

Superintendent
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Our Mission

To support each student's needs by providing the opportunities, experiences, and educational tools for their journey.

Our Vision

That all Students will be:

- Communicators
- Contributors
- Critical Thinkers
- Collaborators

...empowering each for life ahead.

Our Belief Statements

- ◆ All students can and will learn.
- ◆ Education is a shared responsibility between students, staff, and families.
- ◆ Equitable education is essential.
- ◆ Diversity enriches the community and education.
- ◆ Positive community, experiences, and relationships are key to student success.
- ◆ Everyone deserves to be seen, heard, and respected for who they are.

Strategic Goal Areas

Academics
/Programs

Personnel &
Leadership

Learning
Environments
& Culture

Communication
& Community
Involvement

Operations
& Finance



STRATEGIC GOAL AREAS

Academics /Programs

STRATEGIC GOAL STATEMENT

WBSD will provide engaging, meaningful, inclusive, and rigorous opportunities and extracurricular programs.

PRIORITY OBJECTIVES

- ◆ Teacher leaders and administrators will receive intensive training, support, and coaching to support the implementation of Standards-Based Planning and the use of Performance Scales in all classrooms to fully align with the Marzano Instructional Model.
- ◆ Teachers in all classrooms will implement Standards-Based Planning and Performance Scales in their instruction to increase student rigor and engagement and to align with the Marzano Instructional Model.
- ◆ The district will develop guidelines and procedures for how to start, implement, and vertically align all clubs K-12.

Learning Environments & Culture

STRATEGIC GOAL STATEMENT

WBSD will provide a positive, safe and inclusive environment where all students' diverse learning needs are met.

PRIORITY OBJECTIVES

- ◆ Develop a fully detailed plan for the 23-24 school year to implement required Culturally Responsive Teacher Professional Development for all WB staff to ensure equitable instructional practices within classrooms.
- ◆ 100% of WB staff will participate in Professional Development that will strengthen and improve Social Emotional Learning curriculum and strategies within the classroom.

Personnel & Leadership

STRATEGIC GOAL STATEMENT

WBSD will recruit, develop, and retain highly qualified, diverse staff at all levels that is reflective of our student population.

PRIORITY OBJECTIVES

- ◆ Develop a robust talent recruitment system to attract a highly qualified and diverse pool of candidates.
- ◆ Develop systems and programming that lead to high levels of satisfaction and support for teachers in their first three years within the West Bloomfield School District.
- ◆ Develop an intentional system of support to retain all highly qualified WBSD staff.

Communication & Community Involvement

STRATEGIC GOAL STATEMENT

WBSD will create systems for consistent and effective methods of two-way communication and engagement for all stakeholders.

PRIORITY OBJECTIVES

- ◆ Develop a unified district and school communication plan based on shared stakeholder input and feedback.
- ◆ Evaluate all communication tools to determine the most effective methods of communication and to eliminate unnecessary communication tools.
- ◆ Provide meaningful opportunities for parent engagement and involvement at district and building levels in order to increase parent involvement and engagement across diverse groups.

Operations & Finance

STRATEGIC GOAL STATEMENT

WBSD will create a long-term master operations and facility plan to support the district's vision and ensure that resources are equitably allocated.

PRIORITY OBJECTIVES

- ◆ Conduct a detailed facility infrastructure assessment that is aligned with the district vision, mission, and instructional goals.
- ◆ Propose transportation efficiency upgrades based on a comprehensive needs assessment.