



## Interested in becoming a Substitute?

You are qualified to substitute as a **Teacher** for New Caney ISD if you have at least one of the following:

- Degree with Teacher Certification
- Bachelor's Degree
- 30 or more college credit hours

Substitute **Teacher** Rate of Pay:

\$125 per day	Active Texas Teaching Certificate
\$110 per day	Bachelor's Degree
\$100 per day	30 or more college credit hours

\$10 additional for teaching assignments on shortage days (currently Thursday & Friday)  
additional per day if substituting in a long-term assignment

You are qualified to substitute as an **Instructional Aide or Clerical Aide** if you have a:

- High School Diploma or GED

Substitute **Aide** Rate of Pay:

\$70.00 per day
\$80.00 per day if substituting in a "special needs" position
\$10 additional per day if substituting in a long-term assignment

If you meet the requirements and would like to apply:

- Go to [www.newcaneyisd.org](http://www.newcaneyisd.org)
- Click on Careers
- Click on External Application
- Select Substitute Teacher as the vacancy desired to apply for
- Applications must have at least 2 Professional References; one should be a prior or current Supervisor.

For assistance, contact Kristian Vitales at New Caney ISD, Human Resources at  
281-577-8600 ext. 2106 or [kvitales@newcaneyisd.org](mailto:kvitales@newcaneyisd.org)

*New Caney ISD is an equal opportunity employer*