielynn
Lelak	Linda
Manente	Ann Marie
Siriday	Laurie
Toor	Lakhvir
Truchan	Brian

Approval of Professional Days

19. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Aguiles, Edward	LEGAL ONE: Preparing the Comprehensive Equity Plan for the June 2024 Deadline	02/09/2024	\$125.00

Name	Professional Day	Date	Registration Fee
Ballo, Michael	NJAHPERD Annual Convention	02/26/2024 02/27/2024	\$350.00
Campbell, Joyce	NJ Music Educators Association State Conference	02/22/2024 02/23/2024	\$195.00
Cicero, Shannon	NJTESOL Spring Conference 2024	05/29/2024	\$325.00 Title III
Coleman, Aimee	Inclusive Practices: Arts Education for All Abilities	02/12/2024	\$125.00
Currie, Tara	Transforming your Classroom/School with AI	02/21/2024	\$100.00
DiPaolo, Angela	National Science Teacher Association Convention	03/20/2024 03/21/2024 03/22/2024	Free
Duda, Jeanna	Family Engagement: Spaces for Parents and Families to Partner with Schools	03/06/2024	\$100.00
Duda, Jeanna	Strengthen Your MATH Instruction for Your English Language Learners	03/15/2024	\$250.00
Duhigg, Nicolette	2024 NJECC Annual New Jersey Educational Technology Conference	03/13/2024	\$95.00
Faulkner, Melanie	2024 NJECC Annual Educational Technology Conference	03/13/2024	\$110.00
Flanagan, Jillian	NJASBO Class - Human Resource Legal	01/23/2024	\$175.00
Gottdenker, Stephanie	NJTESOL Spring Conference 2024	05/29/2024	\$325.00 Title III
Hill, Erin	NJASBO - Human Resource Legal <i>Previously approved as "Preschool Overview" 10/17/2023</i>	01/23/2024	\$175.00
Hornlein, Laura	Social Emotional Character Development	02/12/2024	Free
Lawrence, Shawna	Keys to Enhancing Your Effectiveness as a School Nurse	02/09/2024	\$159.00
Leonard, Michelle	NJTESOL Spring Conference 2024	05/29/2024	\$325.00 Title III
Magielnicki, Carolyn	NJASBO - Human Resource Legal <i>Previously approved as "Preschool Overview" 12/19/2023</i>	01/23/2024	\$175.00
Mangafas, Alexandra	School Refusal: Real Help for Children and Teens Who Can't or Won't Go to School	03/18/2024	\$249.99
Martin, Cassandra	Botvin Life Skills Training	02/28/2024	Free
Mazur, Dena	Help Students Learn to Write Well by Teaching with Mentor Texts!	02/07/2024	Free
McVicar, Kristine	Supporting Literacy Engagement with Older Students Who Have Reading Difficulties	03/08/2024	\$275.00
Mihalenko, Geoffrey	Shifting the Balance: Aligning Literacy Instruction with What We Know About How the Brain Reads	04/17/2024	\$180.00
Miller, Kyle	NJTESOL Spring Conference 2024	05/29/2024	\$325.00 Title III

Name	Professional Day	Date	Registration Fee
O'Connor, Carolynn	NSTA Conference	03/20/2024 03/21/2024 03/22/2024 03/23/2024	\$365.00
Poulsen, Daniel	Social Emotional Character Development	02/12/2024	Free
Sokel, Ruth-Anne	Universal Design Daily: Supporting All Students in the Diverse Classroom	02/22/2024	\$160.00
Wells, Amy	Inclusive Practices: Arts Education for All Abilities	02/12/2024	\$125.00
Zorner, Michael	NJ Music Educators Association State Conference	02/22/2024 02/23/2024	\$205.00

D – VISION 2030: PERSONNEL - ADDENDUM

Approval of Resignation(s)

20. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2023-24.

