



**BALDY VIEW REGIONAL OCCUPATIONAL PROGRAM  
CERTIFICATED PAY STRUCTURE  
EFFECTIVE JULY 1, 2022**

STEP	COLUMN				
	C1	C2	C3	C4	C5
1	\$ 43.59	\$ 45.77	\$ 48.06	\$ 50.46	\$ 52.98
2	\$ 44.90	\$ 47.14	\$ 49.50	\$ 51.97	\$ 54.57
3	\$ 46.24	\$ 48.56	\$ 50.98	\$ 53.53	\$ 56.21
4	\$ 47.63	\$ 50.01	\$ 52.51	\$ 55.14	\$ 57.90
5	\$ 49.06	\$ 51.51	\$ 54.09	\$ 56.79	\$ 59.63
6	\$ 50.53	\$ 53.06	\$ 55.71	\$ 58.50	\$ 61.42
7	\$ 52.05	\$ 54.65	\$ 57.38	\$ 60.25	\$ 63.27
8		\$ 56.29	\$ 59.11	\$ 62.06	\$ 65.16
9			\$ 60.88	\$ 63.92	\$ 67.12
10			\$ 62.70	\$ 65.84	\$ 69.13
11				\$ 67.82	\$ 71.21
12					\$ 73.34

C1	Preliminary CTE Credential
C2	B.A. + Preliminary CTE Credential OR Clear CTE Credential
C3	B.A. + Clear CTE Credential OR Clear CTE Credential + 30 Semester Units
C4	B.A. + Clear CTE Credential + 15 Semester Units OR Masters Degree
C5	B.A. + Clear CTE Credential + 30 Semester Units OR Masters Degree + Clear CTE Credential

Prep time is 5 hours per week for assignments of 25 or more instructional hours per week. Instructors working less than 25 hours per week will receive prep-time prorated. Prep time is paid at their instructional rate.  
Substitute assignments for instructors with contracts will be paid at their instructional rate.  
Non-Instructional Rate: Step 1 of Instructor column placement

Degree Stipend: Doctorate \$2000

Industry Certifications: \$500 each up to 5 approved certifications, per Board Policy, paid annually.

Daily Substitute Rate: for non-contracted instructors paid at Column 1/Step 1

Full-time employees eligible for Health & Welfare benefits will receive an employer contribution of \$2000/month.  
Eligible part-time employees may receive a prorated amount.