

THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NUMBER ONE
OF TULSA COUNTY, OKLAHOMA
MINUTES OF THE SPECIAL MEETING OF AUGUST 23, 2023

A special meeting of the Board of Education of Independent School District Number One of Tulsa County, Oklahoma was held on August 23, 2023, commencing at 5:29 p.m. in the Cheryl Selman Room, at the Charles C. Mason Education Service Center, 3027 S. New Haven Avenue, Tulsa, Oklahoma. Notice of the meeting was given by service of written notice of the meeting to the office of the County Clerk of Tulsa County, Oklahoma, as required by Title 25, O.S., § 311.(A)(5) and (A)(5), and by posting the attached agenda and recommendations of the Superintendent of Schools in prominent public view at tulsaschools.org and in the inside of the clear glass display case outside the main door of said Charles C. Mason Education Service Center on August 22, 2023, at 5:00 p.m., pursuant to the provisions of Title 25, O.S., § 311.(A)(12).

PRESENT: E'Lena Ashley
John Croisant
Jerry Griffin
Susann Lamkin
Diamond Marshall
Jennettie Marshall
Stacey Woolley

ABSENT: None

OPENING EXERCISES

Ms. Stacey Woolley, president of the Board of Education, called the meeting to order and declared that a quorum of the board was present; therefore, the meeting was qualified to consider the agenda items. Board Member John Croisant led the flag salute.

WELCOME AND OPENING REMARKS

President Stacey Woolley welcomed board members, district staff, and all in attendance to the meeting. As introduction, Ms. Woolley explained the importance of the board's role this evening to ensure a seamless leadership transition to an interim superintendent that is qualified to serve as interim superintendent and best poised to represent the ideals and wishes of the Tulsa Public School community as represented by the locally-elected board until such time that a superintendent search can be properly executed.

B.1. Motion, second, discussion and vote on motion to go into executive session to discuss the employment of Dr. Deborah Gist, an individual salaried public officer or employee, where disclosure of the information discussed would violate confidentiality requirements of state or federal law, as authorized by Title 25, Section 307.B.1 and B.7 of the Oklahoma Statutes.

Dr. Jerry Griffin made a **motion** to enter into executive session, and the motion was **seconded** by Mr. John Croisant. The motion **passed** with the following vote: AYE: E'Lena Ashley, Diamond Marshall, John Croisant, Jerry Griffin, Susan Lamkin, Jennettie Marshall, and Stacey Woolley; NAY: None; ABSTAIN: None; ABSENT: None.

B.2 EXECUTIVE SESSION

Board members, and legal counsel entered into executive session at 5:32 p.m.

B.3 Motion, second, discussion and vote on motion to acknowledge return to open session.

Board Member Croisant made a **motion** to return to open session. Board Member Jerry Griffin **seconded** the motion, and the motion **passed** with the following vote: AYE: Jennettie Marshall, Susan Lamkin, Jerry Griffin, John Croisant, Diamond Marshall, E'Lena Ashley, and Stacey Woolley; NAY: None; ABSTAIN: None; ABSENT: None.

The meeting resumed open session at 6:57 p.m.

B.4 Board President's statement of minutes of executive session.

Board President Woolley stated that during the executive session, the board discussed the employment of Dr. Deborah Gist, an individual salaried public officer or employee, where disclosure of the information discussed would violate confidentiality requirements of state or federal law, as authorized by Title 25, Section 307.B.1 and B.7 of the Oklahoma Statutes. This constitutes the minutes of the executive session. Nothing else was discussed or occurred in the executive session.

C. Motion, second, discussion and vote on motion to approve a mutual separation agreement with Dr. Deborah Gist as Superintendent of Schools, effective September 15, 2023, at 11:59 pm.

Mr. John Croisant made a **motion** to approve the mutual separation agreement with Dr. Deborah Gist per the terms listed in the agenda item, and Ms. Susan Lamkin **seconded** the motion. The motion **passed** with the following vote:

AYE: E'Lena Ashley, Diamond Marshall, John Croisant, Jerry Griffin, Susan Lamkin, Jennettie Marshall, and Stacey Woolley; NAY: None; ABSTAIN: None; ABSENT: None.