Name	Position	Department/ Location	Effective Dates
Alimi, Ibe	Bus Aide	District	<i>Retroactive</i> 12/22/2023

Approval of Degree Status Upgrades, Salary Amendments and Corrections

21. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2023-24. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Amended Effective Dates
Cairns, Jennifer	Part-time Paraprofessional	01/18/2024
Marques, Melanie	Special Education Teacher	01/12/2024

Approval of Leave Requests and Modifications

22. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Catanzaro, Erin	Grade 6 Science Teacher	SMS	Disability	03/11/2024 through 04/03/2024
			Maternity/ Childrearing	04/04/2024 through 05/01/2024
			Unpaid Maternity/ Childrearing	05/02/2024 through 06/30/2024

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Connors, Annette	Grade 5 Special Education Teacher	SUES	Intermittent FMLA	<i>Retroactive</i> 12/18/2023 through 06/30/2024
Mele, Nicole	Cafeteria Worker	SMS	Disability Unpaid Medical Leave	<i>Retroactive</i> 01/08/2024 through 01/18/2024 01/19/2024 through 02/02/2024
Moose, Rachel	Speech Language Specialist	Arleth School/ SMS	Maternity/ Childrearing Unpaid Maternity/ Childrearing	05/10/2024 through 05/28/2024 05/29/2024 through 06/30/2024
Silvestri, Dina	Kindergarten Teacher	Eisenhower School	Disability	03/13/2024 through 04/23/2024

23. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2024-25 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Moose, Rachel	Speech Language Specialist	Arleth School/ SMS	FMLA	09/01/2024 through 11/22/2024

Approval of New Hires and Modifications

24. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Dates	Track
Dzamba, Jalyn <i>(A. Martucci)</i>	SMS	Replacement Physical Education Teacher	Prorated Salary \$56,000 (BA, Step 1)	<i>Retroactive</i> 01/11/2024 through 04/30/2024	Non-tenure
Gurczeski, Austin <i>(D. Swercheck)</i>	SUES	Replacement Grade 4 Math/Science Teacher	Prorated Salary \$58,500 (MA, Step 1)	*TBD	Non-tenure

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Substitutes

25. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for school year 2023-24.

Name	Position	Class	Effective Date
DaSilva, Tiffany	Substitute Teacher	Class II	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

26. The Board of Education of Sayreville approved the employment of non-certificated substitute personnel as indicated below for school year 2023-24.

Name	Effective Date
Mullin, Ebony	01/24/2024

Approval of Curriculum Writers

27. The Board of Education of Sayreville approved the teachers indicated below to write the curriculum as listed. *Any changes made to previous approvals are in bold type.*

Course	Grade	Total Stipend	Applicant(s)
World History CP/Honors	9	\$1,800	Van Doren, Matthew

Approval of Personnel for Tier 3 Intervention Services

28. The Board of Education of Sayreville approved the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60.00 per hour and will be paid using Federal Title IA grant monies.

Name	Location
Lawson, Lynn	SUES

Approval of Professional Days

29. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Taylor, Ashley	National Science Teacher Association Convention	03/20/2024	Free
		03/21/2024	
		03/22/2024	

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mr. Smith, second by Mrs. Napolitano. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. The Superintendent’s Report was approved in its entirety except as follows:

- Personnel
 - Item # 3 – Rescindment of Winter Strength & Conditioning Coach
 - No – 3
 - Item # 4 – Stipend Adjustment for the Winter Strength & Conditioning Coach
 - No – 3
 - Item # 10 – Transfer of Non-certificated Personnel
 - Abstain – 1 – Lori Callahan

PUBLIC PARTICIPATION

John Walsh, 128 Luke Street, commented on the football coach position.

Jim Robinson, 11 Borelle Square, Parlin, commented about the recent lawsuit involving the construction of the Transportation Complex filed by the district against the Borough of Sayreville.

Christine Kirkman, 175 Lincoln Street, commented on Selover School as site for the

Transportation Complex.

Connor Walsh, student at Sayreville War Memorial High School, commented on the football coach position.

Bryce Bouchard, student at Sayreville War Memorial High School, commented on the football coach position.

Abigail Mayer, student at Sayreville War Memorial High School, commented on the football coach position.

Dr. Labbe addressed the questions regarding the Transportation Complex.

BOARD COMMENTS

Mrs. Pabon shared her thoughts on the football coach.

Mr. Fernandez complimented the students who spoke during Public Participation.

NEXT MEETING DATE

- Tuesday, February 6, 2024
- Tuesday, February 20, 2024

ADJOURNMENT

Motion by Mr. Walsh, second by Mrs. Pabon. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 10:00 P.M.

Erin Hill
Business Administrator/Board Secretary