



**BALDY VIEW REGIONAL OCCUPATIONAL PROGRAM
CLASSIFIED PAY STRUCTURE
EFFECTIVE JULY 1, 2022**

STEP	C7	C8	C9	C10	C11	C12	C13	C14
A	\$3,353 \$19.27	\$3,773 \$21.68	\$4,150 \$23.85	\$4,565 \$26.23	\$5,021 \$28.86	\$5,523 \$31.74	\$6,076 \$34.92	\$6,683 \$38.41
B	\$3,538 \$20.33	\$3,980 \$22.87	\$4,378 \$25.16	\$4,816 \$27.68	\$5,297 \$30.45	\$5,827 \$33.49	\$6,410 \$36.84	\$7,051 \$40.52
C	\$3,732 \$21.45	\$4,199 \$24.13	\$4,619 \$26.55	\$5,081 \$29.20	\$5,589 \$32.12	\$6,148 \$35.33	\$6,762 \$38.86	\$7,439 \$42.75
D	\$3,938 \$22.63	\$4,430 \$25.46	\$4,873 \$28.01	\$5,360 \$30.81	\$5,896 \$33.89	\$6,486 \$37.27	\$7,134 \$41.00	\$7,848 \$45.10
E	\$4,154 \$23.88	\$4,674 \$26.86	\$5,141 \$29.55	\$5,655 \$32.50	\$6,220 \$35.75	\$6,843 \$39.32	\$7,527 \$43.26	\$8,279 \$47.58

C7	Administrative Services Assistant
C8	Account Clerk; Assessment Clerk; Educational Services Assistant; Marketing & Public Relations Assistant; Personnel Services Assistant
C9	Accounting Technician; Business Services Technician; Personnel Services Technician
C10	Administrative Assistant; Facility Maintenance & Warehouse Specialist; Instructional Assistant; Marketing & Public Relations Specialist; Payroll & Retirement Specialist
C11	Information Technology Support Specialist
C12	Marketing & Recruitment Advisor; Student Records Specialist
C13	Executive Administrative Assistant
C14	Financial Aid Analyst; Fiscal Analyst; Information Technology Analyst; Personnel Services Analyst; Special Projects & Grants Analyst; Student Safety Support Specialist

LONGEVITY:
Classified employees completing one satisfactory year in step E of the salary schedule and attaining ten (10) years of service will receive an additional 5.5%.

Degree Stipends: AA/AS \$350, BA/BS \$750, MA/MS \$1000, Doctorate \$2000, Stipend for highest degree earned paid annually.
Industry Certifications: \$500 each up to 5 approved certifications, per Board Policy, paid annually.
Employees may receive a degree stipend or certifications stipend, not both.

Full-time employees eligible for Health & Welfare benefits will receive an employer contribution of \$2000/month.
Eligible part-time employees may receive a prorated amount.