Form CEA & Ed Code 41372

SB County Board of Education Meeting February 8, 2024

CEA REQUIREMENT

The calculation of the Current Expense of Education Actuals (CEA) is a legal requirement (EC § 41372) and used to determine the percentage of expenditures for the direct classroom cost of teaching students.

Required Percentages: Elementary school districts—60% Unified school districts—55% High school districts—50%

PAF	T II: MINIMUM CLASSROOM COMPENSATION (Instruction, Functions 1000-1999)	Object		ED No
1.	Teacher Salaries as Per EC 41011.	1100	17,905,211.05	-
2.	Salaries of Instructional Aides Per EC 41011.	2100	1,227,676,11	38
3.	STRS.	3101 & 3102	1,573,993.12	38
	PERS.	3201 & 3202	186,316.38	383
i.	OASDI - Regular, Medicare and Alternative	3301 & 3302	399,639,50	1 38
i.	Health & Welfare Benefits (EC 41372)			
	(Include Health, Dental, Vision, Pharmaceutical, and			1
	Annuity Plans).	3401 & 3402	1,155,199.96	385
	Unemployment Insurance.	3501 & 3502	9,651,83	390
l.	Workers' Compensation Insurance	3601 & 3602	391,374.52	1
ł.,	OPEB, Active Employees (EC 41372)	3751 & 3752	0.00	
0.	Other Benefits (EC 22310).	3901 & 3902	257,466,67	393
1.	SUBTOTAL Salaries and Benefits (Sum Lines 1 - 10)		23,106,529,14	1
2.	Less: Teacher and Instructional Aide Salaries and			
	Benefits deducted in Column 2		214,584,17	1
3a.	Less: Teacher and Instructional Aide Salaries and			1
	Benefits (other than Lottery) deducted in Column 4a (Extracted).	130390000000000000000000000000000000000	0.00	396
b.	Less: Teacher and Instructional Aide Salaries and			
	Benefits (other than Lottery) deducted in Column 4b (Overrides)*			396
4.	TOTAL SALARIES AND BENEFITS		22,891,944.97	397
5.	Percent of Current Cost of Education Expended for Classroom			
	Compensation (EDP 397 divided by EDP 369) Line 15 must			
	equal or exceed 60% for elementary, 55% for unified and 50%			
	for high school districts to avoid penalty under provisions of EC 41372.		54,50%	í
6.	District is exempt from EC 41372 because it meets the provisions			1
	of EC 41374. (If exempt, enter 'X')			

PART III: DEFICIENCY AMOUNT					
A deficiency amount (Line 5) is only applicable to districts not meeting the minimum classroom compensation percentage required under EC 41372 and not exempt under the provisions of EC 41374.					
Minimum percentage required (60% elementary, 55% unified, 50% high)	55.00%				
Percentage spent by this district (Part II, Line 15)	54.50%				
Percentage below the minimum (Part III, Line 1 minus Line 2)	0.50%				
District's Current Expense of Education after reductions in columns 4a or 4b (Part I, EDP 369).	42,601,071.86				
Deficiency Amount (Part III, Line 3 times Line 4)	210.005.36				

CEA CALCULATION

The Standardized Account Code Structure (SACS) Form CEA includes salaries and benefits (within the General Fund) of teachers and paraprofessionals measured against the total General Fund expenditures of the district.

Certain costs are automatically excluded from the calculation including expenditures for food services, community services, non-agency activities, fringe benefits for retired persons, and acquisition and construction of facilities

ACCOUNT CODE	DESCRIPTION
1000	Certificated Salaries
2000	Classified Salaries
3000	Employee Benefits
4000	Books and Supplies
6500	Equipment Replacement
5000 & 7300	Services and Indirect Costs

WHEN A DISTRICT FAILS TO MEET THE CEA

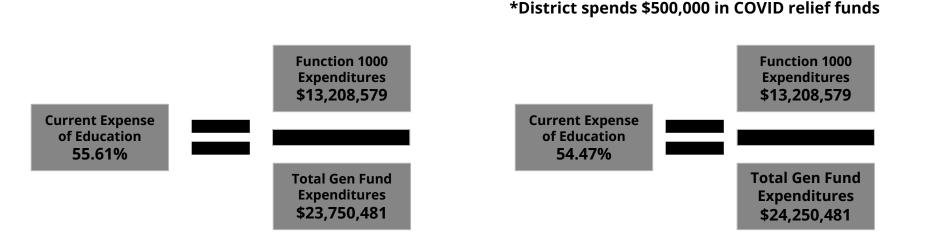
Demonstrate serious financial File an Exemption hardship Demonstrate teachers' salaries with COE are comparable Funds equal to the amount of the Funds withheld by deficit are withheld by COE until a determination of the exemption COE request is made If approved, funds are released **Determination by** If denied, LEA must spend the COE deficit amount on teacher salaries

Additional exemptions apply if:

- *The deficit is less than \$1,000
- *The district maintains class sizes below 28 pupils for K-8 and 25 pupils for 9-12

OTHER FACTORS IMPACTING THE CEA

One-time COVID-relief funding could not be allocated toward ongoing classroom teacher pay. This one-time funding added to overall district budgets, thus skewing the spending ratios.



SUPPORT FOR DISTRICTS

District Financial Advisors work with districts that may not meet the required CEA percentage to address the following:

- Review budget structure and calculation of CEA
- Identify budget coding errors
- Evaluate districts for possible exemptions
- Consider scheduled payments to teachers in the current year
- Monitor districts' collaboration with their auditors

Presentations will be provided for <u>all</u> CBOs on the CEA calculation and budget structure/coding practices.

QUESTIONS?