D. Motion, second, discussion and vote on motion to approve amending the district's 403(b) annuity plan to allow nonelective post-employment employer contributions and authorize the attorneys for the district to prepare/approve the appropriate plan amendment documents(s) and the proper officers of the Board of Education to execute the document(s) on behalf of the district.

Board Member John Croisant made a **motion**, and Board Member Jerry Griffin **seconded** the motion. The motion **passed** with the following vote:

AYE: Jennettie Marshall, Susan Lamkin, Jerry Griffin, John Croisant, Diamond Marshall, E'Lena Ashley, and Stacey Woolley; NAY: None; ABSTAIN: None; ABSENT: None.

E. Approve an emergency waiver of the policy suspension procedures in Board Policy 1201 and immediately suspend all requirements under board policies for posting and advertising the position of interim Superintendent of Schools.

Mr. Croisant made a **motion** to approve the emergency waiver, and Ms. Lamkin **seconded** the motion. The motion **passed** with the following vote:

AYE: E'Lena Ashley, Diamond Marshall, John Croisant, Susan Lamkin, Jennettie Marshall, and Stacey Woolley; NAY: Jerry Griffin; ABSTAIN: None; ABSENT: None.

F. EXECUTIVE SESSION

F.1 Motion, second, discussion and vote on motion to go into executive session to discuss the employment of Dr. Ebony Johnson, an individual salaried public offer or employee, and the possible appointment, promotion and hiring of Dr. Ebony Johnson as interim Superintendent of Schools, where disclosure of the information discussed would violate confidentiality requirements of state or federal law, as authorized by Title 25, Section 307.B.1 and B.7 of the Oklahoma Statutes.

Board Member Croisant made a **motion**, and Ms. Diamond Marshall **seconded** the motion. The motion **passed** with the following vote:

AYE: Jennettie Marshall, Susan Lamkin, John Croisant, Diamond Marshall, E'Lena Ashley, and Stacey Woolley; NAY: Jerry Griffin; ABSTAIN: None; ABSENT: None.

Board Members and legal counsel entered into executive session at 7:11 p.m.

F.2 EXECUTIVE SESSION

F.3 Motion, second, discussion and vote on motion to acknowledge return to open session.

Board Member Croisant made a **motion** to return to open session. Board Member Susan Lamkin **seconded** the motion, and the motion **passed** with the following vote: AYE: E'Lena Ashley, Diamond Marshall, John Croisant, Jerry Griffin, Susan Lamkin, Jennettie Marshall, and Stacey Woolley; NAY: None; ABSTAIN: None; ABSENT: None.

The meeting resumed open session at 9:43 p.m.

F.4. Board President's statement of minutes of executive session

Board President Woolley shared that during the executive session, the board discussed the employment of Dr. Ebony Johnson, an individual salaried public officer or employee, and the possible appointment, promotion and hiring of Dr. Ebony Johnson as interim Superintendent of Schools, where disclosure of the information discussed would violate confidentiality requirements of state or federal law, as authorized by Title 25, Section 307.B.1 and B.7 of the Oklahoma Statutes. This constitutes the minutes of the executive session. Nothing else was discussed or occurred in the executive session.

G. Motion, second, discussion and vote on motion to appoint Dr. Ebony Johnson as the interim Superintendent of Schools and approve an employment contract with Dr. Johnson to serve as interim superintendent of schools effective September 16, 2023.

Board Vice President Croisant made a **motion**, and Ms. Diamond Marshall **seconded** the motion. The motion **passed** with the following vote:

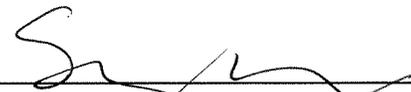
AYE: Jennettie Marshall, Susan Lamkin, John Croisant, Diamond Marshall, E'Lena Ashley, and Stacey Woolley; NAY: Jerry Griffin; ABSTAIN: None; ABSENT: None.

ADJOURN

The meeting was adjourned at 9:57 p.m.



Attorney for the School District



President, Board of Education



Superintendent of Schools



Clerk, Board of Education